

Newsletter

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DIRECTOR'S PARADE 2016

Esteemed colleagues, members of the NPA family and my dear probationers. Congratulations for having put up a stellar parade. A parade that for me represents the growing unison, harmony and co-ordination of the Batch and Service. I am certain that the two seasons you have spent at the SVPNPA have instilled in you the values of an illustrious heritage to which you now belong.



But as you grow into this new world of yours, I wish to hearken you towards the importance of diversity and the lessons it can teach us. I was recently at the Inter-Services meet in Mussoorie - a grand fest of celebrating the interaction between services. Those of you who participated would have learnt much from your brethren in other services. But today I exhort you to take your vistas much beyond your identity as IPS officers and see yourselves as global citizens.



The 21st century is a world where travel is quick and knowledge even quicker. As you traverse through your careers keep your minds open towards all that you can learn and absorb from the many cultures that inhabit this planet. Punctuality from the Japanese, precision from the



Germans, reserve and dignity from the British, frankness from the Americans, aesthetics from the French... Closer home you have examples such as the cleanliness of the Bhutanese, the environmental consciousness of the Maldivians and the love of the outdoors of the Nepalis. These values have evolved through centuries of civilizational experience, and it is essential

that we carry on a cultural dialogue to absorb them.

Your journey to learn should commence through the course of your training itself. I am conscious that the magnificent platoons arrayed before me represent India in all her diversity and colour. You bring to this academy the music, dance, cuisines, festivals and literature of your respective states and communities. In the brief period that you are here, share these vignettes of culture with each other. Later, when you will look back at the kaleidoscope of life you will find it that much more enriched by what you have learnt from your friends.

Very few individuals in this vast nation have the good fortune to engage with the broad tapestry of society. You are among those privileged few. This privilege brings with it tremendous opportunity to learn. But that learning will find credence only when you have the skills to appreciate it. This cultural exchange that I just told you about, is part of our endeavor to vest you with that skill. So that when you go to your states, you embrace its people, history and values. It is only then that you will be truly ready to serve and discharge your duty.

I'll end with a few words uttered by the Mahatma that ring true even today:

"India is a place where people of different faiths having lived together in friendship have produced a beautiful blend of cultures, which we shall strive to perpetuate and increasingly strengthen the shape of... For no culture can live if it attempts to be exclusive"



HOLI

The most boisterous of Indian festivals, Holi waves goodbye to winter and welcomes spring in a rainbow of colours, predominantly celebrated in the North. It is quite rightly known as the Festival of Colours for the events on Holi's final day, when children and adults take to the streets throwing colourful gulal (powder) on each other.

What a fantastic morning it was! We started our Holi celebration in the Vallabh Vatika where every arrangement from colours to refreshments were made available. Probationers, faculty members and staff, gathered and celebrated Holi with enthusiasm and fervor.



Holi at SVPNPA was unforgettable because it went beyond the colors. The celebration helped us appreciate our strong connections with different cultures. During the celebration both Probationers and Faculty felt a sense of togetherness and goodwill. All of us participated without inhibitions. We had a wonderful splash and look forward to more such events in the future.



Ehtesham Waquarib
68 RR IPS Probationer



One Act Play Competition

The thespians of 68 RR impressed the audience with their thought provoking and energetic performance during the One Act Play event organized by the CDFA and Law Society on 26th March, 2016. The topics of the plays were myriad socio – legal issues like female foeticide, human trafficking, corruption in the police, misuse of legal provisions etc.

The play “Janani ka Vadh” dealt with the sensitive issue of female foeticide and how it is imperative to break the shackles of patriarchy before a change can be brought about in the midst of the larger population. It celebrated womanhood and also stressed upon the need for women to stand up for their rights.



The play “Devdas” was a satire on the society and how legal provisions are often misused. The play was an eclectic mix of literary, historical and real life characters. Devdas was an IPS probationer who falls in love with a girl named Paro. In his journey of love he is guided by his friends Jahanpana Akbar, Langda Tyagi, Arvind Kejriwal and Daroga Mangniram. After moral dilemma, he decides to go against the wishes of family and marries Paro. However, before anything can come out of it, Paro’s father files Devdas with rape charge for which he is wrongfully convicted. The play ends on a thoughtful note of Devdas as well as the statue of justice committing suicide.



We also saw the abyss that life becomes when a woman who is trafficked into a brothel loses her daughter to gang rape by lecherous men who were teasing her about her mother’s occupation. The resulting helplessness, the lack of recourse from the authorities and the shun by the public at large and one woman’s fight to change all this for herself and women of similar fate, is the underpinning theme of the play “Sonagachi se Vidhan Sabha”, which was based on a true story.

The play that was adjudged the best play of the night was “Smiling Buddha” that dealt with the complex social issues that enthusiastic IPS probationers face when confronted with field realities. The beautiful yet complex relation between a senior IPS officer and a junior colleague was portrayed with a lot of elan in the play. The role of media, disenchantment of constabulary with the system, plight of prisoners and cynicism of the society marked the varied themes this play touched.



Anant Mittal
68 RR IPS Probationer

Bhatt Niharika
68 RR IPS Probationer



ITBP Attachment

When the Himveers welcomed the IPS Probationers.....

Training in the Academy was getting a little monotonous and the scorching Hyderabad heat was beginning to take its toll when our batch's first attachment, the ITBP Attachment in Mussoorie, came as a breath of fresh air. It was the first time that the probationers of 68 RR were leaving the Academy for a training programme; the air was filled with excitement and enthusiasm and rightly so as the next one week was full of action, learning and new experiences.

ITBP attachment was filled with activities which many of us had never done before. Be it rock climbing, rappelling, slithering down a rope, climbing artificial wall, trekking the difficult rocky terrain, crawling in wet mud under barbed wires through tunnels, all the while escaping bullets in STAR exercise or neutralizing a terrorist hideout in a simulation exercise; this attachment gave us the confidence that we can take up difficult tasks and complete them with élan. The Himveers, besides playing the perfect host, threw different challenges at us and we didn't disappoint them. We took each challenge head on and successfully accomplished the objectives of the exercises.

The next stop after Mussoorie was Rishikesh, where some thrilling adventure sports were lined up for us. We scaled new heights with Jumpin Heights when we went for bungy jumping and fought the fury of the mighty Ganges when we rafted through her turbulent waters under the guidance of the expert ITBP team. All fear left us when we jumped into the river from a high rock during confidence jump. After such adventurous mornings, the evenings were spent on the banks of the Ganga witnessing the Ganga Aarti and taking in the fresh air of the holy land.

Overall this attachment gave us a break from the daily Academy routine and at the same time gave us experiences to cherish for life. The difficult mountainous terrain exposed us to the herculean tasks the Himveers perform in such trying conditions and increased our respect and

regard for them a thousand times over. It made us realize how different agencies are playing their roles in the security of the country and how we, as IPS officers in the making, can do our bit in the service of our great nation.



Sweta Agarwal

68 RR IPS Probationer



Tamil Nadu Election Attachment

With Ujjain Kumbh Mela crowd management fresh in memories, we set out for Tamil Nadu with the primary objective of learning the role of Police in the conduct of the most important exercise of Democracy. Tamil Nadu was divided into four zones - Chennai, Coimbatore, Madurai and Kanya Kumari and we were dispersed to different expenditure sensitive constituencies of these zones. On reaching our respective zones, the respective DIGs briefed us about the role we had to play alongside the State Police.

On day one, we had discussions with SP, District Collector, Police observer and Expenditure observers, as to the steps taken by the ECI in the conduct of fair and free election and their effective enforcement. Out of these discussions we came to know that men management is the most important constraint despite the availability of CAPF personnel. We witnessed how the SP of the district managed the requirements with the limited men available. On the part of CAPF personnel, the primary problem was language. However, over the time it was observed that their mere presence brought a sense of fear among the locals and there was no need of language as such.

The following two days, we worked with the flying squads and were party to the seizing of liquor bottles, cash, tokens (innovative method of supplying money by way of mobile recharge tokens or fuel filling tokens to be redeemed later). Some of us had the opportunity to be a part of the IT raid teams too. We also found out that the flying squads received true information from small kids, regarding cash distribution in their respective areas (such is the awareness!!!). The static surveillance team did effective work in checking the vehicles. We also worked with zonal teams on the day before elections.

On the day of elections, we observed the mock poll procedure. Some of us were also part of the strike force and witnessed many lathi charges around critical polling stations. Though there were few MCC violations, the State Police took strict action to ensure fairness. We understood the efforts and coordination required to be put in by different field officers for the conduct of elections. We also had the opportunity to see the way of storing EVMs after elections and the security procedure involved.



For many of us it was first experience to stay in a south Indian state alone and more than anything, we realised the importance of non-verbal communication. But the way the State Police was organised, astonished us. Thus our Election attachment came to an end, with not only hands on experience in the role of police in elections but also a glimpse of Policing.

Ragasudha

68 RR IPS Probationer



Kumbh Mela

A visit to Simhastha Kumbh Mela, Ujjain was arranged for IPS Probationers of 68 RR from 6th to 10th May 2016. The objective of the visit was to give field exposure of management of a huge gathering like the one seen during Kumbh. The visit started with a briefing by Mr. S.L.Thaosen, ADGP, Simhastha - 2016, Mr. V.Madhu Kumar, ADGP, Ujjain Zone. A detailed presentation on Kumbh arrangements was made by Mr. Rakesh



Gupta, DIGP, Ujjain Range. They presented the overall picture of the Kumbh arrangements. They also discussed nuances of regulating large crowds so as to avoid stampede. The importance of knowing about various Akhadas and dynamics among them was also duly highlighted by them.

The whole batch was divided into three groups – Group A, Group B and Group C. The Ujjain attachment involved visit to the state of the art control rooms getting feeds from CCTV Cameras, fixed as well as PTZ, located at strategic points. The Probationers also saw arrangements at the Ujjain Railway Station.

The most important experience was that of the field deployment on the Shahi Snan Day, 09th May 2016. However, before actual deployment the Probationers were taken around the Kumbh Mela area, so as to familiarize with the place and look at various facilities and arrangements that were designed to manage crowd. This involved visit to various hold up areas, parking spaces, ghats as well as understanding the one way flow of crowd movement. On the Shahi Snan Day all the Probationers were divided into smaller groups of three and were assigned point duties, especially on the pressure points. These points involved various ghats, bridges and chowks. They were observing the work done by the deployed policemen by assisting them. The probationers were deployed on the field from midnight to noon on the Shahi Snan Day.

On return from the attachment, the groups shared their experiences about the Kumbh Mela visit, which reinforced the lessons learnt on the field. The debriefing involved aspects like 'Traffic Regulations and Crowd Management', 'Man, Material and Finance Management', 'Contingency Plan, to meet any kind of exigency like stampede, natural disaster, riot, epidemics etc.'



Sonawane Rishikesh
68 RR IPS Probationer

Akshay Kumar's Visit

When the Khiladi came calling...

On 26th of April, 2016, the probationers of 68 RR were in for a very pleasant surprise when it was announced that the actor Akshay Kumar would be visiting the Academy and interacting with the probationers. From the very moment the announcement was made, there was excitement in the air and huge amount of planning was going into how many selfies and photos to click with Aki!!!



Afternoon came and the Central IPS Mess was full of khakhi-clad IPS probationers listening eagerly to the words of 'International Khiladi'. He spoke on his love for the uniform and his constant endeavor to portray the uniformed services in good light in his movies and bring the challenges faced by them to the silver screen to educate the people on the same. His words on the importance of time management, daily exercise and respect for parents resonated with all of us. He shared some life experiences in which his professional attitude and strict regimen



stood him in good stead and propelled his career ahead. He also shared with us his thoughts on how important it is to be grounded, to cultivate good habits and to be able to say no to over-indulgence.

After lunch, we were in for a visual treat when Akshay demonstrated his martial arts skills and had a friendly bout with an ADI and a probationer. Some of the other probationers also



demonstrated their UAC skills. This was followed by a volleyball match in which Akshay participated very enthusiastically. It was a neck to neck fight, each team giving the other a very hard time. After all this, Akshay obliged all of us with photos and selfies.



Aki's presence in the Academy mesmerized us, gave us food for thought and left us with the resolve to take our fitness seriously. His words will echo in our hearts for a very long time particularly his four-fold mantra to be successful and happy in life... time management, discipline, fitness and love for parents.



Sweta Agarwal
68 RR IPS Probationer

Officer's Club Mela

On the evening of 29th of April, 2016 Mela was organized on the BCTC lawn. After regular training hours it was a welcome and refreshing experience for the Probationers, Faculty and their families. It was yet another opportunity for the Probationers to interact with the Faculty outside the classroom.

The lawn was beautifully illuminated with colorful lights. The event was marked by the presence of various food and games stalls. The food stalls served chaats and beverages from various parts of India.

The games were also fun filled. Especially the BB gun - balloon game proved to be the favourite among all. The games were organised by the Probationers volunteered to conduct the games. A small dance floor was also arranged at the Mela site and the Probationers played the role of DJ.

Mela's prime attraction proved to be the game of Tambola which was eagerly awaited by all. The Mela saw an enthusiastic participation by all. It was a unique experience and was enjoyed by all alike.



Sonawane Rishikesh
68 RR IPS Probationer

Shri Rajender Singh's Talk on Water Conservation

Shri Rajendra Singh visited NPA to share his thoughts on Community Driven Ground Water Recharge. He is known across the world for his water conservation techniques he employed in Rajasthan.

For his community driven methods, he has been awarded with Ramon Magsaysay Award for Community Leadership and more recently, with Stockholm Water Prize Award which is the equivalent of Noble Prize.

In his address to the probationers he talked about the various methods used to bring water to the lives of various villages of Rajasthan. He talked about the red zones which are water deprived zones lacking vegetation and how gradually they can be converted into green zones which are areas with sufficient ground water and surface vegetation. He also mentioned about the various storage areas like lakes were created on ground surface using the help of community members themselves so as to prevent surface run-off and storage of lost water.

In the present era where availability of water is fast becoming a big issue both socially and politically, the probationers got a clue on how lack of water can snowball into law and order problems and how the water conservation and availability issues can be solved with the help of community members.



Mohammad Sana Akhtar
68 RR IPS Probationer

Cycling



Aditya Mehta Foundation organized Prelude Ride on 13th March 2016 for increasing awareness and support for athletes with disabilities. Founded by para-cyclist Mr Aditya Mehta with the noble intention of aiding fellow para-athletes. The founding has been working tirelessly since its inception to identify and support the needy Indian para athletes with financial and moral support. As a part of its wide ranging activities, the Prelude ride held in Hyderabad from Gachibowli to Kondapur was a promotional ride to spread awareness about the INFINITY RIDE – Manali to KhardungLa – August 1st to 15th. It saw widespread support and participation across the city with the largest single contingent from Sardar Vallabhbhai Patel National Police Academy comprising of 63 IPS Probationers, 27 outdoor staff and esteemed faculty of the academy.

The Prelude ride was declared open by Ms Aruna Bahuguna, IPS, Director SVP NPA at Gachibowli Stadium and ended at Vignan World One School, Kondapur. The event also saw active support for the noble cause espoused from Tollywood stars including Rana Daggubati, Regina Cassandra, Shriya Saran and Sanjana. The event was supported by

CRPF which had a complete Weapon Display at the Vignan World One School, Kondapur.



Badrinarayanan
68 RR IPS Probationer

Shri Ashok Khemka's Talk on Ethics in Governance

Shri Ashok Khemka visited NPA to share his thoughts on 'Ethics in Governance'. He is known for his uprightness and courageous services via which he has unearthed corruption in various government departments.



In his talk, Shri Ashok Khemka enlightened the probationers about the dilemmas in public service illustrating with the ideas of

rules and principles to achieve the goals of the job. He said that in public service, there are principles and rules to be followed to achieve every goal.

When a public servant achieves the goals following the principles corruption is prevented while one can follow all the rules but sacrifice principles to achieve the goals which may result in corruption. He gave the example of how a tender process had all the rules followed but still was a corruption ridden exercise while the same process when followed to keep the principles intact led to a corruption free exercise. However, he cautioned that not following the rules may result in inquiries which one may have to face but if the principles are intact, one will come out of such proceedings free and fair.

He also advised the probationers about the All India Service Rules and particularly Rule 3 which shall keep public servants in good stead if they want to do good and honest service for the country. The probationers of 68RR were lucky to be exposed to such a thought provoking lecture so early in their career which will surely help us to be upright officers in our service to the citizens of the country. He ended his talk with the quote:

"The only thing necessary for the triumph of evil is for the good men to do nothing"

- Edmund Burke

Mohammad Sana Akhtar

68 RR IPS Probationer



10 Km Cross Country Run

Cross country run for a distance of 10 kms was organized on the summer morning of 30th April 2016. It consisted of two rounds of academy campus and is the stepping stone for the final 16 Km run.

Running for 10 Kms is no mean feat for most of us as most of us never walked at a stretch for this much distance in our past. It requires strength, stamina and training to do so but more than that it requires determination, dedication and will power to complete it. Such training activities help probationers become more determined and focused in their approach as well as it makes them confident of their abilities. It inculcates the never say die attitude in probationers.

After completion of the run, a sense of joy and fulfillment was visible on everyone's faces. It was indeed a rewarding run for all of us.



Ravi Kumar
68 RR IPS Probationer

Route March

Walking a mile teaches more than reading a mile of written words. There have been two route marches as of now, the first one of 15 kilometers which was more of an exposure to walking long distances, keeping the element of surprise. To move as a team for such a distance, with weapon in tactical mode certainly helped in raising the confidence of us as an IPS officer.

The second route march of 25 kms on 03-06-2016 was more tactical in nature in the sense that IPS probationers were divided into small groups and dropped off at different locations. The next destination was given either through maps, or specific co-ordinates were given along with GPS, or even the co-ordinates which were to be located on a map. In the end the movement was supposed to be without any gadgets or map. Overall, it was a neat and

assimilating experience, in which all the techniques of field craft and tactics were put to use and it turned out to be more interesting while at the same time inculcating more confidence, physically and mentally.



Abhishek
68 RR IPS Probationer

Ethical Policing

Padma Shri Mr. Chaman Lal, is one of the distinguished officers of Indian Police Service who has great expertise in issues of Human rights as well. He is well known for his tenure in Punjab as well as for his works for National Human Rights Commission. During his tenure at NHRC, he worked to reduce bonded labour, set up standards for mental health institutions and also established institutional frameworks for programs preventing starvation deaths in KBK region.



His concept of human rights goes beyond the traditional interpretations and extends to include not just civil and political rights, but also social and economic rights. In every program that he evaluates or interacts with, he constantly challenges traditional views and goes beyond mere numbers to understand whether human dignity and esteem are integral to these programs.

What could have been more beneficial to the probationers than to have such a distinguished person to give lecture on Ethics and Human Rights! His experiences from the field, insights into policing and description of moral dilemmas faced by the policemen were truly enlightening. He exhorted all the probationers to uphold the constitutional values, dignity of human life and human rights.



We were really fortunate that we get such chances of interaction and learning from such luminaries.



Ravi Kumar
68 RR IPS Probationer

Probationers' Interaction with Shri K. Vijay Kumar, IPS

It's not every day you get to listen to your hero.

For anyone invested in uniformed service today, Shri K. Vijay Kumar, IPS is one of the foremost we yearn to listen to an Indian Police Service Officer and was the Chief of the Special Task Force that was behind the killing of the notorious bandit Veerappan during Operation Cocoon of 2004.

While interacting with probationers he described about his working style as get-up-and-go style of functioning. When it comes to operations, he had a reputation for being a ruthless taskmaster.



What makes this 63 year old officer with a passion for fitness and caps a respected figure is his ability to lead from the front. These are the qualities that he demanded from the probationers of our batch.

In 2008, Sir was chosen to head the Sardar Vallabhbhai Patel National Police Academy in Hyderabad. He served as the Director General of Central Reserve Police Force (CRPF) from 2010 to 2012. In December 2012, the Union Government appointed him as Senior Security Adviser in Home Ministry.



Ehtesham Waquarib
68 RR IPS Probationer

The Confluence of Rivers: The Institution of Marriage in 21st Century India

Prayag - the holy confluence of India's most worshipped rivers. Three great river systems meet in this eternal city. The Saraswati, named aptly after the Goddess of knowledge and self-awareness, chooses Prayag to disappear underground into the recesses of the earth. She subsumes herself into the great depths of the Ganga. From this point onwards, only one river will flow - the Ganges. Stately and noble, it is the only one destined to reach its destination- the Bay of Bengal. This *triveni sangam* remains one of the lasting vignettes of my childhood.

I grew up in Eastern India, the land of the vast Ganga-Brahmaputra delta, a civilization which for centuries has worshipped the Goddess Durga as the leitmotif of power. Like all children, my earliest memories are pervaded with the presence of women. Mother and grandmothers - forceful, compelling, vital women who dominated the family sphere and ran their family establishments with an iron code balanced between discipline and welfare. And so, it was natural that my childhood was imprinted with the idea of womanhood as being symbolic of power. An entity that could protect, nourish and above all fend for herself, without the unnecessary appendage of patriarchy.

However, come adolescence and a young boy begins to interact with the world. My paradoxical notions of female power were soon dispelled. In myriad ways, inputs that we receive from the world lay bare the position of women in our society. My profession ensures that nearly every day the problems of women who are survivors of rape, molestation, harassment, domestic violence, neglect and abuse shore up to my police stations. Violence against women is of course only the extreme example of this paradox, a phenomenon which every self-respecting man of the twenty first century rushes to condemn. But I wonder if we stop to reflect about the zillion ways in which we as 'urban, educated' men contribute to the food chain of patriarchy, at the top of which rests violence against women.

The most important interface that most men have with gender discourse is the institution of marriage. Almost all other interactions which can inflame gender tensions tend to be rather unilateral - professional differences, inheritance disputes, sexual dominance etc. Marriage however in its starkest form insists upon collaboration between two individuals at every level. Like any human interaction this cooperation too has stringent though unsaid power equations. In India, the classic mechanism we normally use to foreclose marital tensions is one that we've inherited from our feudal legacy- the creation of permanent hierarchy and the allocation of the woman to a step on the power stairwell that is decidedly below the man.

The best and quickest mechanism to achieve this is to ensure dependence of the woman upon the man - physical security, economic provision and emotional succor. All of this can be

efficiently and ruthlessly achieved by controlling a woman's career or the lack thereof. The past few decades have ushered in a mode where at least among the urban intelligentsia, it is acceptable if not desirable to marry a woman who has some semblance of a career. Yet, for the large majority of middle-class young men of marriageable age, the ideal bride is a girl whose career is flexible enough to support his own. The prospects of this career should in no way eclipse the man's 'real career' and above all it should be of a nature that can easily disappear in the decades to come behind the shroud of motherhood and family. Like the subterranean Saraswati, the post-modern vision of a woman's 'vocation' is that it should flow for a distance and then go conveniently underground, to give strength to the man's 'career' as it edges towards its destination.

Critics may contend that this model of subservience is not however bereft of its virtues. A clear demarcation of hierarchy, priority and assigned roles between husband and wife fosters domestic harmony to a large extent in our society. Like a legion of Spartan soldiers, the family setup works in perfect tandem to further the stated goals of patriarchal success. And yet, one is inclined to wonder, if harmony must always be attained at the altar of submission?

In some forms of the Hindu wedding ceremony, one of the rituals is the heating of rice grains with their husks in an inferno of flames. Rice, unlike all other grains, obdurately refuses to separate from its husk, despite the flame it is subject to. The symbolism of this simple exercise is obvious - to instruct the bride and groom that their partnership must have the strength to not succumb in the furnace of life. However, one rarely tarries to reflect that the reason that the rice and husk remain tenaciously conjunct is because they are *both* individually robust enough to survive the fire. A family that partners and supports a woman in traversing her own individual life path in every sense lays the foundation for such a partnership.

Apart from the obvious benefit of two individuals growing together rather than one, I feel that a partnership between equals also forges a stronger emotional bond. Most people seek companionship in a marriage and true companionship can rarely be solely about recreation or family issues. In the nuclear families of the globalized world, few things can bring more solace than a partner who shares work pressures, professional commitments and above all holds an enriching window to a world that may be different from one's own. More significantly perhaps, given our poor track record as a society of recognizing the dignity of labour, it is undeniable that a wife who is as successful as her husband, if not more, occupies a position of much greater respect in our social structures and institutions. This respect has longstanding ramifications upon the oppressive tenets of patriarchy that most men today are committed to dismantling.

Social evils such as gender-based discrimination, violence against women, dowry, female malnutrition that India faces today are in truth deeply entrenched in the dearth of respect that

we accord to women. This hiatus between honour and respect, this chasm between reverence and regard cannot be bridged until the Indian family reinvents the definition of marriage into a partnership of equals... a confluence of the Ganges and the Brahmaputra, a convergence that spawns and nurtures an entire civilization.

*qadr ab tak terii tarriikh ne jaanii hii nahii,
tujh mein shole bhii hain bas ashkfishaanii hii nahiin,
tu haqiqat bhii hai dilchasp kahaanii hii nahiin,
terii hastii bhii hai ik chiiz javaanii hii nahiin,
apnii tarriikh kaa unvaan badalnaa hai tujhe,
uth merii jaan mere saath hii chalnaa hai tujhe*

History has not known your worth thus far,
You have burning embers too, not merely tears,
You are reality too, not a mere amusing anecdote,
Your personality is something too, not just your youth,
You have to change the titles of history
Arise, my love, for now you must march with me.



- Aurat by Kaifi Azmi

Harssh A Poddar
ASP, Aurangabad,
Maharashtra



IN-SERVICE COURSES



**32nd IPS INDUCTION
COURSE FOR SPS OFFICERS**



**3-DAY APPRECIATION
COURSE OF IRTS
PROBATIONERS - 2013 BATCH**



**2-DAY SEMINAR ON
"SOCIAL MEDIA IN
INDIAN POLICE"**



**4-DAY COURSE ON
"MOBILE FORENSICS"**



**3-DAY COURSE ON
"ETHICS"**



**4-DAY COURSE ON
"DISC FORENSICS"**



**2 WEEKS TRAINING
PROGRAMME OF 67th BATCH
IRS (C&CE) PROBATIONERS AT
THE ACADEMY**



**3-DAY COURSE ON
"INTELLECTUAL PROPERTY
RIGHTS"**



**BASIC COURSE ON
"CYBER CRIMES"**



**3-DAY COURSE ON
"LEADERSHIP"**



**2-DAY SEMINAR ON
"COMMUNITY POLICING"**



**ATA-IN15 MATP,
MANAGING AN ANTITERRORISM
TRAINING PROGRAMME**



**3-DAY COURSE ON
"HUMAN TRAFFICKING"**



**10-DAY COURSE ON
"TACTICS - 49"**



**COURSE ON MANAGEMENT
OF TACTICAL OPERATIONS**



**MID CAREER TRAINING
PROGRAMME**



**25 YEAR REUNION SEMINAR OF
IPS OFFICERS - 1991 BATCH (44 RR)**



**30 YEAR REUNION SEMINAR
OF IPS OFFICERS - 1986
BATCH (39 RR)**

32nd IPS Induction Training Course for SPS Officers

(30 Nov, 2015 - 08 Jan, 2016)

1. ABOUT THE COURSE:

Six week 32nd IPS Induction Training Course for SPS officers promoted to IPS was conducted at the Academy from 30th November, 2015 to 08th January, 2016. Total 43 officers attended the course from various States.

2. COURSE OBJECTIVES & STRUCTURE:

Main objectives of the Course were:

- To enable the participants to acquire an all India perspective in policing.
- To equip the participants with knowledge & skills required in managing a district charge.
- To enable the participants to develop an understanding of modern management principles as applied to police working.

3. Course Structure:

The inputs in the course Included:

1. Managing the District
2. Sensitization (Social/Personal) Modules
3. Orientation (Moral/ Legal) Modules
4. Leadership of Police Station
5. Interpersonal skills and Self-Development

4. Nominations:

43 officers attended the course.

Overall Grading of the 32nd ITC

4.64 /5

G.S. Rao
Deputy Director (BC) &
Course Director



3-Day Appreciation Course of IRTS Probationers-2013 Batch (February 10 - 12, 2016)

1. ABOUT THE MODULE:

3-Day Appreciation Course of IRTS Probationers-2013 Batch was conducted at the Academy from February 10-12, 2016 for the IRTS Probationers from Indian Railways Institute of Transport Management (IRITM), Lucknow.



2. NOMINATIONS:

30 Probationers nominated by the Director, IRITM, Lucknow, Uttar Pradesh attended the Course.

3. METHODOLOGY

The following methodology was adopted to achieve the Course Objectives:

- Lectures
- Presentations by the Guest Speakers
- Case Study

4. INAUGURATION / VALEDICTION

On 12th February, 2016, Shri K. Siva Prasad, Chief Manager, SCR, Secunderabad delivered the valedictory address to the participants of the Course.

The Course Included Sessions on:

1. Police Functioning
2. Managing Crowds in Law & Order Situations, Agitations
3. Managing Large Crowd of Religious events at Railway Stations
4. GRP Functioning-Challenges and Coordination with Railway Authorities
5. Explosives
6. Critical incident Management
7. Disaster Management in the context of Railways
8. Issues Relating to Missing Children and Trafficking of Children



Over all Grading - 4.85/5

S. Praveen Kumar
Assistant Director (OD) &
Course Director

2-Day Seminar on “Social Media in Indian Police” (February 18 - 19, 2016)

1. ABOUT THE WORKSHOP:

2-Day Seminar on “Social Media in Indian Police” was conducted at the Academy on February 18-19, 2016 for the Police Officers of the rank of SP and above from States/UTs and the equivalent ranks from CAPFs/CPOs. This was the first workshop or seminar conducted exclusively on social media.



2. THE OBJECTIVES OF THE SEMINAR WERE:

- To create awareness about various Social Media in general.
- How to leverage Social Media Technologies in Policing.
- How to get evidence from different Social Media service providers of India and Abroad.

3. NOMINATIONS:

22 officers attended the Seminar.

4. METHODOLOGY

The following methodology was adopted to achieve the Seminar Objectives:

1. Lectures and Panel Discussion
2. Power Point Presentations by the Guest Speakers

5. Feedback Comments:

- The course brought awareness about the current trends, uses and misuses of the social media; the problems being faced by the law enforcing agencies in dealing with all this legally.

Overall Grading

4.85/5

H.K.Kusumakar
Deputy Director (IT) &
Seminar Director



4-Day Course on "Mobile Forensics"

(March 01 - 04, 2016)

1. ABOUT THE COURSE:



4-Day Course on "Mobile Forensics" was conducted at the Academy from March 1-4, 2016 for the IPS/ Police Officers of the rank of ASP and above and its equivalent from States/ UTs and the Investigating & Intelligence agencies of Central Government, IRS officers of equivalent rank from CBDT/ CBEC/ CEIB/ DRI/ FIU-Ind and Enforcement Directorate involved in Investigation of cases or intelligence collection. The course was conducted completely by

the in-house faculty of NPA and National Digital Crime Resource and Training Centre (NDCRTC) Team of the Academy.

2. COURSE OBJECTIVES:

The Objectives of the Course were:



- To provide basic understanding of Mobile Phone Communication technology terminology.
- Search and seizure of mobile phone.
- Extraction of evidence from device.
- Analysis and report generation.
- Advance CDR/Tower Dump Analysis using MS-Excel.
- Current trends in Mobile Device Investigation.

3. NOMINATIONS:

22 officers attended the Course.



The Course Included Session on:

- Basics of Mobile Communications Technology, Terminologies and interception.
- Mobile Phone Hardware & Basics of Mobile Forensics.
- Data Storage & File System.
- Search & Seizure of Mobile Phone Devices.

- Usage of Mobile Forensic Tools
- CDR Analysis
- Tower Dump Analysis
- Mobile Phone Tracking Based on OS
- Advanced Investigation Techniques

Overall Grading - 4.61/5



H.K.Kusumakar
Deputy Director (IT) &
Course Director

3 Day course on "Ethics" (March 07 - 09, 2016)

1. ABOUT THE COURSE:

3-Day course on "Ethics" for the officers of IAS, IPS & IFS was conducted at the Academy from March 07-09, 2016.



2. COURSE OBJECTIVES:

- Understand the values fundamental to policing in India, ethical dimensions of police work, importance of ethical approach in policing and ways of handling ethical dilemmas.
- Be aware of the code of conduct for officers of All India Services.
- Learn as to how the concepts of ethics can be applied for promoting better organisational culture and service delivery.
- Understand the normative framework on ethics and accountability in other domain areas.

3. Methodology :

The following methodology was adopted to achieve the course objectives:-

- Lectures
- Presentations by the Guest Speakers
- Panel discussions
- Experience sharing

3. NOMINATIONS:

22 officers attended the Course.

It gave insight into inner governance, contribution towards society changes in attitudes to serve better.

Overall Grading 4.66/5



Yalavarthi Nirmala
Reader &
Course Director

4-Day Course on “Disc Forensics”

(March 07 - 10, 2016)

1. ABOUT THE COURSE

4-Day Course on “Disc Forensics” was conducted at the Academy on March 07-10, 2016 for the Police Officers of the rank of ASP and its equivalent and above from States/UTs and the equivalent ranks from CAPFs/CPOs, CBDT, CBEL, DRIED, ETC. The course was conducted mainly by in-house faculty of NPA and NDCRTC.

2. THE OBJECTIVES OF THE COURSE WERE TO MAKE THE PARTICIPANT CONVERSANT WITH:

- Basics of Computer & Networking, Disc storage, File System, SOP of Handling Digital Evidence, Hashing, Imaging of Digital Media, Incident Response, Analysis of Evidence.

3. NOMINATIONS:

21 officers attended the Course.

4. METHODOLOGY

The following methodology was adopted to achieve the Course Objectives:

1. Lectures
 2. Power Point Presentations by the Guest Speakers
 3. Hands on in Digital Forensic Labs
- This was the first Disc Forensic Course done by NDCRTC trainers about the basics and analysis and use of various forensic tools.



Overall Grading

4.55/5

H.K.Kusumakar
Deputy Director (IT) &
Course Director

2 Weeks Training Programme of 67th Batch IRS (C&CE) Probationers at the Academy (March 07 - 18, 2016)

1. **ABOUT THE COURSE:**

As per request of the National Academy of Customs, Excise & Narcotics, Jubilee Hills Hyderabad, a 2-week Training Programme was conducted at the Academy for 92 IRS (C&CE) Probationers from March 07-18, 2016 to familiarise them with Police subjects which are required for them in their functioning.



2. **AIM OF THE COURSE:**

The main objectives of attachment of the IRS (C&CE) Probationers with SVPNPA was to sensitize them in areas such as Cyber Forensics, Cyber Laws, Tactical training and other matters of common interest for the Police and Customs, Central Excise and Service Tax Department.

It was also aimed at provide the IRS (C&CE) Probationers an opportunity to come in close contact with their fellow IPS Probationers and to build an understanding and rapport so that in the long run it benefits the nation in formulating policies related to Economic Security and Security of the Nation.

3. **NOMINATIONS:**

As many as 102 Officers were nominated by the NAC, Excise & Narcotics, Hyderabad to undergo training at the SVP NPA for 2-weeks training from March 07-18, 2016. However, out of 102, only 92 Probationers attended the Training Programme.

Valediction:



The Valedictory Session of the course was held on March 18, 2016. The Director of the Academy Ms. Aruna Bahuguna, IPS was the Chief Guest for the function & addressed the participants.

Overall Grading

4.55/5

Ravindra M.L
Assistant Director (Tac) &
Course Director

3-Day Course on “Intellectual Property Rights” (March 14 - 16, 2016)

1. **ABOUT THE COURSE:**

A 3-Day Outreach Programme on “Intellectual Property Rights” was conducted at the Academy from March 14-16, 2016 for the Police Officers of the rank of ASP and above and its equivalent from States/ UTs, BPR & D and Officers from the Department of Prosecution, in collaboration with National Academy of Legal Studies and Research (NALSAR), Hyderabad.



2. **COURSE OBJECTIVES:**

The Objectives of the Course were:

- To sensitize the participants regarding Intellectual property, its importance and the Intellectual Property Rights.
- To apprise the participants about availability of Anti-Counterfeiting Technologies in India and developed world.
- To train the police officers about the role of Police in enforcement of Intellectual Property Rights, Investigation of Intellectual Property Crimes in India, Legal procedures and Best Practices.
- To highlight coordination with other stake holders/ agencies.



3. **NOMINATIONS:**

21 officers attended the Course.

4. **METHODOLOGY**

The following methodology was adopted to achieve the Course Objectives:

1. Lectures
2. Power Point Presentations by the guest faculty.
3. Group activities



4. A multiple choice pre-training assessment test to assess the basic knowledge on IPR of the participants.

The course was organized in collaboration with NALSAR which dealt with role of police in issues related to IPR.

Overall Grading

4.68/5



Rajeev Sabharwal
Joint Director (BC&R) &
Course Director

Basic Course on "Cyber Crimes" (28 March - 01 April, 2016)

1. ABOUT THE COURSE:

5-Day Basic Course on Cyber Crimes for the officers of the rank of SP and above of various Police and Non Police Departments was conducted at the Academy from 28th March to 01st April, 2016.



2. COURSE OBJECTIVES:

The Objectives of the Course were to enable the participants: -

- To develop awareness about Computers and networking.
- To understand the implications of the Cyber Crime and legal measures to counter it.
- To understand basics of Cyber Forensics & Standard Operating Procedures for Investigation of Cyber Crimes.

3. NOMINATIONS:

25 officers attended the Course.



5. Valediction:

Shri Ravi Gupta, IPS, ADG, Technical Services, Telangana was the Chief Guest of the Valedictory Session and delivered the valedictory address to the participants of the Course on April 01, 2016.

The Course Included Sessions on:

1. Basics of Computer, Networking & Internet.
2. Basics of Data Storage, File System.
3. Mobile Communications Technology & Terminologies.
4. SOP for Collecting Digital Evidence.
5. Tower Dump & CDR Analysis Using MS Excel.
6. Encryption, PKI and Digital Signatures and E-mail Investigation.
7. Current Cyber Crime Trends & Case Studies.
8. Write Blocker, Hashing, Imaging & Wiping.



9. File Types, File Format & Live Forensics.
10. Overview of Mobile Phone Hardware & Mobile Forensics, Demo of Cellibrite UFED.
11. Mobile Forensics.
12. Online Social Media and Open Source Intelligence.
13. Investigation of Cyber Crime through Google Account, Apple ID etc.
14. Overview of IT Act & 65B Procedure.
15. IP Grabbing Techniques.

The Course Provided a platform to learn about Cyber Crime trends and emerging challenges, Cyber Forensics and IT Act.

Overall rating for this programme 4.73/5



H.K.Kusumakar
Deputy Director (IT) &
Course Director

3-day Course on "Leadership" (April 06 - 08, 2016)

1. ABOUT THE COURSE:

3-day Course on 'Leadership' was conducted at the Academy on April 06-08, 2016 for the IPS Officers of the rank of SP to IGP and Officers from IFS, IC & CES, IRS (IT) and IRTS etc.



2. COURSE OBJECTIVES:

- Understand self to be better prepared for their leadership developmental journey.
- Comprehend the power of influence and Emotional intelligence (EQ) in the functioning of leadership.
- Relate to the traits and behaviours associated with leadership.
- Deal with the multiple stakeholders in a complex and multicultural environment.
- Gain a greater appreciation of resiliency and some practical notions of actually becoming more resilient.
- Emphasize understanding of program content and ability to transfer and apply it at workplace.

3. NOMINATIONS:

26 officers attended the Course.

The Course provided the participants with an insight into better appreciation of Leadership tracts in complex multicultural environment and replicating them at there workplace.



Overall Grading

4.45/5

Dr. Nikhil J. Gupta
Deputy Director (Admn.) &
Course Director

2-Day Seminar on "Community Policing" (May 16 - 17, 2016)

1. ABOUT THE SEMINAR:

2-Day Seminar on "Community Policing" was conducted at the Academy from May 16-17, 2016 for the Officers of the rank of SP and above from the States/UTs and officers of the rank of 2I/C, Commandant and above from CAPFs.



2. SEMINAR OBJECTIVES:

Objectives: The objective of the Seminar is to enable the participants:

- To examine the elements of community policing – its importance, concept and implementation.
- To discuss case studies pertaining to community policing.
- To analyze best practices in community policing.
- Sharing personal experience with reference to community policing.
- To identify steps to be taken for improving community policing.

3. NOMINATIONS:

20 officers attended the Seminar.

The Course Included Sessions on:

1. Community Policing as core Policing Strategy Challenges and Recommendations -2016
2. Role of Community Policing in Tribal/Naxalite/Extremist affected areas
3. Community Policing-Rajasthan Experience
4. Role of Community Policing-in tackling human trafficking
5. Saanjh
6. Smart initiative in Community Policing Karnataka
7. Civil disputes redressal mechanism-A case Study



Overall Grading - 4.63/5

S. Raveendran
Deputy Director (SC&Tac)&
Course Director

ATA-IN15 MATP, Managing an Anti-Terrorism Training Programme (23 May - 03 June, 2016)

1. ABOUT THE COURSE:

The Course was organized to help the Police Officers to develop and sustain antiterrorism training within a law enforcement training program. Participants learnt to assess their antiterrorism training needs; manage the development of an anti-terrorism training curriculum; develop program for faculty and staff; manage program facilities, equipment, and materials; manage course administration processes; manage program finances; sustain an anti-terrorism training program; and develop a program management plan.

2. COURSE OBJECTIVES:

- The purpose of this course was to enhance the abilities of partner nations to develop and sustain anti-terrorism training within a law enforcement training program.
- To help the Police Officers to do Gap Analysis of their present antiterrorist training set up and design a new program catering to the changing needs



- 3. NOMINATIONS:** 16 Officers representing various states and Central Police Organization including two Officers from NPA attended the course.

Topics Covered:

The course consisted of the following topics:

- Trends and tactics of terrorism.
- Aspects of successfully managing an antiterrorism training program.
- Techniques for evaluating the needs of an antiterrorism training program.
- Strategies for developing a curriculum for an antiterrorism training program.
- Considerations for facilities, equipment, and materials.
- Considerations for writing an effective program management plan.

S. Raveendran
Deputy Director (Tac&SC) &
Course Director

Inauguration /Valediction:

The programme was inaugurated by Mr. Derrik M. Link, acting R.S.O., Hyderabad on May 23rd, 2016 and delivered the inaugural address. Ms. Aruna Bahuguna IPS, Director, SVP National Police Academy was the Chief Guest for the Valedictory Session and delivered the valedictory address to the participants of the course on June 5th, 2016.

Over all Grading - 4.88/5

3-Day Course on "Human Trafficking"

(May 25 - 27, 2016)

1. ABOUT THE COURSE

3-Day Course on "Human Trafficking" was conducted at the Academy on May 25-27, 2016 for the Police Officers of the rank of ASP and above from States/UTs and the equivalent ranks from CAPFs/CPOs,.

2. THE OBJECTIVES OF THE COURSE:

- i) To understand the concept of 'Human Trafficking' and its dimensions.
- ii) To create awareness in the area of law, policies and institutional response to Human Trafficking.
- iii) To sensitize about best practices in Anti Human Trafficking strategies.

3. NOMINATIONS:

31 officers attended the course.

4. VALEDICTION

Chief Guest Ms. Tejdeep Kaur Menon, IPS, DGP (SPF), Special Protection



Force & I/C Commissioner, Press delivered the Valedictory address on Friday, May 27, 2016.

The Course Included Sessions on:

1. Concept Dimensions Trends and existing responses on HT.
2. Role of Stake holder, NGOs, Police in Preventing Human Trafficking & related aspects.
3. Supreme Court ruling on Sex Trafficking.
4. Investigating HT Crimes, Gaps, Challenges, Innovation.
5. Justice Delivery in HT Crimes-Best Way Forward.
6. Best practices in Prosecution of HT Crimes.
7. Inter State collaboration to combat Human Trafficking & Best Practices.
8. Issues in Post Rescue and rehabilitation of Victims of Human Trafficking.
9. Cross border Human Trafficking-issues & Challenges.
10. AHTU'S functioning challenges operations & documentation.
11. Understanding Human Trafficking beyond conventional definition.

Over all Grading - 4.76/5

P. Vimaladitya
Assistant Director (IS) &
Course Director

10-Day Course on "Tactics-49"

(30 May - 10 June, 2016)

1. **ABOUT THE COURSE:**

10-Day Course on "Tactics-49" was conducted at the Academy from 30th May to 10th June, 2016 for the Officers of the rank of Dy. S.P. from North Eastern Police Academy (NEPA), Shillong.



2. **COURSE OBJECTIVES:** The objectives of the course were to make the participants:-

- (a) Conversant with the conduct of tactical operations in militancy infested areas including urban, rural and jungle areas.
- (b) Conversant with the minor tactics and basic drills of CI Ops.
- (c) Aware about latest technologies in terms of weapons including non-lethal options, communication equipment, body wear/armour, tentage and ration items to sustain prolonged operations.

3. **NOMINATIONS:**

87 Officers (85 DY. S.P. Probationers of North Eastern Police Academy and 02 SVP NPA Staff) have participated in the course.



Over all Grading - 4.92/5

Ravindra M.L
Assistant Director (Tac) &
Course Director

Course on Management of Tactical Operations- 4 (June 13 - 18, 2016)

1. ABOUT THE COURSE:

6-day course on Management of Tactical Operations-4 for Officers of the rank of DIG / IG levels from States & CAPFs was conducted at this Academy from 13 to 18 June, 2016. 10 Officers of the rank of DIGs/ IGs from various States and CAPFs attended this Course.



2. COURSE OBJECTIVES: The objectives of the course were:-

- (a) To expose the participants to various aspects of planning, monitoring and supervising tactical operations in urban, rural and jungle scenarios.
- (b) To discuss and devise strategies for inter-agency synergy to overcome field level operational problems.
- (c) To impart knowledge and skills on allied subjects like Explosives and IEDs, Sand model briefings/planning, GPS, QRTs, Integrated training etc.



3. NOMINATIONS:

10 Officers attended the Course.



Over all Grading - 5/5

Ravindra M.L
Assistant Director (Tac) &
Course Director

Mid Career Training Programme

Mid Career Training Programme is an essential part of training courses conducted by the Academy for Senior Officers. These are mandatory programs for the IPS officers to attain next level of competency as per the IPS Pay Rules, 2007; and to enable them to possess the necessary skills and attitudes to discharge their responsibilities effectively.

MCTP Phase - III:

NOMINATIONS:

56 officers attended the Programme.

INAUGURATION/VALEDICTION:

- The MCTP Phase-III programme was conducted from 08.02.2016 to 12.03.2016.
- Mr. Craig Mackey, Deputy Commissioner, Metropolitan Police, UK and Mr. Carmine Frankmennilli, Assistant Commissioner, Australia, was Chief Guest for the valedictory session of MCTP Phase-III.



MCTP Phase - IV:

NOMINATIONS:

73 officers attended the Programme.

INAUGURATION/VALEDICTION:

- The MCTP Phase-IV programme held from 04.04.2016 to 07.05.2016 was inaugurated by the Chief Guest Mr. Parkinson, OBE, Retired CC, West Yorkshire Police.

- Prof. Richard Wortley, Director, Department of Security and Crime Science, UCL, UK was Chief Guest for the Valedictory Session of MCTP Phase-III.



MCTP Phase - V:

NOMINATIONS:

72 officers attended the Programme.

INAUGURATION/VALEDICTION:

- The MCTP Phase-V programme held from 06.06.2016 to 25.06.2016 was inaugurated by the Chief Guest Shri R.N. Ravi, Chairman, JIC.
- Prof. Abhay Karen Dikar, Institute Chair Professor, Department of Electrical Engineering, IIT, Mumbai and Member NCETIS.



**25 Year Reunion Seminar of IPS Officers –
1991 Batch (44 RR)**
(March 21 - 22, 2016)



**30 Year Reunion Seminar of IPS Officers –
1986 Batch (39 RR)**
(June 02 - 03, 2016)



2nd International Yoga Day (June 21)

2nd International Yoga day was observed at both the Campuses of the Academy. Session by Yoga Instructor, IPS Probationers Faculty members, Participants of Senior Course and Family members and Family of Officers and Staff.



Summer Camp



Assam Nursery & NPA Public School, Annual Day – 2015 - 16

