

# सरदार वल्लभभाई पटेल राष्ट्रीय पुलिस अकादमी SARDAR VALLABHBHAI PATEL NATIONAL POLICE ACADEMY (भारत सरकार: गृह मंत्रालय)

(Government of India : Ministry of Home Affairs)
हैदराबाद (Hyderabad) - 500 052

No. 12011/04/2025-Trg (ITC-47<sup>th</sup>)

Date: 30 July, 2025

To

- 1. The Chief Secretaries of Chhattisgarh, Madhya Pradesh & Rajasthan
- 2. The State Police Chief / The Director General & Inspector General of Police of Chhattisgarh, Madhya Pradesh & Rajasthan.

Subject: Acceptance (3<sup>rd</sup> Instance) of nominations for 47<sup>th</sup> IPS Induction

<u>Training Course</u>

Madam/Sir,

Please refer to the Academy letter / fax message of even number dated 29.05.2025, 07/07/2025 & 17/07/2025 and your reply thereto.

- 02. A six weeks 'IPS Induction Training Course (ITC-47<sup>th</sup>)' will be held at SVP National Police Academy from 4<sup>th</sup> August, 2025 to 12<sup>th</sup> September, 2025 for the IPS Officers inducted from State Police Service (SPS) and who have not attended the Induction Training Course at this Academy in the past.
- 03. Names of the Officers whose nominations have been accepted for the said training programme are attached herewith as **Annexure-'A'**. The names of the Officers whose nominations have **not been accepted** for training programme due to various reasons are attached herewith as **Annexure-'B'**.
- 04. Wherever the State Government's approval is necessary and pending, the same may kindly be obtained and conveyed to this Academy at the earliest and the concerned Officers shall be permitted to attend the said training programme only on receipt of such clearance/approval.
- 05. It is requested to direct the selected officers to report to the Academy latest by 03.08.2025 (Evening). The nominated officers may please be directed to intimate their travel plan by today itself through the registration form accessible at https://www.svpnpa.gov.in to enable the Academy to arrange for their reception, transport and accommodation.
- 06. It is also informed that <u>officers who have less than 4 years of service, as on date of notification of MHA order appointing the officer to IPS, not eligible for the 47<sup>th</sup> ITC. The concerned State / UTs is requested to ensure that the participants fulfil the above criteria before relieving them for the Course.</u>

- 07. It may also be ensured that, officers who are facing any proceedings or departmental enquiry or criminal charges or not free from vigilance angle etc., are **not sent** for the course. It may also be ensured that the officers attending the 47<sup>th</sup> ITC should be physically and medically fit to undergo the course.
- 08. Details of joining instructions for the programme are attached as **Annexure- 'C'**. The joining instructions may please be communicated to the officers selected from your State for needful action.
- 09. It may please be ensured that all the selected officers are relieved in time to join the programme. In case any officer has to be withdrawn due to unavoidable circumstances the same may be informed to the Academy at the earliest.
- 10. This is issued with the approval of the Competent Authority.

**Encl:** As above

Yours sincerely,

(**Dr. A Srinivas**)
Deputy Director (MCTP)

# Copy to:-

- 1. Additional Secretary (Police-1), MHA, New Delhi for favour of information please.
- 2. All participants For information and necessary action.

	Annexure-'A
List of Officers whose nomination have been accepted (3rd Instance)	for 47th ITC scheduled from 04.08.2025 to
12.00.2025	

			12.09.2023	
S/No	Cadre	Name of Officers Ms / Mr / Dr.	Designation / Official Address	Remarks
1	Chhattisgarh	Prafull Kumar Thakur	Commandant, 04th BN, CAF, Mna Raipur, CG	-
2	Chhattisgarh	Vijay kumar Pandey	Suprintendent of Police, CG, District Jangir- Champa, Chhattisgarh.	-
3	Madhya Pradesh	Sunil Kumar Mehta	SP, Seoni	<u>-</u>
4	Madhya Pradesh	Devendra Patidar	SP, Burhanpur	<u>-</u>
5	Madhya Pradesh	Rajesh Vyas	SP, Alirjpur	<u>-</u>
6	Madhya Pradesh	Padma Vilochan Shukla	SP, Jhabua	-
7	Madhya Pradesh	Ajay Pandey	SP, Chhindwada	-
8	Madhya Pradesh	Dilip Kumar Soni	SP, Maugani	-
9	Madhya Pradesh	Awadhesh Pratap Singh	Commandant, 36th BN SAF, Balaghat,	-
10	Madhya Pradesh	Rajendra Kumar Verma	SP, PTC Indore	-
11	Rajasthan	Karan Sharma	Superintendent of Police, Vigilance, Rajasthan, Jaipur	Govt. Approval awaited from Home Dept.
12	Rajasthan	Mahaveer Singh Ranawat	Commandant, Hadi Rani Mahila Battallion, Narele, Ajmer.	-
13	Rajasthan	Satveer Singh	Superintendent of Police, Anti Narcotics Task Force, Rajasthan, Jaipur	_
14	Rajasthan	Satnam Singh	Superintendent of Police, CID (C.B.), Rajasthan, Jaipur	<u>-</u>

# Annexure-'B'

# List of Officers whose nomination have not been accepted (3rd Instance) for 47th ITC scheduled from 04.08.2025 to 12.09.2025

S/No	Cadre	Name	Designation / Official Address	Remarks
1	Madhya Pradesh	Vinod Kumar Singh		Nomination not accepted as the officer does not have mandatory 04 years service left as on the date of induction into IPS as MHA notification No.F.No.I-14011/10/2023-IPS-I (E) (I) dated 03.07.2023.[ D.O.B of officer is 16.06.1967 & Date of Superannuation - 30.06.2027]

2	Madhya Pradesh	Prakash Chadra Parihar	DCP, HQ Indore	Nomination not accepted as the officer does not have mandatory 04 years service left as on the date of induction into IPS as MHA notification No.F.No.I-14011/12/2024-IPS-I (E) (I) dated 06.01.2025.[ D.O.B of officer is 30.05.1968 & Date of Superannuation - 31.05.2028]
3	Rajasthan	Rajesh Kumar Yadav	Suprintendent of police, Distt. Salumbar	Nomination not accepted as the officer does not have mandatory 04 years service left as on the date of induction into IPS as MHA notification No.F.No.I-14011/15/2023-IPS-I (E) (I) dated 01.09.2023.[ D.O.B of officer is 01.08.1966 & Date of Superannuation - 31.08.2026]



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(Government of India : Ministry of Home Affairs) हैदराबाद (Hyderabad) - 500 052

# Joining instructions for 47<sup>th</sup> Induction Training Course (ITC) for SPS officers inducted into IPS is scheduled to be held from 04.08.2025 to 12.09.2025 at SVP National Police Academy, Hyderabad

1. Participants are requested to join the WhatsApp group created for this course. Participants are **requested to share their personal mobile number** (with WhatsApp), on mail id: mctp@svpnpa.gov.in for inclusion in the 47th ITC WhatsApp group.

# 2. Registration

All participants, whose nominations have been accepted are requested to complete the registration form accessible at https://www.svpnpa.gov.in. Please note that travel plans will only be accepted through this form and the submission of this form is mandatory for issuing your access control pass which will be sent to your registered personal mobile number (WhatsApp). In case of any assistance / issues in this regard, please contact the IT persons Mr. Venkat on Mobile No. 9966301723 or Mr. Bhaskar on Mobile No. 8008160162.

# 3. Reception & Accommodation

Arrangements for reception and transport at the airport / railway station will be made by the Academy. On arrival at Hyderabad, each participant will report to the Advanced Course Mess (ACM) at the NPA. The participants are not allowed to bring their drivers / orderlies / maids / PSOs / Vehicles. The participants will also not be allowed to stay outside the campus during the entire course duration, as the programme is strictly residential programme.

# 4. <u>Dress Code</u>

- First half indoor classes Working uniform (Terri cotton) (Except on Wednesday)
- b. On Wednesday formal civvies

**Gentleman**: Full sleeved Shirt, Tie & Trouser with formal shoes. **Ladies**: Saree/SalwarKameez/Business Suit with formal footwear.

c. For all Outdoor activities & Second half Indoor Classes:

# PT Dress

- i. Black track pant / Short
- ii. White T-Shirt with collar
- iii. Sport Shoes

<u>Note</u>: Participants are requested to bring at least two sets of working uniforms and two sets of PT dress. Also, carry ceremonial dress, peak cap, scarf, cross belt, and medals if any to attend 15<sup>th</sup> August' 2025 programme.

# 5. Case Study

Case studies are taken from each participant as part of their course evaluation. Participant can share any case study based on any event/ situation / experiences / dilemma faced in their professional life. Case study should be submitted in format given in **Annexure-'D'**. Participants are requested to bring statistics, images, video links etc., from their work experience that will help them in writing of case study.

# 6. <u>Undergoing online courses meant for Civil Servants available on iGot Karmayogi platform</u> https://igotkarmayogi.gov.in/#/

iGoT Karmayogi platform has more than 1000 courses that the officials can explore and stay committed to your self-development and professional growth, thus contributing to the realisation of a Vikasit Bharat. Eight (08) online courses designed to equip you with the essential skills and knowledge necessary for your role, available on iGot Karmayogi platform have been shortlisted for the participants of 47th ITC. The details of these online courses are mentioned in Annexure-E. As a pre-course study / preparation, each participant shall register on iGot Karmayogi platform and enrol himself/herself for any one of the online courses prescribed. Each participant whose nomination has been accepted shall successfully complete one of the eight online courses suggested / may be opted by him/her and obtain certification for completion of the same and shall be produced at the time of joining and filling up of the registration form for the 47th ITC on 04th August, 2025. It may also be posted in the WhatsApp group created before commencement of the course. In case of any assistance / issues in this regard, please contact the Technical Person Mr. Manoranjan Barik on mobile No. 8019565396.

# 7. Experience sharing

Each participant is requested to come prepared for 15 minutes of experiential sharing on any of their professional experience with their course mates.

#### 8. **Best Practices of States**

Course participants are requested to give presentations on the best practices adopted by their State/UT with their course mates. Please come prepared with relevant details to make presentation (ppt) on the best practices of your State/UT.

#### 9. Climate

Hyderabad temperature in August - September ranges from approximately 24°C to 28°C. Generally, the weather is pleasant during this period.

#### 10. Pay & Leave

All participants will draw their pay and allowances from their State/ Organization and no leave will be granted to them during the course time.

#### 11. Facilities available

Service of Laundry and Barber are available on payment basis at this Academy. Participants can avail medical facilities from the Academy hospital if the need so arises Cost of Medical treatment at private hospital, if the need so arises, has to be borne by the concerned officer. They must clear all the bills at the time of discharge from such hospital.

#### 12. Help desk:

Access time

09:00 to 18:00 hrs (on working days)

MCTP Section

: Assistant Sub Inspector/Min K Sreedhar Babu

Phone No Mobile No 040 - 24234751 9989310306

Assistant Sub Inspector/Min N.Sheik ii.

Phone No

040 - 24234474

Mobile No

9014713626

e-mail

mctp3@svpnpa.gov.in

Course Director

Dr. Srinivas A, IPS

Phone Mobile No. 040 - 242344069400985641

e-mail

srinivas.a@svpnpa.gov.in

### (Minimum word limit -1500 + annexure, if any)

- 1. Author i) Name, Designation, Cadre
- 2. Title of the case study

**Domains** 

**Sub Domains** 

(Domains & Sub Domains to be selected from list given on page 2)

- 3. Introduction
  - Introduces the key protagonist.
  - Lays the key decisions or dilemmas
  - Often introduces a dramatic "hook" to catch the readers interest
  - Usually a page is sufficient
- 4. Background
  - Goals of the organization and protagonist
  - Constraints and opportunities as perceived by the protagonist
- 5. Narrative
  - Outline the trajectory of the events up to the decision point
  - Explain the protagonists motivation and constraints that shaped prior decisions and events
- 6. The dilemma or puzzle
  - In most decision cases
  - What are the major options?
  - What should be done now?
  - Uncertainty involved
  - Were appropriate decisions made?
- 7. Appendices / exhibits
  - Any data /graph/ document to reinforce the work or idea
- 8. Learning / reflection
- 9. Declaration I declare that the Intellectual Property Right of this case study vests with Academy on submission.

Date

Signature

# Case Study Format for 47th ITC (04.08.2025 to 12.09.2025)

SI No	Domains	SI No	Sub Domains
1	Intelligence	1.	Human Intelligence
		2.	Technical Intelligence
2	Crimes	3.	General Crimes
		4.	Crime against women
		5.	Crime against children/ Protection of Child
			Rights/ Child Sensitive policing
		6.	Crime against weaker sections
		7.	Organized Crime
		8.	Forest and Wildlife Crimes
		9.	Drugs and Psychotropic substances related crime
		10.	IPR related crime
		11.	Anti Corruption
		12.	Forensic science
		13.	Economic offences
		14.	Investigation and Prosecution
		15.	Railways
		16.	Crime Prevention
		17.	Murder
		18.	Kidnapping
3	Public Order	19.	Metropolitan and Urban Policing
		20.	Traffic Management and Road Safety
		21.	Armed Police
		22.	Negotiation skills/Effective communication
		23.	Public order management
		24.	Emergency response services
		25.	Handling of Communal situation
		26.	Community Policing
		27.	Elections
		28.	VIP Security
		29.	Religious festival management
		30.	Pandemic Policing
	Human Resources and Logistics	31.	Personnel administration
		32.	Police Research and Development
		33.	Police Training
		34.	Leadership & Management
		35.	Project Management
		36.	Financial Management
	Name of the second seco	37.	Police Welfare
		38.	Police Station Management
		39.	Prison Management
		40.	Government Railway Police (GRP)
5	Operations	41.	Counter insurgency / LWE operations
		42.	Counter terrorism operations
		43.	Border Management
		44.	Operations against Gangs and Criminals
6	Information Technology	45.	Cyber Crime Investigation
		46.	Digital Forensics
		47.	Cyber Security
		48.	APPS/Use of IT for administration and Policing
		,,,,	(+ Any other topic relevant to contemporary policing)

# 1. Evidence-based Policy Making

## At a glance

Timer 1h 38m

- 12 Modules
- 12 Videos
- 12 Practice Tests
- 1 Final test

# Summary

This course equips learners with essential skills and concepts in evidence-based decision-making, from understanding evidence versus data to tackling complex problems through the Muddling Through approach, all while addressing challenges in measurement modeling and adaptive systems.

# **Description**

Welcome to the course on Evidence-Based Policy Making. This course will equip you with the knowledge and tools to evaluate complex problems and frameworks to problem solve in uncertainty. It teaches you how to navigate wicked problems, fostering nuanced policy solutions in the dynamic landscape of governance.

## **Course Objectives:**

- Explain the concept of evidence and differentiate it from data
- Describe self-evident truth with examples
- Describe complexity or multi-causality with examples
- Explain the science of Muddling Through and its importance
- Apply the framework of Muddling Through in decision making
- Analyse the odd and even scheme from the Delhi Government
- Explain Measurement Model and recognise time as a challenge
- Recognise scale as a challenge in the measurement model
- Recognise dynamics as a challenge in the measurement model

- Recognise Jevons Paradox as a challenge in the measurement model
- Analyse complex adaptive system with examples
- Explain the wicked problem and methods to deal with it

https://portal.igotkarmayogi.gov.in/app/toc/do 113956369201438720137/overview?primaryCategory=Course

# 2. Purpose-Driven Leadership

# At a glance

Timer 1h 55m

10 Modules

10 Videos

10 Practice Tests

1 Final test

# Summary

Unlock the essence of Purpose-Driven Leadership, blending emotional intelligence, global perspective, and a growth mindset, while conquering obstacles to drive transformative change.

# Description

Embark on a transformative journey in the 'Purpose-Driven Leadership' course. Here, we delve deep into the fundamental principles of effective leadership for civil servants and explore the attributes of a Level V leader, emphasising emotional intelligence, stability and resilience. As you progress, you'll gain a comprehensive understanding of the global context, enabling you to collaborate with diverse individuals. Discover how to cultivate a growth mindset and embrace learning agility, differentiating from a fixed mindset. By the course's end, you'll be equipped with the tools to navigate obstacles, drive successful change and emerge as a proficient change agent, ready to lead effectively in today's dynamic and transformative environments.

# **Course Objectives**

- Apply the core operating principles for civil servants
- Demonstrate the attributes of a Level V leader, including emotional intelligence, stability and resilience
- Develop strategies to cultivate a growth mindset and learning agility
- Create a robust purpose-driven leadership framework to act as a change agent

https://portal.igotkarmayogi.gov.in/app/toc/do 11395214726494617617 0/overview?primaryCategory=Course

# 3. Code of Conduct for Government Employees

# At a glance

Timer 35m

1 Interactive Content

1 Assessment

#### Summary

Course on Code of Conduct for Government Employees

## Description

Course on Code of Conduct for Government Employees.

https://portal.igotkarmayogi.gov.in/app/toc/do 11359618144357580811/overview?batchld=0135962585066618882

# 4. Prevention of Sexual Harassment of Women at Workplace

# At a glance

Timer 1h 51m

- 3 Modules
- 3 Videos
- 9 Interactive Contents

#### Summary

A Institute of Secretariat Training & Management(ISTM) & Wadhwani Foundation Production

#### Description

A Institute of Secretariat Training & Management(ISTM) & Wadhwani Foundation Production.

https://portal.igotkarmayogi.gov.in/viewer/video/do 113569880104288256138?primaryCategory=Learning%20Resource&collectionId=do 113569878939262976132&collectionType=Course&batchId=0136039422685102083

# 5. Stay Safe in Cyber Space

#### At a glance

Timer 1h 16m

5 Modules

43 Videos

1 Final test

#### Summary

Welcome to the course "Stay Safe in Cyber Space" by Indian Cyber Crime Coordination Centre, Ministry of Home Affairs. This course is created with an intent to improve cyber hygiene especially in Government Employees and to create a secure cyber ecosystem. - Understand the importance cyber safety - Learn latest trends in Cyber Crimes. - Ways to stay safe in Digital World. - Reporting cyber crimes

#### Description

The aim of this course designed by I4C, MHA is to upgrade the cyber security & cyber hygiene skills of more than 25 lakh civil servants of the Government of India (Gol). This training program will digitally empower officials to identify different types of cybercrime. Course content is delivered in short, simple and graphic based demonstrations. Key citizen centric initiatives like cyber crime helpline 1930 and National Cyber Crime Reporting Portal - www.cybercrime.gov.in have also been included in the content. Successful completion of the course will help participants create a cyber secure Digital ecosystem.

https://portal.igotkarmayogi.gov.in/app/toc/do 11381269163759206411/overview?batchid=0138134566112542726633

# 6. Orientation Module on Mission Life

At a glance

Timer 22m 59s

9 Modules

9 Videos

1 Final test

## **Summary**

LiFE - Lifestyle for Environment, is an India-led mass movement to "promote mindful and deliberate utilization, instead of mindless and destructive consumption". Introduced at CoP26 in Glasgow and launched in October 2022 at Kevadia, Gujarat by Hon'ble Prime Minister, Shri Narendra Modi, Mission LiFE aims to nudge individuals towards making simple behavioural changes in their lives and communities, to make them more environmentally sustainable. A comprehensive and non-exhaustive list of 75 individual LiFE actions have been identified across 7 themes — Save Water, Save Energy, Reduce Waste, Reduce E-Waste, Say No to Single-Use Plastics, Adopt Sustainable Food Systems, And Adopt Healthy Lifestyles. These actions are specific, measurable, easy to practice, non-disruptive to ongoing economic activities and with minimal supply-side dependencies.

# **Description**

Mission LiFE inspires individuals to make small actions in their daily lives and join hands with millions of Pro-Planet People across the world for a sustainable future. Our choices and our behaviours, both individually and collectively, have a tremendous impact on the environment. Mission LiFE is about democratising the battle against climate change as we are all trustees of the planet. Let us come together to implement the ideals of Mission LiFE and make a difference to the earth we live in.

The course on "Mission LiFE" will familiarize you with simple behavioural nudges and actions that can be taken by individuals to achieve a more sustainable lifestyle. The course consists of 9 videos which will introduce the concept of Mission LiFE along with actions that can be taken across the 7 LiFE Themes.

https://portal.igotkarmayogi.gov.in/app/toc/do 1138098612097024001182/overview?batchld=01380994654063001653

# 7. Yoga Break at Workplace

At a glance

**Timer 27m 54s** 

3 Modules

3 Videos

1 PDF

1 Final test

#### Summary

Y Break "Yoga break at workplace" Yoga protocol was devised with an aim to get Destressed, Refreshed and Re-Focused to enhance immunity at the work place by practicing selected Yoga practice for short duration accrue the benefits as projected from Yoga practices for a longer duration.

#### Description

Y Break "Yoga break at workplace" Yoga protocol was devised with an aim to get Destressed, Refreshed and Re-Focused to enhance immunity at the work place by practicing selected Yoga practice for short duration accrue the benefits as projected from Yoga practices for a longer duration. The protocol comprises few simple Yogic practices follows:

- a. Tadasana & Urdhva Hastottanasana
- b. Shoulder Rotation, Uttana-Mandukasana
- c. Ardha Cakrasana, Prasarita Padottanasana
- d. Kati Chakrasana
- e. Deep Breathing, Nadisodhana pranayama

717 participants from 35 Private and Government bodies participated and completed the trial successfully. Feedback of the protocol trial is very encouraging. Participants who completed the protocol include both male and female. After practicing minutes Yoga protocol, twice a day at workplace, a positive shift experienced with encouraging results.

The protocol is found to be helpful for workers to De-stress, Refresh and Re-focus with enhanced immunity at their workplaces. Analysis revealed improvement in all parameters selected for observation. The results show, Yoga break protocol can do wonders in health parameters of the working population. Hence it should be introduced in both public sector and private organisations to improve quality of work of working population.

Workplaces have traditionally focused on core occupation and safety issues and have not paid adequate attention to the health of their employees. Hence, with encouraging results of the "Yoga break @workplace"Yoga Protocol, may be introduced at workplace to bridge this gap. It can be practice by people from factory workers to intellectuals in academic field just for 5 minutes twice a day during the day even with their prolonged work schedule. This Y-break at workplace can create a perfect balance between the activities and process of body and mind.

https://portal.igotkarmayogi.gov.in/app/toc/do 1138113442611445761187/overview? batchld=01381142494242406457

# 8. Compilation of Monthly, Appropriation and Finance Accounts

# At a glance

Time 47 mins

1 Module

1 PDF

# Summary

This course delves into the processes and procedures involved in compiling various financial statements in government accounting. It covers the preparation of monthly accounts, appropriation accounts, and finance accounts, which are essential for understanding the financial performance and position of government entities. The monthly accounts, appropriation account and finance account has been dealt in detail.

# **Description**

By the end of this module, students will be able to: Prepare and analyze monthly accounts for government departments. Understand the process of compiling appropriation accounts to assess parliamentary authorization compliance.

Analyze and interpret the various components of Finance Accounts to gain insights into government finances. Apply the principles of financial reporting and disclosure in government accounting. Evaluate the financial performance and position of government entities based on the compiled accounts. This module provides a practical understanding of the financial reporting processes in government, equipping students with the skills necessary for effective financial analysis and decision-making.

https://portal.igotkarmayogi.gov.in/app/toc/do 11417652647899136013/ov erview?batchId=0141901758761123842