

FACT FILE OF INDOOR TRAINING - LAST FEW MONTHS

The coming of the spring into full bloom saw the probationers entering a crucial phase of their training. As a part of the training Curriculum, a visit to various jails in Hyderabad and Secunderabad was arranged for the IPS probationers on April 30, 2005. They visited the Central Prison, Women Jail and Open Jail to gain firsthand knowledge on management of jails and the condition of prisoners there. The exercise was meant to facilitate interaction of the probationers with at least one under-trial and one convict each. The probationers were made to do night patrolling on the Academy campus as part of their training. This included the tasks of foot patrolling, mobile patrolling, picket duty and gate checking. A visit to Osmania Government Hospital on June 18 and 20 familiarized them with the procedure of postmortem. Simulation exercises on various subjects like hurt, dacoity, etc., were also held during this quarter. Several modules on important topics like Disaster Management, Riot Management, etc., were introduced during the last leg of their training.

The last six months of the academic year saw a steady flow of eminent personalities to the Academy. Dr Kiran Bedi interacted with the IPS probationers on 'Changing Apprehensions into Opportunities' on April 29, 2005. Shri K Vijay Kumar, ADGP, Tamil Nadu took a combined session for the Customs & Central Excise Probationers of 56RR and IPS Probationers of 57RR on 'Veerappan Operations - A Success Story' on April 18, 2005. Dr SK Pachauri, Secretary, Liberhan Ayodhya Commission of Inquiry, visited the Academy and delivered a talk on 'Ayodhya Issue - Lessons for the Police' on May 21, 2005. Dr Asgar Ali Engineer, noted Indian writer on communalism, visited the Academy on April 18, 2005 and interacted with the IPS Probationers on the topic of 'Communalism'. The probationers had a brief respite from their hectic schedule during their mid-term break from May 30 to June 12, 2005.

Shri VK Duggal, Secretary Home, Government of India, interacted with the probationers and gave them an in depth analysis on officer like qualities on June 16, 2005. Shri K Radhakrishnan, IGP, Vigilance and Anti-corruption, Chennai, who was the key-person in containing the infamous Coimbatore communal riots, took a session for the probationers during the module of Riot Management. Shri T V Rajeshwar, His Excellency, the Governor of Uttar Pradesh, interacted with the probationers on the subject 'Police - Politician Interface' on July 12, 05. The probationers were familiarized with installation security, aviation security, lecture-cum-demonstration on Disaster Management with inputs on how to raise and train one such team in a special module conducted in National Industrial Security Academy in Hyderabad. How to deal with left-wing extremism, terrorism, militancy, etc., were the topics for study for the probationers during August and September months. Officers of Intelligence Bureau gave the inputs to the probationers on these subjects. Crime against women and children were the last inputs for the Academic year which was followed by final examinations for the probationers.

BRAVING THE WAVES

The IPS Probationers were taken to Kaudiyala; Rishikesh and Haridwar for Water Sports and Law & Order Module respectively. The Water Sports module was organized by Garhwal Mandal Vikas Nigam from 9 to 12 April, 2005, in which probationers practised river rafting and kayaking. On the final day, on the probationers covered almost 24 kms in raft all the way from Kaudiyala to Rishikesh. It was a real adventure to negotiate the WALL (Water turns sharply after pushed back by rock) where two rafts turned upside down. Probationers enjoyed doing Body Surfing in gradual waves. Wild waves named Golf Course, Roller Coaster, etc., provided unforgettable experience and great adventure to the probationers at many places - the waves threw the rafters out of the raft into the blizzard of waves.



Experience speaks... Shri T V Rajeshwar



Dr. Kiran Bedi



Shri K Vijay Kumar



Shri V K Duggal interacts with Probationers



Surfing the Ganges

BASIC COURSE NEWS

AMBUSH!!

On 26 April, 2005, a route march of 15 km. was organized for the probationers. During route march, they were shown various sites of tactical importance in which they have to plan various operations in the future such as ambush, combing, raid, cordon and search, etc. They were asked to draw eye sketches of the sites, based on which they would be able to prepare cloth model, plan the operation and conduct a briefing.

THE VICTORY HARD EARNED

The probationers sweated out in the field and fought for the championship trophies in hockey, football, basket ball, volleyball, etc. The matches were played on pool basis. Squad VI emerged the hockey champions while squad V emerged the kings of basketball. Squad VI won the volleyball trophy and squad IV ruled the field in football. Congratulations to all the winners.

INDEPENDENCE DAY PARADE

The Independence Day was celebrated in the Academy with great enthusiasm and gaiety. The Independence Day Parade was a spectacular show for the overflowing spectators in their galleries. The probationers and the uniformed staff in their shining armours, while saluting the fluttering tri-colour flag of our country, rendered a deep sense of pride and love for the nation into the hearts of all those who were present at the venue. After the parade, the staff and the NPA Kendriya Vidyalaya children seeped into the parade ground to try their luck and skills in events like matka breaking, slow cycle racing, musical chair, tug-of-war, etc. The whole Academy was brimming with enthusiasm and cheer. A thousand salutes to our Bharat Mata!!

THE COLOURS OF KEELUGURRAM, BHANGRA & RAASI!

The Cultural, Dramatics and Fine Arts Society (CDFA) of the Academy let loose a splash of colour organizing three zonal nights ie South, North, West in the last six months. Forgetting the stresses and strains of indoor and outdoor training, the probationers came out in their colourful best and put up dazzling performances of song and dance, showcasing the richness of the culture of different parts of India. All the cultural programmes were followed by sumptuous dinners with the cuisines of the respective zones.

DOWRY DEATH TRIAL

To familiarize the IPS Probationers of 57 RR with the nuances of court proceedings, a Moot Court was held in the Academy as part of the Module on Investigation and Moot Court Trial of a Dowry Death Case from 25 to 30 June, 2005. The Probationers themselves enacted as the accused, witnesses, investigating officers, etc. To give a tinge of reality, practising lawyers Shri Ravinder Reddy and Shri Y Subhash from Hyderabad, were called to the Academy and they presented themselves as the Defence Advocate and the Public prosecutor respectively. Justice (Retd), Shri R Sharma presided over as the Judge. The Probationers were flabbergasted when the evidences being collected and presented by them were shredded into pieces by the expert advocate. Quite a great experience for things to come!

INTERACTION WITH EMINENCE

Eminent intellectual and parliamentarian, Prof Madhu Dandavate visited the Academy on May 21, 2005 and interacted with the IPS Probationers on the topic 'Parliamentary Privileges'. It was a momentous occasion to listen to Prof Madhu Dandavate as the guest lecturer. During the occasion, he spoke of the need and utility of parliamentary privileges. In his scholarly exposition, he made pertinent references to the evolution of such privileges in the English and Indian context. He also gave various illustrations of defining moments in so far as parliamentary privileges have emerged. His subtle humour further made the session a memorable one. The faculty and the probationers felt this interaction another ray of light in the labyrinth of Indian democracy.

News Letter *of the Alumni*



The football champions...



Salute to the nation



Probationers can dance too!



Facing trial - the Moot Court



Defining Moments

BASIC COURSE NEWS

BROKEN RECORDS!!

The Swimming Pool of the Academy brimmed with a spectacular show of the swimming prowess of the IPS Probationers of 57RR at the Annual Aquatic Meet-2005 held from September 5 to 6, 2005. Each probationer put up a sturdy performance which gave the judges a tough task in determining the best. More than a decade old records were broken by Shri Sanjay Kumar, the Best Swimmer, in this year in : 100 M Free Style, 200 M Individual Medley and 200 M Free Style events. Shri Sanjay Kumar also won the A S Brar Trophy for the best swimmer. Squad V won the championship. Ms KB Vandana was declared the Best Lady Swimmer in the Meet.



Sanjay, you broke the record! breaker!

VICTORY IN THE OVAL

It was time for breaking records and sweating it out for the best cache of cups and trophies in the oval stadium of the Academy. Shri Bhim Sen Tuti bagged the Best Athlete trophy with 5 gold medals. Ms Ruchika Rishi was declared the Best Lady Athlete of the batch. Squad I emerged as the Best Squad with 208 points. Shri Swaranjit Sen, DGP, Andhra Pradesh, the chief guest for the valediction of the Meet, gave away prizes to the winners.



Bhim Sen, the trophy hunter!

OUR ANNIVERSARY

The Academy celebrated its 57th Academy Anniversary Week from 10 to 15 September, 2005. A lot of activities like Clean Block Competition, Painting Competition for the children of the officers and staff of the Academy, Healthy Baby Show, cultural programmes by the IPS Probationers, etc., were conducted. The week culminated with garlanding of Sardar Vallabhbhai Patel Statue which was attended by faculty, senior course participants, IPS Probationers and the staff.



56 RR back to school

BACK TO HOME TURF

The 56th batch of Regular Recruits to the Indian Police Service, who have undergone their ten months training (Phase-I) in the Academy and district training in their respective cadres for another eight months, came back to the Academy on August 19, 2005 for their debriefing session (Phase-II) in the Academy. The session came to an end on September 6, 2005. A total of 50 probationers of 56RR and 2 probationers of 55RR attended their Phase-II training in the Academy. This was also their first Re-union, after passing out of the Academy. It has been found that the Phase-II training enables the Academy to identify its own strengths and weaknesses and to initiate remedial measures of training for the future batches of the Indian Police Service. The Phase-II sets the perfect stage for sharing the unique experiences of each probationer with others to enable one to perform better in the field. Each probationer was asked to share their impressions of the District Training to gauge their calibre to deal with various situations. During the Phase-II training, the probationers were made to understand how they could still be part of the solution and not take the easier route of becoming part of the problem.



Jumped to victory

TONK CUP COMPETITION

The annual competition being held in the Academy for the prestigious Tonk Cup was conducted in the Academy on September 8, 2005. The probationers showcased their best performance in the riding ground of the Academy. Finally, the cup was won by Shri Sharat Kaviraj (Rajasthan:2004). Congratulations Mr Kaviraj!



Friendly neighbours

VISITORS FROM NEIGHBOURHOOD

A seven member police delegation from Bangladesh visited the Academy from June 19 to 20, 2005. The officers were taken around the Academy and were briefed about the outdoor training facilities at the NPA. They were also shown the various training facilities available in the Academy like the Computer Lab, Language Lab, Cyber Forensic Lab, etc. Similarly, a Bhutanese delegation led by Dashe Penden Wangchuk, Home Secretary, Royal Govt of Bhutan, visited the Academy on Sept' 16, 2005.

IN-SERVICE COURSES

ECONOMIC OFFENCES

A Seminar on 'Economic Offences' was held in the Academy from 2 to 7 May, 2005. Of the 25 members who attended the seminar, 19 were senior police officers from various States/Union Territories, Central Police Organizations and 6 were from Public Sector Undertakings. The seminar was aimed at disseminating knowledge gained by officers in different areas of investigation of economic offences. The seminar was inaugurated by Dr S Subramanian, IPS (Retd). Experts with vast experience in handling economic crimes, took sessions on 'Economic Crimes in India - An Overview', 'Banking Frauds and Related Aspects', 'Money Laundering', 'White Collar Crimes', 'Trade in Human Body Parts', 'Telgi Scam', 'Stock Market Manipulations', 'Real Estate Frauds', 'Insurance Frauds', 'Intelligence Collection in Economic Offences', 'Exports and Imports - Financial Crimes', 'Theft of Intellectual Property - Patent and Copy Right', 'Forgery and Counterfeiting of Currency', 'Non-Banking Financial Institutions and Related Crimes', etc. The valedictory address of the seminar was delivered by Shri Anil Choudhry, Special Secretary (IS), Ministry of Home Affairs, New Delhi. Shri Abhishek Trivedi, Assistant Director was the Programme Director.



Shri Anil Choudhry at valediction



Leaving memories behind



The keynote address



The Director's valedictory address



Trainers get trained

INVESTIGATION OF ANTI-CORRUPTION CASES

A 5-day course on 'Investigation of Anti-corruption Cases' was held in the Academy from May 9 to 13, 2005. Of the 19 officers participated, 13 officers were of the rank of SPs and above from various States and CPOs and 6 officers were from Public Sector Undertakings. The main objectives of the course were to identify areas of corruption in Government and Semi-Government organizations, analyze various factors leading to corruption, understand and analyze various laws on anti-corruption, impart skills for the investigation of corruption cases and enquiries into complaints and evolve strategies for effective enforcement of anti-corruption laws and impart knowledge and skills about the correct procedures for conducting departmental enquiries. Shri M Gopalkrishna, IAS (Retd), Chairman, APSFC inaugurated the course and delivered the key-note address on the topic "Investigation of Anti-corruption Cases". Twelve guest speakers, who specialize in various aspects of the theme of the course, handled the sessions. Shri Kamal Kumar, Director, NPA, delivered the valedictory speech. Shri GHP Raju, Assistant Director was the Programme Director.

TRAINING OF TRAINERS' COURSE

The 34th Training of Trainers' Course was held in the Academy from May 30 to July 2, 2005. Out of the 31 officers attended the course, 16 officers were from State Police Service and 15 from CPFs/CPOs. The course was aimed at describing characteristics of adult learners, communication principles, problems and perspectives in police training, selection and usage of training methods, preparing and using low-cost and projected visual aids, assessing training need and develop need-based indoor and outdoor course designs for their trainees and developing functional understanding of managing a training organization through visit to various leading institutions during this course. The total course was conducted in five modules which consisted of (i) fundamentals of training, (ii) selection and use of training methods (iii) training aids/audio-visual aids (iv) managing/monitoring the training programme and (v) managing a training organization. The training programme also consisted of assignments on hands-on preparation of training aids, project work, preparation of action plans, etc. The participants were also taken for a study tour to various premier training institutions of the country. A special test was arranged for the participants at the entry to the course as well as the end of the course to evaluate their gains during the training. Shri G A Kaleem, Assistant Director (TM) was the Programme Director.

IN-SERVICE COURSES

SPECIAL COURSE FOR IRS (C & CE) PROBATIONERS OF 56TH BATCH

A special course for the Indian Revenue Service (Customs & Central Excise) probationers of 56th batch was conducted at the Academy for 3 weeks from April 4 to 21, 2005. All the 57 probationers were given training in handling of firearms, physical training, drill and unarmed combat. The course objectives were to impart basic knowledge of drill and correct conduct in uniform, to enable handling of various weapons and fire with them effectively, to develop physical fitness and learn skills of self-defence, to develop an attitude towards fitness and to understand the importance of coordination with sister organizations, use of scientific aids, overview of criminal justice system and police organization and narco-terrorism. Shri Kamal Kumar, Director, NPA, inaugurated the course. Shri T V Sairam, Indian Revenue Service, Chief Commissioner, Customs and Central Excise, Visakhapatnam, was the chief guest for the valedictory session. Shri G H P Raju, Assistant Director was the Programme Director.

COMPUTER AND INTERNET CRIMES

A one-week course on 'Computer & Internet Crimes' was conducted in the Academy from April 18 to 23, 2005. 20 police officers from the States and 10 officers from the CPOs attended this course. The course was mainly aimed at to develop awareness of computers and network, understand the implications of the cyber world and legal measures to harness it and to understand the basics of Cyber Forensics & Procedures for Investigation of Cyber Crimes. The course was inaugurated by Dr T H Choudary, Director, CTMS. Eminent people from the world of I.T. handled various sessions including - 'I.T. Act-2000', 'Computer - A Source of Evidence', 'Crime through Computer Networks', 'Credit Card Frauds', 'Investigation of Internet Crimes', 'e-mail Tracking', 'Introduction to Hacking', 'Investigation of Hacking', 'Computer Forensics - Capabilities and Limitations', etc. Shri Rakesh Aggarwal, Assistant Director was the Programme Director.

CRIMINAL JUSTICE SYSTEM : INTER-SEGMENT COORDINATION

A course on 'Criminal Justice System : Inter-segment Coordination' was conducted in the Academy from May 16 to 21, 2005 in which 13 police officers from various States and CPOs, 4 officers from Prison Department and 15 District and Sessions Judges from all over the country attended this prestigious course. The main objectives of this course were to enable the participants to identify the respective roles, perspectives and constraints of the various segments of Criminal Justice Administration, streamline the processes of law enforcement for improving the delivery of Criminal Justice, identify innovative ideas of correction, expedite the process of delivery of Criminal Justice; ideas of correction, explore modalities for promoting coordination between various segments and evaluate expectations of the society with regard to speedy and effective justice. The course was inaugurated by Shri Subhashan Reddy (Retd), Hon'ble Chief Justice of High Court of Chennai who delivered lecture on 'Importance of Inter-segment Coordination for effective delivery of Criminal Justice'. Fourteen eminent people from the field of law as well as police handled the sessions. All the participants were divided into three groups and each group was asked to make recommendations on 'Problems faced by the Judiciary that hamper delivery of justice and remedial measures'. Smt Tilotama Varma, Deputy Director (Training of Trainers) was the Programme Director.

IN-SERVICE COURSES

POLICE - MEDIA INTERFACE

A workshop on 'Police - Media Interface' was held in the Academy from June 6 to 10, 2005. 28 officers from various States and CPOs attended the workshop. The workshop was inaugurated by Shri Kamal Kumar, Director, NPA and he delivered his key-note address on the topic 'Need of Public Relation for the Police : Significance of the Media'. Shri Chandan Mitra, Managing Director & Editor, The Pioneer, New Delhi, handled the session on 'Role, Functioning and Limitations of Media in Modern Society'. There was panel discussion moderated by Shri Ajay Raj Sharma, IPS (Retd), Ex-DG, BSF and Shri Chandan Mitra. Practical exercises on 'Interface with Visual Media' was imparted by Shri Sanjeev Thomas from Doordarshan and Shri A Hemachandran, Deputy Director (Admn), NPA. Famous personalities from print/electronics media like Shri Amarnath Menon, Associate Editor, India Today, Shri K Srinivas Reddy, Senior Assistant Editor, The Hindu, Shri P Venkat, CEO, Yahoo.India handled sessions for the participants. The valedictory address was delivered by Shri HJ Dora, Vigilance Commissioner, CVC, New Delhi on the theme 'Organizing Media Relations Activity in the Police'. Smt Satwant Atwal, Assistant Director was the Programme Director.

STRATEGY FOR STRENGTHENING RURAL POLICE

Rural policing in India, since time immemorial, has been a preserve of the local level village functionaries and had received only marginal attention from the State rulers. The Police Commission of 1860 had observed, "No police system can be effective in India which is not closely connected with the village system". The Britishers, to accomplish this task, instituted a simple and inexpensive colonial set up of Village Chowkidari system. The dawn of independence and the later developments, over the last five decades, have brought in a sea change due to spread of education, deep penetration of mass media, availability of mass communication and awareness of rights from the grass root level. But many rural areas are still deprived of basic necessities and development. Unfortunately, the panchayat institutions, which are at the cutting edge level of taking development to the villages have an altogether different story to tell. They are divided on political lines and inter-group animosities.

In the backdrop of the above, rural policing has now got new dimensions and it has to address to various problems like positive interface of the gram panchayat system with the rural police stations, extension of the chowkidari system to remotest of rural areas, categorization of rural areas, strengthening of existing rural police stations, etc. In order to address these problems a Reunion Seminar for the IPS Officers of 1970 RR was held in the Academy from June 23 to 24, 2005. 16 officers of the batch attended the seminar. The seminar theme was 'Strategy for Strengthening Rural Police'. The participants, at the end of the seminar recommended that -

1. Recommendations of the National Police Commission need to be fully implemented at the earliest possible which has already become long overdue.
2. Rural policing is important and in all its aspects needs fresh attention and orientation.
3. The existing systems are very old and shall not measure up to the changing rural scene affected by newer socio-economic, socio-political and other such forces.
4. It is imperative to acknowledge the changing scenario and responding to the essential needs of resurrecting and strengthening rural policing system is inevitable.
5. If ignored any further, it will give rise to lawlessness and chaos in a large part of rural India.

Shri Kamal Kumar, Director, NPA presided over the inaugural and valedictory functions of the seminar. Shri Prakash Mishra, Joint Director was the Programme Director.



IN-SERVICE COURSES

NEWLY INDUCTED

The 16th Induction Training Course for State Police Service Officers was conducted in the Academy from July 4 to August 12, 2005 for a duration of 6 weeks. 26 officers of the level of SPs and DIGs attended the course. The course was aimed at enabling the participants to acquire an all India perspective in police, to equip the participants with knowledge and skills required for managing a district charge, enable to develop an understanding of modern management principles as applied to police working and help them comprehend latest trends/developments in the police profession at the national and international level. The participants were given extensive training on computers. A wide array of subjects were introduced to the participants by eminent and experienced police officers. A study-cum-cultural tour was also arranged for the participants so as to make them understand the rich cultural mosaic of the country as also to familiarize them with dealing of crimes by the police officers in various parts of the country. Shri Abhishek Trivedi, Assistant Director was the Programme Director.

DEALING WITH WILD DESPERADOS

A one-week module on 'Detection and Investigation of Wildlife Crimes, Apprehension of the Offenders and Mob Management,' for the Indian Forest Service Probationers, was conducted in the Academy from July 11 to 16, 2005. A total of 28 Probationers attended this module. The objective of the module was to enable the participants to apply forensic techniques in investigation of wildlife crimes, evolve effective strategies to prevent wildlife crimes, arrest wildlife crime offenders as per the law, handle effectively mob and related problems and manage trials related to wildlife crimes. Simulations of field problems were an integrated part of the module. Dr A K Bapuly, Assistant Director (Forensic Science) was the Programme Director.

POLITICS, POLITICIAN AND POLICING

The role of police as well as political leaders in good governance, as envisaged in the Indian Constitution, and the need for a healthy relationship between police and political leaders in the present political environment, and various other contemporaneous issues are crying for attention. With a view to address these issues, a Vertical Interaction Seminar, sponsored by the Bureau of Police Records and Development, on 'Police Leadership and Present Political Environment' was organized in the Academy from August 1 to 6, 2005. 25 police officers from various States and 4 officers from the Central Police Organizations attended this programme. Prof N R Madhava Menon, Director, National Judicial Academy, Bhopal dealt with the subject 'Role of Police and Political Leaders in governance as envisaged in the Indian Constitution'. A panel discussion, chaired by Shri K Vijaya Rama Rao, IPS (Retd), ex-Director, CBI and former Minister, Shri K Padmanabhaiah, IAS (Retd) and Shri Chandan Mitra, Managing Director & Editor of The Pioneer, dealt with the issue of 'Position, Role and Constraints of Police in a Democracy'. A panel discussion on the issue of 'Need for healthy police and political relationship for effectively dealing with problems like terrorism, organized crime, militancy, etc.', was chaired by Shri Kirpal S Dhillon, IPS (Retd), Dr N Jayaprakash Narayan and Shri Kamal Kumar, Director of the Academy. Shri P Shiv Shankar, former Union Minister and former Governor of Kerala dealt with the issue of 'Political leaders' vision about 21st century & Police and Police Leadership in India'. A group discussion on the issue of 'Need and methodology of sensitizing political leadership about role, constraints, strengths, weaknesses of the police organization, including inadequacies of our legal framework', was chaired by Shri Digvijay Singh, former Chief Minister of Madhya Pradesh, Dr S Subramanian, IPS (Retd) and Shri Satish Sahney, IPS (Retd). Shri PS Rama Mohan Rao, IPS (Retd) and former Governor of Tamil Nadu, presided over the valedictory function. Smt Tilotama Varma, Deputy Director (Training of Trainers) was the Programme Director.



The new inductees



The Forest friends



His views of the other side



We learn



Words of distinction

IN-SERVICE COURSES

POLICE MODERNIZATION : METHODOLOGY FOR EVALUATION

A Re-union Seminar of the 1975 RR batch of IPS Officers was held in the Academy on August 18 and 19, 2005, which was attended by 38 officers. They mulled over for two days on the topic 'Police Modernization : Methodology for Evaluation'. At the end of the Seminar, the officers came out with concrete suggestions on the topic. On the issue of modernization, the participants suggested that modernization should be equipping police forces for delivery of services with the citizen as the focus. The broad areas for modernization were identified as police housing, police buildings, mobility, communication, training, weaponry, FSL/FPB, IT/Office Automation and equipment. Modernization is aimed at reducing police response time, higher efficiency in prevention of crime, improved success rate in detection of crime, desired level of training of police personnel, modern communication facilities, use of scientific aids for investigation of crime and upgraded Forensic Science Lab facilities. Various yardsticks were suggested by the participants which consisted of speedy investigations including time taken by Investigating Officer to reach the scene of crime, use of scientific methods, Forensic Science Lab backup, public grievance redressal system, training capacities with focus on updation, etc. They also recommended that funds should be made available in early part of the financial year, matching grants management by states, efficient auditing and setting parameters for impact evaluation need to be articulated. Dr S Darvesh Saheb, Deputy Director (Senior Courses) was the Programme Director.



With charming better halves



25 years old



The opening bars



The interaction!



Ex-Director, Mr Durai trains...

ISSUES OF INTERNAL SECURITY CHALLENGES

A 6-day course on 'Internal Security Challenges and Day-to-Day Policing' was held in the Academy from August 22 to 27 August, 2005. 6 police officers from various States and 5 police officers from Central Police Organizations attended this Course. The course was aimed at recapitulate the various essential elements of day-to-day policing and Station House management, understand the impact of day-to-day policing and law and order, crime prevention and crime detection tasks of the police, deliberate on adverse impact of the neglect of day-to-day policing on the growth of phenomena like organized crime, terrorism, militancy, communal violence, and appreciate the implications of the absence of day-to-day policing for anti-extremists operations, counter-intelligence tasks. Eminent police officers, who have vast experience in the field of internal security, took sessions for the participants on key issues of the subject and also acted as moderators of panel discussions, which formed an integral part of the course. The course was inaugurated by Shri K Vijayarama Rao, IPS (Retd) who delivered the key-note address. Smt Tilotama Varma, Deputy Director (Training of Trainers) was the Programme Director.

25TH TRAINING ADMINISTRATORS' COURSE

The 25th Training Administrators' Course (SP/DIG level) was conducted at the National Police Academy from August 22 to 3rd September, 2005. 19 Training Administrators from training institutions of various States and Central Police Organizations attended the course. Experiential learning based training covered 'Presentation of Case-Studies by the training institutions', 'Training Needs Analysis', 'Role-set of Training Administrators', 'Training Needs in 21st Century', 'Networking of Police Training Institutions', 'Psychological Testing for Personality Development of Trainees', 'Micro Lab for the Development of Presentation Skills', 'Training Methodology - An Overview', 'National Training Policy with Reference to Police', 'Development and Critical Appraisal of Course Designs', 'Creative Use of Computer in Police', 'Cases and Simulated Exercises in Police Training', 'Evaluation of Training', 'Human Relations and Attitudinal Learning and Ethical Orientation in Policing'. Strategic Action Plans were prepared by the participants for effective changes in their respective training institutions. Dr A K Saxena, Professor (TM) was the Programme Director.

IN-SERVICE COURSES

SECURING THE NATION

A Seminar, sponsored by the Department of Personnel & Training, on 'National Security' for IAS, IPS and Defence Officers, was conducted in the Academy from August 29 to September 3, 2005. 29 IPS Officers, 9 IAS Officers and 3 Defence Officers attended the Seminar and deliberated on the various issues associated with National security. The objectives of the Seminar were - (a) to enhance awareness of the different sources and dimensions of threat to national security among senior officers participating in the seminar (b) to sensitize the participants to newer and emerging trends - domestic as well as international - impinging on national security (3) to enable the participants to understand the nuances of national security challenges emanating from multiple sources, and deliberate on ways and means to promote adequate preparedness to counter the same, and (d) to promote inter-service interaction and coordination for a holistic approach to national security issues. For this highly subscribed Seminar, Shri A Hemachandran, Deputy Director (Admn) was the Programme Director.

IT'S ALL MANAGEMENT

One of the prestigious Management Development Programmes for the IPS Officers of the country - the '7th Management Development Programme' was held in the Academy from September 5 to 17, 2005. 18 officers from various States and Central Police Organizations attended this programme. The course was aimed at enabling the participants to examine and analyze the internal and external factors affecting the work environment with a view to evolving strategies for important performance and to provide opportunities for introspection leading to development and growth of the organization. Some of the important topics dealt by the guest faculty included 'Internal Security : Challenges & Day-to-Day Policing' by Shri Satish Sahney, IPS (Retd.), 'Organized Crime' by Shri Kamal Kumar, Director, NPA, 'Recent Advances in Forensic Science' by Dr V V Pillai, Cochin, 'Computer Forensics' by Shri Krishna Sastry, GEQD, Hyderabad, 'Finance for Non-Finance Executives' by Shri Sharat Kumar, Chartered Accountant, Hyderabad. The participants were divided into three groups and they were given different topics for making syndicate studies which were - Right to Information Act, 2005 : Implications for Police', 'Role of DIG in Ensuring Proper Day-to-Day Policing', and 'Role of DIG in Training Subordinates.' Dr S Darvesh Saheb, Deputy Director (Senior Courses) was the Programme Director.

CRIME BUSTERS

Organized Crime is one of the major challenges thrown open to the present day policing. To tackle this burning topic, a police officer requires special knowledge inputs. With a view to equip our police officers with skills to tackle this issue, a course on 'Organized Crime' was held in the Academy from September, 19 to 24, 2005. 24 officers attended the course. Shri N Venugopal, Assistant Director (Indoor Studies) was the Programme Director.

NET- DRAGNET

The Academy organized a one-week course on 'Computer & Internet Crimes' in the Academy from September 26 to 1 October, 2005. 32 officers from various States, Central Police Organizations and other organizations like Directorate of Enforcement, Cabinet Secretariat, CEIB, participated in this course. Shri Kamal Kumar, Director of the Academy, inaugurated the course and Shri TK Viswanathan, Secretary, Legislative Affairs, GOI, delivered the valedictory address. The participants were introduced to newer concepts in computer crimes like 'Cyber Crimes & Modus Operandi,' 'e-mail Tracking : Lecture and Hands on', 'Internet Crime Investigation', 'Computer Forensics', etc. Shri Rakesh Aggarwal, Assistant Director (Computers) was the Programme Director.



Shri N N Vohra sets the mood thinking



Token of affection



Management is the buzz word



Tackling Organized Crime



Cyber Laws revealed

TAPESTRY

ELEVATED

Smt. Tilotama Varma, IPS (UP:90), Assistant Director was promoted as Deputy Director (Training of Trainers) on June 6, 05. The Academy and staff congratulate her on her promotion.



WELCOME TO ACADEMY

Smt. B Bala Naga Devi, IPS, (Tamil Nadu:95) joined the Academy faculty on April 9, 2005. She is a B Tech in Electronics & Communication Engineering from Jawaharlal Nehru Technological University, Hyderabad. She also holds a Master's Degree in Police Management from Osmania University. She started her career as ASP Coimbatore (Rural) and in the same capacity she worked at Hosur, Sethiathope, JSP-Tiruttani and as Commandant, Tamil Nadu Special Police, III Bn, Veerapuram. She was S.P. SIT, CB CID, Chennai, SP Tiruvannamalai District, SP, The Nilgiris, SP, CCIW, CID, Chennai and as Principal, Temporary Police Training College, Thoothukudi. The Academy and the staff extend her a hearty welcome.



GOOD BYE, GOING!

Shri Prakash Mishra, IPS (Orissa:77), Joint Director of the SVP National Police Academy was repatriated to his parent cadre. Shri Mishra joined the Academy as Joint Director on October 8, 2003, on lateral deputation from RPF. He has taken over as Addl. Director General of Police, Director, Printing and Stationery in his parent cadre. He relinquished the charge on August 22, 2005. The Academy wishes him all the best.



WE MOURN

Shri Raman Lal, Administrative Officer, had an untimely and sudden demise on April 5, 2005 due to cardiac arrest. Born on June 12, 1949, Shri Raman Lal joined the Academy as Lower Division Clerk on September 8, 1970. He was promoted as UDC on May 12, 1977 and as Superintendent on January 1, 1994. He was promoted as Administrative Officer (Grade-III) on May 1, 1996 and as Administrative Officer (Grade-II) on September 17, 2003. Shri Raman Lal is survived by his wife, two sons and two daughters. The Academy deeply mourns the death of Shri Raman Lal.



BID ADIEU

Shri Ram Singh Sindhal was appointed as a Constable in the Central Police Training College, Mount Abu on May 16, 1966 and subsequently promoted as Head Constable on December 6, 1979 and as S.I. (Armourer) on January 7, 2002. He was awarded Police Medal for Meritorious Service during the Independence Day Celebration in the year 1988, President's Police Medal for Distinguished Service during the Republic Day celebrations in the year 1995 and also awarded Director's Commendation and Insignia in the year 2004. After having served the Academy for a period of 39 years, he retired from the service on 30 June, 2005. The Academy wishes him a happy retired life!



Shri RC Subbarayadu, Senior Projectionist of the Academy, expired on July 13, 2005 morning in a gruesome road accident. Born on December 6, 1948 at Vanthatipalli, Village, Cuddapah District, Andhra Pradesh, Shri Subbarayadu, joined the CRPF as Constable on July 25, 1969. He came on deputation to the Academy from CRPF as Constable on February 1, 1980 and got permanently absorbed in the Academy as Junior Projectionist on September 10, 1980. Subsequently, he was promoted as Senior Projectionist on November 28, 1988. He was awarded the Director's Disc and Insignia during the Director's Parade on October 29, 2002. Shri Subbarayadu is survived by his wife, one son and two daughters. The Academy deeply mourns the death of Shri RC Subbarayadu.



Shri J Venkataratnam was appointed as Lower Division Clerk in the National Police Academy, Hyderabad on October 8, 1975 and subsequently promoted as Upper Division Clerk on April 10, 1992. After having served the Academy for a period of 30 years, he retired on superannuation from the service on June 30, 2005. The Academy wishes him a happy retired life!



Shri RG Nair, Stenographer Grade-I, was retired on superannuation on September 30, 2005 after putting in 39 years of service in the Academy. Shri Nair was appointed as Lower Division Clerk at Central Police Training College, Mount Abu on October 28, 1966 and subsequently promoted as Junior Stenographer on April 5, 1972, as Senior Stenographer on March 1, 1988 and as Stenographer Grade-I on August 2, 1997. He was awarded the Director's Disk and Insignia on July 30, 2004 for his dedication and hardwork. The Academy and the staff wish him a very happy retired life.



CONGRATULATIONS BOYS!



Anup



Om Prakash



Prabhat

This year, in the Ashish Singhal English Debate Competition, Shri Anup Kuruvilla John (Kerala:04) won the first prize. In the competition for B P Singhal Trophy for Hindi Elocution and Suprobha Deb Memorial Trophy for Best English Essay, the first prizes were won by Shri Om Prakash (Raj:04) and Shri Prabhat Kumar (Jhar:04) respectively. Congratulations Boys!!

CONCEPT OF "PLASSOCK"



Shri VK Duggal, Union Home Secretary, visited the Academy on 16th June, 2005. During his interaction with the faculty and probationers of 57RR, he coined a new term 'PLASSOCK' as a guideline for the career. PLASSOCK stands for - P: for poor; always find time for them, L: time for leisure, A: Anticipate problems/difficulties (men react - officers anticipate), S: Secular, S: Solutions; always go to your boss with solution but never with a problem, O: Officer like qualities, C: Confidential Reports are not the end goal and K: Knowledge. We hope, this PLASSOCK guideline would ignite your grey cells!

HONORIS CAUSA - CONGRATS!

Sri Prabhakara Rao, IPS (1957 -AP) was the Vice-Chairman and Managing Director, A.P. State Road Transport Corporation from 1976 to 1979 during which period the routes in Rayalaseema were nationalized and modernization of bus depots was launched. He was the only Police Officer to have headed the Association of State Transport undertakings at New Delhi. Sri Prabhakara Rao became the Director General of Police in 1990. Recipient of the Indian Police Medal in 1973 and the President's Medal for Distinguished Service in 1989, Sri Prabhakara Rao held several important positions even after his retirement from service. These include Special Commissioner of Andhra Pradesh in New Delhi, and Director, Central Board of State Bank of India. Since part of his genetic character has been forged on the smithy of the arts, he has involved himself actively in cultural, music, and spiritual activities of the day. He has helped usher in a cultural renaissance in the face of the threat to the arts from the forces of mass civilization. In recognition of this, the Government of Andhra Pradesh appointed him to the Hamsa Awards Committee. Apart from other important postings held, Sri Roddam Prabhakara Rao, IPS was conferred with the degree of Doctor of Letters (Honoris Causa) of Sri Krishnadevaraya University for his above achievements. The Alma Mater and alumni congratulate him on this achievement.



కావ్యం

2004 ఏడాదిలో కావ్యం కోసం ఎన్నో ప్రయత్నాలు చేయబడ్డాయి. కావ్యం కోసం ప్రత్యేకంగా కమిటీ ఏర్పాటు చేయబడింది. కావ్యం కోసం ప్రత్యేకంగా కమిటీ ఏర్పాటు చేయబడింది. కావ్యం కోసం ప్రత్యేకంగా కమిటీ ఏర్పాటు చేయబడింది. కావ్యం కోసం ప్రత్యేకంగా కమిటీ ఏర్పాటు చేయబడింది.

Editorial Board				
<i>Kamal Kumar</i> Director	<i>A. Kemachandran</i> Deputy Director (Admin)	<i>Ashish Gupta</i> Deputy Director (Basic Course)	<i>De S. Daresah Sahab</i> Deputy Director (Sr. Course)	<i>Silolama Varma</i> Deputy Director (Eng. of Business)
Editor <i>Satwant Arwal Trivedi</i>	<i>Rajendran Savitri Chandrasekhar Murali Govardhan</i>			