

### DHOOM MACHALEY...!

The activities of the Cultural, Dramatics and Fine Arts Society commenced with a grand cultural extravaganza, 'Indra-Dhanush', on January 25, 2005. The IPS probationers enthusiastically participated in the various cultural events presented on that day, which showcased songs, instrumental music performances, a Rajasthani dance, a break-dance, besides mimes and mimicry items. Another feather in the cap of probationers was the Inter-Squad Cultural Competition organised during the Rock-Climbing Module. The probationers, in spite of their tiring schedule, exhibited high spirits and presented a great show. Santosh Chalke and Ravindranath Patil stole the show with their hilarious skit. Another event, the East Zone Cultural Night, the first in the series of Zonal Cultural Nights, was held in the month of March. An Odissi troupe presented select classical dance items. Probationers also added glitz to the show with the performance of a Bihu dance, a Naga song, a tribal dance from Jharkhand, and a skit in Bhojpuri. All probationers and faculty members were dressed in traditional attires and the dinner included choicest regional cuisine.

### "TOMATO KETCHUP"

The Literary, Professional, Cultural and Arts Society began its journey for the year by conducting an inter-zonal quiz on March 9, 2005. Four teams comprising probationers representing the four zones of the country and a star-studded faculty members' team participated. The teams were subjected to five varied rounds on varied topics ranging from 'Tomato Ketchup' to 'Victoria Memorial'. Features like 'Revenge' and 'Googly' kept everyone on their toes. The team from the East Zone emerged victorious. The South Zone team came second, closely followed by the faculty team. The Director gave away the prizes.

### THE NUANCES OF VICTIMOLOGY & LEADERSHIP

Dr Irwin Waller, Professor of Criminology, University of Ottawa, during his visit to the Academy on February 18, 2005, delivered talks on the 'Position of Victims in the Criminal Justice System' and 'Police Leadership and Crime Control'. Dr Waller drew the attention of the audience on the role of victims in the criminal justice system and vividly described how victims of crime were ignored and even, sometimes, abused by the system. He strongly felt that though initiatives to remedy the situation in favour of the victims were becoming extensive, there was a constant need for promoting action to make the rights of victims a reality.

Speaking on 'Police Leadership and Crime Control', Dr Waller stressed the important role that leadership can play in controlling crime. He pointed out how tackling causes of crime was much more cost-effective than the reactive approaches of crime control in policing, as in vogue. He explained how strategic approaches to community policing could go a long way in curtailing crime rates across the spectrum and called for synergy between various segments of the society in the effort to reduce crime.

### AN INSPIRING NOTE

Shri Trinath Mishra, an IPS officer of 1965 batch and former Director of NPA, recounted a landmark event of his career, in a lecture to the IPS probationers on March 22, 2005. Giving a detailed account of the infamous Kashi Vishwanath Temple theft case that occurred and was solved during his posting as Superintendent of Police, Varanasi in 1983, he skilfully built the background of the case and presented the details of investigation in its various dimensions. With his inimitable style of expression, he made the probationers visualise the conditions that prevailed then. As he took everyone through a journey down his memory lane in history, he threw light on the circumstances that could adversely affect the functioning of a police officer and advocated right practices in complex situations. He presented several interesting facts on subjects like history, literature and mythology that were relevant to the case. His speech was packed with information and inspiration.

### POLICE ON SILVER SCREEN

The famous film personality, Shri Mahesh Bhatt, delivered a lecture on "Changing Image of Police in Indian Cinema in the 21<sup>st</sup> Century" on January, 22, 2005. He strongly felt that Indian cinema was largely a mirror image of the Indian society of contemporary times. He also mentioned that the depiction of negative image of an Indian policeman was unfortunately quite close to reality. But he also quickly conceded that there were also a very few film-makers who actually did their homework on policing issues. Some of them portrayed an exaggerated image for commercial gains. In his concluding remarks, he reaffirmed that a policeman should keep doing his duty with sincerity and honesty, and that his image ultimately would be taken care of by his good work alone.

### **WAR OF TITANS**

A cricket match was played between the faculty and staff team and IPS probationers of 57 RR on January 2, 2005. The probationers' team was led by Lakhmi Gautam, and the faculty team by Shri Prakash Mishra, Joint Director. The probationers' team set the target of 110 runs for the faculty team, scoring 109/9 in 20 overs. Faculty team won the match by achieving the target in 19.4 overs, with 1 wicket in hand.

### **LEARNING THE BARREL**

A Firing Demonstration was given to the 57 RR Probationers on January 1, 2005. Faculty members, including Joint Director, and outdoor staff participated. The demonstration started with the Assistant Director (Outdoor), Shri Rakesh Aggarwal, unveiling the demonstration screen. Joint Director, Shri Prakash Mishra, shot on a coconut with .303 rifle. Firing on various targets with AKM, 7.62 mm SLR, LMG, CM and pistol was also demonstrated.

### **FIRMLY IN THE SADDLE**

The probationers of 57 RR were introduced to a scintillating riding show on January 1, 2005 by the riding staff. Events such as quadrille, handy hunter, show-jumping, tent-pegging, trick-riding, hanky-picking, marked the show.

### **PROUD SALUTE TO INDIAN REPUBLIC**

The probationers showed their hard work and dedication by putting up an excellent performance in the Republic Day parade on January 26, 2005. Despite being just three weeks into their basic training, they put up a very smart march past. Probationer, Vinay Kumar, commanded the parade. Six platoons of probationers and two constables' platoons participated in this impressive parade. Probationers, Lakhmi Gautam, Preetinder Singh, Agnihotri Sonal Mohan, Capt Dorji, KA Senthil Velan, Satya Narayan, Ruchika Rishi and KB Vandana commanded the various platoons.

### **THE WINNING FACULTY !!**

A volleyball match was played between faculty/staff team and 57 RR IPS probationers on February 8, 05. The probationers' team was led by probationer Vikas Kumar, and the faculty team by Shri Prakash Mishra, Joint Director. The match was won by the faculty team.

### **ROCKING THE ROCKS**

A rock-climbing module was organised for the 57 RR from February 14 - 19, 2005. An ITBP team conducted the module. The probationers learnt various types of rappelling and climbing, such as seat rappelling, piggy back, three-point climbing, knotted-climbing, jummar-climbing, chimney-climbing, etc. For the first time, probationers were taken to the Himayatsagar dam where they practiced rappelling on the 65 feet high dam wall.

### **SAY ENDURANCE !**

A route march of 10 kms was organised for the probationers on March 7, 2005. They were exposed to ambushes enroute. This was to sensitize them in naxalite area patrolling by proper formations, command and control.

### **HANGING IN THIN AIR !!**

An inter-squad and individual Artificial Wall Climbing Competition was held for the 57 RR on March 14, 2005. Four probationers from each squad participated in the Inter-Squad competitions. Squad 6 secured the first position by taking minimum time to negotiate the left and right faces of the wall. Squad 4 secured second position. In the individual competition, probationer Mitesh Jain of squad 6 secured 1st position by climbing the left face in a record time of 1 min 2.12 secs. Tarun Joshi of squad 6 trailed behind by .36 secs only. He stood second.

**RESEARCH - GOLDEN JUBILEE FELLOWSHIP**

For encouraging research on Cyber Crimes, Corruption, Organised Crime, Terrorism, Ethnic Violence, Drug Abuse and other domains of contemporary Policing, the National Police Academy offers 2 Golden Jubilee Research Fellowships of Rs 1.5 Lakh each.

It is open to :

All serving IPS officers with a minimum of 10 years service with three years of field experience in the topic of the research. Retired police officers and academicians, who have been actively involved with police in the related fields of research for 3 years can also apply.

The research projects may be taken up individually or in association with another officer, where the field of study is wide.

The duration of fellowship will not exceed one year.

The research fellow is required to study in the NPA campus during the period of fellowship, as this is a residential programme.

The fellow, if he so desires, may register himself with a recognised University for award of degree of M Phil or a Doctorate, whichever may be applicable, and submit his dissertation/thesis to the University.

The SVP NPA will have full rights to use the thesis/dissertation submitted by the research fellow for academic/training purposes. Copyright of the dissertation/thesis of the Research Fellow rests with the NPA.

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### MANAGEMENT OF TRAINING

The 19<sup>th</sup> Management of Training Course for the officers of the rank of DIG, IG and Addl DGP level was conducted from 14<sup>th</sup> to 24<sup>th</sup> March, 2005. Eleven officers from the States and CPOs attended it. The course covered the topics, 'Role of Top Leadership in Managing the Training Function', 'Research for Vitalizing the Training Function in Police', 'HRD Strategies for Police Organization', '360 Degrees Feedback on Training', 'Psychological Profiling of Course Participants for Effectiveness of Training', 'Simulated Exercises in Police Training', 'Need and Methodology for Ethical Inputs in Police Training', 'Micro-Lab for the Development of Trainers', 'Networking of Police Training : Need and Methodology', 'Critical Evaluation of Police Training Programmes', 'Training Needs Assessment Project', 'Development of Post-Training Evaluation of Training System for Police Training Institutions', 'Creative Use of Computers in Police Training', 'Improvement Strategies for Training in My Organization,' etc. Dr AK Saxena, Reader (Training Methodology) was the Programme Director.

### 'RAILWAY - POLICE CO-ORDINATION'

A capsule course on 'Railway - Police Co-ordination' for IRTS probationers, and officers has been organized in the Academy from 27<sup>th</sup> to 29<sup>th</sup> January, 2005. The course was sponsored by the Indian Railway Institute of Transport Management (Ministry of Railways), Lucknow. In all, 17 officers both from IRTM, Lucknow and South Central Railways, Secunderabad attended the course which was inaugurated by Shri Prakash Mishra, Joint Director of the Academy. Many eminent guest speakers viz., S/Shri KS Balasubramaniam, IPS, Chief Security Commissioner, RPF, Chennai; B Kamal Kumar, IPS, Chief Security Commissioner, RPF, Secunderabad; A Sivasankar, IPS, ADGP (RIys), Andhra Pradesh, had been invited to handle sessions and panel discussions, apart from the in-house faculty. The course particularly focused on Railway - Police coordination with other civil authorities during disasters, railway accidents and natural calamities as well as during strikes, agitations, demonstrations, rail roko situations, prevention and control of railway crimes. The valedictory address of the course was delivered by Shri Kamal Kumar, Director of the Academy. The Programme Director was Shri Abhishek Trivedi, Assistant Director.

### DEALING WITH 'GENDER ISSUES'

A seminar on 'Gender Issues' was conducted in the Academy for 5 days from 7<sup>th</sup> to 11<sup>th</sup> March, 2005 for the officers of the rank of SP/DIG/IG from the States, CPOs and Public Sector Undertakings. Twenty three officers attended the seminar, in which 18 officers from police department, 4 officers from CPOs and 1 from a PSU participated. The seminar covered topics such as 'Violence against Women: Socio-Psychological Perspectives', 'Crime against Women : Perspective for the Police', 'Police Interface with Female Criminals & Suspects and Dimensions and Extent of Trafficking of Women in India - a Police Perspective', 'Sexual Harassment at Workplace', 'Analysis of Family Law and Criminal Law through Gender Lens', 'Crime against Women: Limitation of Law, 'Role of Police in Rehabilitation of Exploited', 'Dimensions and Extent of Trafficking of Women in India - An NGO's Perspective', 'Positive Interventions in Cases of Marital Discord, Dowry Issues, etc. - Role of the Police', 'Policing and Women's Issues and Effective Training Interventions'. Smt Satwant Atwal Trivedi, Assistant Director was the Programme Director.

### 'SCIENCE AND TECHNOLOGY IN POLICE WORK'

A seminar on 'Science & Technology in Police Work' was held in the Academy from 7<sup>th</sup> to 11<sup>th</sup> February, 2005. The seminar was attended by 26 police officers of the rank of SP/DIG. Shri Kamal Kumar, Director of the Academy inaugurated the seminar which covered very important topics in the backdrop of the new technology being used by experts in the field. 'Science and Technology in Crime Investigation', 'Use of Forensic Science in Investigation of Day-to-Day Crimes', 'Use of DNA Finger-Printing in Investigation of Crime', 'e-mail Tracking', 'Computer Forensics', 'Recent Advances in Forensic Science', 'Surveillance Equipment and Cell Phone Tracking', 'Brain Finger-printing', 'Latest Communication Technology in Police', 'GPS and GIS in Police Work', etc., were the topics covered. Dr PM Bhargava, former Director of Centre for Cellular and Molecular Biology, Hyderabad made the valedictory speech. Dr S Darvesh Saheb, Deputy Director (Senior Courses) was the Programme Director.

### **‘ENFORCEMENT OF DRUG LAWS’**

A 5-day course on ‘Enforcement of Drug Laws’ was conducted in the Academy from 7<sup>th</sup> to 11<sup>th</sup> February, 2005. Twenty eight officers of the rank of SP and above from States/CPOs, Judicial and Customs & Central Excise Officers attended the course. The main objectives of the course were to acquaint the participants with the legislative and executive measures to control drug abuse in India, assess and review the current scenario of drug trafficking in India and abroad, transportation of drugs and marketing, money laundering and narco-terrorism and their implications for India, identifying various drug and narcotic substances which are abused, effective enforcement of drug laws, evolving strategies related to prevention, detection, investigation and prosecution of drug related cases and appreciating the role of NGOs in creating public awareness on drug abuse. Experts from the fields related to drugs handled various sessions on topics such as - ‘Drug Trafficking - International and Indian Situation’, ‘Relevance of Demand Reduction Activities for the Police’, ‘Investigation of Drug Related Cases’, ‘Art of Interrogation of Drug Related Crimes’, etc. Shri Prakash Mishra, Joint Director of the Academy delivered the valedictory speech. Smt Tilotama Varma, Assistant Director (Admn) was the Programme Director.

### **TRAINERS GET TRAINED!**

The National Police Academy has been conducting the ‘Training of Trainers’ Course’ since 1982 for Gazetted Police Officers (Dy SP and SP level) working as faculty in Police Training Institutions of States and CPOs at the Academy. In this series, the 33<sup>rd</sup> Training of Trainers’ of Course was conducted in the Academy from January 3, 2005 to February 4, 2005. Thirty four officers from various States/CPOs underwent this course. The main objectives of the course were to enable the participants to: describe characteristics of adult learners and communication principle, prepare lesson plans and course designs, make and use training aids, make effective presentations, select and use appropriate methods, construct evaluation tools and understand methodologies and training management practices followed by other training institutions. Various training inputs were given to the participants in five modules. Shri GA Kaleem, Assistant Director (Teaching Methodology) was the Programme Director.

## TAPESTRY

### WE DUNNIT!!!

The Academy got five prizes in the Garden Festival - 2005, organized by the Horticultural Department, Govt of Andhra Pradesh. The residence garden of Shri Kamal Kumar, Director, got the 1<sup>st</sup> prize, followed by the garden of Shri A Hemachandran, Deputy Director (Admn), at second position. The kitchen garden of Assistant Director (TM), Shri GA Kaleem, got the 1<sup>st</sup> prize in that category.

The Academy Band participated in the All India Police Band Competition held at Delhi, in which 20 bands had participated. The Academy Band secured 5th position, and the Band Master, Shri KV Bhatti, received a special commendation.

### ELEVATED

Dr Shaik Darvesh Saheb, IPS (Kerala:90), who joined the Academy as Assistant Director on July 24, 2002, was promoted as Deputy Director (Senior Courses) on January 27, 2005. The Academy heartily congratulates him on his elevation.



### REPATRIATION

Smt Renuka Mishra, IPS (UP:1990), Assistant Director, was repatriated on February 8, 2005. She had joined the Academy as Assistant Director on October 30, 1999, and served as Assistant Director (Works), Assistant Director (Indoor Studies). She has now joined the SSB as a Commandant. The Academy wishes her all the best for a wonderful career ahead.



### PRIME MINISTER'S SILVER CUP ESSAY COMPETITION

The Sardar Vallabhbhai Patel National Police Academy will hold an All India Annual Essay Competition for the award of the Prime Minister's Silver Cup. The Prime Minister's Silver Cup shall be awarded to the best essay. The topic for the essay for the year 2005 shall be:-

**"INNOVATIVE ORGANIZATIONAL INITIATIVES FOR PROMOTING PEOPLE'S RESPECT FOR POLICE : A CHALLENGE BEFORE POLICE LEADERSHIP".**

The competition will be held annually and will be open to all serving police officers/men of India, including those serving in Central Police Organizations in India and abroad, provided that an officer who has won the first prize for two successive years be debarred from taking part in the competition for a period of 3 years at a stretch.

- (a) The essays must be submitted in ENGLISH;
- (b) The essay must be the original work of the competitor;
- (c) The essay should not be more than 3500 words in length, must be typewritten (with double spacing) on only one side of the paper, with 1.5 inches margin on the left side, and 7 copies must be submitted for the competition;
- (d) The pages must be serially numbered and securely stapled or clipped together;
- (e) Where a reference is made to any published work, the title and the page number must be quoted in a foot-note.

Essays must be submitted by registered post or recorded delivery. A letter should accompany every essay. This letter must contain details about the competitor's name, rank and the official address of the Force to which he belongs, and an endorsement about his age with reference to his service record.

The essays will be submitted to the Director General of Police/Head of Central Police Organization concerned. After due screening at the State/Central Police Organization level, the Director General of police/Head of the Central Police Organization will forward not more than 3 essays to the Convener of the Committee of the Competition for final selection of the best essay.

Besides the Silver Cup, which will be returned to the S.V.P. National Police Academy, the officer adjudged to have written the best essay will be given a prize money of Rs.10,000/- and a replica of the Silver Cup. The essays considered next, in order of merit, will be awarded Rs.6,000/- and Rs.4,000/- respectively, along with medals and certificates of distinction. The Cup and the First Prize will be awarded on the occasion of the Annual Passing Out Parade at the Academy.

The essays should be addressed by the Director General of Police/Head of Central Police Organizations to the Director, SVP National Police Academy, Hyderabad - 500 052 so as to reach him on or before 30<sup>th</sup> September, 2005.

For further details, please log on to the Academy Web Site

[www/svpnpa.gov.in](http://www/svpnpa.gov.in)

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