

TROPHY WINNERS



Sh. Sonawane Rishikesh Bhagawan
The Prime Minister's Baton and Home Ministry's
Revolver for the
Best All-Round IPS Probationer



Ms. Chaitra Teresa John
1973 Batch IPS Officers Trophy for the
Best All-Round Lady IPS Probationer
& 1958 Batch IPS Officers Trophy for the
Best Lady Outdoor Probationer



Sh. Sandeep Kumar Malik
Sh. Bhubananda Mishra Memorial
Trophy for the
Second Best All-Round Probationer



Sh. V. Badrinarayanan The **Mehta Cup** for Studies



Sh. Raghu Singh Bishit
The IPS Association's Sword of Honour
for the Best Outdoor Probationer,
R.D. Singh Cup for Swimming &
The 51st Batch of Senior Course Officers'
Trophy for Unarmed Combat



Sh. Manjeet The Tonk Cup for **Equitation**



Sh. Shobhit D Saksena The Manipur Cup for **Law**



Sh. Sumbe Prashant Appasaheb Shri Bijay Shanker Memorial Trophy for Proficiency in the subject of Maintenance of Public Peace and Order



Ms. Malika Garg
The Compaq Trophy for
Computer Studies



Sh. Mridul Kachawa Shri Umesh Chandra Trophy for **Field Combat**



Sh. Sangey Dorji (Lt) The S.R.B. Cup for **Drill**



Sh. Yam Kumar Shreshitha The Jaipur Cup for **PT**

From the desk of Secretary, Publications Board...

BIDDING ADIEU

In these last few days of what we experience are grueling days of 'Passing Out Parade' practice in the scorching sun from dawn to dusk and fun filled evenings with friends, we all have myriad emotions for the time spent in NPA. On one hand, we are happy on successfully completing the Phase – I Training which will form the foundation over which our future careers will be laid, while on the other hand we feel a deep sense of nostalgia of the beautiful memories we are taking from these ten months.

I remember the fact that before I came to NPA, while I was gearing to join the training, I went for a test run and couldn't even complete 1 kilometer and by the end of the training I have completed a 16 km cross country with relative ease. My dreams of developing a basic learning of horse riding, Iawn tennis and firing have been fulfilled. Besides, NPA provided me numerous opportunities to excel, both in studies and in outdoors. All this was possible only because of the seamless manner in which the training was designed which not only imparts skill set for our jobs but also makes us understand the importance of being physically fit.

The squad structure makes us competitive enough to try to perform better than others but at the same time also provides a support structure which has kept us in good stead in our times of trouble. Together, we faced difficulties, injuries, challenges of training and exams. Many bonds of friendship have emerged in due course which would definitely continue in future.

While Indoors and Outdoors kept us busy during the day, what added colour to our life were the extracurricular activities like cultural events, DJ Nights, debate and quiz competitions. Probationers excelled in one activity or the other thus earning some vital skills as well as relieving tension of the training. The Study Cum Cultural Tour gave us exposure to various facets of policing as well as geographic and cultural diversities of the country which will surely help us do our jobs better.

I am grateful to my fellow batch mates for choosing me as the Secretary of Publications Board which definitely provided me an opportunity of the lifetime and Raveendran Sir for his continuous support and guidance for whatever small or big initiatives we took during the course of our training. I also thank members of Publications Board namely, Abhishek, Badrinarayanan, Ehtesham, Niharika, Ragasudha, Ravi and Rishikesh being extremely diligent in their work and contributing with their ideas whenever needed.

Finally, I wish all my fellow Probationers of the 68 RR Batch all the best for their future service. I hope the solidarity, love and respect that we have developed during these 10 months for each other continues in future and helps us to serve this country and its citizens better.

Mohammad Sana Akhtar 68 RR IPS Probationer Secretary, NPA Publication Board

Newsletter

SI.ľ	No Content	Page	no.
1.	Training Day		4
2.	Understanding Crime Statistics		9
3.	Independence Day Parade, 2016		12
4.	Gandhi Jayanti - Speech by AD (OD)		14
5.	Gandhi Jayanti - Speech by IPS Probationer		16
6.	Ibrahimpatnam - The Future of TAC Wing		18
7.	Visitors		19
8.	Annual Athletic Meet		20
9.	Annual Athletic Meet - 2016 (68 RR)		23
10.	Annual Aquatic Meet		24
11.	40 Km Route March		26
12.	Visit of Shri Prakash Singh		27
13.	Greyhounds Attachment		28
14.	Riding Cross Country		30
15.	Visit of Home Mininter Shri Rajnath Singh		32
16.	16 Km Cross Country Run		33
17.	CSWT Attachment – 15th-29th August 2016		34
18.	Of Moonrises and Sunsets		36
19.	Traffic Management Module Bangalore		40
20.	Training Once Again		41
21.	A Year Worth Spent		43
22.	Thank You for the Memories		46
23.	The Bonds of a Lifetime		47
24.	Teamwork		49
25.	68th RR and the Law Society		51
26.	Memory Believes Before Knowing Remembers		53
27.	Moot Court		55
28.	Hkkjr dsvkfFkid fodkl eaifyl dh Hkfiedk		56

29.	gekjh npa; krk	57
30.	In-Services Courses	59
31.	2-Day Seminar on "IT Application in Indian Police"	60
32.	3-Day Training Module on 'Cyber Crimes, Cyber Laws and Electronic Evidence'	61
33.	3-Day Training Module on 'Cyber Crimes, Cyber Laws and Electronic Evidence'	63
34.	5-Day Course on "Missing Children"	65
35.	3-Day Workshop on "Rapid DNA Forensics for Speedy Justice Delivery"	67
36.	5-Day Course on "Advanced Disc Forensics"	69
37.	Course on 'Gender Budgeting'	70
38.	Basic Course on "Economic Offences"	72
39.	3-Day Seminar on "Right to Information Act"	74
40.	GIZ Programme on 'Evaluation'	75
41.	4-Day Course on "Disaster Management"	76
42.	3-Day Course on Radiation Safety, Monitoring & Detection	77
43.	3-Day Advanced Training in Vigilance Investigation	78
44.	Workshop on 'Negotiation Skills'	79
45.	Mid Career Training Programme Phase - V	80
46.	2 Weeks Training Programme of 67th Batch IRS (C&CE)	
	OTs/Probationers at the Academy	81
47.	31st Sardar Vallabhbhai Patel Memorial Lecture	83
48.	Mr. NPA Competition	84
49.	NPA Family Nite & Onam Celebrations	85
50.	68th Academy Week Celebrations	86
51.	Hyderabad Marathon	87
52.	Indian Police Martyrs' Memorial Run	88

Training Day

The persistent ring of the doorbell stayed my hand. I wrapped the thin cotton towel, hanging from a nail by the mirror, around my waist and with the shaving foam obscuring half of my face, went and opened the door and peered out. The Inspector standing outside sucked in his belly, stamped his right foot and brought his right hand up crisply to the peaked cap perched on his head. The salute was so sharp that his palm kept vibrating for an instant, like the bowstring still quivering long after the arrow has left. As I looked on fascinated, he barked "When will my officer be ready?"

"How the hell would I know? Go and ask your officer!" I replied crossly, banged the door shut and returned to the bathroom. The bell buzzed again. I sighed and returned to the door. The Inspector was apologetic, "Sir, I was only asking when my officer will leave the guesthouse?" "I told you, I don't know! Why don't you go and ... ask ... your ... officer, whoever he is!" I said in exasperation. He appeared close to tears at this unreasonable answer and stood staring at me, quivering in desperation. I shut the door and went back to my toilet.

I put on my uniform, picked the briefcase carrying some papers I had been studying last night and pressed the calling bell to summon the orderly to have the room cleaned up in my absence. As I moved towards the dining room of the guesthouse, I saw the Inspector hovering in the lawn. As I sat down for breakfast, I asked the bearer to call the Inspector inside. He came in and stood expectantly. "Have you found your officer?" I asked. He raised his bushy eyebrows heavenwards in mute supplication. A sudden doubt assailed me. "Are you waiting for me, by any chance?" A smile of pure joy suffused him and he nodded vigorously and added, "Yes Sir, I am waiting for my officer only!"

Was use of the second person to address an IPS officer such a sacrilege and could he have approached me only in the third, to show due deference and required servility? I sighed, "What do you want?"

"Sir, my S.P. has sent me to get my officer to my S.P.'s office."

So finally the new Superintendent of Police had found time for me. After the initial training at the National Police Academy, I was now in Kakinada, a coastal town in Andhra Pradesh and the district headquarters of the East Godavari district, for the practical district training of six months. I had been in the government guesthouse for three days. During the time I took to travel to Kakinada, the S.P. had been transferred and the replacement had taken charge. I was yet to meet the new S.P. who had been busy taking over.

"Welcome to the district. I hope you will apply yourself diligently to the district training and learn practical policing. Many IPS officers fail to learn anything in this period. I will be watching you," the S.P. warned me, his right hand twirling his moustache. I watched in awe as he teased his magnificent moustache again. He reminded me of a Tamil film hero with his wig

like dense hairstyle and stylish sideburns. As he patted and smoothened his hair already smoothened with copious coconut oil, that I could smell from that distance, he added, "I will draw up your training schedule later. However, today you will proceed to Peddapuram where the Dy.S.P. is expecting you. He is inspecting Tuni police station on my instructions. You will accompany him and observe how an inspection is carried out. Remember, he is a very experienced police officer and take this opportunity to learn from him." I saluted him and came out where my orderly was waiting with the motorcycle. This jack of all trades had been bestowed on me almost as a dower with the motorcycle when I had reported in the district. I told him that we were off to Peddapuram and off we went, I riding pillion.

We rode into the compound of the DSP's office-cum-residence, half an hour later. 'The DSP is getting ready. The ASP under-training is requested to kindly be seated.' I looked over the newspaper lying on his table as I waited in the front room, which served as his office. Gods and Goddesses adorned every surface in that room. A large calendar of Lord Balaji hung opposite his chair. Photo frames hung on the other three walls had Guru Nanak, Mother Mary holding baby Jesus and the Kaaba looking down in divine benevolence. As I was developing regard for the secular ecumenism of this police officer, I also espied the picture of Goddess Laxmi showering rays of gold coins from her left hand, her right hand raised in blessing, under the glass tabletop. "ASP sahib, Balaji is the most powerful god. Have you been to Tirupati yet?" the DSP bustled into the room and lit an incense stick, swirled it before Balaji and stuck it in a hole in the wall by the calendar. I expressed my regret. "No. Not yet. But what do you mean by powerful? Are not all gods powerful?"

He looked at me pityingly. "Are all politicians equally powerful? Are all officers equally powerful? How can all gods be equally powerful? Do you know He is the richest God in the world?" I professed my ignorance again. "No matter, no matter. You will learn. You are a child yet. We will teach you." As I wondered about the sudden return of my childhood, he caught me by the hand and dragged me inside. "You must have breakfast." "No, no. I have had breakfast before I started." "Nonsense. You had it in the morning. Now you can have it with me again. The town Inspector has sent hot breakfast." I saw his dining table laden with plates loaded with dosas wrapped in plantain leaves, mounds of white idlis, casseroles containing upma, pongal, sambar, rasam and steel boxes containing coconut, ginger, chilli and jaggery chutneys, a plate of sticky ghee sweets and two large thermoses of what turned out to be coffee and milk to which Horlicks had been added. "I am a forced bachelor. My family is in Hyderabad. My meagre food requirements are graciously met by the town inspector," the DSP explained as his town Inspector standing in a corner in the dining room nodded happily at his good fortune in being of some service to his DSP. The DSP worked through his breakfast steadily. "Remember, police job is so full of uncertainty- you never know when you will get your next meal- a good breakfast is very important," he spoke, dribbling sambar over his chin

which he wiped away with the back of his hand.

After I had the coffee and he the Horlicks laden milk, we adjourned to his office. "Are we going for the Inspection?" He was indulgent, "Yes, of course. We have to give those guys some time to get ready you know. The S.P. told me to inspect the PS only in the morning. We can't drop in on the police station unannounced!"

As he dismissed the town Inspector of Peddapuram, I asked my orderly to stay back and got into his jeep with the DSP. On the way to Tuni PS, he patiently elaborated as to how the police station staff was a bunch of crooks everywhere, how these dens of vice could be kept under control by tight supervision and constant monitoring, how the young IPS officers should not believe a word of these corrupt and lazy rogues, how the experience of seasoned hands like him helped the district S.P. in keeping his head over water...

The jeep halted before Tuni town PS in a cloud of dust. The Sub Inspector came running out, shouting alerts to his constables who were lounging in the small courtyard of the PS. The Tuni Inspector, whose office was in the same building, stumbled out to the road, clutching his cap with one hand and belt with another, hitched up his trousers and shoved his S.I. aside as both of them saluted. The DSP got down leisurely. "Why were you not waiting on the road?" he bawled at the Inspector and looked at me to show how it was done. We then entered the courtyard which was a few feet deep and a few yards long. A dozen constables had formed themselves in a platoon by then at the end of the courtyard. A Head Constable and three constables were at attention on the opposite side with rifles aslope on their shoulders, ready to offer the Guard of Honour. The DSP waved his hand at the Guard and walked in. "Should you not stand and receive their salute?" "No, No. I waved at them, no? They can go and join the platoon." "Should we then inspect the men who have fallen in?" "No, let them stand. It will be good for their health."

The DSP slid his steatopygous posterior into the SI's chair and motioned at me to sit by his side. As he exchanged small talk with the Inspector over local politics, the S.I. gestured to some constables who started trooping in with plates and cutlery. Within a few minutes, the S.I.'s table was covered with cashew nuts, pistachios, almonds- all in both roasted and plain versions, walnuts, raisins, biscuits- Monaco, Marie, Bourbon, pastries-chocolate and pineapple, cut fruit- apple and melon. I looked on stupefied as the DSP waded into the stuff. "Won't you have some tea? No? At least have some of these inspection nuts," he pointed at the cashews. "You don't know? It is mandatory to provide cashews to inspecting officers- hence inspection nuts," he enlightened me with a guffaw. I held back my impulse to ask him the revised nomenclature of the other nuts.

"Bring your General Diary," the DSP commanded the SI as he sprang forward to take back the teacup from him. "Good. I am happy to see that your GD is up-to-date. ASP sahib, the station

GD is the master record of all that happens in a PS. That it is update shows that this SI is doing his job promptly." But did he not already know that you were coming for inspection and thus was not taken by surprise? "What about the other station records?" I asked. "If the GD is up-to-date, the PS is up-to date," he pronounced grandly. So the eighty odd records maintained in the PS are of no consequence? The DSP saw my skeptical look and explained kindly, "when you cook rice, do you need to check all of it to ensure that it is cooked well? No! You need to test one grain only." How would I know, I have never done any cooking! I nodded as if wisdom was dawning over me slowly. "We will now see the parade of your men," the DSP now made ready to get up. The CI and the SI ran out and shouted at the constables to get ready for parade inspection. How is this bunch going to march around in this confined space?

I need not have worried as the SI and his constables exhibited a masterclass of threading the rope through the fine needle. Left turn, right turn, left wheel, right wheel, forward, backward- every move was accomplished within that narrow strip of land between the boundary wall and the PS building. Every step fell- at the same place- regardless of the command. Forward march? No problem- left, right, left, right, left- the forward march accomplished- as the constables raised their feet and stamped them at the same place. I watched fascinated as the platoon swayed forward, backward, left and right moving only a few inches in any of the four directions.

Parade completed, we adjourned to the SI's room again. "The visit is over," the DSP intoned, "we will break for lunch." "Are you not going to write the inspection notes in the superior officers' visiting notebook?" I asked him. "There is no need. The SI will bring a neatly typed inspection note to my office later and I will sign it there," he added graciously, "he can then paste it in the notebook." So the SI writes his own inspection note! The Head constable came and whispered in the CI's ear and the CI informed that the guesthouse of the local sugar mill awaited the DSP's presence.

The guesthouse was a ten minute drive away, in the middle of a market. We were taken inside by the General Manager of the sugar mill. They had kept two rooms for the two of us. As the DSP relieved himself in his room, I sat in my room and took out the police manual from my briefcase. I had read a few pages when I got the summons from the DSP. 'The DSP is waiting for the ASP in the dining hall.' I followed the SI to the dining hall where a large table groaning under the weight of several casseroles, plates, bowls, glasses and cutlery greeted me. As the CI removed cover after cover from the casseroles, I saw rice- plain boiled; fried rice-lemon and tamarind flavoured; roties wrapped in printed paper; curries- chicken, mutton, fish, prawns, crab, egg; vegetables- potato, peas, eggplant; the ubiquitous sambar, rasam, curds, pickles, fried pappadums; fruit- apples, oranges, papaya, bananas, pineapple; sweets-dry and syrupy. I felt faint. Are you going to eat again?

"You have to taste everything. Otherwise the SI will take offence," the DSP warned me; "won't you?" he confirmed with the SI. "Sir, my wife has cooked everything here," the SI boasted as I quietly removed the restaurant's wrapping paper from a *roti*. I congratulated the SI on his good fortune in securing this queen of the culinary arts, the paragon of womanhood and proceeded towards the vegetarian section. The DSP was devastated to learn that I was a vegetarian and consoled me for my bad luck. As I navigated cautiously through the curries floating in oil reddened with chillies and settled for the plain curd instead, he went through each item manfully to ensure that no offence was given to the SI or his wife. "Do you have *paan*," he belched sonorously as he washed his hands. As if out of thin air, a tray of the *paan* wrapped in silver foil and packed in small, plastic sachets was produced before him. Munching happily, he announced, "you must eat *paan* for good digestion." I am never going to eat anything when I go on tour.

"One should take rest after a meal. A small siesta keeps you alert later in the evening. Most police work happens late in the day. Why don't you go to your room and take some rest?" the DSP advised, as he took out a *lungi* and a pair of rubber slippers from his briefcase. "But my uniform will get creased if I lie down in it," I objected. The DSP rolled his eyes and snapped his fingers at the SI, who jumped out of the DSP's room and was gone for precisely five minutes. He returned with a small packet triumphantly. I opened it to find a *lungi* and a pair of rubber slippers! I left the room as the DSP quietly farted and the CI and the SI looked at each other to assure the DSP that they blamed each other for the sudden stink.

I waited in my room with the manual till the evening when the SI knocked and told me that the DSP had woken up and was ready to leave. 'Before that, however, could the ASP please have some tea or coffee?' I restrained myself from yelling "NO" and went to the DSP's room who was sitting before a spread of biscuits and pastries in his room. I waited as he sipped coffee and impatiently brushed aside the CI's hand proffering a cup. The DSP sighed at this young impetuosity, drained his cup with a gulp and followed me as I hurried to his jeep. He waved languidly to the CI and SI as we left and then I asked, "Sir is the inspection finally over?"

"Inspection? My dear chap, an inspection requires a minimum of three days. We would have

needed to stay here for the next two days also, were I to conduct an inspection. You were obviously not ready to do that. Hence, I have confined myself to a surprise visit only." I think, the only person 'surprised' today was me!

120

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Understanding Crime Statistics

A few weeks ago "Crime in India 2015" was released by National Crime Records Bureau. The Print & Electronic Media has been analyzing the data presented therein ad nauseum. Much of such analysis is facile, declaring which state has come first and which has come second in particular crime or where and which crime has increased or declined compared to previous year. Implied there in (sometimes explicit) is praise for states with low crime recording and criticism for those with high crime recording. Some writings analyse data of crime rates (crime per 100,000 population) rather than crime recordings.

I wish to argue that not only is this wrong way of analyzing the data but that such analysis could encourage wrong/pernicious police practices.

To understand crime statistics we must distinguish between three different concepts (1) Incidence of Crime, (2) Reporting of Crime and (3) Recording of Crime. It is well known that there is data loss between incidence and reporting of crime as well as between reporting and recording of crime.

Not all victims report all crimes to Police. Sometimes, it is because the crime is trivial (say theft of wallet) and the effort in pursuing the matter would be disproportionate. Sometimes the victim fears reprisal. Large number of offences (rape, stalking, eve teasing, molestation etc.) against women in our country are not reported because victim feels that reporting such offence may stigmatize her or bring unwarranted public attention. Many corporates hesitate to report crime fearing loss of reputation or due to lack of confidence in capacity of law enforcement agencies.

Similarly, there is difference between crimes reported and crimes recorded. Large (probably largest) number of complaints/grievances against police in our country is about non-registration of FIR.

Big Increase

Let us take the example of Delhi Police. Total IPC offences registered by Delhi Police was more or less stable from 2001 to 2012 at around 53000 (lowest 44,404 in 2003, highest 56,065 in 2005, average 52,683). This is very surprising in view of increase in population and other relevant factors. Sometime in 2013, leadership of Delhi Police seems to have decided to go for free registration. Hence, total IPC crime recorded galloped from 54,287 in 2012 to 80,184 in 2013 to 155,654 in 2014 and 191,377 in 2015 (increase of over 250% in 3 years). The trend of crime being stable from 2001 to 2012 and then sudden big jump from 2012 to 2015 in Delhi is seen in most major crime heads including offences against women. But crime of murder or attempt to murder has been stable (or moderately growing) indicating that mismatch between reporting and recording in murder and attempt to murder is probably minimal. Robbery has seen most substantial jump. Recorded robbery was around 550 in 2001-2012 (lowest 441 in 2003, highest 624 in 2001, Average-532). This saw a dramatic jump from 608 in 2012 to 1245 in 2013, to 6464 in 2014 and to 7407 in 2015 (increase of over 1350% in three years).

So how should we discuss crime? Should Delhi police be lauded for faithfully recording robbery or ridiculed/reprimanded for increase in robbery and declared the Robbery Capital of India. Delhi police example is more dramatic but not solitary.

Big Decline

On the other hand there are statistics about steep decline in crime. S I Wilkinson an American academic, relying on some research done by N S Saxena, UP Police chief in 1970s, found that "In Uttar Pradesh for instance there were 335.5 Indian Penal Code (IPC) crime per 100,000 (persons) in the decade 1905-14 but only 86.9 crimes in 1955-60 and only 73.2 in 2004" (Crime rate for IPC offences for UP in 2015 is 112.1 per 100,000 persons, up from unbelievably low figure of 2004 but still less than half of national crime rate of 234.2) No wonder Wilkinson concluded "Since Independence ,there has been professional incentive for police officers to minimize crime figures in order to make their performance and that of their political masters look better than it is."

So would it be proper to conclude that UP was an oasis of peace and tranquility in 2004 and has deteriorated since then. An honest answer would be 'we don't know'.

Difference between two govt agencies

Another interesting example is of Cyber-crime. Total of 11,592 cases were registered by police in 2015, compared to 9622 in 2014 as per Crime in India. Some in media are concerned about increase in cyber-crime. Now CERT IN, the government agency "responsible for responding to computer security incidents" in its annual report mentions handling 26,244 cases of websites defacements alone in 2015,compared to 25037 in 2014.(CERT IN handled many more incidents, some of which may not be categorized as cognizable crime and a large number in annual report are categorized as others. It is not possible to do a meaningful comparison in this brief paper.) But difference in data of NCRB and CERT IN by such margin substantiates our argument that crime recorded is not the same as incidence of crime.

National Police Commission writing in 1981 summed up "Since the crime situation is discussed every year____ primarily on the basis of crime statistics____ State Governments and senior police leaders frequently connive at underreporting of cases". In fact, some scholars have argued that police crime data in India is nothing more than indication of recording practices of the police agencies.

The problem of loss of data from incident to reporting and reporting to recording is not unique to India. It has been discovered in nearly all jurisdictions where research to this effect was

conducted. For example in a survey conducted by Statistics Canada in 2009, it was found that only 31% crime is reported to police. A survey in England and Wales found that only one in four crimes gets reported.

However, there are many who would argue, with evidence, that the magnitude of data loss between reporting and recording is much higher in India. We should thus be cautious in ranking the states in crime on the basis of the recorded data (FIRs) alone.

Are we thus helpless in ascertaining whether crime is increasing or on decline? Or in doing comparative analysis of crime among neighboring states? The answer fortunately is no.

Crime Victimization Survey as solution

To estimate the data loss and get more information, most advanced democracies have found an identical solution-"Crime Victimization Survey". A sample of population is selected by using sophisticated sampling techniques. A reputed agency conducts the survey by asking citizens about their experience as crime victims. The survey is done at regular intervals. "The crucial value of the survey is its ability to find out about crime which do not get reported to or recorded by the police".

Such survey is conducted every year in US and UK, every five years in Canada and after five-six years in Australia. The survey in all these countries in conducted by government agencies or under the supervision of government agencies. The specific crimes covered vary from country to country as does the name of the survey.

The Government Agencies, Researchers and Public have thus two kinds of data, one recorded by police and other collected by the victimization survey and a holistic picture of crime thus emerges.

For crime victimisation survey to have meaning these must be conducted at regular intervals and they must cover the whole country. This in our country is possible only with government support. Moreover such surveys in other countries have been conducted or sponsored by government agencies only. Governments in India thus have their task cut out.



Abhay IG, BPR&D

INDEPENDENCE DAY PARADE 2016 DIRECTOR'S ADDRESS

Rabindranath Tagore's all time universally favorite song, "Ekla Chalo re" inspires us, "If no one responds to your call, then walk alone".

Joint Directors, Faculty and Staff, Parade Commander Shri Sartaj K Singh, Probationers of 68 RR and 67 RR, Officers of Bhutan, Nepal and Maldives, Ladies, Gentlemen and Children, My greetings to you on Independence Day.



My special compliments to the Parade commander and all those on parade, for your smart turnout and performance. It reflects the result of several hours of hard work and practice.

Congratulations to the medal winners of today, President's Police medal for Distinguished

Service, Joint Director, Shri Rajeev Sabharwal IPS, Sub Inspector, Shri P Nagabhushanam, Police medal for Meritorious Service, Assistant Director, Shri M L Ravindra, Inspector Prakash Chand Rathore, Head Constable and ADI, Shri M R Reddy, Head constable (Band) Shri Man Singh Thapa, you have earned laurels for yourself and brought honors to the academy.



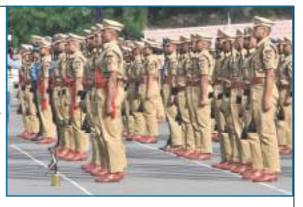
While we celebrate our hard won independence, let us take time to reflect our journey where we are coming from and where we are headed. Our independence was fought and won by freedom fighters who had the courage to stand alone for their convictions, for what was right. It reminds me of an African fable, Four fingers and a thumb lived together on a hand. They were inseparable friends. One day, they noticed a gold ring lying next to them and conspired to take it. The thumb said it would be wrong to steal the ring, but the four fingers called him a self-righteous coward

and refused to be his friend. That was just fine with the thumb; he wanted nothing to do with their mischief. This is why, the legend goes, the thumb still stands separate from the other fingers.

Today you and I stand on the edge of our world, our world threatened by divisive elements. As law enforcers, we are bound to do our duty, without fear or favor, setting aside personal prejudices. The skills taught in this academy would be useless, if not applied correctly, if applied with malice and hate, if a wrong



person is brought to book, and the perpetrator allowed to go free. What we teach you in the academy is only an instrument, how you use it is your choice. Our society has thousands who are deprived of education, proper health care or even a roof over their head. Helping those in need in whatever small way you can, even if it means giving little free time of putting in that little extra effort could



mean a world of difference to someone less privileged than you. I am proud that today there is one probationer amongst us who teaches the children of our staff every evening, free of cost. In respect to his wish to remain anonymous, I will not reveal his name. His efforts



are hugely appreciated and I am sure he goes to bed every night satisfied that he has done his own small bit to make this world a better place.

As Mahatma Gandhi commented, "First

they ignore you, then they laugh at you, then they fight you, then you win". We welcome in our midst today, children from surrounding schools and differently abled children to join us in our celebrations. Children, you are the future of our country and special to us. We are sure, you will join hand with us in every efforts to make ours a great Nation. Each one of you has his or her great talent, develop them to the full.

On this journey, let us be inspired by the message of Patel, after who this academy is named.

यहाँ तक कि यदि हम हज़ारों की दौलत भी गवां दें, और हमारा जीवन बलिदान हो जाए , हमें मुस्कुराते रहना चाहिए और ईश्वर एवं सत्य में विश्वास रखकर प्रसन्न रहना चाहिए.

This is the year of the Olympics and while we watch the athletes and sportspersons, strive to go higher, faster and stronger, let each of us strive to make India cleaner, safer and fairer.

Jai Hind!

Gandhi Jayanti - Speech by AD (OD)

Respected Director Madam, Senior faculty, Probationers of 68RR, staff, it is my pleasure to say a few words about Mahatma Gandhi and his message on the auspicious day of Gandhi Jayanti.

Mahatma Gandhi was a great Visionary and a Philospher. Gandhi was much ahead of his times. Gandhi's Vision was essentially a transformative one, for he wanted to bring about changes through the



methods of non-violence, persuasion, appealing to the conscience and attitudinal and behavioral interventions. His wide ranging philosophy hardly left anything untouched. His famous quotations on attitude, service are "Be the Change that you wish to see in the world"

"The best way to find yourself is to lose yourself in the service of others"

"Live as if you were to die tomorrow, learn as if you were to live forever".

Gandhi's vision covers individual and social transformation replaces violence by non violence and stands for harmony between man and nature.

Gandhi's mission and action in life was to promote human rights and duties of all persons in the society.



His views on the Police force expressed in Harijan in the year 1940 "The Police of my conception will however, be of a wholly different pattern from the present day force. Its ranks will be composed of believers in non-violence. They will be servants, not masters of the people. The people will instinctively render them any help, and through mutual cooperation

they will easily deal with the ever-decreasing disturbances. The police force will have some kind of arms, but they will be rarely used, if at all, In fact the policemen will be reformers. Their police work will be confined primarily to robbers and dacoits."

His views are very relevant even today and can be termed as the crux of Community Policing.

According to Gandhi - Crime is a disease like any

other malady and is a product of the prevalent social system. All criminals should be treated as Patients and the jails should be hospitals admitting this class of patients for treatment and



cure. The causes of a particular disease should be investigated and removed. The jail authorities should be friends of criminals and help them regain their mental health and not to harass them in any way.

Gandhiji gave the talisman. Whenever you are in doubt, or when the self becomes too much with you, try the following

"Recall the face of the poorest and weakest man you have seen, and ask, yourself if this step you contemplate is going to be any use to him".

On Gandhi Jayanti, I urge all present here to contemplate on Gandhi's views on Police, Crime and serving others. Let us all pledge to ourselves to make Gandhiji's views a Reality.

"Jai Hind"



Speech Delivered by S. Praveen Kumar Assistant Director (OD)

Gandhi Jayanti - Speech by IPS Probationer

Respected Director Mam, Joint Directors, Faculty, Staff of National Police Academy and my fellow probationers of 68 RR, a very good morning to you all. We are all gathered here this morning on the occasion to celebrate the life of a truly remarkable human being, an icon in the history of the modern world, Mohandas Karamchand Gandhi. Today we celebrate not just the person, but also his ideas and beliefs which have shaped not only the history of our country but other lands as well. His principles of Satyagraha, Ahimsa and Satya are as relevant today as they were back then. He led India's struggle for independence without carrying any arms and facing the colonists with his powerful words and non violent protest. Gandhi once said about peace, "There is no way to peace, peace is the way". He proved that one man can take on an empire. Today Gandhi is remembered not only as a political leader but as an ethical and moral role model appealing to the universal conscience of mankind.

Gandhi influenced not just leaders but even political movements. The leaders of the civil rights movement in the United States of America, such as Martin Luther King drew inspiration from the writings of Gandhi when they were developing their own theories on non violence. Martin Luther King even remarked once, "Christ gave us the goals and Mahatma Gandhi the tactics". He even referred to Gandhi as" the little brown saint".

Anti apartheid activist and Former President of South Africa, Nelson Mandela was inspired by Gandhi.

Albert Einstein exchanged letters with Gandhi and called him" a role model for the generations to come". Einstein said of Gandhi," Mahatma Gandhi's life achievement stands unique in political history. He has invented a completely new and humane means for the liberation war of an oppressed country, and practiced it with greatest energy and devotion. The moral influence he had on the consciously thinking human being of the entire civilised world will probably be much more lasting than it seems in our time with its overestimation of brutal violent forces. Because lasting will only be the work of such statesmen who wake up and strengthen the moral power of their people through their example and educational works. We may all be happy and grateful that destiny gifted us with such an enlightened contemporary, a role model for the generations to come. Generations to come will scarce believe that such a one as this walked the earth in flesh and blood."

US President Barack Obama in a 2010 address to the Parliament of India said that: "I am mindful that I might not be standing before you today, as President of the United States, had it not been for Gandhi and the message he shared with America and the world".

Time Magazine named The 14th Dalai Lama, Martin Luther King, Desmond Tutu, and Nelson Mandela as Children of Gandhi and his spiritual heirs to nonviolence.

Time magazine named Gandhi the Man of the Year in 1930. Gandhi was also the runner-up to Albert Einstein as "Person of the Century" at the end of 1999.

And it is not just about what Gandhi has been, has done or has said, what makes him so special is his relevance even in this day and age. A time when greed and violence are unconfined, Gandhi's teachings seem to have a solution to all the evils. I believe Anu aga said it best when said, "while in the name of retaliation, violence and hatred are being perpetrated today Gandhiji's gospel of non violence makes immense sense".

In an age where we are surrounded by wars and battles which destroys innocent human lives somewhere in the middle, it's about time Gandhiji's message of non violence reaches everyone. Perhaps, the strength in his words, as strong today as they were then, would usher in a change towards a more peaceful and a better world to live in.

I would like to finish with these words of his.

"Non violence is the greatest force at the disposal of mankind. It is mightier than the mightiest weapon of destruction devised by the ingenuity of man".



Speech Delivered by K. Arif Hafeez 68 RR IPS Probationer

Ibrahimpatnam - The Future of TAC Wing

As the Pre monsoon Showers graced the city of Hyderabad, the last day of May, 2016 was a momentous day in the history of Sardar Vallabhbhai Patel National Police Academy. As a part of its ever evolving training techniques SVPNPA in 2009, embarked on the journey to train the IPS Probationers on various special tactics in combating the threats of new age era ranging from Urban operations, Jungle warfare, IEDs etc. The journey reached a milestone on 31st May 2016 as the Special Tactics Wing of the academy held the first training session on "Explosives" at the new sprawling 400 acre facility at Ibrahimpatnam on the outskirts of Hyderabad.



The session, attended by IPS Probationers of 68 RR and NEPA probationers, was a landmark event in the annals of SVPNPA.

The day began with a bang as DD (Tac) Shri S Raveendran, IPS commenced the proceedings by triggering the small explosive charges placed on the buried model IEDs aimed at demolishing the same. The probationers were given a

hands on experience of how to deal with explosives with an emphasis on detonators and the means of connecting the same to the power source. The various techniques of Demolition, Disruption and Diffusion to deal with explosives placed in Open areas, built up areas and human threatened areas were shown and demonstrated. Further as the day progressed, various IED mechanisms were demonstrated ranging from relay switch, infrared sensor, sound enabled, pressure enabled among others. The special feature of the day was reserved for the last by the tactics team as they demonstrated how an IED can be triggered remotely by a Cell phone. Overall it was an enriching and unforgettable experience for probationers.

With plans to construct a dedicated Long Firing Range, and state of art Tactics facilities with emphasis on urban operations, the Ibrahimpatnam facility promises to be the hub where special courses required for modern era policing can be imparted to IPS probationers. The facility being adjacent to the new NSG training facility and Octopus training facility, we can also expect a great synergy between the various special forces and ultimate benefit reaped by the trainees of all academies with the combined pooling of resources.

V. Badrinarayanan68 RR IPS Probationer

VISITORS

Shri J. F. Ribeiro, IPS (Retd.) (on 19.07.2016)







Shri Anil Kumar Sinha, Director, CBI (on 12.08.2016)







Shri Dineshwar Sharma, Director, IB (on 03.09.2016)







Visit by Officers of Indian Navy (on 12.07.2016)







Annual Athletic Meet



Winners - 68 RR Probationers (Annual Athletic Meet) October, 2016					
S.No	Events	1st Position Gold Medal & Cup/ Tro- phy	2nd Position Silver Medal	3rd Position Bronze Medal	
1	Cup for 100 Meters Run		Bam Bikash (12:29 Sec)	Saravana Vivek M (12:56 Sec)	
2	Cup for 200 meters run	Bam Bikash (25:9 Sec)	Saravana Vivek M (26:2 Sec))	Mohd Sana Akthar (27:6 Sec)	
3	Trophy for 400 Meters Run	Bam Bikash (57:73 Sec)	Chander Mohan (59:58 Sec)	Raghu Singh Bisht (1:00:70 Min)	
4	Cup for 800 Meters Run	Yam Kumar Shreshta (2:25:8 Sec)	Chander Mohan (2:28:1 Sec)	Subash Chandra Jat (2:29:5 Sec)	
5	Cup for 1500 Meters Run	Chander Mohan (4:50:7 Mins)	Yam Kumar Shreshta (4:57:4 Mins)	Kamal Belbase (5:06:4 Mins)	
6	Cup for 5000 Mtr Run	Yam Kumar Shreshta (20:49:02 Sec)	Kamal Belbase (20:58:79 Sec)	Sudheer Chaudhary (21:55:87 Sec)	
7	Cup for 110 Mtr Hurdles	Lt. Rigzin Thinley (21:75 Sec)	Mridul Kachawa (22:48 Sec)	Pratyush Diwaker (23:28 Sec)	
8	Cup for High Jump	Raghu Singh Bisht (1.50 Mtrs)	Mridul Kachawa (1.47 Mtrs)	Utkarsh (1.38 Mtrs.)	
9	Cup for Long Jump	Mridul Kachawa (5.27 Mtrs)	Raghu Singh Bisht (5.12 Mtrs)	Yam Kumar Shreshta (4.94 Mtrs)	
10	Cup for Triple Jump	Raghu Singh Bisht (11.03 Mtrs)	Saravana Vivek M (10.30 Mtrs)	Lt. Rigzin Thinley (10.03 Mtrs)	
11	Cup for Hammer Throw	Saravana Vivek M (20.14 Mtrs)	Sandeep Chaudhary (18.56 Mtrs)	Mridul Kachawa (18.39 Mtrs)	
12	Cup for Javelin Throw	Lt. Lethro (39:75 Mtrs)	Satpal (31:13 Mtrs)	Kamal Belbase (26:72 Mtrs)	
13	Cup for Discus Throw	Lt. Lethro (24.02 Mtrs)	Nitin Dagdu Ku- laskar (23.78 Mtrs)	K. Vamsi Krishna (20.36 Mtrs)	
14	Cup for Shot Put	Lt. Lethro (9.44 Mtrs)	Lt. Rigzin Thinley (9.38 Mtrs)	Rishikesh Bhagwan (8.70 Mtrs)	
15	Cup for 100 Run for Lady Prob.	Imchen Aotula (14:47 Sec)	Chetana Pokhrel (15:19 Sec)	John Chaitra Teresa (15:59 Sec)	
16	Cup for 200 Run for Lady Prob.	Imchen Aotula (30:36 Sec)	John Chaitra Teresa (34:48 Sec)	Bhagyasree Baburao N (35:36 Sec)	
17	Cup for 400 Mtr Run for Lady Prob.	Chetana Pokhrel (1:16:81 Sec)	John Chaitra Teresa (1:18:7 Sec)	Fathimath Aroosha (1:22:36 Sec)	
18	Cup for 800 Mtr Run for Lady Prob.	Imchen Aotula (2:59:9 Sec)	Fathimath Aroosha (3:08:7 Sec)	Chetana Pokhrel (3:17:2 Sec)	
19	Cup for 1500 Meters Run for Lady Prob.	Cancelled	Cancelled	Cancelled	
20	Cup for 5000 Meters Run for Lady Prob.	Cancelled	Cancelled	Cancelled	

36	Cup for Team Championship	Squad. 3		
35	Cup for Best Lady Athlete	Ms. Imchen Aotula		
34	Cup for Best Athlete (Gentlemen)	Raghu Singh Bisht		
33	Cup for 10 X 3.5 km Cycle Relay Race	Squad. 1	Squad. 3	Squad. 2
32	Cup for Inter-Squad Tug-of-War	Squad. 3	Squad. 4	Squad.5
31	Trophy for 4 X400 meters Relay	(Squad No.2) Yam Kumar Shreshta Ashok Kumar Meena Lt. Sangey Dorji Satpal (4:09:8 Sec)	(Squad No.3) Lokesh BJ Raghu Singh Bisht Maneesh Kalwaniya Rishikesh Bhagwan (4:13:5 Sec)	(Squad No. 8) Chander Mohan Saravana Vivek M Nitin Dagdu Kulaskar Lt. Thungten Jigme (4:17:8 Sec)
30	Trophy for 4 X100 meters Medley Relay (3 men OT & 1Lady Prob.)	(Squad No.2) Ashok Kumar Meena Yam Kumar Shreshta John Chaitra Teresa Satpal (54:26 Sec)	(Squad No.5) Sandeep Chaudhary Pratyush Diwaker Ali Shareef Chetana Pokhrel (55:81 Sec)	(Squad No. 8) Chander Mohan Saravana Vivek M Nitin Dagdu Kulaskar Fathimath Aroosha (55:98 Sec)
29	Trophy for 4 X 100 Meters Relay	(Squad No.4) Kamal Belbase Raviteja Vasamsetty Mohd Sana Akthar Rohit Yadav (52:61 Sec)	(Squad No.1) Lt. Rigzin Thinley Shwetak Mishra Mridul Kachawa Bam Bikash (52:74 Sec)	(Squad No.2) Yam Kumar Shreshta Ashok Kumar Meena Satpal Lt. Sangey Dorji (53:00 Sec)
28	Cup for Shot Put for Lady Prob.	Aparna Gautam (6.59 Mtrs)	John Chaitra Teresa (6.22 Mtrs)	Bhagyasree Baburao N (6.07 Mtrs)
27	Cup for Javelin Throw for Lady Prob.	Fathimath Aroosha (18.32 mtrs)	Bhagyasree Baburao N (17.32 Mtrs)	Geetanjali Khandelwal (15.06 Mtrs)
26	Cup for Hammer Throw for Lady Prob.	Cancelled	Cancelled	Cancelled
25	Cup for Triple Jump for Lady Prob.	Imchen Aotula (7.18 Mtrs)	Geetanjali Khandelwal (6.39 Mtrs)	Ravjot Grewal (6.27 Mtrs)
24	Cup for Discuss Throw for Lady Prob.	Lt. Yeshi Palden (18.60 Mtrs)	Bhagyasree baburao N (18.34 Mtrs.)	Niharika Bhatt (14.80 Mtrs)
23	Cup for High Jump for Lady Prob.	Lt. Yeshi Palden (1.18 Mtrs)	Ravjot Grewal (1.11 Mtr)	Chetana Pokhrel (1.11 Mtr)
22	Cup for Long Jump for Lady Prob.		Lt. Dema Kuenzang (3.59 Mtrs)	Chetana Pokhrel (3.40 Mtrs)
21	Cup for 100 Mtr Hurdles for Lady Prob.	Yeshi Palden (25:60 Sec)	Fathimath Aroosha (26:03Sec)	Geetanjali Khandelwal (27:92 Sec)

Annual Athletic Meet - 2016 (68 RR)

The 58th Annual Athletic Meet of Sardar Vallabhbhai Patel National Police Academy was held between 5th to 7th October 2016. The meet saw an enthusiastic participation by the 68 RR batch of IPS Probationers. The meet was declared open by the Director Madam Aruna Bahuguna in an opening ceremony on 5th October 2016. The opening ceremony included March Past by Probationers and a Band Display.

The meet had following events.

Individual Events (Separately for Gentlemen and Lady Probationers):

Track events

1. 100 M run 2. 200 M run 3. 400 M run 4.800 M run 6. 5000 M run 5. 1500 M run

7. 110 M Hurdles

Field Events

1. Triple Jump 2. Long Jump 3. High Jump 4. Shot Put 5. Javelin Throw 6. Hammer Throw

7. Discuss Throw

Team Events

1. 4 x 100 M relay 2. 4 x 100 M Medley relay (3 Men & 1 Lady Probationer)

3. 4 x 400 M relay 4. Tug-of-War

Apart from the events for the Probationers, several track and field events were organized for the faculty, staff and children. The preparation for athletic meet had begun well before 5th October. Each probationer was allowed to participate in maximum of 5 events comprising events from two categories i.e. track and field. Within each category of track and field, maximum 3 events could be opted, with minimum one event compulsorily from each category. The heats for various events were held in run up to the meet to decide the final lineup. In the three days of the meet finals for all the events were conducted. It was a close competition among all the eight squads of 68RR. The team event of Tug-of-War was keenly contested by all the squads.

On 7th October the meet was declared closed by the Chief Guest of Closing Ceremony Madam A.R. Anuradha, IPS, Principal Secretary, Home Department, Andhra Pradesh. Before that the final events of the meet i.e. Men's 100m, Ladies 100m race and Tug-of-war were held. The closing ceremony included March Past by the probationers and a Band Display. The Overall Championship was won by Squad 3. Squad 2 and Squad 1 finished second and third respectively. Raghu Singh Bisht (Nepal Police) was adjudged the Best Athlete of the meet. The honour of the Best Lady Athlete went to IPS Probationer Aotula Imchen.

The three days of the Athletic Meet witnessed enthusiastic participation by all. All the events were conducted with a display of commitment, Rishikesh hard work and true sportsman spirit. 68 RR IPS Probationer

Annual Aquatic Meet



	Winners - 68 RR	(Annual Aquat	ic Meet) Octol	per 3 - 4, 2016	
S. No.	Name of Event	Gold	Silver	Bronze	Medal Given
	200 Meter Individual Medley for Gentlemen	Raghu Singh Bisht (4:46 Min)	Subash Chandra Jat (4:49 Min)	Maneesh kalwaniya (5:05:016 Min)	V
2	50 Meter Free Style for Gentle- men	(37:472 Sec)	Maneesh kalwaniya (38:640 Sec)	Sultan Ahmed Bishar (40:157 Sec)	V
	100 Meter Free Style for La- dies	Ms. Niharika Bhatt (2:03:711 min)	Ravjot Grewal (2:10:129 min)	Fathimath Aroosha (2:27:869 Min)	$\sqrt{}$
	4 X 50 Meter Medley Relay	Maneesh Kalwaniya, Raghu Singh Bisht, Ravi Kumar, Ajit Rajian (3:30:778 Min)	Shobit D Saksena, Kamal Belbase, Rahul De, Mohd. Sana Akthar (3:44:052 Min)	Akhil Patel, B. Bharat Reddy, Y Shrikant Jagan- nathrao Bikash Bam (4:04:694 Min)	V
וא	50 Meter Butter Fly for Gentle- men	Raghu Singh Bisht (0:55:141 Sec)	Subash Chandra Jat (0:57:100 Sec)	Akhil Patel (0:58:423 Sec)	√
6	tlemen	Raghu Singh Bisht (3:55 Min)	Maneesh kalwaniya (04:16 Min)	Subash Chandra Jat (4:22 Min)	V
,	50 Meter Back Stroke for Gen- tlemen	Sandip Kumar Malik (0:52:60 Sec)	Mohd Sana Akthar (0:52:95 Sec)	Maneesh kalwaniya (0:53:64 Sec)	V
8	100 Meter Free Style for Gen- tlemen	Manish Kalwaniya (1:28:171 Min)	Raghu Singh Bisht (1:36:223 Min)	Subash Chandra Jat (1:38:884 Min)	V
ıu	50 Meter Breast Stroke for Gentlemen	Raghu Singh Bisht (0:47 Sec)	Ravi Kumar (0:55 Sec)	Subash Chandra Jat (0:56 Sec)	V
10	100 Meter Breast Stroke(A.S. Brar Memorial Trophy)	Raghu Singh Bisht (1:47:237 Min)	Sultan Ahmed Bishar (2:07 Min)	B. Bharat Reddy (2:15 Mn)	√
11	50 Meter Free Style for La- dies	Niharika Bhatt (53:541 Sec)	Ravjot Grewal (53:676 Sec))	Fathimath Aroosha (59:884 Sec)	√
12	50 Meter free style for chil- dren(below 10 yrs)	Nishant (0:47 Sec)	Venus (0:51 Sec)	Surya (1:21 Min)	√
1 1 4	50 Meter free style for chil- dren (11-15 yrs)	Akansha (0:52 Sec)	Aaftab (1:04 Min)	Anirudh (1:07 Min)	√
14	4 X 50 Meter Free Style Relay (Faculty Vs OTs)	P. Vimaladitya Somesh Soman Nagabushanam Kallappa B (2:59:635 Min)	Raghu Singh Bisht Subash Chandra Jat Yam Kumar Shreshta Rishikesh Sonawane (03:00:862 Min)	-	√
15	4 X 50 Meter Free Style Relay	Maneesh Kalwaniya, Raghu Singh Bisht, Ravi Kumar, Ajit Rajian (3:02 Min)	Shobit D Saksena, Kamal Belbase, G.Vijaya Krishna Yadav, Mohd. Sana Akthar (3:09 Min)	Akhil Patel, B. Bharat Reddy, Y Shrikant Jagan- nathrao Bikash Bam (3:13 Min)	√
	Water Polo Match (Final)	Squad. 1	Squad. 4	Squad. 7	√ /
17 Best Swimmer(Lady Prob.) Niharika Bhatt, Squad No. 2					√
10	Best Swimmer(Gentlemen Prob.)	Raghu Singh Bisht, Squad No. 3			V
Begin	ner /Others Events	T	1	1	
	50 Meter free style for begin- ners (Gentlemen)	Yam Kumar Shreshta (0:51:58 Sec)	Arunangshu Giri (1:01 Min)	Vineet Kumar (1:05 Min)	$\sqrt{}$
,	50 Meter free style for beginners (Lady)	Ms. Autola Imchen (1:08 Min)	Ms. John Chaitra Teresa (1:34 Min)	Ms. Akanksha Yadav (2:01 Min)	V

40 Km Route March

It is well known that if any event in NPA truly tests our endurance, then it is definitely the final Route March of 40km. So, on 6th of September, probationers of 68 RR started this journey, which will surely be one of the most remembered memories of our lifetime.

The route march began in early hours at around 3:40 AM. The probationers showed zeal in the starting. As the event progressed, the gravity of the challenge



started sinking in. The true test began after breakfast which was at the half way mark and especially in the last 10 kms. The last 5 kms tested us mentally and extracted all the energy we

had. The respite in the form of water points at regular intervals kept us hydrated and fresh. Finally, as we completed the route march, our hearts were full of joy. The pain we had for the next few days was sweet as the achievement of completing 40 km route march with a rifle and rucksack was really amazing.

The immaculate preparation by the NPA staff and the dedication by everyone involved including our



ustaads, outdoor staff, TAC staff and Hyderabad Police in carrying out the entire route march hassle-free was admired by all. Lastly, we also realized that taking up challenges in a group and with buddies makes even toughest of challenges seem much easier.

The below lines sum up the feeling of probationers for their buddies in the last leg:

Faslon ko takalluf hai hum se agar,

Hum bhi bebas nahin besahara nahi.

Khud unhi ko pukarengey hum door se,

Raaste mein agar paaon thak jayenge.

(Distances, if pretentious to us,

Neither we are helpless, nor are we despairing.

We ourselves shall call him,

En route, if our feet be weary.)



Mohammad Sana Akhtar 68 RR IPS Probationer

Visit of Shri Prakash Singh

The 68RR batch of IPS Probationers had the honour of interacting with one of the tallest figures in the Indian Police Service, Shri Prakash Singh. He is an IPS officer of the 1959 batch and was born on Uttar Pradesh cadre. Shri Prakash Singh served as the DGP of Uttar Pradesh, Border Security Force and Assam Police. After his retirement in 1996, Shri Prakash Singh has shifted his focus to the reforms in the IPS. The landmark decision of his PIL filed in the Supreme Court of India came in 2006 where Central and State government have been advised to bring about structural changes in the police administration.

Shri Prakash Singh talked to the probationers about the importance of ethics and morality



in the service. He highlighted the ethical dilemmas faced by the civil servants in present times. Drawing examples from his professional life, he mentioned the ethical dilemmas he faced while

fighting terrorism in Punjab in 1980s and advised the probationers to stay true to one's conscience, no matter the pressure.

Shri Prakash Singh further spoke about leadership crisis in the Indian police and how to bridge this deficit. This thought provoking part of the talk, was very well received by the probationers as it led to a lot of introspection and discussions with him after the talk. As times change, the demands of policing are also changing. The young leaders are faced with myriad challenges in policing that Prakash Singh Sir discussed and urged probationers to keep upgrading their skills as they move forward in their careers.

Shri Prakash Singh laid great stress on Human Rights and the need for police officers to respect the Human Rights of every citizen of the country. He condemned phenomenon like encounter deaths and laid stress on the empathy in the police personnel. He talked about various Human Rights violations that happen under the watch of police like illegal detention, non-registration of cases, crimes against Scheduled Castes and Scheduled Tribes etc.

The session with Shri Prakash Singh was very enlightening and highly inspirational. The probationers ready to go to field soon got pearls of wisdom from the stalwart that will hold them in good stead as we progress in our careers.

Niharika Bhatt 68 RR IPS Probationer

Greyhounds Attachment

"When the going gets tough, the tough gets going"

In the month of July, after a splendid and refreshing Bharat Darshan, one morning our ADI told, "Greyhounds training, the toughest of all attachments is scheduled in the last week of august and we will definitely pray that there should be rain so that you have the real feel of training". We were quite perplexed at his statement. From then on, the enquiries on greyhounds started. The interaction with seniors never ended without asking these two questions, "How the greyhounds training would be? What all to carry?"



King of all attachments, in its true sense, Greyhounds attachment, is one of its kind where both one's physical as well as mental endurance is put to rigorous test, as training with the elite commandos is not that easy.

The Seven days attachment was divided into two parts. First two days, we had exposure training in the Greyhounds Academy, followed by the real training in the forest area of Mahbub Nagar. With the introduction given by Bhati Sir, we came to know about the tough environs in which the greyhounds' commandos work to weed out Naxalism in the state and no wonder why they are still the most feared force by the naxalites of all their adversaries. Over the demos, we learnt about the tactical movements, reconnaissance, LUP selection, ambush and raid.

Finally the frightful night arrived. With less knowledge about what to carry and how the

forthcoming days would be, we carried almost everything that was given to us. Approximately, everyone was carrying 18Kgs and the question of surviving the next five days without proper food, water, mobile, started to haunt us.

We were dropped in the middle of nowhere and the prayer of our ADI was answered, as the forest welcomed us with drizzle. The moment we got down,



we began our journey to a location, for which the coordinates were given. In that pitch darkness, where even the next person was not visible, we were given instructions not to use the torch light and to use only the cross country route. With few people falling down and all taking extra efforts to take care of their rifle and with 18kgs haversack in the back, we walked

for 8 km. Sleeping on bare rock, gazing at the star studded sky, was first experience to many of us. Thus our greyhound's attachment started in a thumping way.

We woke up to the gunshots of the enemy the next morning and then started immediately towards the base camp. This is where, we related ourselves to the age of Neanderthals as we cooked with the help of fire made from dry leaves, lived under tent, attended nature's call in an open area. As adversity introduces one to himself, we got to know about each other well. The closeness within the squad grew with squad mates helping each other in tough times. With Francis sir commenting on the luxurious food (Kashmiri Pulao, Poha, Ginger tea, Cappucino etc.,) we were having, community kitchen was the life saver.

Our ADI's prayer was so strong that we had heavy rain continuously for two days and our hardships increased manifold. However we didn't complain! We had the resolve to face it. Over the next four days, we carried out all the operations which were given to us. During the course of the operation, we realized the importance of team work and planning.

The Greyhounds attachment came to an end, with an overnight raid of the dalam party. The very thought of getting back to the academy and having a shower, made the walk from the forest to the bus point, very easy. We got back to the academy that welcomed us with the welcome banner, "Welcome back Commandos". We felt we accomplished our mission.

The attachment made us more confident and we realized that we can survive in tough situations. We also had firsthand experience on what happens in an Anti - Naxal operation. We thus are now better positioned to appreciate the real commandos for their resolve and selfless work to keep the state free of naxalites.

Jai Hind!



R. Ragasudha 68 RR IPS Probationer



Riding Cross Country

A horse is the projection of peoples' dreams about themselves - strong, powerful, beautiful - and it has the capability of giving us escape from our mundane existence.

- Pam Brown

If you are fearful, a horse will back off. If you are calm and confident, it will come forward. For those who are often flattered or feared, the horse can be a welcome mirror of the best in human nature. Riding



horses is so much fun! There is nothing better than the wind in your face as you and your horse move as one! The power they have is so much stronger than our own, taking us to places we are unable reach alone.

The riding cross country was scheduled for the IPS Probationers of 68 RR batch on August 14, 2016 from 06:00 hrs onwards in general area of AG College, Hyderabad. The event was organized by the Adventure and Sports Club, SVPNPA.

We boarded the buses from the central IPS Mess at 05:30 hrs to AG College for the cross country horse riding. Before we reached, the horses were already



waiting for us. After a quick and motivating briefing by the Assistant Director-Outdoors Shri Praveen Kumar, we began the riding. Horseback Riding adventure took off on an equine excursion through the fields, farms narrow passages and the bushy areas. Great for all proficiency levels, one could choose from trail rides, to trotting & cantering. Although it was a bit nerve racking at first, getting hold of the horse weighing over a ton, after a few minutes we got the feeling that our horses were pretty obedient, that gave us a lot more confidence.

We took a stroll through the fields, jungles, ponds and passed through many obstacles which



were spectacular. Our instructors were very good and paired up everyone with specific horses depending upon their experience. The essential joy of being with the horses was that it brought us in contact with rare elements of grace, beauty and the internal spirit. The early sun on the Sunday was generous with its warmth. All the sounds dear to a horseman were around us – the snort of the horses as



they cleared their throats, the gentle swish of their tails, the tinkle of irons as we flung the saddles over their backs. The two hours long riding was followed by the heavy and delicious breakfast. The sacrifice of Sunday morning sleep paid off.



Kamal Belbase Nepal Police Officer

Visit of Home Mininter Shri Rajnath Singh

The Union Home Minister Shri Rajnath Singh visited the SVP National Police Academy on 2nd September 2016. Shri Rajnath Singh was welcomed by the Director, SVP National Police Academy. During his visit, Hon'ble Union Minister interacted with the IPS Probationers of 68 RR. In his address, he highlighted the increasing role of Cyber Crime in our society stating that it has increased 2400 percent in last



decade. He further exhorted the young IPS Probationers to adapt to rapid changes in technology and confront Cybercrimes head on. The Home Minister further said the role of police is changing fast and it has to keep itself updated.

He also advised the probationers to be "judicious" in their actions, aiming at ending the "crisis of credibility" afflicting the force. He further emphasized on the need to be empathetic in our actions as we are under constant public scrutiny. Stressing on the need for probity and integrity as being central to the force, Mr Rajnath Singh insisted on the need to work in public domain as a public



servant with ever thoughtful of the impact our action can have on general public

During the Visit, Hon'ble Home Minister paid his respects to the martyrs by laying a wreath at the Martyrs Column. He further inaugurated the Advanced Courses Mess building. The minister also visited Central IPS Mess and graced the probationers by having Lunch with us. The Minister also consented to take a group Photo with the batch.



V. Badrinarayanan 68 RR IPS Probationer



16 Km Cross Country Run

So the day of final reckoning had come. It was held in the early morning hours on 17th September, 2016. Final test of 16 Km Cross Country Run was held from Rajendra Nagar to Gandipet. All the efforts put in during so many months were to be tested today. Long distance running is not only about



physical endurance and stamina, but it tests one's mental strength as well. It is truly said that the Movement is the best form of medication; anytime you move, it makes your brain sharper with your body.

All the probationers were ready to run and give their best after a good night's sleep. The early morning breeze was refreshing and rejuvenating. The cross Country run was flagged off by JDBC sir, after a brief warm-up exercise by probationers. Water Points were at regular intervals of 2 Kms after initial Water point at 4 Kms. These landmarks helped probationers to keep a track of distance ran by them and pace their run accordingly.

As the run progressed, exhaustion started taking a toll on the participants but all the probationers had been trained to understand that exhaustion is only mental and not physical. It is the strong will power installed by training at NPA, which will easily propel every one of them to complete the run within the time limit. Running is a thing worth doing not because of the future rewards it bestows, but because of how it gives the feeling of self-confidence in the present. It provides valuable time with self for introspection and self-talks while running. Focus is the key to complete the run easily.

Most of the probationers were able to successfully complete the run within the stipulated time limit. IPS Probationer Chandra





Mohan came first in the run and was closely followed by Yam Shrestha and Bam Bikash from Nepal Police and IPS Probationer Maneesh Kalwaniya. Sense of joy and fulfillment was visible on everyone's faces after completing the race. It was a run worth running which raised everyone's self confidence.

Ravi Kumar 68 RR IPS Probationer

CSWT ATTACHMENT – 15th-29th August 2016

Central School of Weapons and Tactics, Indore is one of the premier training Institutions of the BSF. It is one of the oldest training institutes of India. Every year IPS probationers visit this

academy for upgrading their skill-at-arms and tactics designed to deal with armed anti social elements and insurgents operating in different parts of India. Young IPS officers are exposed, trained and exercised in the use of weapons and application of tactical drills/procedures that the police forces are expected to employ against armed criminals, extremists, militants and terrorists, thus enabling them in



planning, organizing and supervising training and operations in respective organizations.

The probationers of 68 RR visited the academy in two phases from 15th-29th of August 2016. The first group of probationers were from Squads 1-4 who visited the academy for the one week long program from 15th-21st August 2016. The Second group from Squads 5-8 visited from 21st-29th August 2016. The one week long training program was aimed at exposing us to latest weaponry ranging from Beretta, SSG etc. It also was aimed at providing firsthand experience of usage of Artillery and Anti-Tank Weapons.

The training program was inaugurated by ADG, Training, CSWT and the first day started with a visit around the campus with a special visit to Weapons museum which had a varied display of weapons showcasing the development of weapon technologies across decades. As the day progressed, the probationers were given a demo of establishment of a Counter Insurgency Security post and the SOPs to be followed in the event of a suspicion of any Suicide attack on the same. Being a force which has a large experience of CI ops in J&K, the trainers were able to share real time stories which provided a deep insight. The Evening was closed with a theory on small arms fire, where the technicalities of projectile motion was explained using tracer rounds fired from INSAS LMG, 7.62 LMG and 0.303 LMG. The night was capped off with a scintillating display of small arms fire.

The second day was started with a Weapons training class on the handling of 51 mm artillery mortar and identification of various Mortar Bombs used. The day was continued with a theory and demonstration of Cordon and Search operations to be conducted in Insurgency affected areas. During the afternoon, a theory class on Siting of Weapons in a Platoon located in a defensive position was taken with a practical class in evening showing us real time placements and the advantages.

The Third day was the highpoint of our visit as it commenced with firing of 51mm mortar and

CGRL at the Army Range, Indore. The probationers were exposed to direct firing of 51 mm artillery mortar and Carl Gustav Rocket Launcher. The Experience was unique in nature and left the probationers awestruck. The day was closed with a demo on penetration power of Small arms on various targets ranging from Mile marker stone, Metal sheet, Concrete wall, Helmet, Sand bags etc. The trainers also showcased a demo on firing of LMG on Fixed line.

The Penultimate day of the training was commenced with a bang when the probationers were exposed to Throwing of a live No. 36 HE Grenade at BSF Firing range. This was followed by

firing of latest weapons of 9 mm Beretta, Assault Rifle X 95, SSG 69 and 5.56 LMG in the Alpha and Beta Firing range of BSF. The day was completed with a group discussion among probationers with the overall guidance of the trainers on the planned Cordon and Search Operation the next day morning.

The last day of the training commenced at 2 AM with a cordon and search operation planned and executed



by the probationers. The operations were successfully conducted with a complete sweep of the village in 3 teams. The village was also cordoned off with deployment of inner and outer cordon. The Cordon and Search team comprised fully of probationers of 68 RR. The team was able to find out and neutralize the anti nationals in the village and seizing weapons hidden by them. The training program was completed with a demo on Non lethal munitions.



V. Badrinarayanan 68 RR IPS Probationer

Of Moonrises and Sunsets

An attempt to reflect on the journey through basic training with failed attempts at humor.

Life has changed much for the present generation than its previous ones. For one, none of us

have a habit of rising early in the morning. Rather we are becoming more and more nocturnal by the day, sleeping late and later in the night only to rise "latest" in the morning. Armed with these skills of early morning 'siestas' the batch of 68 RR probationers headed to the SVPNPA Academy to be trained as Indian Police Service officers on the 29th of December, 2015 to undergo their Basic Course training.



It was a rude awakening the first few mornings when the public announcement system in the Central IPS Mess, which does nothing much except create confusion and cacophony, blared out at an ungodly hour that it was time to 'fall-in'. Now, fall-in was a term we would all develop a relationship with over the course of training, a pure hate or a love-hate one depending on the person and the circumstances, as was the concept of 'marker'. Slowly with weary eyes, as we dragged ourselves out of our beds and got dressed in what was available with us, we trooped outside to the stadium for some sort of tests to determine our current physical and athletic status. Here, without surprise, most of us realized that we lacked the

talents demanded for, years of UPSC preparation and college had given us a few common skills, academic knowledge, hands capable of writing answers at insane speeds of up to 600 words per minute, an aura of achievement being some, and beer bellies and flab all around being the other. Coming back to the point, tests! On the first few days of training itself, can you imagine the psychological impact one must have had



at that point of time, you've come to learn in training and you begin with tests! But slowly we discovered, that tests were an integral part of training in NPA; they came and went, we tried, and failed, we tried again, and occasionally we passed, and life went on. Tests became routine.

Now the tests would have been do-able, after all we just came after giving the toughest test in India, had they not been clubbed with the ignominy of haircuts that seems like a cup was placed on your head and the razor run around whatever was still visible. To add serious insult to injury was the fact that the magic charms of rings, necklaces, pendants and other good luck charms that were solely responsible for our success in the UPSC were asked to be

abandoned as were our beards, oh how the French went down and goat(ees) were slaughtered that day!

As days passed our fear of PT grew. For nothing can describe the feeling of knowing you're going to be running when your feet refuse to move more than inches and your knees refuse to

bear your own weight, you will do push-ups when you know the flat ground is your best friend, and when your shins, knees, thighs and ankles are slowly abandoning your body to start aching at odd times and pain emerges from odd places you never even knew existed in your body. But all of that was secondary to the fear and love that came from our first class of riding. Now horses are beautiful majestic creatures, and I have nothing against them, but when



you come close to one, and are expected to get on to the fantastic beast shaking its head angrily, taller in height than you are and ride it, that's where I would have loved to draw the line, but alas, training in NPA has the same tagline as Nike Sportswear, "Just Do It". And so, do it, we did. With trembling hands initially to shouts of glee during 'walk', slight anxiety and weird pelvic motions during 'trot', a determined physical and mental effort to stay put on the horse during 'canter' and the nervous breakdown when the horse would nearly always on its own 'gallop', only to be praying profusely to all the gods of the universe when it came to jumping the horse over obstacles, we did it all, successfully.

The academy made sure you got enough water, especially more of it during the swimming classes. If the shame of body flab wasn't enough, the slogging it out with kicking feet and flailing arms was always there to make up for it in the shallow end. For those already adept, it was a breeze, for the rest of us who had to fight our way every meter of the length of the pool it was an excruciating achievement with gallons



of chlorinated water filling our bellies, and the height of jumping boards taking it all away as sweat. The rubber tube was insult to injury for us amateurs, as was the concept of different strokes, which we nearly got when the swimming tests came. But it was all placated by the love of water that flowed when we experienced scuba diving and snorkeling for the first time for nearly all of us.

Another aspect of training involved weapons. The sheer excitement in the first class of Weapons Training was exemplary. But who knew that to fire a weapon accurately and responsibly, the weapon has to first become a part of you. And so after what seemed like millions of sessions of *kholna-jodna* (disassembling and assembling) weapons, we finally got to the shooting range to press that elusive trigger. For most of us, it was our first experience of firing a weapon, and that clearly showed, with bullets flying left, right and centre, but the bull standing defiant, vacant of any holes. Only then did we realize that shooting is more than just

squeezing that trigger, but rather a play of patience, steadiness, breath control, eyesight and hand-eye coordination. The ranges changed, the weapons changed, but the target was always the same, that bull, and somewhere down the line in this pursuit we realized that being at the other end of the barrel is a terrible thing, and the power that comes with a weapon is inferior to the responsibility of using it.



Police training and especially police force training would have been incomplete without drill. The cotton dress felt like cardboard on the body initially until you get used to it, and the first time we saw those ammunition boots, with their nails embedded on their sole, we were all amazed and worried, for we all knew acupuncture is a good way to treat pains in the body, but shoes for the purpose seemed like taking it a little too far. But our amazement was short lived when the standard saavdhaan (attention), vishram (at-ease), dahine dekh (look to the right), tez chal (quick march) became an integral part of our life so much so that the probationers started wishing each other like that while crossing in the mess. A comic sight when one would

in the course crash into a pillar or the furniture, which was often. But the devil was in the details, as the intricacies of drill became clear, and its effect on our discipline and posture, the gold that was unearthed (in the words of a DI, sona milega) by going deeper into drill, was all undone by the sheer difficulty of dheere chal (slow march). Humans are naturally built to stand on two feet, how then can one keep balancing oneself on just one foot, hopping and



kicking with the other, and to make sure that this becomes virtually impossible, you're expected to carry a 5 kg rifle in one hand and look in one particular direction (generally right) all through. Many have been condemned to hell I'm sure while they practiced (and cursed under their breath) to achieve what I would say is truly art, and probably an epitome of human achievement over the ages. But we did it, from saluting the VIP in the Passing out Parade to the final steps of our training course we marched slowly but steadily into the service of the people and the nation.

And so it went on for 10 months, interspersed with attachments that were bliss simply because they broke the routine, to ones that demanded extreme courage, physical fitness, and mental toughness, to the Bharat Darshan or SCCT that seemed like a vacation but involved a deeper sense of learning. Each day was a new challenge. We rose at the crack of dawn, with sound of bugles as our alarm clock, we slept at midnight with the sound of cicadas as our lullaby, and at times we awoke not to a new day, but to a night drill where speed, response and efficiency was judged. But all through these tough days and all these activities it came down to one simple thing. Making officers out of men.

It was here that NPA succeeded most. As we saw various moonrises through these days, we saw the rise of our own personalities that had been hidden behind all these years, we saw in us new streaks of courage, devotion, ability and confidence that rose slowly with time, as the moon rises in the clear sky. And as we saw the sunsets of Hyderabad that were beautiful against the clouds in the sky, we saw the setting and vanishing of our own pride, vanity, our indiscipline, ego and most of all our apathy, only to chisel out and reveal as the statue of Michelangelo says it succinctly 'the true officer inside of us'.

There are a million more things that we did, saw, experienced and underwent in this time period of 10 months. And what seemed at the beginning like the impossible, today is at its fruition. As we pass out and reflect on the time we have spent here, I have little more to say to each and every person who in any way helped, contributed, worked, organized or anything else that may have impacted our journey in this basic course, and most of all to this academy that has made me believe in myself today that I will be better than what I was yesterday and that I am ready to take on every challenge that life and duty throws at me. "Thank You", for today we pass out as Indian Police Service officers made only who we are by your simple but necessary contributions.

Jai Hind.



Anant Mittal 68 RR IPS Probationer

Traffic Management Module Bangalore

The Traffic Management Module at Bengaluru, Karnataka was conducted on 30th and 31st July 2016. It was aimed at providing practical experience of managing city traffic, with the assistance of state of the art technology. The module included following components:

- 1. A lecture by Mr. Rohit Baluja, President, IRTE, New Delhi.
- 2. Visit to TMC(Traffic Management Center) and Social Media Center at COP, Bengaluru City.
- 3. Deployment of Probationers at various traffic beat points.

On 30th July, the Probationers visited Karnataka Police Headquarters. Senior Officers, Mr. Praveen Sood, Additional DGP and Mr. R. Hitendra, Additional CP, Traffic briefed the Probationers on the challenges in traffic management in Bengaluru City. They informed about the "Bangalore Traffic Improvement Project – B-TRAC 2010". It was followed by a lecture by Mr. Rohit Baluja. He focused on legislations such as Motor vehicle Act, Road Regulations as well as traffic signs and emerging areas like traffic engineering.

In the afternoon session, the Probationers visited the State of the Art Traffic Management Center, which was a result of work done under B-TRAC 2010 project. They were briefed about the operation of TMC, working of various enforcement and surveillance cameras. The Probationers could observe the live feeds from the various cameras and actions taken by traffic police in case of violations of traffic rules. The Challans were issued to the defaulters and sent to their registered addresses from TMC itself in a centralized manner.

On the same day the Probationers paid a visit to Bengaluru Police Commissionerate, where they observed the working of Social Media Cell of Bengaluru City Police. The resource person explained the utility of Social Media like Facebook, Twitter, WhatsApp in regulating traffic, in spreading awareness about traffic regulations as well as in grievance redressal. In the evening the Probationers were deployed at various traffic beat points. They were divided in smaller groups, where they had practical exposure to traffic management. They assisted the deployed policemen in catching violators and issuing challans. They understood the use of Blackberry devices in communicating with TMC through a customized app. It was a valuable experience in terms of understanding the ground level management of traffic.

On the second and the last day of the visit, there was continuation of the lecture by Mr. Rohit Baluja. He tried to link the field learning of Probationers with his earlier lecture. Following it the Probationers had a debriefing session with senior officers. Bangalore City Police

Commissioner Mr. N.S.Megharikh, discussed the learning points with the Probationers. He stressed the importance of technology for better management of ever increasing Bengaluru traffic.

Rishikesh68 RR IPS Probationer

Training Once Again

I would like to share my experience about the training. I think when we say we are happy or sad, it is not enough to express how we feel. Emotions are always mixed, I am never just happy or just sad, always a little bit of both. That is what this training has been for me, a bit of sugar and a bit of spice.

During my Police training in Bhutan, I was told that I would be stripped of my civilian ego and replaced with an ego of an officer. I am not sure what that meant but I am certain that I have changed as a person. As I look within myself of what I have been doing these past 10 months my memories start rushing in. They are not so clear and have become a mix of reality and imagination but have left a strong impression on me. I was in India for five years while doing my degree but I have never been



exposed to so many different activities in such a short time.

When I first met the probationers and introduced myself, I must say I personally felt empathy for them as they would be going through what I dreaded in my own training, which is the helpless feeling when you are shown your limitations and your weaknesses. I watched my squad grow in leaps and bounds. I still remember during our first run around the campus, they had to push their stamina to the limit but now they leave me behind in a marathon run. I couldn't be more proud of my squad. It's good that my squad runs as much as they talk.

I have made friends with foreign officers and found the physical fitness of Nepal officers and inspiration. The professionalism of Maldives officers is admirable. I hope I remain as humble as them even after many years in service. But the most impressive of all is the determination of the IPS probationers.

Indoor classes were the best, it felt like a dream with amazing faculty and guest lectures. In my waking hours in class I have learnt much about the Indian laws and other subjects related to policing. The input shared by the faculty regarding their experience in the field was very enriching and listening to them was always a delight, almost like a beautiful lullaby.

I have found that the outdoor instructors have been given a herculean task of teaching new skills and improving our physical fitness within a crammed schedule. I learnt from the patience of the instructors to never take things personally. Sometimes I wonder where they get such motivation and persistence to deal with restless probationers. The infrastructure of the academy is impressive, especially the swimming pool and the stadium. There is a special place in my heart for the people working in the mess, they have never failed us once. I learnt a lot from the people serving us.

There were many attachments during the training and I loved all of them especially because of the good company. My personal favorite is the rock climbing attachment at ITBP and bungee jumping at Rishikesh. These type of adventures make me feel alive and boosts my confidence. The exposure to a variety of weapons and learning the art of musketry was also a rare opportunity. The Jungle attachment in Greyhound was enlightening and a test of endurance.





Lt Sangey DorjiRoyal Bhutan Police Service

A Year Worth Spent

Policing has changed in recent years and continues to evolve. Police agencies must contend with new threats, new technologies, new crimes and new communities, all of which create new challenges and opportunities for policing. The public expectations have changed and the public safety arena now includes more stakeholders with whom police must work to tackle some of the endemic and complex



issues facing communities. As a result, leading police organizations has changed too. Police leaders are increasingly expected to run police department efficiently that effectively prevents as well as investigates crime. Thus, the skill sets required of police leaders in shaping their organizations today differ greatly from those required few years ago. Terrorism, organized crime and other serious crimes strike fear into the heart of communities and know no boundaries. It is therefore increasingly important that law enforcement agencies work in partnership to achieve the shared objective of keeping all our communities safe. However,

there is no room for complacency. Criminals are always trying to be one step ahead of the law enforcers, which makes it even more pertinent for police officers in both jurisdictions to utilize the expertise, technological capabilities and knowledge at their disposal to maximum effect.

Nepal as a friendly neighbor to India started sending its police officers to be trained along with the officers



of Indian Police Service in Basic Course since 1954. Nepal police sends its officers for foreign training in various countries like USA, Germany, U.K., Spain, India and many more but the IPS course is the most relevant and integrated. When the letter from the Indian Embassy in Kathmandu was received at the police headquarters, there were many officers who wanted to be a part of SVPNPA because the officers who were trained previously were seen more efficient and effective in day to day policing. After passing the certain criteria, five officers were sent for the training. When I left Kathmandu it was winter and temperature was almost zero degree and even minus in the morning. As I landed at RG airport here at Hyderabad I was amazed to see the people in T-shirts and shorts. We were received with warm welcome by the staff of the Academy. On the way in the bus we came to be acquainted with some of the officers from Indian Police Service. The accommodation provided by Academy was very good. First week called a zero week was a good time to get to know the officers from India, Bhutan

and Maldives. I was nearer to the officers from Royal Bhutan Police because we shared the common scheme of training back home and they were proficient in Nepali Language. Initially

the drill in PT T-shirt, shorts and drill boot was something to watch. I felt very uneasy but later got habituated. I was awed to see the parade of Jan 26 by the probationers which they did with the practice of hardly ten days. The officers were very good at catching new things. Though I did my training for more than two years in Nepal many subjects especially from outdoors were more or less similar,



but I got to know them from different dimensions. There is no dual argument to say that SVPNPA is a premier training institute in India. I was impressed with its infrastructure especially swimming pool, Indoor Sports complex and Stadium. Though the sections and provisions of main laws differ from Nepali criminal law but we share the core principles and procedures. The different modules on Investigation, Cyber Crime, Public Order and Model Police Station were very prominent to impart knowledge and skill to develop professionalism. The attachments organized by the academy were very relevant and skill imparting. Among all I enjoyed ITBP and CSWT attachment Indore. Bungee jump, rock climbing, rafting and

swimming in Ganga, in ITBP and the knowledge and skill on various arms and ammunitions in CSWT were the skills I liked. It was worth learning the technological advancement used by Bangaluru police in traffic management, mela arrangement in Ujjain, the bravery and professionalism of Greyhounds in jungle operations, Ganesh immersion at Hyderabad and the Urban module by the TAC wing. I had never been to the south Indian states before. Bharat



Darshan was the time, full of fun and enjoyment. The mesmerizing beauty of Chhattisgarh, spectacular view of Vizag, the richness of Tirupati were among many places which left imprints in the subconscious library of my memory. I personally have improved my skills in public speaking, firing, swimming, horse riding, unarmed combat, use of investigation kits, art of negotiation, dealing with cyber crime and police communication. The training at SVPNPA has given me a great exposure to the academic and non academic spheres. Annual athletic meet and aquatic meet were the platform where one could show his/her potential. The events were opportunities to examine oneself. Academy provided with the opportunities to meet and interact with the various leaders, celebrities and professionals from different fields which boosted my level of motivation and confidence. Interacting with honorable Union Home

Minister, eminent police leadership and live UAC with Akshay Kumar, the master of martial arts and leading Bollywood actor were the best memories of NPA. I learnt to hold a badminton racket after coming to SVPNPA and I have reached to the finals of men's single and men's doubles badminton competition which is a great achievement for me.

IPS basic course was a great platform to make friends. I am highly inspired by the incessant learning habit, dedication and determination to work of Indian officers, humbleness of Royal Bhutan Police officers and the supportive and coordinative nature of Maldivian police officers. I was never let to feel like a foreigner at the academy. The respected faculty, friends and the entire staff supported us in every aspect to make our stay comfortable and pleasant.

We share many common challenges in South Asian continent and we will continue to work together in tackling them. The training of police officers together shows the breadth of cooperation that exists and the determination of both police forces to use all the tools available to them to ensure that those who would seek to exploit the border for criminal ends will not succeed. Our bonding with the Indian police service officers across India and particularly officers from the neighboring states i.e. West Bengal, U.P., Bihar, Uttarakhad, and Sikkim will prove beneficial in controlling the cross border crimes, especially supply of the arms, drug abuse, human trafficking and terrorism through professional relationship.

Last but not the least I am grateful to Sardar Vallabhbhai Patel National Police Academy for the effort put on us to enhance our personality, and develop professional skills. SVPNPA will be missed.





Kamal Belbase Nepal Police Officer

Thank You for the Memories

From life in the tiny islands of the Maldives to the mammoth land of India, our 10 month long journey of training with the future Indian Police leaders has been an amazing one. It has taken blood, sweat and tears to tough it out through the rigorous training regimes at the Sardar Vallabhbhai Patel National Police Academy. But having successfully gotten through all of it with our own batch mates has made it all the more satisfying.



As we had already gone through our basic training courses back home, we had a fair understanding of what was ahead of us. But for most of our fellow trainees, it was evident that there were mixed feelings during the first couple of days. Venturing into a demanding new career such as policing is bound to bring about such feelings, of excitement and perhaps a bit of fear of the unknown.

No advancements in technology or new weapons will ever replace the value of training and teaching officers to be aware of their environment and do good police work. It can only add to it. The Academy has imparted a great deal of proper police training and reality-based training to prepare the trainees to handle whatever may be faced in the field. The grueling physical and combat training modules, tactical training, marksmanship and the enormous



amounts of paperwork required in proper police investigations, has all been bundled up into a package that provides the value of a great police training program. Even though some of the aspects do not directly translate to the Maldivian context, it has definitely enhanced our understanding of the field of policing and our capabilities towards developing as police leaders.

Indeed, not only our squad mates but, the whole batch of the IPS Probationers of 68 RR has become our second family, our family from India. It would not be right to not mention our brothers and sisters from Bhutan and Nepal that constituted the foreign contingent along with

us Maldivians. It brings sorrow that we part ways after the Passing Out Parade. We shall cherish each one of them, as we shall every fond memory of our time here

Sultan Bishar Maldives Police Officer

The Bonds of a Lifetime

It feels like just yesterday when we came to this place, so unaware and uncertain of what the

future had in store for us. In the first week, through the famous "demos", we got to know what all we were expected to do and then started the big run towards passing out. The training has not only enriched our skill sets, but on a plane, has also redefined us as a person. There are so many unique things about our stay at the academy and I shall attempt cherry-picking few of them.



The Internal Challenges

As I look back, I see so many memories made but most rewarding has been our own discovery of self. It was out of my mental horizon that I can walk 40 kms or do obstacle courses and yet at NPA slowly and steadily, step by step we not only learnt and did new things but also amazed ourselves every day with having the heart to attempt what we thought was impossible for us. Another important thing is that now, whatever comes in our way, we have a very different way of approaching whatever challenge life throws at us. The DIs and ADIs play an important role in inspiring you by leading by example and sometimes they actually very casually fool you into breaking your own limits.

The 'low-visibility' support system

When I came to NPA, apart from the flurry of training activities, the one thing that caught my attention the most was the impeccable level of organization for each and every thing - big or small. Be it a classroom and the PA system, the marker at the PT ground, the much awaited

snacks after special matches, the mess tables, the sumptuous breakfasts after cross country runs, there is a dedicated underground force that keeps things moving at the academy. They are the first ones to reach and the last ones to go, ensuring that things run perfectly for us. The special thing about them is that they are not at all mechanical with their job, they do their work with a lot of compassion and sensitivity.



For instance, I have seen so many times that even before you sit down at the table, without you even asking for, the mess bearer gets you milk exactly the way you like, they keep an eye on us, if we are eating properly or not and often very lovingly force feed us.

The bonds of a lifetime

I believe that pain is the key to evolution and that adversity brings people together. Here we are amidst people in front of whom we have failed, with whom we have succeeded, shared

our frustrations and doubled our joys. I am not overstating if I say that the 10 month grueling training is only made possible by our colleagues. It is they who become our go-to people when things get rough and they are the first people with whom we share the littlest of our joys. They push us to do more and at the end of the day are available for us no matter what. In our greyhounds attachment, we came



even more together when amidst almost inhabitable circumstances, instead of fighting amongst ourselves in the face of scarcity, we chose to share whatever little we have. This for me was a great sign that as people, we have become even more compassionate towards our own selves and to people around us.

Talking about our journey here at NPA is like opening the Pandora 's Box. There is so much to be told. Every place has its own DNA and for NPA it is sheer grit and a belief in yourself. This place has enriched us as human beings and we all can hope to serve our alma mater in times to come.



Aparna Gautam 68 RR IPS Probationer

Teamwork

"May your adventures bring you closer together, even as they take you far away from home." — Trenton Lee Stewart

The strength of the team is each individual member. The strength of each member is the team.

Everything that we as probationers have experienced in NPA is deeply enriched, influenced, affected and heightened by the squad experience—An indigenous term for the teamwork experience that we all go through. The experience which turns us from fiercely competitive people who had just come out from a tough examination process into essentially team beings. The journey was not easy. We shared meals,



toil, trials, victory, defeat and the evolution of coming into the skin of a trained police officer. The initial days were funny because the awkwardness of how we performed certain very normal functions like running and in fact even walking was loudly proclaimed by ustaads in pretty open forums. Most of us were funny on this front. The anger of humiliation was gradually replaced by the comfort we felt in the known company of our friends and squad mates. A lot of time things were done because someone before you had done the same...bungee jumping is one thing which comes to our mind. How insane it sounded to most of us to jump from 83meters during the course of an already tough training. This was to be voluntary and it was not to be evaluated...pretty big disincentives in basic course. Only when you saw one of your own take the jump could you rationalise to your mind that it was not such a bad idea after all. Remember teamwork begins by building trust. And the only way to do that is to overcome our need for invulnerability. So the team spirit we experienced was not just about accomplishing things. It was also about facing the unknown together. It was not

always rosy. Trust in a team comes from a deep seated camaraderie and mutual dependence. Where the strong share their strength and the weak share their vulnerabilities. Only by binding together as a single force will we remain strong and unconquerable. Great teams do not hold back with one another. They are unafraid to air their dirty laundry. They admit their mistakes, their weaknesses and their concerns without fear of reprisal.



So much is the comfort we shared with our teams that we realised that there is immense power when a group of people with similar interests gets together to work toward the same goals.

This power was visible everywhere, from 400 meters run to 16kms, from struggling with

holding a weapon to a weeklong jungle survival, from never having held a basketball to playing five games, from sinking to swimming. Linked together as a team with one goal, we soon realized we were only as strong as our weakest link. But did we condemn the weaker member? That wouldn't serve any purpose. Instead, the stronger guys responded by carrying more weight than the weaker teammate.



Encouragement was the key in reaching the top of the stadium, standing as one.

Sometimes one person on your team may not be as strong as another. Strengths usually differ. Likewise, in an encounter with another, someone may have a different set of beliefs or ideas.

To accomplish any goal, embracing the strengths and weaknesses of each member and compensating where necessary are the best ways to make it to the top.

NPA inducted some very crucial values in us, the kinds which are absolutely essential in turning into officers. As we bid adieu to the academy, this is the time to consolidate all that we held dear during all our time here. It is fit to end by saying that none of us is as smart as all of us. Long live this spirit!





Ravjot Grewal
68 RR IPS Probationer

68th RR and the Law Society

There are many interesting theories about the origin of the word 'cop' which is so often used

as a synonym for the police – one of the theories is that 'cop' is the acronym of the phrase citizens-onpatrol. The origin is not as significant as the relevance this simple phrase has for us. In a democratic setup, such as the one we have, Sir Robert Peel had famously said that police is the public and it must preserve public favour not by catering to public demands but by constantly demonstrating absolute



impartial service to law. This has an important lesson for us police officers – that in order to discharge our responsibilities as police officers - which today range from prevention of crime and securing convictions against offenders to ensuring peace and tranquility in our society and the maintenance of the security of state we must at all times adhere to the dictates of law and function within its four walls.

Therefore, in this day and age when crime itself has gone beyond its conventional spheres and new challenges in the form of cyber crime, economic offences rear their unpleasant faces ever so often, the most significant investment in our training must be in a thorough understanding of our laws. Only then can we be the true leaders of the police tomorrow.

It was a decision of immense foresight that our alma mater, the Sardar Vallabhbhai Patel National Police Academy, constituted a Law Society in addition to training us in law and investigation through regular formal methods. Now in existence for some years, the aim of the Law Society is to promote an understanding of both procedural and substantive aspect of law and sensitization of officers to the operational aspects of law. Still in an evolutionary stage, this year it was the endeavor of the Law Society to acquaint and introduce the 68th Batch to current and prominent issues in law through novel and unconventional methods with the overall objective of nurturing a long-term interest in law.

To achieve this objective, this year the Law Society has realised its long cherished aim of having a regular Law Bulletin, which came in the form of a popular fortnightly e-bulletin carrying short articles on current legal issues elucidating the legal concepts behind them-the articles being contributed by both the probationers and the faculty. The second major initiative was in the form of the Socio-Legal One Act Play Competition, which as the name suggests, was a play competition on some of the most pressing problems of our society today, organized in tandem with the CDFA Society. The competition saw wholehearted participation by the batch and four enthralling plays were performed by the probationers of the 68th batch. The third major initiative that deserves mention is that of the Documentary & Discussion programme on

the law on extrajudicial killings. This was a unique way of making the batch aware of the law relating to police encounters through the screening of a documentary and then having a panel discussion on the issues arising there from.

At a time when the police is facing an unusual trust deficit, we the police officers of tomorrow will do yeoman service to the country by becoming a cadre of police officers with not only a sound understanding of law but also a genuine desire of upholding the law and the Constitution in its truest spirit. It is our earnest hope and endeavor that in the years to come, the Law Society would be the catalyst by which



future generations of police officers would become the true upholders of law and guardians of the public.



Shobhit Saksena 68 RR IPS Probationer

"Memory Believes Before Knowing Remembers"

- William Faulkner

The quote talks about realization. We do not know what we have gotten until we part with it. When each day seemed to be a fixed routine, the perception of a higher phenomenon got

clouded. This year was probably one of the fastest, zipped away in a flash. Now it has come to distances and must we part with a place that defines us. All emotional experiences are in a way are like a peaking graph. Academy's was no different. First week, there was exhilaration and excitement of stepping into an institute of global repute. Then came the ripples of coming to terms with the immensely intense and



disciplined lifestyle to which most of us were unaccustomed to. As we got fitter, older and smarter with skinned knees and utterly tested patience and intelligence, there seeped in a bit of restlessness. Injuries and failures were hardly any challenge in front of the immense realization of responsibility coming ahead. As the time curve dips, it makes us nostalgic already that even though we desire we can't spend more time here. Mistaken are those who only believe that the institution is a crucible where our mettle is tested and our characters moulded. It is much more. In my firm belief, a late realization, the academy is a living being and we are her children. Although, we might complain of the 'tough love' shown to us, we cannot deny the moments when the academy lifted us up from the ebbs. The mother is not a Socratenian. She is not just only professional, but knows us and takes care of us as individuals, throwing up challenges for each of her children selectively. For some, it is unburdening the oodles of fat that has cocooned over the inner layers of innocence, for others it is regimentation. The beauty

of uncertainty could be assessed from the fact that everyone's philosophical notions and perspectives got challenged when the body just wanted to give up and the mind was still in a dilemma. The constant tussle resolved only across the seemingly ever distant finish line. Her Id, the outdoors, forms the most basic part of our personality providing us a platform for releasing our energies. The ego, the indoors, deals



with reality. It shapes us how we ought to be. Theories, practices, model behavior conduct everything is taught to us for us to absorb. The superego is the ethos and the culture she has given us. Teaching us about morality and judgments, she gave us a sense of right and wrong.

The morning markers amidst her lush green bosoms seemed like Rembrandt's landscapes with

smudges of twilight broken up by our shadows and dazed minds. The dazed minds analyzing the chirping sounds of birds, morning prayer calls and the call of duty as our eyes saw in a soft

focus through a lens of sleepiness. We ran and ran, till there was no distance left to run for that day. A post workout sumptuous breakfast is always a devil in disguise; it entices you, casts a spell on you, pulls you in deep slumber and makes the sleep win over the enlightening lectures. From what appears to be a Kafkaesque setup is actually a fast evolving organism. Not only does she affect us, we affect her too. Our demeanour is her reflection.



The mother, our academy, is a revolutionary one. The revolution she is fomenting is not against any authority but within our minds, to rattle our dormant true selves and break new horizons of achievement. She has borne us for 10 months and we are proud to have been its part. But when euphoria ends, we have to accept the hard reality. Parting with your mother is one of the most difficult things in the world. This parting is not a loss but a necessity, as it is with all children. With teary eyes, though not wanting to, we may have to face the immense challenges of the field ahead where her teachings will only be with us.

The training she gives, in my opinion, is more of mental scramble than a physical survival. And the history is the testament of her hard work. Her countless children have served, are serving and will serve the nation with blood, sweat and honour. It is not only a privilege but a blessing to have been nurtured and nourished by her. Our memories of each day will wither, joining with each other to form a portrait. This portrait will remain with us down the memory lanes and serve as a beacon of hope, pride and duty. Come a full circle, my memory believes before my knowledge remembers that the more I will believe in her the more I will remember her. She has pushed us to the edges. We fell, we rose, we conquered and she won! And I will always be back with her to learn more, to be more.



Ajit Rajian
68 RR IPS Probationer

Moot Court

One of the most interesting training modules for the probationers of 68RR has been the Moot Court. The Moot Court was preceded by a simulated investigation module where the probationers of 68 RR investigated a rape and murder case of a minor girl. The probationers prepared the Case dockets and gathered evidence supporting the case they had been investigating. The investigation module ended with filing a charge-sheet in the Court.



This is the point from which Moot Court proceedings began. The proceedings were headed by a judge of the High Court, with Defense Attorney and Public Prosecutor fighting cases for their

respective sides. The rest of the roles – witnesses, accused, experts, administrative staff of the court, etc were played by the probationers. The module was a unique opportunity for probationers to get an insight into the workings of a Court.

As the trial proceeded it became clear that there were a few loopholes in the investigation that were being used by the defense attorney to strengthen his case.



The module stressed the need for police officers to present a water-tight case during the charge -sheet stage, the need to gather evidence without any contamination, to follow the procedures

as laid down by the Indian Evidence Act for collection of evidence and proper briefing of the witnessed to bring consistency in the case.

The Moot Court ended with the prosecution winning the case and the victim getting justice. probationers who had investigated the case and then seen it go through the court, were jubilant as they experienced the joy of winning a case and delivering



justice. This was another lesson for probationers to give their best to each case that comes their way, as the joy of a job well done is unparalleled.



Niharika Bhatt 68 RR IPS Probationer

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68 RR IPS Probationer

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IFS Probationer



IN-SERVICE COURSES



IT Application in Indian Police



Cyber Crimes, Cyber Laws and Electronic Evidence (7 to 9 July, 2016)



Cyber Crimes, Cyber Laws and Electronic Evidence (14 to 16 July, 2016)



Course on "Missing Children"



Workshop on "Rapid DNA Forensics for Speedy Justice Delivery"



Course on "Advanced Disc Forensics"



Course on "Gender Budgeting"





Seminar on "Right to Information Act"



GIZ Programme on 'Evaluation'



Course on "Disaster Management"



Course on Radiation Safety, Monitoring & Detection.



Advanced Training in Vigilance Investigation



Workshop on 'Negotiation Skills'



Training Programme of 67th Batch IRS (C&CE) OTs/Probationers at the Academy

2-Day Seminar on "IT Application in Indian Police"

(July 04 - 05, 2016)

1. ABOUT THE COURSE:

A 2-Day Seminar on "**IT Application in Indian Police**" was conducted at the Academy on July 04-05, 2016 for the Police Officers of the rank of SP and above of States and equivalent from CAPFs/CPOs.



2. THE OBJECTIVES OF THE SEMINAR:

- To bring IT managers of different Police Organizations at one platform to share the challenges they have faced in use of IT.
- To educate the participants about the successfully implemented IT Applications by different Police Organizations and the way forward.

3. NOMINATIONS:

20 Officers attended the Seminar.

The Course Included Session on:

- 1. IT Enabled 100 Dial System & CCTV Surveillance System of MP Police.
- 2. Computer Aided Dispatch System (CAD-100) of UP Police.
- 3. GIS Based Crime Mapping, Counter Insurgency & Border Management.
- 4. Citizen centric Mobile Apps by Hyderabad City Police.
- 5. Citizen centric Mobil Apps by Delhi Police.
- 6. Current Status of CCTNS Implementation.
- 7. West Bengal Crime & Criminal Database.
- 8. NATGRID.
- 9. CRPF Selo.
- 10. Internal Administrative Processing System (IAPS).
- NPA Learning Management System & National Digital Crime Resource & Training Centre (NDCRTC).



Over all Grading - 4.60/5

H.K.Kusumakar Deputy Director (IT) & Seminar Director

3-Day Training Module on 'Cyber Crimes, Cyber Laws and Electronic Evidence'

(July 7 - 9, 2016)

1. ABOUT THE COURSE:

A 3-Day training module on 'Cyber Crimes, Cyber Laws and Electronic Evidence' for Judicial Officers has been conducted at the Academy from 07-09 July, 2016 as per the directions of Hon'ble Justice Madan B. Lokur, Supreme Court of India.

2. COURSE OBJECTIVES:

The Objectives of the Course are to enable the participants: -

- To develop awareness about Computers and networking.
- To understand the implications of the Cyber Crime and legal measures to counter it.
- To understand basics of Cyber Forensics & Standard Operating Procedures for Investigation of Cyber Crimes.



3. **NOMINATIONS:**

31 Judicial Officers have attended the Course.

4. **VALEDICTION**:

Justice Madan B. Lokur, Supreme Court of India was the Chief Guest of the Valedictory Session and delivered the valedictory address to the participants of the course on July 09, 2016.

The Course Included Session on:

- 1. Basics of Computer: Components of Computer, Booting process, Volatile & Permanent Memories, Storage Media, System Software & Application Software.
- 2. Basics of Networking & Internet: Network Components, Wifi, Infrared, Bluetooth, Overview of Internet, IP address (Public/ Private, Dynamic/ Static), IPv4 & IPv6, DHCP & DNS etc. Case Study.
- 3. Mobile Phone Terminology & Component of Mobile Phone, IMEI, IMSI,ICCID, Different Generations, Sources of data in Mobile Phone.
- 4. Overview of Cyber Crime: Current Trends, Worms & Malware, Bit coin & Ransom ware, Dark Web, Cyber Terrorism.

- of Digital Evidence (Hands-on): Hashing, Write Blocking, Imaging, SOP of Handling Digital Evidence, RAM Dump & Data Analysis Demo.
- 6. Overview of IT Act, 2000, Role of AO & CAT, Penal provisions, Blocking procedure.
- 7. Adjudicate "e-Crimes", Adjudicating e-Crimes, Online payment & mobile banking related crimes, Identify Theft Cases, Cyber Crime Judgment & Case Laws.
- 8. Understanding Digital Signature & Encryption (Hands-on): PKI& Cryptography, Role of CA &CCA, Encryption/ Decryption, Steganography, Judgment & Case Laws.
- 9. Intermediaries & Due Diligence Rule: Provisions in IT Act and Related Rules, Who are intermediaries, Case Laws, Civil & Criminal liabilities of Intermediaries, Bazee.com Case Study, Due Diligence concepts.
- 10. E-Mail Investigation: E-Mail Tracing & Analysis of E-Mail Header, Admissibility of Email as Evidence, IP Spoofing v/s Proxy Server & legal Issues.
- 11. Appreciation of Electronic Evidence: Types of Electronic Evidence, Documentary Evidence v/s Electronic Evidence, Computer Printout v/s Banking Records, Section 65B procedure, Latest judgments & Case studies.

Overall Grading - 4.55 /5.0



P.Vimaladitya
Assistant Director (IT) &
Course Director

3-Day Training Module on 'Cyber Crimes, Cyber Laws and Electronic Evidence'

(July 14 - 16, 2016)

1. ABOUT THE COURSE:

A 3-Day training module on 'Cyber Crimes, Cyber Laws and Electronic Evidence' for Judicial Officers has been conducted at the Academy from 14-16 July, 2016 as per the directions of Hon'ble Justice Madan B. Lokur, Supreme Court of India.



2. COURSE OBJECTIVES:

The Objectives of the Course are to enable the participants:-

- To develop awareness about Computers and networking.
- To understand the implications of the Cyber Crime and legal measures to counter it.
- To understand basics of Cyber Forensics & Standard Operating Procedures for Investigation of Cyber Crimes.

3. Methodology:

The following methodology was adopted to achieve the course objectives:-

- Power Point Presentations by the NDCRTC team and Guest Speakers.
- · Hands-on in Digital Forensic Labs.

4. **NOMINATIONS:**

22 Judicial Officers have attended the Course.

5. Valediction:

Hon'ble Justice (Retd.) B. Prakash Rao, High Court of A.P was the Chief Guest of the Valedictory Session and delivered the valedictory address to the participants of the course on July 16, 2016.

The Course Included Session on:

- 1. Basics of Computer & Internet Components of Computer, Booting process, Memory & storage devices, System Software & Application Software, Network Components.
- 2. Communication Networks: Wired & Wireless, Overview of Internet, IP addresses, IPv4 & IPv6, DHCP, DNS, SMTP, FTP.
- 3. Cyber Crimes: Computer & Mobile Traditional cybercrimes using e-mail, banking areas, piracy, morphing, social networking crimes, Current trends-Worms & Malware, Bit coin



- & Ransomware and Dark web, Cyber terrorism.
- 4. Social Media and trends in Cyber Crimes.
- 5. Mobile Phone Terminology & Components of Mobile Phone.
- 6. Understanding IT Act.
- 7. Handling Digital Evidence (Hands-on): Search, Seizure of evidence, Chain of custody, SOP for handling Digital Evidence RAM dump & data analysis demo.
- 8. Appreciation of Electronic Evidence: Types of Electronic Evidence, Documentary Evidence Vs Electronic Evidence, Computer Printouts Vs Banking Records, Section 65B procedure, Latest judgments & Case studies.
- 9. E-Mail Investigation: E-Mail Tracing & Analysis of E-Mail Header, Admissibility of Email as Evidence, IP Spoofing v/s Proxy Server & legal Issues.
- Intermediaries & Due Diligence Rule: Provisions in IT Act and Related Rules, Who are intermediaries, Case Laws, Civil & Criminal liabilities of Intermediaries, Bazee.com Case Study, Due Diligence concepts.
- 11. Challenges in conducting trail in Cyber Crimes- A Case Study.

Overall Grading: 4.71/5.0



P.Vimaladitya
Assistant Director (IT) &
Course Director

5-Day Course on "Missing Children"

(July 25 - 29, 2016)

1. ABOUT THE COURSE:

A 5-Day Course on "Missing Children" was conducted at the Academy from July 25-29, 2016 for the IPS/Police Officers of the rank of ASPs to IGs and equivalent from all States/UTs/CPOs and from BPR&D.



2. COURSE OBJECTIVES:

The Objectives of the Course were:

- To sensitize the police officers about the issue of missing children.
- To train the police officers about the role of police in tracing out the missing children as well as to prevent human trafficking, child labour and other vices and the associatedprosecution.
- To highlight the issues of coordination with stake-holders and inter-departmental/inter -sectoral coordination to trace the missing children.
- To apprise the participants about the need of creating a safe and secure environment for the children in the civil society.

3. **NOMINATIONS**:

18 Officers attended the Course.

The Course Included Sessions on:

- Understanding of Child Rights and Situation of Children- Global Scenario.
- Situational Analysis of Missing Children in India' & 'Conceptual Understanding Childhood and Missing Children.
- Safeguards/ provisions of Juvenile Justice Act and other legal instruments related to crimes against children.
- Police Approach to Juvenile Justice Cases.
- Role of Railway Police in Tracing out Missing Children.
- Operation Smile.
- Inter-Departmental/Inter-Sectoral Coordination to trace & restore missing children.
- Use of trackthemissing child/khoya paya portals for tracking/investigating the issue of missing children.
- Preventive Measures concerning Missing Children.

- Standard Operating Procedures for Police in Tracing Out/ working with Missing Children.
- Government of India's Policies and Schemes for Missing Children.
- Care, Protection & Rehabilitation of Rescued Children Police approach during investigation of crimes related to children.
- Prosecuting Offenders.
- 'Proactive Role of Police in Protection & Rehabilitation of Missing Children'.
- Legal provisions/ safeguards for missing children and Investigation and follow up of cases.

Comments:

- One of the best Module that is the need of the hour but also was wonderfully planned including all the important aspects of the issue.
- An eye opener for all field officers regarding missing children.
- Very useful Programme for us and it will be very useful during field duty.
- Outstanding course/ programme. Very much relevant for police & for improving image of police.

Over all Grading: 4.89/5.0



Rajeev Sabharwal
Joint Director (BC) &
Course Director

3-Day Workshop on

"Rapid DNA Forensics for Speedy Justice Delivery"

(August 17 - 19, 2016)

1. ABOUT THE WORKSHOP:

A 3-Day Workshop on "Rapid DNA Forensics for Speedy Justice Delivery" was conducted at the Academy on August 17-19, 2016 for the Police Officers of the rank of Superintendent of Police & above from the States/UTs and CFSL, Judiciary and Prosecution officers.



2. OBJECTIVES:

- To disseminate information about new developments in the field of DNA technology (such as methods of DNA analysis) and their applications, legal impact, etc.
- To promote the use of DNA technology.
- To provide a platform to formulate guidelines on standards, quality assurance, proficiency testing, and accreditation of laboratories and methods related to DNA technology.
- To arrange technology audit in the area of DNA fingerprinting.



3. NOMINATIONS:

30 Officers attended the Workshop.

The Course Included Sessions on:

- 1. Key Note Address.
- 2. SCITOONS-Introduction to DNA Fingerprinting
- 3. Case studies on sexual assault/Paternity/ Maternity/baby swapping cases.
- 4. Rapid DNA analysis.
- 5. DNA forensics and Private sector.
- 6. Evolution of DNA fingerprinting technology.
- 7. Handling of Biological samples: Medico legal aspect.
- 8. Admissibility of DNA evidence-legal outlook.
- 9. Case study: DNA Profiling in Mass Disaster Victim Identification.



- 10. Strategy café Conversations on "Improving Forensic DNA Profiling Services in India for effective Justice Delivery.
- 11. Panel Discussion on Human DNA profiling bill: Scientific Ambitions and Right to Privacy.
- 12. Visit to Wildlife Forensic Cell, LaCONES, CCMB.
- 13. Techno-Economic Survey and Road Map for Establishing a New Unit of DNA de novo.

Over all Grading - 4.00/5



Sharada Avadhanam Assistant Director (F.Sc) & Workshop Director

5-Day Course on "Advanced Disc Forensics"

(August 22 - 26, 2016)

1. ABOUT THE COURSE:

5-Day Course on "Advanced Disc Forensics" was conducted at the Academy from August 22-26, 2016 for the Officers of the rank of ASP rank and above from all the States/UTs and various Government organizations.

2. COURSE OBJECTIVES:

The objective of the Course is to enable the participants:

• To prepare officer for investigation of all types of Cyber Crimes cases involving desktop or laptop computer in the similar subject with lesser difficulty level.



3. NOMINATIONS:

16 Officers attended the Course.

The Course Included Sessions on:

- Bios, Boost Sequence & Boot Environments.
- 2. Numbering System.
- Introduction to Win Hex.
- Disk Structures Physical Disk Internals, Sectors, LBA, Hidden Sector, Partitioning, Extended Partition, GPT Partitions, HPA & DCO.
- 5. FAT File System.
- SOP of Handling Digital Evidence.
- Filling of Seizure Memo, Chain of Custody from, Removal of Hard Disk from Computer, Laptop packaging, Preparation of Tool Kit.
- 8. Handling Digital Evidence at Crime Scene with Case Study.
- Admissibility of Electronic Evidence in Court.
- 10. Live Forensics (Handling of Switch-on Computer / Laptop).
- 11. Windows Forensics.

Over all Grading 4.87/5



P.Vimaladitya Assistant Director (IT) & Course Director

Course on 'Gender Budgeting'

(August 22 - 24, 2016)



1. ABOUT THE COURSE:

A 3-Day course on 'Gender Budgeting' under the Gender Budgeting Scheme of Ministry of Women and Child Development, Government of India has been conducted at the Academy from August 22-24, 2016 for the IPS officers of the rank of SP to IG and equivalent rank officers from other All India Services/Officers from CAPFs/CPOs.

2. COURSE OBJECTIVES:

• To build domain knowledge and capabilities in Gender Budgeting among important public services of the country.

• To enhance the gender perspective in planning, budgetary and implementation processes in government departments.

 To build awareness about the importance and need for gender budgeting in government departments, develop skills in using gender budgeting tools in officers particularly those who are in positions where budgetary planning

and analysis is done.

3. METHODOLOGY:

The following methodology was adopted to achieve the course objectives:-

- 1. Lectures.
- 2. Presentations by the Guest Speakers.
- 3. Experience sharing.

4. NOMINATIONS:

17 Officers attended the Course.

5. VALEDICTION:

Ms. Firoza Mehrotra, IAS (Retd), Former Special Consultant, Planning Commission, Government of India was the Chief Guest of the Valedictory Session and delivered the valedictory address to the participants of the course on August 24, 2016.

The Course Included Sessions on:

1. Gender: A social construct.

- 2. Role Play and Exercises.
- 3. Gender Budgeting, Concept, principles and processes.
- 4. Budget formats and process.
- 5. Tools for Gender Budget Analysis.
- 6. Case Study and Hands on practice on Gender Budget Analysis.
- 7. Gender Budgeting in Police Department.
- 8. Gender Budgeting and implications for governments.
- 9. Gender Budgeting Initiatives from within the government.
- 10. Syndicate group work and presentation.

Over all Grading 4.82/5



Veena Bharti Assistant Director (IS) & Course Director

Basic Course on "Economic Offences"

(29 August - 02 September, 2016)

1. ABOUT THE COURSE:

A 5-Day Basic Course on "Economic Offences" was conducted at the Academy from Aug. 29 to 2nd Sep., 2016 for the Police Officers of the rank of SP and above from all States/UTs/CPOS/CAPFs, Bank Officers and Officers from financial institutions of and above the rank of Director in Government of India.



2. COURSE OBJECTIVES:

The Objectives of the Course were:

- To have a better understanding about the genesis and magnitude of economic crimes.
- Review the existing laws, policing, procedures and other control mechanisms for tackling such crimes.
- Analyse the limitations and constraints in enforcement and to suggest ways and means for their resolution.

 Appreciate current and future trends in economic crimes with a view to exploring new strategies and tactics for effective tackling of

such crimes.

3. **NOMINATIONS**:

31 Officers attended the Course.

The Course Included Sessions on:

- 1. Introduction to Economic Offences.
- 2. Corporate Frauds and Challenges.
- 3. FIU Role in Economic Intelligence Collection and Detection of Economic Offences.
- 4. Investigation of Insurance Frauds- Case studies- Anti-fraud measures.
- 5. Investigation of Financial Offences w.r.t to money laundering.
- 6. Role of Enforcement Directorate in detecting money coordination between ED and Police agencies.
- 7. Directorate of Revenue Intelligence Role, Functions in the field of Anti-Smuggling.
- 8. Investigation of stock market frauds.
- 9. Use of Forensic Accounting, Audit, in investigation of Economic Offences.
- 10. Investigation Abroad MLATs.



- 11. Investigation of Credit Card, Debit Card and Net Banking Frauds.
- 12. Investigation of Corporate Frauds- Satyam Case.
- 13. Investigation of HQ FICN.
- 14. Challenges to Criminal Remedies in Intellectual Property Law.
- 15. Regulation and Investigation of Collection Investment Scheme frauds and powers of SEBI.
- 16. Money Circulation Schemes & Depositor Protection Acts.
- 17. SFIO Role in Investigation of Serious Cases of Fraud.
- 18. Common Flaws in Economic Offences Investigation.

Comments by the Participants:

- Economic Offences programme was eye-opener and very interesting. Accommodation can be upgraded. SM DIAZ rooms are like dungeons (small jail). 9 am to 5.45 pm is long session and exhausting. Give some time for sports, swimming which can refresh participants.
- Very good programme, well conducted. Good logistics & infrastructure facilities.
- An excellent course, designed & delivered very effectively, shall go a long way in helping us in our assignments.
- Very good course to understand the multiagency approach in the investigation of Economic Offences cases.

READING MATERIAL

A copy of the book "Corporate Frauds and Scams" written by Shri Robin Banerjee, MD, Caprihans India Ltd. was distributed to all the participants of the Course by the author, who was also one of the guest lecturers in the course. In addition, Shri Shatrujeet Singh Kapoor, IPS, ADGP (Crime), Haryana, distributed copies of the booklet "Investigation of Economic Offences" published by Haryana State Crime Branch to all the participants of the Course.

Overall Grading: 4.84/5.0



S. Praveen Kumar Assistant Director (OD) & Course Director

3-Day Seminar on "Right to Information Act"

(September 06-08, 2016)

1. ABOUT THE SEMINAR:

A 3-Day Seminar on "Right to Information Act" was conducted at the Academy from September 06-08, 2016 for the officers from IAS, IPS, IFS, CPOs, Defence Services and all other Central services of and above the rank of Director in Government of India.



2. Objectives of the Seminar:

- The purpose and concept of Right to Information.
- The Salient features of the Act and its possible implications.
- The process of seeking and providing information.
- List of exemptions prescribed.
- The procedure of appeals and penalties imposable by Information Commission.
- The Responsibilities of Public Authorities.
- The strategy for operationalizing Right to Information.

3. NOMINATIONS:

17 Officers attended the Seminar.

The Course Included Sessions on:

- 1. Right to Information constitutional under pinning.
- 2. Analysis of Right to Information Act: Judicial Perspective.
- 3. Information and Right to Information: An analysis.
- 4. Functioning of Information Commission.
- 5. Exemption from disclosure-I and II.
- 6. Third party information.
- 7. A decade of success Stories of R.T.I. (2005-2016).
- 8. R.T.I. as a tool against corruption.
- 9. Transparency, Good governance and R.T.I.
- 10. Right to Information & Whistle Blowers.



Over all Grading—4.75/5

K. Pattabhi Rama RaoAssistant Director (Law) & Seminar Director

GIZ Programme on 'Evaluation'

(September 06-08, 2016)



1. ABOUT THE PROGRAMME:

GIZ Programme on 'Evaluation' was conducted at the Academy from 06-08 September, 2016 for the participants of the Competency Based Training Programme held at Germany and for the Faculty of the Academy. The programme highlighted the importance of different methods of Evaluation and Feedback.

2. METHODOLOGY:

The following methodology was adopted to achieve the programme objectives:

Discussions, Presentations, Lectures & Simulations.

3. **NOMINATION:**

17 Officers attended the programme.

Comments by the participants:

- Overall, a great experience which we will carry along and will try to see the projects. We are handling from a different perspective. Evaluation is not so simple as I used to think.
- NPA for being a partner for the interesting learning workshop.
- Very well maintained campus all things in order.
- Very well created and maintained Academy.

Over all Grading 4.67/5.0

Dr. Nikhil J. Gupta Deputy Director (Admn.) & Programme Director



4-Day Course on "Disaster Management"

(September 06 - 09, 2016)

1. ABOUT THE COURSE:

A 4-Day Course on "Disaster Management" was conducted at the Academy from September 06-09, 2016 for the officers from IAS/IPS/IFS & CPOs, Defence Services and all other Central services of and above the rank of Director in Government of India.

2. COURSE OBJECTIVES:

To apprise the participants on:-

- Understanding the concept of Disaster Management.
- Appreciation of various Disasters-Natural and Man made.
- An overview of disaster management in India with the roles played by various agencies.
- Role and capabilities of NDRF and rising of SDRF in states.
- The incident command and control system.
- Best practices in Disaster Management.

3. **NOMINATIONS**:

27 Officers attended the Course.

The Course Included Sessions on:

- 1. Disaster Management scenario, Risk and Vulnerability in India.
- 2. Disaster Management Institutional Mechanism-Role of Police.
- 3. Role of Indian Meteorological Department in Preventing Disasters using Technology and warning systems.
- 4. The Role of NDRF in Disaster Management and Case Studies of Disasters handled.
- 5. Handling Fire Disasters-Challenges, Best Practices and Case Studies.
- 6. Control room Experiences & Challenges in Disasters with specific reference to 26/11 Mumbai Terrorist Attacks.
- 7. Handling CBRN Disasters and Challenges-Best Practices.

Over all Grading 4.40/5



S. Praveen Kumar Assistant Director (OD) & Course Director

3-Day Course on Radiation Safety, Monitoring & Detection

(September 13 - 15, 2016)

1. ABOUT THE COURSE:

A 3-Day Course on "Radiation Safety, Monitoring and Detection" was conducted at SVP National Police Academy, Hyderabad from 13th Sep. to 15th Sep. 2016 for Police Officers of the rank of **SP to IG**, from all States/UTs/CPOs and CAPFs in collaboration with Bhabha Atomic Research Centre, Trombay, Mumbai.

2. COURSE OBJECTIVES:

The Objectives of the Course were:

To sensitize the participants about.

- Radiological Safety, Monitoring and Detection.
- Nuclear Forensics.
- * Radiological/Nuclear Threats/Terrorism.
- * Prevention, Preparedness and Response to Radiation Emergency.

3. METHODOLOGY

The following methodology was adopted to achieve the Course Objectives:

- 1. Class room Lectures.
- 2. Group activities/World Café.
- 3. Power Point Presentations.
- 4. Hands on practice.
- 5. Video Shows.

4. **NOMINATIONS**:

30 Officers attended the Course.



Feedback given by the Participants:

The course was well received and generally appreciated for its contents, execution and other administrative facilities. It was the first course of its kind, but definitely can be made a regular feature of our senior courses since all felt that such courses are the need of the hour and NPA should carry it forward.

Overall Grading: 4.52/5.0

M.L. Ravindra Assistant Director (Tac) & Course Director

3-Day Advanced Training in Vigilance Investigation

(September 14 - 16, 2016)

1. ABOUT THE COURSE:

A 3-Day Advanced Training in Vigilance Investigation was conducted at Academy from September 14-16, 2016 for the CVC Officers from all States/ Organization.



2. **NOMINATIONS:** 28 Officers attended the Course.

3. METHODOLOGY

The following methodology was adopted to achieve the Course Objectives:

- Power Point Presentations by the Guest Speakers.
- · Panel Presentation.

INAUGURATION / VALEDICTION

Shri K.V. Chowdhary, CVC delivered the Valedictory address on 3-day Advanced Training in Vigilance Investigation to the participants of the Course on Friday i.e., September 16, 2016.

The Course Included Sessions on:

- 1. Role of CVO in Preventive & Punitive Vigilance.
- Panel Presentation on Computation of Disproportionate Assets cases and Management 2. of Investigation.
- Management of Trap Cases. 3.
- Panel Presentation on Anti Corruption Strategies and Prevention of revenue leakage by 4. process reengineering.
- 5. Forensic Accounting & Tools of Evidence.
- 6. Understanding the PC Act.
- 7. Presentation on Report for CVC/ Critical Examination for Prosecution Sanction.
- 8. Preparation of Charge Sheet.
- 9. Crime Prevention and Intelligence gathering by the Vigilance Department.
- 10. Digital Forensics.
- 11. Fraud Investigation.

Over all Grading - 4.64/5

S. Raveendran Deputy Director (Works) & Course Director

Workshop on 'Negotiation Skills'

(September 14 - 16, 2016)

1. ABOUT THE WORKSHOP:

3-Day Workshop on 'Negotiation Skills' has been conducted at the Academy from 14-16 September, 2016 for the IPS officers of the rank of SP to IG and equivalent rank officers from other All India Services and Officers from CAPFs/CPOs (Direct recruited officers of 5-20 years of service).



2. COURSE OBJECTIVES:

- i. Understanding the individual role in negotiation process.
- ii. Developing effective and successful negotiation strategies.
- iii. Create a sense of mutuality while negotiating with others.
- iv. Understand and improve ability, Style and Strategies in Negotiation.
- Emphasize the importance of communication and influencing in Negotiation.
- vi. Understand the importance of impersonal representation in the Negotiation.
- vii. Emotional Intelligence.

3. METHODOLOGY

The following methodology was adopted to achieve the course objectives:-

- Lectures.
- **Presentations** the Guest Speakers.
- Simulations.
- Experience sharing.

4. **NOMINATIONS**:

36 Officers attended the Workshop.

Comments by the Participants:

It was a Successful Programme which was designed & delivered out of the research done by the Dr. Nikhil J. Gupta for last two years.

Over all Grading 4.49/5.0



Dr. Nikhil J. Gupta Deputy Director (Admn.) & Course Director

Mid Career Training Programme Phase - V

(September 19 - 30, 2016)











2 Weeks Training Programme of 67th Batch IRS (C&CE) **OTs/Probationers at the Academy**

(September 19-29, 2016)

1. ABOUT THE COURSE:

per request by the National Academy of Customs, Excise & Narcotics, Jubilee Hills Hyderabad, a 2-week Training Programme in Physical Training (PT), Drill, Handling Fire-arms and Unarmed Combat etc. conducted at the Academy for 72 IRS (C&CE) OTs/ Probationers from September 19-29, 2016.



2. AIM OF THE COURSE:

The main objectives of attachment of the IRS(C&CE) OTs with the SVPNPA is useful in areas such as Cyber Forensics, Cyber Laws, Tactical training (Urban Tactics) and other matters of common interest for the Police and Customs, Central Excise and Service Tax Department.

It also provides the IRS (C&CE) OTs / Probationers an opportunity to come in close contact with their fellow IPS Officer Trainees and to build an understanding to develop and exchange intelligence for the Economic Security and Security of the Nation.

3. NOMINATIONS:

72 Probationers attended the Training Programme.

The Course Included Sessions on:

- Wearing of uniform & uniform etiquette. 1.
- 2. Arrest: Law & Procedure.
- 3. Search & Seizure: Legal Provisions.
- 4. Scientific Aids to Investigation.
- 5. Handling Radio Active Materials.
- Conservation of Endangered Species: Role of IRS Officers.
- Introduction to Explosives. 7.
- 8. Improvised Explosives Devices, Initiating mechanisms, Dos and don't's, threat



categorization and Response procedures.

- 9. Approaching a suspect, frisking and searching techniques.
- 10. Arresting and restraining techniques.
- 11. Basic techniques of entering a built-up structure (Demonstration).
- 12. Demonstration of radiation detections equipment.
- 13. Inter Services Coordination.
- 14. Open House Discussion.
- 15. HQ FICN.
- 16. Sexual Harassment of Women at work Place-Panel Discussion.
- 17. Interrogation Skills.
- 18. Basics of Mobile Phone Communication & Legal aspects of Interception.
- 19. CDR Analysis Hands-on.
- 20. Basics of Cyber Crimes & Current Trends in Cyber-Crime.
- 21. SOP of Handling Digital Evidence.
- 22. Hands-on Hashing, Imaging & Live Forensic using DEFT.
- 23. Intelligence Collection.
- 24. Leadership Challenges.
- 25. Disciplinary Proceedings.
- 26. Surveillance.
- 27. Exercise of quasi Judical Powers & Theory of Precedents.
- 28. Art & Craft of WRITING Judgments.
- 29. Custody Issues.

Overall Grading - 4.61/5



Amrita Dash Assistant Director (Estt.) & Course Director

31st Sardar Vallabhbhai Patel Memorial Lecture 17.10.2016

The 31st Sardar Vallabhbhai Patel Memorial Lecture was delivered on 17th October, 2016 at 1200 hrs. by Dr. Arvind Panagariya, Vice Chairman, NITI Aayog on the topic "Why growth matters and what must be done to sustain it" at the Sardar Vallabhbhai Patel National Police Academy. He paid respects at the Martyrs' Memorial by laying a wreath and then proceeded to deliver the lecture at the Academy



Auditorium along with Ms. Aruna Bahuguna, Director of the Sardar Vallabhbhai Patel National Police Academy.

He addressed a combined session of 109 IPS Probationers of 68 RR, and 15 foreign Probationers currently undergoing basic training at the Academy. Dr. Arvind Panagariya addressed the Probationers and interacted with them in the Academy Auditorium. His message was filled



with encouragement and inspiration to the budding young Probationers. He talked about the importance of growth as the key instrument in elimination of poverty, the comparisons of growth of miracle economies vis-à-vis India and the way poverty has been lowered over a period of time and thus provided a new insight into the country's approach towards attaining rapid growth through employment generation instead of just redistribution of wealth; the liberalization and foreign investment as the few key policies which changed the growth dynamics of Indian Economy.

He stressed on sustainable growth of Indian Economy and importance to capture global markets and work towards attaining the ecosystems that propel India into a sustainable high growth trajectory curve and thus create wealth.

Mr. NPA Competition



Mr. NPA
M. Saravana Vivek
68 RR IPS Probationer



1st Runner up
Mridul Kachawa
68 RR IPS Probationer



2nd Runner up
Rigzin Thinley
68 RR IPS Probationer

GENERAL

NPA Family Nite







Onam Celebrations











68th Academy Week Celebrations



Hyderabad Marathon







Blood Donation





Indian Police Martyrs' Memorial Run

It was an honour and pride for the faculty members and IPS Probationers of the Sardar Vallabhbhai Patel National Police Academy to participate in the first "Indian Police Martyrs' Memorial Run" organized by the Ministry of Home Affairs and Telangana Police. The entire team of 127 participants was led by Mrs. Aruna M. Bahuguna, Director of Sardar Vallabhbhai Patel National Police Academy. The National Police Academy also emerged with a stall at the "Indian Police Martyrs' memorial Run Expo" where the prestigious National Police Academy publications, books and souvenirs were showcased. The Academy Song was also played all throughout the Expo which was cherished by all.







Farewell To...



Shri H.K.Kusumakar, Deputy Director (IT)



Shri S.K. Tiwari,
Assistant Director (Wireless)



Shri Arvind Yadav, Assistant Commandant (TAC)



Shri Pandurangaiah, Sub - Inspector

Welcome To...



Ms. Amrita Dash Assistant Director (Estt.)





"The Police of my conception will however, be of a wholly different pattern from the present day force. Its ranks will be composed of believers in non-violence. They will be servants, not masters of the people...... in fact the policemen will be reformers"

- Mahatma Gandhi

