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'56' BASICS

ORDER ! ORDER !!

With a view to introduce the probationers to the intricacies and nuances of the court proceedings and administration of justice, a Moot Court was held on September 13 and 14, 2004. And to give a tinge of reality to the whole scenario, two practicing advocates from the courts of Hyderabad and a retired District Judge were summoned. The probationers took up the roles of police, accused, witnesses, petitioners, court attenders and also as members of public. In a lighter vein, the Judge, at the end of the session, sentenced all the probationers present in the Moot Court to a rigorous lifetime punishment of 'selfless service to the nation'.

MEERA BHARAT MAHAN...

The cultural diversity of India is its highpoint. It also very uniquely integrates the various peoples of the country and entwines them to a colourful common thread called 'Unity'. Bharat Darshan had always been the mainstay in the training programme of the probationers, which lets them watch the multi-hued panorama, that is Bharat. All the probationers had a very close brush with this cultural mosaic when they were sent to various parts of the country in four different study-cum-cultural tour groups - East, West, North and South. The experiences have been both educative and enriching, The shutter bugs, however, had a great field day.

'WATTA' BOY !

Lt Abdul Mannan Yoosuf, the ace swimmer of the batch from Maldives was declared No 1 in the Annual Aquatic Meet held at the Academy Swimming Pool from August 31 to October 1, 2004. Squad-2 secured the overall first position.

MEET OF TITANS

The 46th Annual Athletic Meet-2004 was held in the Academy Stadium from September 13 to 16, 2004. A 4 x 3 km Cycling Relay was introduced for the first time. Nachiketa Jha bagged the Best Athlete trophy with 4 gold medals and 1 bronze. Squad-2 emerged as the Best Squad with 240 points.

WINNERS ALL

Javelin Throw - Ashish Choudhary
Hammer Throw - Ashish Choudhary
Discus Throw - Ashish Choudhary
100 m run - Ashwin Kotnis
200 m run - Lt Abdul Mannan
400 m final run - Lt Abdul Mannan
800 m run - Nachiketa Jha
1500 m run - Nachiketa Jha
5000 m run - Nachiketa Jha
100 m hurdles - Lt Mohd Hameed
110 m hurdles - Lt Mohd Hameed
Broad Jump - V Balakrishnan
Triple Jump - Nachiketa Jha
Shotput- Amit Kumar Singh
High Jump - Trilok Chandra

Shotput for lady probationers -
Vimmi Sachdeva
Broad Jump for lady probationers
- Vimmi Sachdeva
100 m run for lady
probationers - Vimmi Sachdeva
4 x 3 km Inter Squad Cycle Relay
- Squad-II
(Nikhil Kumar Kanodia,
Akhilesh Kumar Jha, Anish Prasad
and Ashwin Kotnis)
4 x 400 m run - Squad-III
(Lt Mohd Hameed, Ashok Kumar,
Nachiketa Jha, Nitin Deep Blaggan)
4 x 100 m run - Squad-II
Lt Abdul Mannan, Ashwin Kotnis,
Dipanker Trivedi,
Rakesh Kumar Arya)

'56' BASICS

PANACEA FOR ALL ILLS

He claims that there is one single magic medicine for all the diseases of mankind. And that is nothing but the time tested curative called the Yoga. Maharaj Baba Ramdev, the renowned Yogacharya, visited the Academy on September 29, 2004. "Yoga cures all physical ailments as well as mental illnesses", he said during a demo-cum-lecture on Yoga and Pranayama conducted for the benefit of the faculty, probationers, staff and others.

HAPPY ANNIVERSARY

The foundation of the Academy was laid during the month of September, 1948, amidst the idyllic locales in Mount Abu, Rajasthan. The Academy celebrated its 41st Anniversary Week in fond remembrance of that event from 10 to 15 September this year with gusto and gaiety. A cultural programme was put up as part of the celebrations, which enthralled everyone. Performances by IPS probationers, children from Kendriya Vidyalaya and tiny tots from Assam Nursery School have been applauded. The other events included clean building competitions, health camp, painting competition for children and a musical night. The culmination of the celebrations was in the form of a gastronomically exquisite 'bara khana'.

PASCHIM SPANDAN

The Cultural, Dramatics & Fine Arts Society (CDFA) of the Academy organized a West Indian Cultural Programme 'Paschim Spandan' on August 27, 2004, in the Academy Auditorium. Dances of West Indian States were the main attraction. A special dinner 'Manuhaar' with palate tickling items from Rajasthan, Goa, Maharashtra and Gujarat was served much to the delight of all the connoisseurs of good taste.

OUTDOOR EVENTS DURING 3RD QUARTER AT A GLANCE

- Route March of 25 kms followed by .303 rifle shoot at Premavatipet Firing Range on 10.07.2004
- Various Field Crafts and Tactics demonstrations like FCO, Sand Model Briefing, Ambush and Recovery Patrolling, Chance Encounter Combing, etc
- Inter-squad basketball, volleyball, football finals won by Squad-4, Squad-1 and Squad-2 respectively
- 10 km cross-country final on 24.07.2004. Squad-2 secured first position. Nachiketa Jha, 56 RR was the winner
- Final Examinations in outdoor subjects
- Transition Firing and Room Intervention Drill
- Yoga Module conducted by Vivekananda Ashram, Hyderabad
- Battle Inoculation at Army Firing Range
- Day and Night Navigation with GPS and Compass
- Jaipur Gyan Mandir Yoga Kendra Trophy won by Anish Prasad
- The 51st batch of Senior Course Officers' Trophy for Unarmed Combat won by Ashish Choudhary

THE JOY OF HOMECOMING

29 IPS probationers of 55 RR came back to Academy for a 2-week Phase-II training which was held from August 13 to September 2, 2004. Two probationers of the batch could not make it due to medical reasons. The probationers put up their experiences before the faculty for expert advise where they were counselled. Shri Ganeshwar Jha, the former Director of the Academy was the Chief Guest during the valedictory function.

SENIORS-IN-SERVICE

MIND THE MEDIA

26 participants of the level of SPs and DIsG from various States/Central Police Organizations attended the 5-day workshop on 'Police-Media Interface' conducted from July 5 to 9, 2004. Eminent personalities from the media, S/Shri Omar Farooq, BBC Correspondent; Shujath Ali, All India Radio; P Venkat CEO, Yahoo India, Bangalore; Sekhar Gupta, Editor, Indian Express took part in the workshop. Shri AYV Krishna, Assistant Director (Computers) was the Programme Director.

MAKING SENSE OF WILDLIFE CRIMES

A thematic course on 'Prevention, Detection and Investigation of Wildlife Crimes' was conducted for 22 Indian Forest Service probationers from July 5 to 9, 2004. In his keynote address, Shri Ganeshwar Jha, the then Director, NPA, highlighted the emerging role of science and technology and its ever-increasing applications in the field of wildlife and forest related crimes. During the 5-day course, topics such as processing of the scene of crime, evidence collection, use of conventional and digital photography, document examination, cellular phone tracking, surveillance, intelligence gathering, interrogation techniques, application of crime-criminal management systems, automated fingerprint identification system, use of IT and DNA profiling were discussed. Dr PM Bhargava, Founder Director, Center for Cellular and Molecular Biology, Hyderabad delivered the valedictory address. Dr AK Bapuly, Assistant Director (Forensic Science) was the Programme Director.

COMMUNITIES FOR POLICING

10 officers from various States and Central Police Organizations attended the 6-day Vertical Interaction Course on 'Community Policing' from July 12 to 17, 2004. During the deliberations, the participants were exposed to the concept of community policing, present community policing initiatives in various States of India and finally they were made to explore the possibility of replication of the already available community policing models elsewhere in the other parts of the country also. Shri GHP Raju, Assistant Director (Estt) was the Programme Director.

WEAVING A SECURITY NET

The Academy conducts National Security seminars each year where eminent people in the field discuss various perspectives of national security. This year, the seminar on National Security was conducted from July 12 to 16, 2004 which was attended by officers of IAS, IPS, CPOs and Defence Services. S/Shri B Raman, IPS (Retd); Major General Dipankar Banerjee, AVSM (Retd); EN Ram Mohan, IPS (Retd); Kamal Kumar (presently Director, NPA); AS Daulat, IPS (Retd); Prof Satish Kumar; Dr Rajesh Rajgopalan and Dr PM Bhargava, Founder-Director, Centre for Cellular and Molecular Biology, Hyderabad, dealt with the seminal issues. The inaugural speech by HE Lt General KM Seth, PVSM, AVSM (Retd), the Governor of Chhattisgarh, sought to address and evolve answers to the problems of insurgency, terrorism and other internal security matters. Shri A Hemachandran, DD(A) was the Programme Director.

JOINING THE IPS FAMILY

44 officers from 21 States underwent training from July 19 to August 27, 2004, in the 14th Induction Training Course conducted for State Police Service officers inducted to the Indian Police Service. The objectives of the course were to enable the participants to develop an all India perspective, to equip with knowledge and skills required to manage a district charge, to give an understanding of modern management principles as applied to police working, to update the knowledge in areas of terrorism, insurgency and science & technology as also to introduce them to the emerging areas in police. A study-cum-cultural tour also formed part of the course which gave them a powerful insight of police working in various States. They were also given firing practice in latest weapons like Glock 9 mm pistols, INSAS and MP5. Dr S Darvesh Saheb, Assistant Director (Senior Courses) was the Programme Director.

SENIORS-IN-SERVICE

NEW FORAYS IN ECONOMIC CRIME MITIGATION

To focus on new challenges in investigating economic offences, a seminar on 'Recent Trends in Economic Crimes' was organized from August 30 to September 3, 2004. Senior officers of Indian Police Service rubbed shoulders with officers from public sector and banking industry. Starting with the famous cases investigated in the recent past like the stamp paper scam, the seminar went on to study various types of organized economic crimes and their impact on the economy of the country. It finally discussed strategies to prevent and successfully investigate these types of crimes. Being one of the well attended seminars with 40 participants, the contribution made by the participants in terms of discussions and case studies was of immense importance and also helped a great deal towards making the seminar more enlightening. An effort was made to present the course with very comprehensive reading material. This was also the time that Internet was activated in all the rooms of the Senior Officers' Mess for allowing the participants to browse through other related material in the web. The seminar was concluded by a valedictory session by Shri PC Pande, Additional Director, CBI. Shri Aditya Mishra, Deputy Director (Senior Courses) was the Programme Director.

BRINGING UP SENIORS

29 officers of the rank of DIIsGP from States and Central Police Organizations attended the '6th Senior Officers Course Level-II: Management Development Programme' conducted from September 6 to 17, 2004. Syndicate presentations were made on interesting topics like Empowering the Constable, Changes in Training Methodology, Stress Management and the Importance of Specializations by the participants. Shri Ashish Gupta, Deputy Director (Basic Course) was the Programme Director.

BACK WITH A BANG

Aruna Bahuguna

Back slapping, shrieks of delight, whoops of recognition... that's what the reunion of the IPS officers of 1979 was all about, essentially. The National Police Academy conducts a reunion of each course, on completion of 25 years in service.

The enthusiasm was so overwhelming that officers began pouring in even two days ahead, from as far away as Nagaland, Calcutta, Mumbai and Kerala. The wives were as enthusiastic as the officers themselves and heartily joined in the celebrations, a tour of the Academy, which has improved tremendously over the years and a photography session.

The day began with a twinge of sadness when all the officers paid silent homage to two comrades who are no more – Avinder Singh Brar and Suresh Bahuguna. Then began a trip down Nostalgia Street. The NPA made a presentation of photographic slides of the officers as probationers. The aging was plain to see!

However, it wasn't all play and no work. The theme of the Seminar – 'Motivating the Constabulary through Proper Career Planning' – was discussed in earnest. Recommendations included improving the job profile and content, increasing promotional avenues and parity with other services.

Officers returned to their respective States refreshed, strengthened by the bonhomie and knowing that the bonds forged 25 years ago remain and are growing stronger.

SENIORS-IN-SERVICE

MANAGING KNOWLEDGE

46 officers from 21 States attended the course on 'Knowledge Resource Management for Mid-career Officers' held from September 21 to 24, 2004. It was almost like a re-union of 42 RR. The course aimed to facilitate comprehension of knowledge management as a concept. Models with specific applications in police organization as also identifying the functional steps in knowledge management process and understanding the relationship between knowledge management and learning organizations were the main issues discussed. Finally, action plans have been evolved with knowledge management tools for operational action at district level. Shri GHP Raju, Assistant Director (Estt) was the Programme Director.

TAPESTRY

SPRING'BOARD' FOR CHANGE

The National Police Academy should be developed as an international police training institution for the police officers of all the other SAARC nations, suggested the Bureau of Police Research and Development (BPR&D). The 28th Academy Board Meeting was held on September, 29, 2004, chaired by Shri Dharendra Singh, Union Home Secretary. The other officers present were S/Shri US Misra, Director, CBI; JF Ribeiro, IPS (Retd); KJ Singh, DG BPR&D and ITBP; KM Singh, DG, CISF; SM Cairae, DGP, Jharkhand; KK Kashyap, DGP, Maharashtra; Binod Kumar, Director, LBS NAA; NA Viswanathan, Addl Secretary & Financial Advisor, MHA; Harminder Raj Singh, Joint Secretary (PM), MHA; AK Jain, Joint Secretary (Police), MHA; Dr Siripurapu K Rao, Principal, Administrative Staff College of India, Hyderabad; Dr Shanta Sinha, Sociologist/NGO, Hyderabad; Kamal Kumar, Special Invitee (presently Director, NPA) and Prakash Mishra, Incharge Director, NPA. The Board recommended continuation of the Golden Jubilee Research Fellowship Scheme for a further 15 years period.

FROM ACROSS THE SEAS & BORDER

A Maldivian Police delegation comprising of Mr Ibrahim Latheef, Deputy Commissioner of Police, Mr Mohamed Sadiq, Assistant Commissioner of Police and Mr Mohamed Rishwan, Sub-Inspector visited the Academy on September 30, 2004. They interacted with the faculty of the Academy and evinced keen interest in the training facilities available here.

A 3-member team from Bangladesh Police visited the Academy. Mr Md Abdul Manna, DIG, Police Headquarters, Dhaka; Mr Chowdhury Qamrul Ahsan, DIG, Police Headquarters, Dhaka and Principal, Police Academy, Shaida; and Mr Naim Chand, Additional DIG, Police Training Centre, Tangail were at the Academy on August 22, 2004. A presentation on the training methodology by the Academy as well as Training of Trainers was made to them.

BYE, BYE, BYE, BYE !

Shri AYV Krishna, Assistant Director (Works & Computers) who joined the Academy on February 2, 2001 left the organization on August 31, 2004 on his lateral deputation to the CBI, Economic Offences Wing, Chennai. His contribution to the Academy was laudable both in the Computers as also in the Works. The Academy wishes him all the best!



Shri Hansa Ram, Sub-Inspector retired from the Academy on September 30, 2004. He was appointed as Constable at the CPTC, Mount Abu on May 1, 1967 and subsequently promoted as a Head Constable on September 1, 2004 and later on January 1, 2004 promoted as Sub-Inspector. The Academy wishes him a happy retired life!



COME IN, PLEASE !

Shri Abhishek Trivedi, IPS, (1996 RR) borne on Himachal Pradesh cadre, joined the Academy on October 13, 2004.



He is MA (History) from University of Delhi. Before joining the Academy he worked as ADC to Governor of Himachal Pradesh, held dual charge as SP Una & Commandant 1st Bn, India Reserve Battalion and SPs Hamirpur and Solan.

He underwent a course in the US on 'Law Enforcement and Community Interaction' as part of Rotary Group Study Exchange Programme. The faculty and staff of the Academy wish him a hearty welcome.

CARRY ON MR MAHESH MURALIDHAR BHAGWAT !

Kudos to the Deputy Commissioner of Police (South Zone), Hyderabad Police Commissionerate for being selected for the prestigious Community Policing Award given by the International Association of Chiefs of Police (IACP) and ITT Industries Night Vision, New York.

'POLICE MEE KOSAM'

Adilabad is an extremist affected district of North Telengana in Andhra Pradesh where left wing extremism of the Communist Party of India (Marxist-Leninist) kind was experimented. Among the many factions of the CPI(ML), the People's War Group (PWG) is most active here which posed problems especially for the police department.

Adilabad district provided a perfect setting for PWG naxalism to flower since its advent in early 1970s. It had large tracts of uncharted territory where any form of administration seldom reached and the tribals inhabiting these areas were mired in poverty. The CPI (ML) naxalities committed more than 300 murders since they started operating in this region. The victims included 100s of policemen. Identifying underdevelopment of the agency areas as the major factor for naxalism to strike roots, the Andhra Pradesh Government decided to introduce civil development through the police department with the active participation of villagers. It followed with induction of reforms in the police department with a view to improve its relationship with tribals. Simultaneously, the police involved people in identifying problem areas.

Beginning May 2001, under the banner 'Police Mee Kosam' (Police for you), 110 free medical & health and veterinary camps were organized in remote villages. The police created infrastructure in the shape of roads and drinking water supply units at many villages. It facilitated operationalization of passenger buses to remote villages, installed electric supply lines and improved irrigational facilities. The new initiative of policing with a human face resulted in surrender of 140 of the 170 naxalites, while enhancing the quality of relationship between tribals and policemen. Hundreds of villages openly stopped and completely blocked entry to the extremists into their places.

With this scheme, the Adilabad Police was adjudged as the least corrupt, non-partisan and the best for maintaining good public relations. Besides, the district had been acclaimed for its transparency and accountability in a survey conducted by the Andhra Pradesh Government in 2003.

KEEP IT UP !

On July 30, 2004, Shri Ganeshwar Jha, the then Director presented the 'Director's Insignia and Commendation Letters' to the following staff members of the Academy in recognition of their hardwork and dedication.

S/Shri RG Nair, Steno Gr-I; Ram Singh Sindhal, Sub-Inspector; Hansa Ram, Sub-Inspector; D Srinivasa Rao, LDC; S Panduranga Rao, Head Consable; Dastagir, Constable; YR Nayakulu, Constable; Anjum Parvezh, Constable and MN Raju, Constable.