MEMORANDUM OF UNDERSTANDING (MOU)

between

Sardar Vallabh bhai Patel National Police Academy (NPA),
Hyderabad, India

and

Australian Institute of Police Management (AIPM),
Manly, Australia

on co-operation in the Police Leadership in Capacity Building

1. **Preamble**

1.1 The Sardar Vallabh bhai Patel National Police Academy, Hyderabad (herein after referred to as NPA) is the premier police-training institute of India. The primary purpose of NPA is to prepare leaders for the Indian Police, who will lead and command the force with courage, uprightness, dedication and a strong sense of service to the people. NPA conducts basic training courses for Indian Police Service (IPS) recruits; Mid-Career Training Programs for senior IPS officers; and short specialised thematic courses, seminars and workshops, catering to a wide range of industry in the field of policing and security. NPA is a focal point for providing training of the trainers and consultancy services to sister training institutions for improving their management of training. NPA is also a centre for research studies on police subjects with a mandate to expand its resource base through partnerships with similar institutions in and outside the country.

1.2 The Australian Institute of Police Management, Manly (herein after referred to as AIPM) plays an important role in preparing top-performing police and emergency service executives with great integrity and character through the provision of executive development and leadership programs for police and emergency services personnel. The Institute also provides similar programs for and volunteer organisations involved in public safety and emergency services. AIPM courses involve police and emergency services personnel from every state and territory of Australia and New Zealand. They also now include senior personnel from neighbouring nations in the Pacific and South East Asia. This diversity brings an international dimension to AIPM courses, resulting in senior Australian police officers not only learning about how other police operate, but also developing international professional networks that are essential in their future careers. AIPM is administered by the Australian Federal Police.

1.3 This Memorandum of Understanding (herein after referred to as MOU) is intended to share and promote best practices in the field of police leadership development and to advance international understanding in the field of policing and security between NPA and AIPM (herein after referred to as the Parties) to their mutual benefit on the basis of reciprocity and equality.

Have reached the following understanding

2. **Terms of Agreement**

2.1 The Parties will facilitate the exchange of faculty/staff as Visiting Fellows (VFs) to assist with teaching/administration in the respective leadership and executive development programs/courses. The number and duration of exchanges each side will support will be mutually agreed upon.

2.2 The Parties will collaborate on research projects to enhance understanding of best practices in police leadership and executive development.

2.3 The Parties will jointly organise workshops and seminars on police leadership and executive development.

2.4 The Parties agree to promote each other's institutions in each other's respective countries.

2.5 The Parties will establish a joint advisory committee to oversee the implementation of the MOU.

Have signed this Memorandum of Understanding on behalf of their respective institutions.

[Signatures]

[Date]
year will be determined bilaterally between the Parties conducting an exchange. 
Annex-A provides the details of exchange agreement.

2.2 The Parties will facilitate the participation of faculty and/or students in the respective leadership and executive development programs of the Parties.

2.3 The Parties will undertake the development of joint programs of study making the best use of delivery systems, teaching methods, materials and technologies developed internationally. In particular, to be able to draw upon resources for open and distance learning materials, including those for satellite delivery.

2.4 The Parties will facilitate dialogue with other international law enforcement academies and institutions for the purpose of sharing knowledge, best practices and access to available materials in respect to leadership and management development.

2.5 The Parties will provide each other access to their academic publications and library resources.

2.6 The Parties will assist each other to progress on any matter of mutual interest.

3. The Modalities, Commencement and Duration

3.1 The Parties will consider this MOU as the basic guiding document. They will prepare specific proposals, wherever required, to further the objectives of this MOU as outlined in the Terms of Agreement. Each proposal will be considered on its merit and subject to available finance within each Party.

3.2 This MOU commences on the date of signature by the Parties represented by their institutional heads and may be amended or modified at any time by the mutual consent of the Parties.

3.3 Nothing in this MOU shall be construed as creating a legal relationship between the Parties and for the avoidance of doubt the Parties agree that this MOU is not legally binding.

3.4 This MOU shall be in effect for five years from the date of its signing and it may be renewed for a further period of five years by mutual written agreement of the Parties. The MOU can be terminated at any time by either of the Parties upon six months written notice to the other Party.

Signed at .................................. on this .......................2016 in two originals in the English Language.

SIGNED FOR AND ON BEHALF OF: 

Sardar Vallabhbhai Patel National Police Academy

Ms Aruña M. Bahuguna, IPS 
Director

Date: 6th April 2016

SIGNED FOR AND ON BEHALF OF: 

Australian Institute of Police Management

Mr Warwick Jones 
Executive Director

Date: 16th March 2016