

### सरदार वल्लभभाई पटेल राष्ट्रीय पुलिस अकादमी SARDAR VALLABHBHAI PATEL NATIONAL POLICE ACADEMY (भारत सरकार: गृह मंत्रालय)

(Government of India : Ministry of Home Affairs) हैदराबाद (Hyderabad) - 500 052

No. 12011/04/2025-Trg(ITC-47th)

Date: 14 July, 2025

To

- 1. The Chief Secretaries of Arunachal Pradesh, Mizoram, Jammu & Kashmir, Assam, Andhra Pradesh, Bihar, Jharkhand, Kerala, Karnataka, Manipur, Nagaland, Sikkim & Tripura.
- 2. The State Police Chief / The Director General & Inspector General of Police of Arunachal Pradesh, Mizoram, Jammu & Kashmir, Assam, Andhra Pradesh, Bihar, Jharkhand, Kerala, Karnataka, Manipur, Nagaland, Sikkim & Tripura

#### Sub:- Acceptance of nominations for 47th IPS Induction Training Course

Madam/Sir,

Please refer to the Academy letter of even number dated 29.05.2025 and your reply thereto.

- 02. A six weeks 'IPS Induction Training Course (ITC-47<sup>th</sup>)' will be held at SVP National Police Academy from 4<sup>th</sup> August, 2025 to 12<sup>th</sup> September, 2025 for the IPS Officers inducted from State Police Service (SPS) and who have not attended the Induction Training Course at this Academy in the past.
- 03. Names of the Officers whose nominations have been accepted for the said training programme are attached herewith as **Annexure-'A'**. The names of the Officers whose nominations have **not been accepted** for training programme due to various reasons are attached herewith as **Annexure-'B'**.
- 04. Wherever the State Government's approval is necessary and pending, the same may kindly be obtained and conveyed to this Academy at the earliest and the concerned Officers shall be permitted to attend the said training programme only on receipt of such clearance/ approval.
- 05. It is requested to direct the selected officers to report to the Academy by 03.08.2025 (Evening). The nominated officers may please be directed to intimate their travel plan by 24.08.2025 through the registration form accessible at

https://www.svpnpa.gov.in to enable the Academy to arrange for their reception, transport and accommodation.

- 06. It is also informed that <u>officers who have less than 4 years of service, as on date of notification of MHA order appointing the officer to IPS, not eligible for the 47<sup>th</sup> ITC. The concerned State/UTs is requested to ensure that the participants fulfil the above criteria before relieving them for the Course.</u>
- 07. It may also be ensured that, officers who are facing any proceedings or departmental enquiry or criminal charges or not free from vigilance angle etc., are **not sent** for the course. It may also be ensured that the officers attending the 47<sup>th</sup> ITC should be physically and medically fit to undergo the course.
- 08. Details of joining instructions for the programme are attached as **Annexure- 'C'**. The joining instructions may please be communicated to the officers selected from your State for needful action.
- 09. It may please be ensured that all the selected officers are relieved in time to join the programme. In case any officer has to be withdrawn due to unavoidable circumstances the same may be informed to the Academy at the earliest.
- 10. This is issued with the approval of the Competent Authority.

Encl: As above

Yours sincerely,

(Dr. A Srinivas)
Deputy Director (MCTP)

#### Copy to:-

- 1. Additional Secretary (Police-1), MHA, New Delhi for favour of information please.
- 2. All participants For information and necessary action.

Annexure-List of Officers whose nomination have been accepted for 47th ITC scheduled from 04.08.2025 to 12.09.202					
S/No	Cadre	Title	Name	Designation / Official Address	Remarks
1	AGMUT - Arunachal Pradesh	Mr.	Singjatla Singpho	SP, O/o Superintendent of Police, Tirap District, PO/PS Khosa, Arunachal Pradesh - 792130.	Govt. approval awaited from Home Department
2	AGMUT - Arunachal Pradesh	Mr.	Bomge Kamduk	SP(MT), PHQ, MT Unit, Chimpu, Itanagar, Dist - Papum Pare, Arunachal Pradesh - 791113.	Govt. approval awaited from Home Department
3	AGMUT - Mizoram	Mr.	Rodingliana Chawn	Asstt.Inspector general of Police (provisioning & logistics), Police Headquarters, Khatla, Aizawl, Mizoram - 796001.	-
4	AGMUT - Mizoram	Mr.	C. Lalnunmawia	Asstt.Inspector general of Police (Legal), Police Headquarters, Khatla, Aizawl, Mizoram - 796001.	-
5	AGMUT - Arunachal Pradesh	Mr.	B L Suresh	SP(Traffic), Office of the SP Traffic, Ganga, Itanagar, Arunachal Pradesh - 791111.	Govt. approval awaited from Home Department
6	AGMUT - J&K	Mr.	Hareesh H P	AIG(Welfare), PHQ, J&K Srinagar.	Govt. approval awaited from Home Department
7	AM - Assam	Ms.	Jayshree Khersa	Comdt.28th Assam Police Battalion, Howly, Barpeta, Assam.	Govt. approval awaited from Home Department
8	AM - Assam	Mr.	Mugdhajyoti Dev M	Superintendent of Police, Narcotics Cantrol. CID, HQr, Ulubari Guwahati, Assam - 7.	Govt. approval awaited from Home Department
9	AM - Assam	Mr.	Gautam Borah	Deputy Commissioner of Police (Border), Guwahati, Assam.	Govt. approval awaited from Home Department
10	AM - Assam	Mr.	Ranjan Buyan	SP, Kamrup, Amingaon.	Govt. approval awaited from Home Department
11	AM - Assam	Mr.	Pranabjyoti Goswar	Asstt.Inspector general of Police, (Admn), Assam Police Headquarters,, Ulubari, Guwahati - 781007.	Govt. approval awaited from Home Department
12	AM - Assam	Mr.	Amrit Bhuyan	Superintendent of Police, (AHTU), O/o the Special Director General of Police, CID, Assam, Ulubari, Guwahati - 781007.	Govt. approval awaited from Home Department
13	AM - Assam	Mr.	Rajen Singh	Superintendent of Police, Golaghat, Jonaki Nagar, Golaghat, Assam, Pin- 783621.	Govt. approval awaited from Home Department
14	AM - Assam	Mr.	Subodh Kumar Son	Superintendent of Police, (FRRO), O/o the FRRO, Near Jonaki-Sangha School, Jail Road, P.S and District- Jorhat -1, Assam.	Govt. approval awaited from Home Department
15	AM - Assam	Mr.	Harekrishna Nath	Deputy Commissioner of Police (Intelligence), O/o the DCP(Int.), Police Reserve, Rupanagar- 781016.	Govt. approval awaited from Home Department

	393				
16	AM - Assam	Mr.	Longnit Terang	Asstt.Inspector general of Police, (L&O), Assam Police Headquarters, Ulubari, Guwahati - 781007.	Govt. approval awaited from Home Department
17	AM - Assam	Mr.	Prasanta Saikia	SP, Special Branch, HQr, Assam, Kahilipara, Guwahati-19.	Govt. approval awaited from Home Department
18	Andhra Pradesh	Mr.	K V Murali Krishna	CV&SO, TTD.	Govt. approval awaited from Home Department
19	Andhra Pradesh	Mr.	S Sreedhar	SP, CID.	Govt. approval awaited from Home Department
20	Andhra Pradesh	Mr.	G Sreekanth	AIG(Admn), C.O. AP,	Govt. approval awaited from Home Department
21	Andhra Pradesh	Mr.	S V Sreedhar Rao	Addl. SP, Crimes, Prakasam Dist	Govt. approval awaited from Home Department
22	Andhra Pradesh	Mr.	B. Umamaheswar	SP, CID.	Govt. approval awaited from Home Department
23	Andhra Pradesh	Mr.	J. Rama Mohana Ra	SP, Intelligence.	Govt. approval awaited from Home Department
24	Andhra Pradesh	Ms.	N. Sridevi Rao	SP, CID.	Govt. approval awaited from Home Department
25	Andhra Pradesh	Ms.	A. Rama Devi	SP, Intelligence.	Govt. approval awaited from Home Department
26	Andhra Pradesh	Mr.	K. Chakravarthi	SP(GoW), CID.	Govt. approval awaited from Home Department
27	Bihar	Mr.	Anjani Kumar	SP, SP Office Arriya, Bihar - 854311.	-
28	Bihar	Mr.	Rabish Kumar	Principal, C.T.S., Nathanagar, Bhagalpur - 812004.	-
29	Bihar	Mr.	Rajesh Kumar	Commandant, STP, 16th BN, Bihar.	-
30	Bihar	Mr.	Ramanand Kumar k	SP, City SP Gaya, Gaya SSP Office, Near Kedarnath Market, Gaya - 823001.	-
31	Bihar	Mr.	Sanjay Kumar	Superintendent of Police, Law and Order and Security, SSP Office Gandhi Maidan, Patna, Bihar.	<u>-</u>
32	Jharkhand	Mr.	Arvind Kumar Sing	Superintendent of Police, ACB, Jharkhand, Ranchi.ACB (HQ), Audry House, Kanke Road, Ranchi- 834001	Govt. approval awaited from Home Department
33	Jharkhand	Mr.	Deepak Kumar Sha	Suprintendent of Police, SCRB, Jharkhand, Ranchi.	Govt. approval awaited from Home Department
34	Jharkhand	Mr.	Ajit Kumar	SP, City Superintendent of Police, Ranchi. Deputy Para, Ahirtoli, Ranchi, Jharkhand- 834001	Govt. approval awaited from Home Department
35	Jharkhand	Mr.		Superintendent of Police, Police Headquarters, Jharkhand, Ranchi.	Govt. approval awaited from Home Department
36	Jharkhand	Mr.	Animesh Naithany	Superintendent of Police, Police Headquarters, Jharkhand, Ranchi.	Govt. approval awaited from Home Department
37	Jharkhand	Mr.	Arif Ekram	Superintendent of Police, ACB, Jharkhand, Ranchi.	Govt. approval awaited from Home Department
38	Jharkhand	Mr.	Kailash Karmali	Superintendent of Police, Traffic, Ranchi Kutchery chowk	Govt. approval awaited from Home Department

39	Kerala	Mr.	K K Moideenkutty	Assistant	Govt. approval awaited from Home
				Director(Training), Kerala Police Academy, Thrissur- 980631.	Department
40	Kerala	Mr.	M.J.Sojan	Superintendent of Police, V&ACB, Special Cell, Ernakulam (former SP, Crime Branch Central Unit - II, Ernakulam.	Govt. approval awaited from Home Department
41	Karnataka	Ms.	S. Jahnavi	Superintendent of Police, Chief Office, DG & IGP Office, Karnataka State Nrupatunga Road, Bengaluru - 560001.	Govt. approval awaited from Home Department
42	Karnataka	Mr.	Udesha T J	Superintendent of Police,NO.317, Padmalaya, Diwan's Road, Devaraja Mohalla, Mysore- 570004.	Govt. approval awaited from Home Department
43	Karnataka	Ms.	Savita Hugar	SP, Vigilance CESC, No. 5363/K, 2nd Floor, Behind PKV Achary Sabha Bhavan, Dattagalli, 3rd Stage, Kanakadas Nagar, Mysuru - 570033	Govt. approval awaited from Home Department
44	Karnataka	Mr.	Prasanna Desai	Addl. SP, Bagalkot, District Police Office, Navanagar, Bagalkot-587103.	Govt. approval awaited from Home Department
45	Karnataka	Ms.	Shruti N S	Addl. SP, Belagavi, O/o the SP, Police Bhavan, Subhash Nagar, OLD PB Road, Belagavi - 590016.	Govt. approval awaited from Home Department
46	Manipur	Mr.	Thokchom Vikramj	Commandant 10th India Reserve Battalion, Office of the Comandant, 10th IRB, 2- MR BN, Kabo Leikai, Imphal West - 795001.	Govt. approval awaited from Home Department
47	Manipur	Mr.	Wahengbam Singhj	Commandant, Office of the Commandant, 8th IR(CDO)BN, Khabeisoi, Imphal East District, Manipur	Govt. approval awaited from Home Department
48	Manipur	Ms.	Rashini Yengkhom	Superintendent of Polic, O/o the SP, CID(Crime Branch), Babupar, Imphal West District, Manipur - 795001.	Govt. approval awaited from Home Department
49	Manipur	Mr.	K Meghachandra S	SP/SIT, SIT Office, 1st MR Complex, Imphal.	Govt. approval awaited from Home Department
50	Nagaland	Mr.	Teisovise Metha	SP, Office of the Superintenedt of Police, Kohima, Nagaland - 797001.	Govt. approval awaited from Home Department
51	Nagaland	Mr.	M Rhovisie Nyuwi		Govt. approval awaited from Home Department
52	Nagaland	Mr.	Rankathung Vikran	Asst. Inspector General of Police(Ops) PHQ, P.R. Hill, Kohima, Nagaland.	Govt. approval awaited from Home Department

53	Sikkim	Mr.	Sharab Tseten Tony	Inspector General of Police,	-
				State Central Prison,	
				Rongyek, Gangtok, Sikkim.	
54	Tripura	Mr.	Apan Jamatia	Commandant(AB) A D	
<i>5</i> 1	Tilputa	1411.	Apan Jamana	Commandant(AP), A.D. Nagar, Agartala,	-
				Tripura(West) Pin 799003.	
55	Tripura	Mr.	Amarjit Debbarma	Commandant(AP), 8th BN	-
				TSR (IR-III), Lalcherra,	
				Dhalai Tripura, Pin - 79273.	
					Annexure-'B'
ist of	Officers whose nomi	ination ha	ve not been accep	oted for 47th ITC schedu	uled from 04.08.2025 to 12.09.202
S/No	Cadre	Title	Name	Designation / Official Address	Remarks
	Andhra Pradesh	Mr.	K.S.S.V. Subba Red	SP, Co-ord., Human Rights	Said Officer has already been attended
				and Legal	44th ITC w.e.f 27/02/2023 to
					06/04/2023 at SVP NPA, Hyderabad
	I		I .	I	



सरदार वल्लभभाई पटेल राष्ट्रीय पुलिस अकादमी SARDARVALLABHBHAI PATEL NATIONAL POLICE ACADEMY (भारत सरकार: गृह मंत्रालय)

(Government of India : Ministry of Home Affairs) हैदराबाद (Hyderabad) - 500 052

Joining instructions for 47<sup>th</sup> Induction Training Course (ITC) for SPS officers inducted into IPS is scheduled to be held from 04.08.2025 to 12.09.2025 at SVP National Police Academy, Hyderabad

1. Participants are requested to join the WhatsApp group created for this course. Participants are **requested to share their personal mobile number** (with WhatsApp), on mail id: mctp@svpnpa.gov.in for inclusion in the 47th ITC WhatsApp group.

#### 2. Registration

All participants, whose nominations have been accepted are requested to complete the registration form accessible at https://www.svpnpa.gov.in. Please note that travel plans will only be accepted through this form and the submission of this form is mandatory for issuing your access control pass which will be sent to your registered personal mobile number (WhatsApp). In case of any assistance / issues in this regard, please contact the IT persons Mr. Venkat on Mobile No. 9966301723 or Mr. Bhaskar on Mobile No. 8008160162.

## 3. Reception & Accommodation

Arrangements for reception and transport at the airport / railway station will be made by the Academy. On arrival at Hyderabad, each participant will report to the Advanced Course Mess (ACM) at the NPA. The participants are not allowed to bring their drivers / orderlies / maids / PSOs / Vehicles. The participants will also not be allowed to stay outside the campus during the entire course duration, as the programme is strictly residential programme.

## 4. <u>Dress Code</u>

- a. First half indoor classes Working uniform (Terri cotton) (Except on Wednesday)
- b. On Wednesday formal civvies

**Gentleman**: Full sleeved Shirt, Tie & Trouser with formal shoes. **Ladies**: Saree/SalwarKameez/Business Suit with formal footwear.

c. For all Outdoor activities & Second half Indoor Classes:

#### **PT Dress**

- i. Black track pant / Short
- ii. White T-Shirt with collar
- iii. Sport Shoes

<u>Note</u>: Participants are requested to bring at least two sets of working uniforms and two sets of PT dress. Also, carry ceremonial dress, peak cap, scarf, cross belt, and medals if any to attend 15<sup>th</sup> August' 2025 programme.

#### 5. <u>Case Study</u>

Case studies are taken from each participant as part of their course evaluation. Participant can share any case study based on any event/ situation / experiences / dilemma faced in their professional life. Case study should be submitted in format given in **Annexure-'D'**. Participants are requested to bring statistics, images, video links etc., from their work experience that will help them in writing of case study.

# 6. <u>Undergoing online courses meant for Civil Servants available on iGot Karmayogi platform</u> https://igotkarmayogi.gov.in/#/

iGoT Karmayogi platform has more than 1000 courses that the officials can explore and stay committed to your self-development and professional growth, thus contributing to the realisation of a Vikasit Bharat. Eight (08) online courses designed to equip you with the essential skills and knowledge necessary for your role, available on iGot Karmayogi platform have been shortlisted for the participants of 47th ITC. The details of these online courses are mentioned in Annexure-E. As a pre-course study / preparation, each participant shall register on iGot Karmayogi platform and enrol himself/herself for any one of the online courses prescribed. Each participant whose nomination has been accepted shall successfully complete one of the eight online courses suggested / may be opted by him/her and obtain certification for completion of the same and shall be produced at the time of joining and filling up of the registration form for the 47th ITC on 04th August, 2025. It may also be posted in the WhatsApp group created before commencement of the course. In case of any assistance / issues in this regard, please contact the Technical Person Mr. Manoranjan Barik on mobile No. 8019565396.

## 7. <u>Experience sharing</u>

Each participant is requested to come prepared for 15 minutes of experiential sharing on any of their professional experience with their course mates.

#### 8. Best Practices of States

Course participants are requested to give presentations on the best practices adopted by their State/UT with their course mates. Please come prepared with relevant details to make presentation (ppt) on the best practices of your State/UT.

#### 9. <u>Climate</u>

Hyderabad temperature in August - September ranges from approximately 24°C to 28°C. Generally, the weather is pleasant during this period.

#### 10. Pay & Leave

All participants will draw their pay and allowances from their State/ Organization and no leave will be granted to them during the course time.

### 11. <u>Facilities available</u>

Service of Laundry and Barber are available on payment basis at this Academy. Participants can avail medical facilities from the Academy hospital if the need so arises. Cost of Medical treatment at private hospital, if the need so arises, has to be borne by the concerned officer. They must clear all the bills at the time of discharge from such hospital.

#### 12. Help desk:

Access time

09:00 to 18:00 hrs (on working days)

MCTP Section i.

i. Assistant Sub Inspector/Min K Sreedhar Babu

Phone No Mobile No 040 - 24234751 9989310306

ii. Assistant Sub Inspector/Min N.Sheik

Phone No

040 - 24234474

Mobile No

9014713626

e-mail

mctp3@svpnpa.gov.in

**Course Director** 

Dr. Srinivas A, IPS

Phone

040 - 24234406

Mobile No.

9400985641

e-mail

: srinivas.a@svpnpa.gov.in

\*\*\*\*

## (Minimum word limit -1500 + annexure, if any)

- 1. Author i) Name, Designation, Cadre
- 2. Title of the case study

**Domains** 

**Sub Domains** 

(Domains & Sub Domains to be selected from list given on page 2)

- 3. Introduction
  - Introduces the key protagonist.
  - Lays the key decisions or dilemmas
  - Often introduces a dramatic "hook" to catch the readers interest
  - Usually a page is sufficient
- 4. Background
  - Goals of the organization and protagonist
  - Constraints and opportunities as perceived by the protagonist
- 5. Narrative
  - Outline the trajectory of the events up to the decision point
  - Explain the protagonists motivation and constraints that shaped prior decisions and events
- 6. The dilemma or puzzle
  - In most decision cases
  - What are the major options?
  - What should be done now?
  - Uncertainty involved
  - Were appropriate decisions made?
- 7. Appendices / exhibits
  - Any data /graph/ document to reinforce the work or idea
- 8. Learning / reflection
- 9. Declaration I declare that the Intellectual Property Right of this case study vests with Academy on submission.

Date

Signature

## Case Study Format for 47th ITC (04.08.2025 to 12.09.2025)

21 120	Domains	Sl No	Sub Domains
SI No	Intelligence	1.	Human Intelligence
-	Intelligence	2.	Technical Intelligence
2	Crimes	3.	General Crimes
2	Crimes	4.	
		5.	Crime against women
		3.	Crime against children/ Protection of Child
			Rights/ Child Sensitive policing
		6. 7.	Crime against weaker sections
			Organized Crime
		8.	Forest and Wildlife Crimes
		9.	Drugs and Psychotropic substances related crime
		10.	IPR related crime
		11.	Anti Corruption
		12.	Forensic science
	No. of the second secon	13.	Economic offences
		14.	Investigation and Prosecution
		15.	Railways
		16.	Crime Prevention
		17.	Murder
_	2 2 2	18.	Kidnapping
3	Public Order	19.	Metropolitan and Urban Policing
		20.	Traffic Management and Road Safety
		21.	Armed Police
		22.	Negotiation skills/Effective communication
		23.	Public order management
		24.	Emergency response services
		25.	Handling of Communal situation
		26.	Community Policing
		27.	Elections
		28.	VIP Security
		29.	Religious festival management
		30.	Pandemic Policing
	Human Resources and Logistics	31.	Personnel administration
		32.	Police Research and Development
		33.	Police Training
		34.	Leadership & Management
		35.	Project Management
		36.	Financial Management
		37.	Police Welfare
		38.	Police Station Management
***************************************		39.	Prison Management
		40.	Government Railway Police (GRP)
5	Operations	41.	Counter insurgency / LWE operations
		42.	Counter terrorism operations
		43.	Border Management
		44.	Operations against Gangs and Criminals
6	Information Technology	45.	Cyber Crime Investigation
		46.	Digital Forensics
		47.	Cyber Security

## 1. Evidence-based Policy Making

#### At a glance

Timer 1h 38m

12 Modules

12 Videos

12 Practice Tests

1 Final test

#### Summary

This course equips learners with essential skills and concepts in evidence-based decision-making, from understanding evidence versus data to tackling complex problems through the Muddling Through approach, all while addressing challenges in measurement modeling and adaptive systems.

## **Description**

Welcome to the course on Evidence-Based Policy Making. This course will equip you with the knowledge and tools to evaluate complex problems and frameworks to problem solve in uncertainty. It teaches you how to navigate wicked problems, fostering nuanced policy solutions in the dynamic landscape of governance.

#### **Course Objectives:**

- · Explain the concept of evidence and differentiate it from data
- Describe self-evident truth with examples
- Describe complexity or multi-causality with examples
- · Explain the science of Muddling Through and its importance
- Apply the framework of Muddling Through in decision making
- Analyse the odd and even scheme from the Delhi Government
- Explain Measurement Model and recognise time as a challenge
- Recognise scale as a challenge in the measurement model
- Recognise dynamics as a challenge in the measurement model

- Recognise Jevons Paradox as a challenge in the measurement model
- Analyse complex adaptive system with examples
- Explain the wicked problem and methods to deal with it

https://portal.igotkarmayogi.gov.in/app/toc/do 113956369201438720137/overview?primaryCategory=Course

## 2. Purpose-Driven Leadership

#### At a glance

Timer 1h 55m

10 Modules

10 Videos

10 Practice Tests

1 Final test

## Summary

Unlock the essence of Purpose-Driven Leadership, blending emotional intelligence, global perspective, and a growth mindset, while conquering obstacles to drive transformative change.

## Description

Embark on a transformative journey in the 'Purpose-Driven Leadership' course. Here, we delve deep into the fundamental principles of effective leadership for civil servants and explore the attributes of a Level V leader, emphasising emotional intelligence, stability and resilience. As you progress, you'll gain a comprehensive understanding of the global context, enabling you to collaborate with diverse individuals. Discover how to cultivate a growth mindset and embrace learning agility, differentiating from a fixed mindset. By the course's end, you'll be equipped with the tools to navigate obstacles, drive successful change and emerge as a proficient change agent, ready to lead effectively in today's dynamic and transformative environments.

#### **Course Objectives**

- Apply the core operating principles for civil servants
- Demonstrate the attributes of a Level V leader, including emotional intelligence, stability and resilience
- Develop strategies to cultivate a growth mindset and learning agility
- Create a robust purpose-driven leadership framework to act as a change agent

https://portal.igotkarmayogi.gov.in/app/toc/do 11395214726494617617 0/overview?primaryCategory=Course

## 3. Code of Conduct for Government Employees

#### At a glance

Timer 35m

- 1 Interactive Content
- 1 Assessment

#### Summary

Course on Code of Conduct for Government Employees

#### **Description**

Course on Code of Conduct for Government Employees.

https://portal.igotkarmayogi.gov.in/app/toc/do 11359618144357580811/overview?batchid=0135962585066618882

## 4. Prevention of Sexual Harassment of Women at Workplace

#### At a glance

Timer 1h 51m

- 3 Modules
- 3 Videos
- 9 Interactive Contents

#### **Summary**

A Institute of Secretariat Training & Management(ISTM) & Wadhwani Foundation Production

#### Description

A Institute of Secretariat Training & Management(ISTM) & Wadhwani Foundation Production.

https://portal.igotkarmayogi.gov.in/viewer/video/do 113569880104288256138?primaryCategory=Learning%20Resource&collectionId=do 113569878939262976132&collectionType=Course&batchId=0136039422685102083

### 5. Stay Safe in Cyber Space

#### At a glance

Timer 1h 16m

5 Modules

43 Videos

1 Final test

#### Summary

Welcome to the course "Stay Safe in Cyber Space" by Indian Cyber Crime Coordination Centre, Ministry of Home Affairs. This course is created with an intent to improve cyber hygiene especially in Government Employees and to create a secure cyber ecosystem. - Understand the importance cyber safety - Learn latest trends in Cyber Crimes. - Ways to stay safe in Digital World. - Reporting cyber crimes

#### Description

The aim of this course designed by I4C, MHA is to upgrade the cyber security & cyber hygiene skills of more than 25 lakh civil servants of the Government of India (Gol). This training program will digitally empower officials to identify different types of cybercrime. Course content is delivered in short, simple and graphic based demonstrations. Key citizen centric initiatives like cyber crime helpline 1930 and National Cyber Crime Reporting Portal - www.cybercrime.gov.in have also been included in the content. Successful completion of the course will help participants create a cyber secure Digital ecosystem.

https://portal.igotkarmayogi.gov.in/app/toc/do 11381269163759206411/overview?batchld=0138134566112542726633

#### 6. Orientation Module on Mission Life

At a glance

Timer 22m 59s

9 Modules

9 Videos

1 Final test

#### Summary

LiFE - Lifestyle for Environment, is an India-led mass movement to "promote mindful and deliberate utilization, instead of mindless and destructive consumption". Introduced at CoP26 in Glasgow and launched in October 2022 at Kevadia, Gujarat by Hon'ble Prime Minister, Shri Narendra Modi, Mission LiFE aims to nudge individuals towards making simple behavioural changes in their lives and communities, to make them more environmentally sustainable. A comprehensive and non-exhaustive list of 75 individual LiFE actions have been identified across 7 themes — Save Water, Save Energy, Reduce Waste, Reduce E-Waste, Say No to Single-Use Plastics, Adopt Sustainable Food Systems, And Adopt Healthy Lifestyles. These actions are specific, measurable, easy to practice, non-disruptive to ongoing economic activities and with minimal supply-side dependencies.

#### Description

Mission LiFE inspires individuals to make small actions in their daily lives and join hands with millions of Pro-Planet People across the world for a sustainable future. Our choices and our behaviours, both individually and collectively, have a tremendous impact on the environment. Mission LiFE is about democratising the battle against climate change as we are all trustees of the planet. Let us come together to implement the ideals of Mission LiFE and make a difference to the earth we live in.

The course on "Mission LiFE" will familiarize you with simple behavioural nudges and actions that can be taken by individuals to achieve a more sustainable lifestyle. The course consists of 9 videos which will introduce the concept of Mission LiFE along with actions that can be taken across the 7 LiFE Themes.

https://portal.igotkarmayogi.gov.in/app/toc/do 1138098612097024001182/overview? batchld=01380994654063001653

## 7. Yoga Break at Workplace

At a glance

Timer 27m 54s

3 Modules

3 Videos

1 PDF

1 Final test

#### Summary

Y Break "Yoga break at workplace" Yoga protocol was devised with an aim to get Destressed, Refreshed and Re-Focused to enhance immunity at the work place by practicing selected Yoga practice for short duration accrue the benefits as projected from Yoga practices for a longer duration.

#### Description

Y Break "Yoga break at workplace" Yoga protocol was devised with an aim to get Destressed, Refreshed and Re-Focused to enhance immunity at the work place by practicing selected Yoga practice for short duration accrue the benefits as projected from Yoga practices for a longer duration. The protocol comprises few simple Yogic practices follows:

- a. Tadasana & Urdhva Hastottanasana
- b. Shoulder Rotation, Uttana-Mandukasana
- c. Ardha Cakrasana, Prasarita Padottanasana
- d. Kati Chakrasana
- e. Deep Breathing, Nadisodhana pranayama

717 participants from 35 Private and Government bodies participated and completed the trial successfully. Feedback of the protocol trial is very encouraging. Participants who completed the protocol include both male and female. After practicing minutes Yoga protocol, twice a day at workplace, a positive shift experienced with encouraging results.

The protocol is found to be helpful for workers to De-stress, Refresh and Re-focus with enhanced immunity at their workplaces. Analysis revealed improvement in all parameters selected for observation. The results show, Yoga break protocol can do wonders in health parameters of the working population. Hence it should be introduced in both public sector and private organisations to improve quality of work of working population.

Workplaces have traditionally focused on core occupation and safety issues and have not paid adequate attention to the health of their employees. Hence, with encouraging results of the "Yoga break @workplace"Yoga Protocol, may be introduced at workplace to bridge this gap. It can be practice by people from factory workers to intellectuals in academic field just for 5 minutes twice a day during the day even with their prolonged work schedule. This Y-break at workplace can create a perfect balance between the activities and process of body and mind.

https://portal.igotkarmayogi.gov.in/app/toc/do 1138113442611445761187/overview?batchld=01381142494242406457

## 8. Compilation of Monthly, Appropriation and Finance Accounts

#### At a glance

Time 47 mins

1 Module

1 PDF

#### **Summary**

This course delves into the processes and procedures involved in compiling various financial statements in government accounting. It covers the preparation of monthly accounts, appropriation accounts, and finance accounts, which are essential for understanding the financial performance and position of government entities. The monthly accounts, appropriation account and finance account has been dealt in detail.

#### **Description**

By the end of this module, students will be able to: Prepare and analyze monthly accounts for government departments. Understand the process of compiling appropriation accounts to assess parliamentary authorization compliance.

Analyze and interpret the various components of Finance Accounts to gain insights into government finances. Apply the principles of financial reporting and disclosure in government accounting. Evaluate the financial performance and position of government entities based on the compiled accounts. This module provides a practical understanding of the financial reporting processes in government, equipping students with the skills necessary for effective financial analysis and decision-making.

https://portal.igotkarmayogi.gov.in/app/toc/do 11417652647899136013/ov erview?batchId=0141901758761123842