

ANNUAL 2010

National Police Academy  
*News Letter*  
of the Alumni



From the Director's Desk.....



*The Academy is scaling new heights. It now has the largest number of IPS Officer Trainees in the history of the Indian Police Service. This has placed tremendous stress on our infrastructure and manpower, but we have determined not to allow the levels of excellence to be diluted by sheer numbers. Next year the intake is likely to touch a staggering 230 Officer Trainees (not to mention the 140 participants for each of the Phase III, IV and V Mid Career Training Programmes, the increasingly popular Tactics courses and the other regular thematic courses). With a strong faculty base, we aim to tide over this challenge with higher levels of excellence. So help us God!*

A handwritten signature in black ink, consisting of a stylized 'R' followed by a flourish.

Director

Rajiv Mathur





**WELCOME ADDRESS AND REPORT OF THE DIRECTOR AT THE DIKSHANT PARADE ON NOVEMBER 1, 2010**



His Excellency, the Governor of Andhra Pradesh Shri E.S.L. Narasimhan, Hon'ble First Lady Smt. Vimala Narasimhan, distinguished guests, former Directors of the Academy, members of the print and electronic media, my colleagues in the Academy, family members and guests of trainee officers, parade commander Shri Manavjit Singh Dhillon, my dear trainee officers, ladies and gentlemen.

We are privileged and honoured to have the presence of

His Excellency, the Governor of Andhra Pradesh. It makes us feel very proud that one of our most esteemed alumni of the Academy, His Excellency the Governor of Andhra Pradesh is the chief guest of this august occasion. Shri Narasimhan not only distinguished himself



as the Director of the Intelligence Bureau, but also served

as the First Secretary in the Indian Embassy at Moscow from 1981 to 84. He is an alumnus of the National Defence College, Delhi. He was the third Governor of Chhattisgarh and now he adorns the office of the Governor of Andhra Pradesh. On behalf of the Academy and on my own behalf, I extend a very hearty welcome and warm felicitations to the First Lady and to His Excellency, the Governor.



It is also my proud privilege to welcome Mr. Ahmed Faseeh, the Police Commissioner of Maldives and Minister of State and Brigadier Kipchu Namgyel, the Chief of Royal Bhutan Police. It is my proud privilege to tell this august gathering that not only did Brigadier Kipchu Namgyel pass out from this Academy, but his own son also stands right here to pass out from the Academy in his father's presence. This makes two generations of the Royal Bhutan Police to pass out from this Academy. I also welcome



Shri T. Prakash Goud, Member of the Legislative Assembly, Andhra Pradesh, my esteemed seniors Shri K.C. Verma, Secretary (R), Cabinet Secretariat, Shri Vikram Srivastava, Director General, BPR&D and Shri K. Vijay Kumar, Director General, CRPF, who found time from their extremely busy schedules to be with us on this very important day. I also welcome the former Directors of the Academy Mr. A. A. Ali, who was also my own trainer, Dr. Trinath Mishra, Shri Kamal Kumar, Dr. G.S. Rajagopal and Shri K. Vijay Kumar. You are

the stalwarts who have built this institution inch by inch and gave it a glorious status, which is unparalleled.







We are indeed delighted that we also have in our midst heads and representatives from a large number of Central Police Organizations and heads of State police forces from Karnataka, Jharkhand and Maharashtra. I extend a warm welcome to Dr. Kashmir Singh from MHA, Air Vice Marshal P.S. Gill, Dr. S. Subramanian and Shri Sarath Chandra, Ex-DGP, MP. It is also my privilege to extend a very hearty welcome to the parents, spouses and relatives of

trainee officers, as also members of the print and electronic media, and to all others present here today. Standing before you on the Parade are 119 trainee officers, who have completed 46 weeks of rigorous training. They stand with a sense of pride in the uniform they don so crisply and with a sense of accomplishment. It is a matter of great pride that 15 lady IPS officers are also part of today's parade. I must make a special mention of 4 Royal Bhutan Police Officers and 3 officers from Maldives Police Service,



who were trained with the current batch.



To quote the Message of Sardar Vallabhbhai Patel to the then Central Police Training College, Mount Abu, which today is the Sardar Vallabhbhai Patel National Police Academy and I quote. "The College is the first institution of its kind in India. It has no precedents to look back upon but has an inspiring example to set for future generations. It has to

build itself and build others. It has to create among its alumni that love and reverence for their alma mater, which are at once the pride and heritage of an educational institution. May it secure all this from the devotion and attention of its inmates..."unquote. This is our man-

date. This is our goal. Keeping true to this message in



letter and spirit, I would like to mention with a great sense of pride and satisfaction and to put on record the commitment and the dedication of the then Director Shri K. Vijay Kumar, my faculty, outdoor instructors and the staff of the Academy, who moved heaven and earth for providing excellent training to the IPS Probationers and the participants of various In-service Courses. During the 46 weeks, apart from the traditional outdoor and indoor train-



ing inputs and investigation techniques imparted to the police officers, the officer trainees were sent to Satyamangalam forest to learn the art of jungle survival and reflex firing; for a village visit in Karnataka to learn police functioning at the village level and a visit to Infosys Training Centre, Mysore.





They witnessed the Kumbhmela arrangements at Haridwar and as a novel experiment, they were attached to a police station in a district of their respective cadres to pick up the basics of police station management.

They were sent to Commonwealth Games to learn about security management in a mega



international event where multiple stakeholders were involved. They had an intense jungle survival and combat training module with the Greyhounds of Andhra Pradesh. They learned to conquer their fears when they were exposed to rock-climbing, mountaineering and river rafting at the ITBP Academy. They were exposed to adventure sports like Powered Hang Gliding and Scuba diving. They went through simulations of real time crime scene investigations and moot courts where they were exposed to trial proceedings including announcement of



judgment. Public speaking module by the Dale Carnegie Institute and Media Management module were other important modules. Then, there were excellent modules on 'Terrorism and Insurgency in the North East' and 'Left Wing Extremism', which was named as "Hearts and Minds" because the important thing is to win the hearts and minds of public through civic action.

The Academy has tried to inculcate

the highest standards of professional conduct, integrity and rectitude, and sensitivity to the needs and aspirations of the people. If I may quote Goethe here – "Knowing is not enough; we must apply, Willing is not enough; we must do". The society and this Academy has given these officer trainees its best and it is time for them to repay it with hu-



mility and service.



The tasks before them are daunting, challenging and sombre. Our country has entered an era of armed insurgencies, disruption and disorder. As leaders of the police force, they have been trained to fight against these forces, ride the storm and control the whirlwind. "Nothing great was ever achieved without enthusiasm and hope, which is but the dream of those that wake" and the strong point of these officer trainees is that they are intelligent, alert, well-trained, skilled and motivated. I

am sure they will keep the flag of Indian Police flying high at all times.





Introduction of Mid Career Training Programmes for the IPS officers at NPA was a giant leap to ensure the continuous learning and development of the IPS Officers of various levels of seniority. Phase-III Mid Career Training Programme for the IPS Officers of 7 to 9 years of seniority was conducted in April-May, 2010, with 116 IPS Officers participating in this programme. It was conducted by Charles Sturt University, Australia in collaboration with the Indian School of Business, Hyderabad.

Phase-IV Mid Career Training Programme meant for the IPS Officers of 14-16 years seniority will be held at the Academy on 22<sup>nd</sup> November, 2010. This programme will be conducted by the Cambridge University, U.K., in collaboration with OP Jindal Global Law School, Gurgaon. In July, 2010, Phase-V Mid-Career Training Programme of 4 weeks duration was conducted in the Academy with 121 IPS



Officers of 24-26 years of seniority participating in the programme, organized by the Indian Institute of Management, Ahmadabad in collaboration with the London Business School, London. Various in-service courses were also conducted like Incident Management Course, Advance Course on Computer & Internet Crimes, Inter-Segment Criminal Justice System, Right to Information Act, just to name a few. At the instance of Hon'ble Union Home Minister, Shri P. Chidambaram, the Academy

started conducting Tactics courses for police officers by establishing the Special Tactical Wing. So far, 20 such courses including an exclusive course for CRPF officers, have been conducted and 709 police officers including IPS officers have already attended the course. The Tactical Wing of the Academy has also conducted Tactics courses at Gujarat Police Academy; North Eastern Police Academy, Shillong; Force – 1 Academy, Pune; and Karnataka Police Academy, Mysore.



Additional land of 400 acres is in process of being procured for training in tactics. The Academy is also acquiring state-of-the-art equipment for Special Tactical Wing. During this year, the research activities at the National Police Academy have been revitalized to further strengthen the training function at the Academy. The studies on 'Effective Organization of Tactics Wing', 'Development of Standard Operating Procedures (SOPs)', 'Impact Evaluation of NPA Training', are being undertaken at the National Police Academy by awarding research projects to the eminent police officers, both retired and serving.





A Project on 'Quality Audit of NPA' awarded to the Administrative Staff College of India, with a view to further improve the quality of NPA as a premier police training institution of our country, is also underway. The Standardization of Police Recruit Syllabus for Sub-Inspectors and Constables in the country has already been completed.

Besides publishing NPA News Letters and Journals of quality, this year the publication wing of the Academy has

come out with valuable publications namely 'Appraisal of Forensic Reports and Judicial Proceedings', 'Case Histories in Crime Investigation', 'FAQs on Pistol'; 'FAQs on Rifles' and 'One Minute Drills'. Over the years the Academy has created excellent training and



learning infrastructure for facilitating learning. Initiatives have been

taken to establish a 'National Digital Crimes Resource and Training Centre' and a 'Virtual classroom' to connect all Police Training Centers, e-learning methodology and Knowledge Management architecture at NPA. For making the Academy a paperless organization, office automation exercise has also been taken-up. I am, again, grateful and thankful to His Excellency the Governor of Andhra Pradesh, for sparing his valuable time to be

present on this august occasion. This is not only a momentous parade, but also an event of emotional bonding for the IPS trainee officers as they march today

and peel off. If I may quote Theodore Roosevelt –"It is only through work and strife that either Nation or individual moves onto greatness. The great man is always the man of



mighty effort, and usually the man whom grinding need has trained to mighty effort." These nation builders of tomorrow have been chiseled, trained and hardened to tackle all the formidable

challenges of future. May God be with them in all their endeavours. I once again welcome and thank the distinguished guests, families and the members of the media for being here. JAI HIND







**ADDRESS OF SHRI E.S.L. NARASIMHAN, GOVERNOR OF ANDHRA PRADESH AT THE PASSING OUT PARADE ON NOVEMBER 1, 2010**

Director of the Sardar Vallabhbhai Patel National Police Academy, Shri Rajiv Kumar Mathur, Bhishma Pitamahs of the police family present here this morning, distinguished guests, members of the faculty, Mr. Ahmed Faseeh, Commissioner of Police, Maldivian Police Service, Brigadier Kipchu Namgyal, the Royal Bhutan Police chief, dear young officer trainees, parents & family members, members of print & electronic media, gracious ladies and gentlemen.

What a wonderful memorable day this day, the 1<sup>st</sup> November is! The great occasion of the passing out parade of the 62 batch of IPS Probationers.



What a fabulous place to be in, the Sardar Vallabhbhai Patel National Police Academy and what a great family to belong to than the Indian Police family. I, indeed deem it a great privilege, as a member of the Indian police fraternity, to be in your midst this morning at the passing out parade of the 62nd batch of the Indian Police Service. For the uniformed service, the memories of the passing out parade are deeply etched forever in one's mind. And, today marks the successful culmination of the journey, which began when you

accepted the warrant to become proud members of the Indian Police Service. I am extremely happy to note that today's parade has been one of the most impressive that I have been witnessed to. I commend you all for the smart turn out and compliment the incumbent Director, Shri Rajiv Kumar Mathur and his immediate predecessor, Shri Vijay Kumar and members of the faculty for their successful efforts in turning out yet another contingent of disciplined and focussed officer corps.



I am happy to note that as part of continuing tradition, the passing out parade has four officers from Royal Bhutan Police and three officers from Maldivian Police Service. I congratulate them warmly on this very happy occasion. Ladies and gentlemen, may I request you all to give a big hand to the various awardees of this morning and to the officer trainees. Young officers, as you step out of the portals of this academy, having received the full

compliment of training inputs, you are on the threshold of a momentous career, which calls for all the skills you have received and probably much more. This service demands from you those rare qualities of mind and heart and what is the best ingrained in you and nothing less. It expects from you courage, honour and above all exemplary qualities of leadership and most importantly personal and professional integrity of the highest order.







the National Police Academy and the final verdict has been pronounced today that you are worthy to become a member of the Indian Police Service. This is a momentous occasion to you and to your proud families, who are present here to share this rare moment of joy, as well as to all your worthy trainers and the Director. As a former member of the Service, I would like to share with you

There would be many testing moments ahead and display of true grit and courage under fire is the real test of one's character. Those would be moments vindicative of the lessons you have learnt as probationers here in the academy. The passing out parade is a proud testimony to the fact that from today you are fully equipped to face any professional challenge. You have been stretched to the limits, both physically and mentally, during the rigorous training at



that the service is not only about unremitting hard work day after day, which it is. It is no doubt a demanding mistress.



The families perhaps have a grievance that you are not there for them when needed. This is a dilemma, which every officer faces at one time or another. But at the end of the day the satisfying moments are those when you have lived up to the trust reposed in you to act fairly and fear-

lessly. This is a reward very special to any member of the Indian Police Service, which I too, cherish most dearly. And such redeeming moments are special to you and define you for what you are. The challenges confronting the police today are becoming increasingly complex demanding swift and decisive response. In the yester-years the problems were con-



fined to left wing extremism, insurgency and communal strife etc. These are compounded by the new menace of terrorism, which also has cross-border origins. The fabric of the nation is stretched as never before to cope with these challenges. You are called upon to deal with forces detrimental to the national security itself and preserve the unity and integrity of the nation. Quality of citizen's life in a society is directly related to the quality of policing. The citizen's expectations are ever on the increase. Not a day passes in any metropolis without a new crisis emerging on the horizon as soon as the last one is buried. Policing has become an in-



tense and a 24x7 phenomenon. We are witnessing growing disparities in the standards of living as the society is becoming increasingly consumeristic. The phenomenon of urban migration, with rootless people trying to find their moorings in a new environment, has added a new social dimension to the problem.





These new pressures have brought about an ascending crime graph. We are today witness to the emergence of mafia like organisations, which are ruthless. Cyber terrorism, using virtual world, is a new kind of menace the police forces are coping with. Terrorism, organised crime, and radical fundamentalism in its trans-national manifestations have attained menacing proportions. The internet and e-commerce have arrived in a big way in our financial system but

bring along with it the attendant crimes of copyright infringement, hacking of networks, pornography and other cyber related crimes.

These are some of the challenges of 21<sup>st</sup> century policing and the question is - how well are you prepared to face these challenges. To put down these challenges, the police require quicker response mechanisms, empowered by high technology particularly surveillance mecha-



nism. These challenges require skills, which are to be constantly honed, coupled with an aptitude and constant up-gradation as well. The policeman of 21<sup>st</sup> century is no longer a mere lathi-wielding khakhi-clad individual called by mothers to silence a child. He has to be adept at community policing and a leader to galvanise the community into becoming proactive. For this, you have

to win the minds and hearts of the community itself, being both sympathetic and empathetic. Your new role as partners of development process is yet another challenge ahead of you. This calls for a change in mind set and moving out of the confines of just battling crimes, fighting law and order issues and putting out fires. On a daily basis the police would require altogether a new orientation and are expected to be sensitive to human rights and gender issues. The ethos of police organisations is to be transformational from 'enforcement' to 'enablement'.



The 'enemy' of the State has the advantage of terrain and local support, which is largely due to misplaced propaganda. They have sophisticated weaponry and use state-of-the-art communication equipment. The odds are loaded against the police force by any reckoning and these are taking a heavy toll. In the face of such adversities, it is heartening to note that young probationers in their first field postings in State after State have proved their mettle and leadership qualities. What has stood by them is the sound training and more importantly, their character.





Sardar Vallabhbhai Patel, a worthy and noble son of India, in whose cherished memory the Indian Police Academy is named, speaking in the Constituent Assembly emphasised the importance of All India Services and I quote “.... the Union will go, you will not have a united India, if you do not have a good All India Service, which has the independence to speak out its mind..”, unquote.

As a member of a premier All India Service, you enjoy a special dispensation. There is a high amount of trust and confidence reposed in you, to be fair, objective and decisive. You are accepted as a natural leader by the force. Above all, you have a great sense of pride in the uniform and the elite service you have chosen to belong. What is expected of you is a strong inner moral compass to dispassionately judge the right from the wrong. You are expected to be empathetic to the tribulations, suffering and injustice suffered by the meek and the underprivileged in a society, which is still asymmetric. Let me assure you, this is an extremely demanding task that tests the moral fibre in you all the time. There is no nobler deed than siding with the just cause and to act with the courage of conviction. These are your best allies throughout your career and I implore you to cultivate



them assiduously. Mahatma Gandhi had said and I quote “ Before you do anything, stop and recall the face of the poorest and the most helpless destitute person you have seen and ask yourself – Is what I am about to do going to help him?”. Above all, you must all have true humility. More importantly, learning is not a process that comes to an end with the Dikshant Parade today. You must be open as well as alive to the constant challenges and evolve. There is little room for complacency in the face of complexity of a new reality out there. Everyday, therefore, poses a new challenge which you must deal one at a time and come out on the top.



The friendships and good fellowship you have found in the academy would be a source of strength all through your life. The camaraderie and fellow feeling is an integral feature of this service only. You are brothers in arms and count upon each of your colleague as a friend to stand by you professionally as well as personally. The service would be rendered stronger by these bonds of mutual trust and affection. Cherish these associations, friendships and the wonderful times you have all spent as gentlemen cadets together. It gives me great pleasure to convey my heartiest felicitations as you embark on a journey, which is both challenging and rewarding. There can be no other honour greater than being called upon to do the nation’s bidding. Satisfaction that one has acted justly, is the greatest reward in itself and most edifying. I wish you all a rewarding career in the service of the Nation and the citizens of this country and may God be always your guide.

**JAI HIND**



**RECIPIENTS OF MEDALS / TROPHIES : DIKSHANT PARADE – 2010**

**The Prime Minister's Baton and Home Ministry's Revolver for the Best All Round Officer Trainee**

Shri Manavjit Singh Dhillon (Jammu & Kashmir)

**1973 batch Trophy for the Best Lady All Round IPS Officer Trainee**

Ms. Rama Rajeshwari.R (Andhra Pradesh)

**Shri Bhubanananda Mishra Memorial Trophy for the Second Best All Round Officer Trainee**

Shri Sharanappa S.D (Karnataka)

**The IPS Association's Sword of Honour for the Best Outdoor Officer Trainee**

Shri Karthik Kashyap (Gujarat)

**The S.R.B Cup for Drill**

Shri Ved Prakash Surya (AGMUT)

**Shri KK Shaw Trophy for Excellence in Scientific Aids to Investigation**

Shri Manavjit Singh Dhillon (Jammu & Kashmir)

**Home Ministry's Trophy for Best Essay on Communal Harmony and National Integration**

Ms. Rama Rajeshwari (Andhra Pradesh)

**Tonk Cup for Equitation**

Shri Ajay Singh (Rajasthan)

**Smt Vinodini Verma Memorial Cup for Musketry**

Shri Rupesh Kumar (West Bengal)







## CULTURAL NITE



As a part of the POP week celebrations, a cultural nite was organized on October 25, 2010. The officer trainees put up an enthusiastic show. There was song, dance and there was humour all around. The grand cultural finale was combined with the West Zone Cultural Nite. Not to be left behind, the faculty also put up an interesting skit, which tickled the funny bone in all present.



## FORMAL DINNER



The sequence of Formal Dinners ended with the final one being held on October 27, 2010. On this occasion a toast was raised to the health of the President of India.



## GUEST NITE



The Guest Nite was organized on October 31, 2010, in honour of the special guests of the Academy and for the guests of the trainees. Officers trainees, who had excelled in different fields were felicitated on this occasion by awarding trophies.



## SERVICE DINNER



The Service Dinner, an essential and inseparable part of the Academy week celebrations, was held on October 29, 2010, in the Central IPS Mess. Before the dinner commenced, prizes were given away to the officer trainees, who had scored highest marks in the regional languages.





THE DIRECTOR'S ADDRESS ON THE DIRECTOR'S PARADE ON OCTOBER 28, 2010



Shri C. Balasubramanian, JD (A & SC), Shri Milind Kanaskar, JD (BC & OD), members of the faculty, other instructional staff and my dear OTs. Four days from now, the Academy, your alma mater, would witness her gallant young men and women of 62RR take-off to their 'Karambhoomi'. It gives me immense pleasure to be a witness to this outstanding performance of excellence that all of you have put up this morning. The Parade Com-

mander, Shri Manavjit Singh Dhillon, deserves to be commended richly. I congratulate all of you, on your illustrious achievement in successfully completing your basic training as the 62 batch of the Indian Police Service. I also commend the 4 officers of the Royal Bhutan Police and the 3 officers of the Maldives Police Service. My best wishes to each one of you. My felicitations to the winners of various trophies, which are coveted and the



winners of these trophies have brought laurels to the Academy in the past. The winners of these trophies have been selected very carefully and for this very demanding task, I commend the members of the staff as well. I put on record my deep appreciation for all the probationers, who have gone through the grit and



rigours of arduous training regimen with a sense of keen determination and purpose and have come out with flying colors. Each batch has its own character. And when the Academy remembers this batch, it will recall it as a batch, which always had the fortitude and courage to come back with copious smiles even after a rigorous and physically demanding learning task.

The alma mater feels proud to have such a batch of strong men and women, whose

motto was **'TOGETHER WE ASPIRE, PERSPIRE AND ACHIEVE'**.

After the Passing-Out Parade on 1<sup>st</sup> November, 2010, you step out of the portals of the Academy and go out in the field for holding important and responsible assignments. The tasks before



you are daunting and challenges sombre. Our country has entered the era of armed insurgencies, disruption and disorder. As leaders of the police force you will have to fight against these forces. I have no hesitation in saying that you will do well and ride the storm and control the whirlwind. Be aware of your strong points. Your strong point is that you are intelligent, alert, well trained, skilled and motivated. During the next two or

three years at your sub-division / district you will have to train and equip yourself. Your positive attitude to learning will make you a great police leader. You should also believe in Rigveda's saying that for becoming a lifelong learner **'Let the noble thoughts come from all directions'**. Never hesitate to learn even from your subordinates not even a havaladar. They will be a great source of learning for you so far as practical policing is concerned.





The society has given you enough. In fact the society has given you a great deal. It has given you status, it has given you prestige and it has given you power. And it is time that you repay it with humility and service. You have no other choice but to be a good human being and a true professional policeman or woman. At this stage there must be a transformation in your life. Till now you have been mostly “takers” and society has given you plenty. Now that you have reached the top, there should be a role transfor-

mation. Those of us who have not been able to transform themselves and continue to “take” from the society, actually start consuming the resource of the nation and both the nation and its citizen are left miserable. Henceforth be a “giver”.

You will be meeting many distressed people. They will come from long distances, probably missing on their daily wages, spending money on travel with a hope in their heart that you are the one who will relieve



them of their woes. Develop a mechanism to ameliorate their pain. In our country people are so simple and so naive that more than half their sorrows are relieved if someone gives them a patient and sympathetic hearing. Develop the art to listen and to console. There is no substitute for the personal touch and you must do that in your day-to-day dealings with the public. To be true to yourself and to the profession, integrity is of paramount importance. You should have impeccable and

spotless integrity and this we must insist upon. And remember, integrity means not only monetary integrity, but also to be above all considerations of caste, creed, community, region and religion. You should develop the strength of character to be able to stand for RIGHT against all odds. Let truth be your motto and guiding principle



in whatever you do. Have the courage to stand by it. Let the NPA motto of ‘**Satya Seva Surakshnam**’ be uppermost in your mind, now and always.



You will have to lead to become a leader - there is no other short cut. You will have to lead by example and for that you will have to be mentally, physically and spiritually strong. You will have to practice what you preach. You will have to be fair, just and humane. You will have to build a team and maintain discipline. All your men

must be motivated to serve as a team and not as a bunch of individuals.





You will have to train men to become professional and act so. The strength of your character comes out more strongly through discipline, which you impose on yourself rather than the discipline, which is imposed upon you. So let the self-imposed discipline be reflected in every act and decision that you take. Take care of the social and security needs of your men, take care of their welfare, treat them like human beings so as to expect a humane response from them. Give your subordinates their due credit, never usurp it. Empower them and you will have a thousand extra working hands for you.

Be consultative; but then consensus should mean discussion. Your men should tell you what they think, but then ultimately you decide.



Be decisive, clear, and predictable. Remember that the right

decision is wrong if it is made too late. Support your men if they are right. Talk to your men whenever you get an opportunity. Change their attitude to work and attitude to people. The only way to motivate people is to communicate with them. It is important to talk to them in their own language. Their support is important to you.

'Sanghe shakti kaliyuge' - strength is in unity. You will have to love your men and lead with your heart. And above all, do all this with a sense of detachment.

Along with obedience, you should have humility and perfect command over temper. Arrogance and swagger ill befit a young officer. In law-enforcement job you have to learn from everybody including your own sub-ordinates. Arrogance will create a wall of misunderstanding. Perfect command over temper is a must for an officer in uniform. Some of you have done very well during the period of training and won prizes. Others, who are not prize-winners, should not get disheartened. I have



seen that non trophy winners have often done better both in life and in career. I cannot express this sentiment better than by quoting the lines of poet John Masefield: "I have seen flowers growing in stony places, acts of kindness done by men with ugly faces, the Gold cup won by the worst horse in races. I trust thee." I wish you well in your future service careers. A bright and challenging future beckons you. I, and when I say 'I', I include Mr. K. Vijay Kumar also, and my faculty shall find fulfillment in your success and achievements in the

service of the Nation. I shall quote the lines of Tagore and pray "**God, those to whom you give your flag, give them also the strength to carry it**". I wish you all the best in life! May God Bless You. Jai Hind.







### BASIC TRAINING OF 62 RR

The 62 RR Basic Course with 119 officer trainees, including 15 lady officers, 4 officers from Royal Bhutan Police and 3 officers from Maldives Police Service, commenced on December 21, 2010. The training spread over 46 weeks aimed at imparting knowledge and skills and instilling appropriate attitude to prepare the officer trainees to be effective young leaders of the police force. The course was designed and conducted on a modular pattern.

During the course of training, the officer trainees interacted with eminent persons from different walks of life. Prominent among them being Dr. APJ Abdul Kalam, Shri M. K. Narayanan, Ms. Kiran Bedi, Shri P C Haldar, Mr. Wajahat Habibullah, Shri M. L. Kumawat, Shri Ashwani Kumar and Shri Madhukar Gupta.

#### TRAINING SCHEDULE FOR IPS PROBATIONERS OF 62 RR(2009 BATCH)

|   |  |          |                     |
|---|--|----------|---------------------|
| 1 | Foundational Course  | 15 Weeks | 31-08-09 - 11-12-09 |
|   | Joining Time   | 06 Days  | 14-12-09 - 19-12-09 |
| 2 | Basic Training at NPA  | 46 Weeks | 21-12-09 - 03-11-10 |
|   | Parasailing under Army   | 05 Days  | 15.02.10 - 19.02.10 |
|   | Jungle Craft and Reflex firing module                            | 06 Days  | 22.02.10 - 27.02.10 |
|   | Para hand Gliding  | 05 days  | 15.03.10 - 19.03.10 |
|   | Village Visit  | 05 Days  | 24.03.10 - 28.03.10 |
|   | Outdoor Examination - I  | 03 days  | 30.03.10 - 03.04.10 |
|   | Rock Climbing & River Rafting Module                             | 05 Days  | 05-04-10 - 09-04-10 |
|   | Kumbh Mela (Haridwar)  | 06 Days  | 10.04.10 - 15.04.10 |
|   | Outdoor Examination - II   | 03 Days  | 26.04.10 - 28.04.10 |
|   | Indoor Periodical Exam   | 19 Days  | 19.04.10 - 07.05.10 |
|   | District Practical Training Part - I                             | 12 Days  | 10.05.10 - 21.05.10 |
|   | Mid Term (Leave)   | 07 Days  | 24.05.10 - 30.05.10 |
|   | Scuba Diving   | 06 Days  | 14.06.10 - 19.06.10 |
|   | TAC - I  | 05 Days  | 21.06.10 - 25.06.10 |
|   | Outdoor Examination - III  | 05 Days  | 05.07.10 - 09.07.10 |
|   | CSWT Attachment (Group - I)                                      | 06 Days  | 19.07.10 - 24.07.10 |
|   | CSWT Attachment (Group - II)                                     | 06 Days  | 26.07.10 - 31.07.10 |
|   | Tonk Cup Final   | 01 Day   | 16.08.10            |
|   | Outdoor Exam - IV  | 03 Days  | 17.08.10 - 19.08.10 |
|   | Annual Aquatic Meet  | 02 Days  | 26-08-10 - 27-08-10 |
|   | Indoor Final Exam - I  | 09 Days  | 30.08.10 - 07.09.10 |
|   | Outdoor Exam - V   | 05 Days  | 13.09.10 - 17.09.10 |
|   | Final Cross Country  | 01 Day   | 18.09.10            |
|   | Indoor Final Exam - II   | 12 Days  | 20.09.10 - 01.10.10 |
|   | Annual Athletic Meet   | 03 Days  | 01.10.10 - 05.10.10 |
|   | Common Wealth Games  | 03 Days  | 07.10.10 - 09.10.10 |
|   | Greyhounds attachment  | 07 Days  | 11.10.10 - 17.10.09 |
|   | Indoor Final Exam - III  | 02 Days  | 18.10.10 - 19.10.10 |
|   | Passing Out Parade   |          | 01-11-10            |
|   | Journey time/Leave   | 01 week  | 08-11-10 - 14-11-10 |
|   | Study cum-Cultural Tour  | 02 Weeks | 15.11.10 - 28.11.10 |
| 3 | CRPF Attachment  | 10 Days  | 30-11-10 - 09-12-10 |
| 4 | Army Attachment  | 08 Days  | 11-12-10 - 18-12-10 |
| 5 | BPST   | 04 Days  | 20-12-10 - 23-12-10 |
|   | NAI/E-Court  | 01 day   | 24-12-10            |
|   | NSG  | 05 Days  | 27-12-10 - 31-12-10 |
|   | IB   | 03 Days  | 03-01-11 - 05-01-11 |
|   | RAW  | ½ Day    | 05.01.11            |
|   | CBI  | 01 Day   | 06.01.11            |
|   | NIA  | 01 Day   | 07.01.11            |
|   | SPG  | 01 Day   | 08-01-11            |
|   | Leave  | 09 Days  | 08-01-11 - 16-01-11 |
|   | PTC/Practical Training in the States/District Practical Training | 27 Weeks | 17.01.11 - 24.07.11 |
| 6 | Leave  | 01 Week  | 25-07-11 - 31-07-11 |
| 7 | Phase -II at NPA and ISB Module                                  | 04 weeks | 01-08-11 - 27-08-11 |







Mr Ashwani Kumar, Director, CBI interacted with officer trainees on different aspects of 'Effective Leadership' and on the theme 'Corruption in India and Institutions to fight it' on June 3, 2010. He highlighted the role of CBI in combating corruption in the country.



A Moot Court was conducted for the IPS officer trainees from July 12-16, 2010. Two public prosecutors and a defence lawyer assisted a retired Judge in conducting the proceedings. The moot court gave the officer trainees, a feel of real - life court proceedings as the court room scene was recreated by the resource persons along with the officer trainees.



Shri M. K. Narayanan, the Governor of West Bengal, interacted with officer trainees on the current internal security scenario of the country. He stressed the need for IPS officers to be aware of the



glorious legacy of the Service and urged the young officers to maintain the ethics of profession.



Officer trainees strongly put forth their views during the debate competitions organized in the year 2010. Ms. Preeti Jain, IPS OT, won the Ashish Singhal Debate Competition while Shri Shailendra Mishra, IPS OT, was declared the winner of debate organized by the Computer Society.







### ZONAL CULTURAL PROGRAMME



The Zonal Cultural Nites - one each for North, South, East and West zone - were organized by CDFA society to bring forth the glimpses of art and culture of different parts of India. The cultural delights were followed by



culinary delights of the region. The Zonal Nites highlighted the rich cultural diversity of the country and strengthened the integrative bond among the officer trainees.

### FLYING HIGH



As part of the curriculum, the officer trainees were trained on Powered Hand Glider, which is a foot-launched aircraft. It is equipped with fully automated target shooting positions. Adventure activities like these helped the officer trainees to overcome their fears.



### UNARMED COMBAT



Krav Maga, an Israeli unarmed combat technique, was unfolded for officer trainees in March, 2010 by trainers from Delhi. Krav Maga trains combatants for situations where losing would be potentially fatal. Its attack and defense maneuvers aim to neutralize the threat and facilitate rapid and safe escape.



### DEMO BY RAF



A demonstration on the riot control drill by Rapid Action Force was organized for the officer trainees on May 1, 2010 at 99 BN, RAF, Hakimpet. The Demo included the embussing and debussing drill. The demo gave the trainees a fair idea not only about the riot gear but also about the procedure for handling riotous mobs.







The officer trainees beat the team consisting of the faculty and MCTP participants in a scintillating T-20 cricket match held on May 2, 2010. The faculty from Charles Sturt University, Australia also participated in the match. OT Ved Prakash Surya was adjudged the Man of the Match.



Holi celebrations in the campus began with lighting up of bonfire on the Holi eve. Numerous legends & stories associated with Holi make this festival more exuberant and interesting. The faculty members joined the officer trainees in front of IPS Mess in celebrating this riot of colour.



The officer trainees learned to breathe under water during the Scuba Diving sessions that were conducted at the Academy swimming pool. 'SCUBA', originally being an acronym for Self Contained Underwater Breathing Apparatus, is now widely considered to be a word in its own right to mean underwater diving using a scuba set to breathe underwater.



The teams consisting of IPS officer trainees of 62 RR on one side and the faculty on the other played a series of volleyball matches over a period of time. In the final match played on August 11, 2010, the team of officer trainees emerged victorious.







As per the decision taken by the Government of India, the Sardar Vallabhbhai Patel National Police Academy operationalised the conduct of Mid Career Training Programmes (MCTP) for IPS Officers in 2010. The Mid Career Training Programmes in

three Phases - III, IV & V - are meant to prepare IPS officers for next level of competency.



Phase-III of MCTP, meant for the IPS officers with 07 to 09 years of service, is of 8 weeks duration, which includes 2 weeks of exposure visit to Australia. The first MCTP Phase-III was conducted by Charles Sturt University, Australia in collaboration with the Indian School of

Business, Hyderabad in April-May 2010. 116 IPS Officers from 1997 to 2002 batches participated in this programme.



Phase-IV meant for IPS officers with 14 to 16 years of service is also of 8 weeks duration, including 2 weeks of exposure visit to U.K. The programme was conducted by the Cambridge University, UK in collaboration with the OP Jindal Global University, Gurgaon from November 22, 2010 - January 14, 2011. 97 IPS officers of 1991 to 1994 batches attended this programme.



Phase-V meant for IPS officers with 24 to 26 years of service is of 4 weeks duration including a week - long exposure visit to U.K. The programme was conducted at the Academy by the Indian Institute of Management, Ahmedabad, in collaboration with the London Business School, London from July 5 - 31, 2010. 121 IPS Officers from 1979 to 1984 batches attended the first MCTP Phase -V.





#### PUBLIC PRIVATE PARTNERSHIP FOR INTERNAL SECURITY- VISION 2020



A two day Conference on 'Public Private Partnership for Internal Security - Vision 2020' was held in the Academy on February 12-13, 2010. Eminent persons from industry, legal fraternity, police and media came together for two days to interact, exchange thoughts and ideas on how to envision

a responsive police for 2020 and to discuss public private partnership for internal security. Prominent among those who ad-



ressed the delegates were Sh. Venu Srinivasan, CMD, TVS, Sh. Anand Mahindra, VC & MD, Mahindra & Mahindra, Sh. Krish Gopal Krishnan, CEO & MD, Infosys, Prof. N.R. Madhav Menon, Sh. Raj Chengappa; Ms. Renuka Chowdary and Sh. Rajiv Pratap Rudy and eminent police officers like Padmashree Dr. S. Subramaniam, IPS (Retd.), Sh. Prakash Singh, IPS (Retd.), Sh. R. Sri Kumar, IPS (Retd.). The deliberations of the two day conference were conducted in the five thematic sessions viz. Vision for Indian Police 2020, improving Professionalism in Police Functioning, Public Private Partnership for Internal Security : The Legal Issues, Improvement in Police Service Delivery : Contribution of Private Enterprises and Improving Security Environment of Private Enterprises.

#### FORENSICS IN POLICING



A two- day seminar on 'Forensics in Policing- The way Forward' was conducted in the Academy in collaboration with the International Academy-National Police Improvement Agency, Bramshill, UK from 29-30 January, 2010 for forensic scientists and police officers of the rank of SP & above. 29 officers participated in the seminar. The seminar aimed at highlighting the benefits of a seamless integrated approach to forensic examination and to upgrade the knowledge and skills of the participants regarding recent developments in forensic science. The resource persons shared a number of case studies with the participants.







### MILITANCY IN KASHMIR



A seminar on 'Militancy in Kashmir: History, Strategies and Lessons Learnt' was held on April 17, 2010 for the participants of the MCTP Phase III and the officer trainees of 62RR. Eminent speakers on the subject, including Mr. Sudhir Bloeria, former CS, J&K, Mr. Gopal Sharma, former DGP, J&K, Mr. Arun Chaudhary,



Addl. Director, IB and Mr. S.M. Sahai, IPS, OSD to Government of J&K, enlightened the participants on various aspects of the problem and its possible solutions.

### HEART AND MINDS - IN TROUBLE SPOTS



A two day Workshop on "Heart and Minds - in trouble spots" was held from April 23-24 for IAS, IPS, IFS officers of the rank of DM, SP & DFO. The main objectives of the seminar were to enable the participants to appreciate the threat to internal security from left wing extremism, to organize effective operations, to understand the



importance of PSYOPS (psychological operations), counter propaganda, intelligence collection and the need for winning the hearts and minds of the people in the affected area.

### MEDIA MANAGEMENT MODULE



A module on 'Media Management' was organized on April 30 & May 1, 2010. The Module was a part of the Basic Course training for officer trainees on day 1 and an integrated training input for the officer trainees and participants of MCTP Phase-



III on day 2. Eminent persons, including Sh. N. Ram, Editor-in-chief, The Hindu, Sh. Rajat Sharma, Editor-in-chief, India TV, Mr. J. F. Ribeiro, IPS(Retd) Dr. Jayaprakash Narayan, noted activist, addressed the participants in the Academy auditorium.



### TRAINING OF TRAINERS COURSE



Two courses on Training of Trainers were conducted at the Academy in the year 2010 for the officers of the rank of SP & above. 39 officers participated in these courses. The objectives were to highlight the significance of training in improving police performance and image, to enlist characteristics of adult learners and to share various techniques of effective communication. Skills pertaining to selection and use of appropriate training methodology were also imparted.



### COMPUTER AND INTERNET CRIMES



Two courses on 'Computer and Internet Crimes' - one at the basic level and another at an advanced level - were conducted in the year 2010 for the officers of the rank of SP and above. 66 officers participated in these courses. The advanced course aimed at enabling the participants to appreciate and use various cyber forensic tools for the recovery and analysis of digital data.

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### NATIONAL SECURITY



A 5-Day seminar on National Security was conducted at the Academy from July 26 – 30, 2010. 57 officers from IAS, IPS, IFS, Armed Forces and CPOs attended the seminar. The main objectives of the seminar were to enable the participants to increase awareness about different dimensions of and elements that constitute national security as well as the threats to such security. The inaugural address was delivered by Mr. P.K.H. Tharakan, IPS (Retd.) and the valedictory session was presided over by Shri Shyamal Datta, IPS (Retd.), former Director, Intelligence Bureau.

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## DETECTION OF DECEPTION AND CYBER CRIMES



A two day seminar on 'Detection of Deception and Cyber Crimes' was held during March 18-19, 2010 for police officers of the rank of IG/DIG and Sessions Judge/Chief Judicial Magistrate. 46 officers attended the seminar. The objectives of the seminar were to apprise the participants about the efficacy and limitations along with the legal issues involved in

the detection of deception involving the use of lie detector, brain mapping and narco analysis.



9<sup>th</sup> Faculty Development Programme  
Organised at Infosys, Mysore  
25-26 March 2010

9<sup>th</sup> FACULTY DEVELOPMENT PROGRAMME

The 9<sup>th</sup> Faculty Development Programme was organized by the Academy at Infosys, Mysore on March 25 - 26, 2010. The NPA faculty interacted with faculty at Infosys. The interactive programme included inputs on training methodology adopted by Infosys, knowledge management architecture at Infosys. Inputs on how to leverage IT for enhancing effectiveness in public service were also given.



## RIGHT TO INFORMATION ACT



Two seminars on Right to Information Act- were conducted at the Academy for IAS, IPS & IFS Officers. 76 officers participated in these seminars. The seminars



dwelt on the salient features of RTI Act and its implications. The process of seeking and providing information as also the scope of exemptions prescribed under section 8 of the Act were discussed.





### FOCUS ON TACTICS



communication equipments, BP jackets/ helmets and other items that are required to sustain prolonged operations.

The Special Tactics Wing of NPA conducted 16 courses on Tactics for officers of the rank of Dy. SP and SP from States & CPMFs in the year 2010. 625 officers attended these courses. The Tactics courses are conducted to expose the participants to essential drills, procedures and minor tactics to be followed for urban and jungle operations against anti-national elements. The participants are also acquainted with latest technologies in terms of weapons,



The Tactics Wing of the Academy added another milestone in its journey by taking Tactics Course to sister Academies. The course were conducted by Tactics Wing of NPA at Gujarat Police Academy, Karai, North Eastern Police Academy, Shillong, Karnataka Police Academy, Mysore, Force I Academy, Pune and Kerala State Police, Thrissur.

A special Training of Trainers course on Tactics was conducted at the Academy for the officers of the rank of SP/ Commandants/Addl SP/Dy SP/Inspector from February 15 to March 13, 2010. 45 officers participated in the course that imparted skills for organising training on Tactics.



### 3<sup>rd</sup> INCIDENT MANAGEMENT COURSE



dictory address was delivered by Shri D. R. Kaarthikeyan, IPS (Retd.), former Director, CBI and former DG, NHRC.

3<sup>rd</sup> Incident Management Course was conducted at the Academy during June 09-12, 2010 for officers of the rank of DIG and above. 24 Officers from various States and Central Police Organizations attended the course. The course was inaugurated by Shri D Sivanandan, IPS, DGP, Maharashtra and the valedictory







## INTELLECTUAL PROPERTY RIGHTS



A seminar on 'Intellectual Property Rights' was conducted at the Academy in collaboration with the Confederation of Indian Industry (CII) and Andhra Pradesh Technology Development and Promotion Centre (APTDC) on August 31, 2010 for police officers of and above the rank of SP from States / CPOs, prosecutors from the Prosecution Department and representatives of Vice Chancellors from the Universities. The main objectives of the seminar were to enable the participants to develop an understanding of the basic concepts of IP management and learn about recent developments and best practices in this field to shape the future of IP management in India among industry and academia. The seminar was inaugurated by Prof. (Dr.) Veer Singh, Vice Chancellor, NALSAR, Hyderabad.



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## FACULTY INTERACTION



A unique workshop on IPS Training was conducted at the Academy on September 28 & 29, 2010. The present and the ex-faculty of the Academy participated in the workshop. The objectives were to brief the ex-faculty about the existing system of training for IPS trainees and the fresh initiatives taken in terms of training and training infrastructure and more importantly to solicit suggestions from the ex-faculty regarding methodology of training, future expansion and growth of NPA.



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## INDUCTION TRAINING COURSE



The 26<sup>th</sup> IPS Induction Training Course was conducted at the Academy during September - October 2010 for the officers of the rank of Superintendent of Police. 40 Officers from various States attended the course. The main objectives of the course were to enable the participants to acquire an all-India perspective in policing. The course also aimed at equipping the participants with knowledge & skills required in managing a district police charge. Padmashri Dr. S. Subramanian, IPS (Retd.) presided over the valedictory session of the course.





### LWE WORKSHOP



A 3-day Workshop on 'Strategies to Counter LWE' was organized at the Academy from September 15-17, 2010. 67 police officers from naxal affected states and CPMF officers working in those areas participated in the workshop. The workshop aimed at identifying challenges posed by left wing extremism and recommend an appropriate response using three pronged approach focusing on Intelligence, Operations and Civic Action.

Three working groups - on Intelligence, Operations and Civic Action were formed with the participants choosing to be a part of one of the three groups, based on their experience and interest. Shri Vishwa Ranjan, DGP, Chhattisgarh, Shri H.C. Meena, DGP, Rajasthan, Shri S.K. Raut, DGP, MP and Shri P.S. Gill, DGP, Punjab also participated in the workshop.



### SEMINAR



A seminar on 'Reforms in Police Services Delivery System' was organised on October 30, 2010, as a part of the passing out parade week. 24 officers, including former Directors of the Academy, representatives of DsGP of States, CPOs & CPMFs, participated in the seminar. Wide ranging discussions were held on weaknesses/ shortcomings in various services being provided to the people by the police. Suggestions were made for bringing in systemic improvements in the delivery of services by the police. Necessary legal and organisational reforms required to effect desired changes were also discussed. Mr. A.A. Ali, IPS (Retd.) inaugurated the seminar.

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### RE-UNION SEMINARS



The Re-union Seminars of the IPS Officers of 1975-Batch (28-RR), 1980 batch (33 RR), 1985 (38 RR) and 1960 (13 RR) batch were conducted in the year 2010. The themes of the seminars were 'Tackling Internal Security Challenges', 'Ethical Leadership', 'Specialization in Police Functioning - Need and Strategies' and 'Police Response to the Challenges of Terrorism in the Next Decade' respectively.







PHASE- II TRAINING OF 61 RR



IPS officer trainees of 61 RR (2008 batch) came back to their alma mater for Phase II training from August 2-28, 2010. The officer trainees and the faculty came together to smoothen out the wrinkles on the canvas of theory and the field. The Phase-II training gives an opportunity to the officer trainees to clarify their doubts. At the same time it enables the Academy to review the basic training and to identify steps for further improvement and to initiate measures for imparting better training to the future batches of the Indian Police Service at the Academy. Dr. P. V. Rajgopal, former Director of the Academy inaugurated the Phase-II on 02 August, 2010.



**RECIPIENTS OF MEDALS/TROPHIES  
PHASE – II, 61-RR (2008)**

**1970 RR Batch Trophy for essay on  
“ Internal Security Challenges”**

Shri Akhilesh Kumar Singh (Mah: 2008)

**Vandana Malik Trophy for  
Dedication and Hard work**

Shri Pankaj Kumar Singh (AGMUT : 2008 )

**Vice President of India’s Trophy For  
Exemplary Conduct**

Ms. Jyoti Priya Singh( Mah : 2008 )

**Sardar Vallabhbhai Patel Trophy for  
Topper of the Batch**

Shri Atul Kumar Thakur ( AGMUT : 2008 )



25th SARDAR VALLABHBHAI PATEL MEMORIAL LECTURE



Shri Ramachandra Guha, eminent historian and biographer, delivered the 25th Sardar Vallabhbhai Patel Memorial lecture at the Academy on December 22, 2010. He spoke about the ‘Tragedy of the Adivasis of Central India’. He enumerated ten tragedies, which he felt had a direct bearing on the rise and spread of naxalite problem in that area.







#### WARM WELCOME 63 RR



The biggest ever batch of IPS officer trainees stepped into the portals of the Academy in December, 2010. The 63 RR (2010 batch), consisting of 148 IPS officer trainees, 4 officers from Royal Bhutan Police, 4 officers from Maldives Police and 3 officers from Nepal Police was formally welcomed on December 20, 2010, when Sh. Rajiv Mathur, Director of the Academy, inaugurated the Basic Course in the Academy auditorium.

In his inaugural address, the Director, while complementing the trainees on their success, stressed the need to focus on integrity, pride in uniform, leadership qualities and service orientation.



Integrity, he said, is the willingness to do what is right even when none is looking. He highlighted the importance of Human Resource Management especially 'Training and Development of Staff', 'Welfare of Men', 'Discipline', 'Motivation' and 'Morale'. As learning is a continuous process that makes an authentic leader, he urged the trainees to create their own benchmarks of excellence through conscious and continuous learning and modeling of the role models in their life.

#### XXXIII BOARD MEETING



XXXIII Meeting of the Academy Board was held on April 15, 2010 under the chairmanship of Shri. G. K. Pillai, Union Home Secretary. The Board reviewed the activities of the Academy. Many issues, ranging from revision of syllabus for the IPS officer trainees to the need for another campus for operational and tactical training,



were discussed by the members of the Board.

#### PROJECT POLICE RECRUIT SYLLABUS

A Project on standardisation of syllabus for induction training of Constables and SIs was undertaken at the Academy. Four nodal officers and a Dy. Director of the Academy studied the existing syllabi from different states. A model syllabus covering 70—80 % of area while leaving 20-30% for states specific issues to be decided by respective



states was prepared after a series of meeting with representatives from the states. The copies of the syllabus thus prepared have been sent to the States & BPR &D.







**NEW INITIATIVES**

A modern Senior Officers' Mess with 140 rooms is being constructed at the Academy. This integrated facility has been proposed to meet the boarding and lodging requirements of IPS officers, attending the Mid Career Training Programmes, under one roof. The construction has been taken up by National Building Construction Corporation.

A proposal to set up a railway reservation counter at NPA has been taken up with the Railway authorities. The proposed reservation counter will not only cater to the needs of officer trainees undergoing basic training and participants attending in-service courses but also of the residents of Shivarampally and adjoining areas.



The Academy celebrated its 62<sup>nd</sup> anniversary on September 15, 2010. The week-long celebrations included a number of colourful events such as Drawing Competition, Quiz contest, Healthy Baby Competition and Musical Nite. A Bara Khana was also organised for the employees of the Academy.



A Summer Camp for children of NPA Staff was conducted from May 17-29, 2010. Various activities like skating, swimming, wall climbing, riding, painting and yoga formed part of the summer camp. In all 280 children attended the summer camp that turned out to be a huge success.

The tiny tots of Assam Nursery School put their best foot forward as they celebrated their Annual Day Function on March 5, 2010.



The staff of NPA shared their problems with the Director and made suggestions regarding issues of common interest during the Sammelan held on April 28, 2010 at Site A of the Academy campus. Prizes were given away to the staff members for their excellent performance in the Quarterly Hindi Competitions held at the Academy.





WELCOME



Shri Rajiv Mathur, IPS, belonging to 1974 batch of the Indian Police Service and borne on MP/Chhattisgarh Cadre, took over as the Director, Sardar Vallabhbhai Patel National Police Academy on October 22, 2010. He holds a Post Graduate degree in Physics and in History from Allahabad University and was a university gold medalist. He served as Addl. SP at Indore, Gwalior and Sagar. Subsequently he served as SP of Khargone, Raisen and Satna districts of MP. He also served as DIG of Sagar and Range Rewa ranges and in the state CID. In Chhattisgarh, he has served as IG, Raipur Range, ADGP (Admn) & ADGP (Intelligence/Naxalite Operation) and

super-vised anti-naxalite operations. He was selected for the Senior Command Course in Wakefield, UK and has visited Ireland, Scotland, USA, France, Italy, Germany & Singapore. He served the Govt. of India as ADGP, Railway Protection Force in 2008-09 and later as DG, National Crime Records Bureau. Shri Rajiv Mathur was conferred the Indian Police Medal for Meritorious Services in 1996 and the President's Police Medal for Distinguished Services in 2002.



Dr. T. K Vinod Kumar is an IPS officer of the 1992 batch of Kerala cadre. He has held diverse field level positions such as Superintendent of Police of Trivandrum Rural, Kottayam, Ernakulam Rural, and Palghat districts. He was also Commissioner of Police of Calicut City. He has also worked as SP Crime Branch and Commandant of Armed Police Battalions. As DIG and IGP Internal Security, he successfully headed the state anti-terror investigation team, and was the State Nodal Officer for coastal security. He was member of the International Police Task Force in Bosnia, and Police Adviser in UN Mission in Sierra Leone. He has done PhD in Criminal Justice from Indiana University, Bloomington, USA. His publications have appeared in important Journals. His areas of academic interest are policing, ethnic conflicts, public disorder and state response, research methods, and quantitative techniques. He joined the Academy on deputation on June 04, 2010 and is serving as Deputy Director (Establishment & Senior Courses).



Sri Goduguluri Srinivasa Rao belongs to the 1999 batch of the Indian Police Service and is borne on the Tripura part of the Manipur-Tripura Cadre. He has done his B.Tech in Computer Engineering from Gandhi Institute of Technology and Management, Andhra University, Vishakhapatnam. He has served in Tripura in various capacities as SDPO Amarpur, Addl S.P.(Rural) West Tripura District, Commandant 5th Bn Tripura State Rifles, SP North Tripura District, SP West Tripura District, AIG (Operations) PHQ, SP South Tripura District and SP (Special Branch). He has conducted large number of successful counter insurgency operations during this period. He was awarded Antrik Suraksha Seva Medal, Police Special Duty Medal and the DGP's Commendation Disc. Shri G. Srinivasa Rao, joined the Academy on deputation on July 21, 2010 and served as AD (Admn.) before taking over the charge of AD (IS).







Dr. K. Srivally, holds Ph.D degree in Hindi from Hyderabad Central University and has done B.Ed & PG Diploma in Translation. She was awarded Gold Medal in M.A. She served for 4 years as Jr. college lecturer and for 12 years as Hindi Translator in National Institute of Agricultural Extension Management, Hyderabad. She joined the Academy as Hindi Instructor on October 26, 2010.



Shri Atul Chetia has joined the Academy as HC (ADI) on deputation from CRPF on September 22, 2010.

### FAREWELL



of Tamil Nadu. He served as IGP (Law & Order) at Madurai in the year 1997-98. He served as IG BSF from 1998 - 2001 and was IG,



Shri K. Vijay Kumar relinquished the charge of Director NPA on October 5, 2010 to join as Director General of Police, CRPF. Shri K. Vijay Kumar, who is an IPS officer of 1975 batch borne on Tamil Nadu Cadre, served in various capacities in Tamil Nadu including SP, Dharmapuri and Salem districts. He served in SPG at Delhi from 1985-90. He also served as DIG in Special Security Group formed to provide security to Chief Minister of Tamil Nadu. He served as IGP (Law & Order) at Madurai in the year 1997-98. He served as IG BSF from 1998 - 2001 and was IG, J&K, BSF during the Kargil Operation. He also served as Commissioner of Police, Greater Chennai. He headed the Tamil Nadu Commando Force & the STF. He served as DGP, Training, PTC, Chennai before joining the Academy as its Director. Shri K. Vijay Kumar has been awarded the Police Medal for Meritorious Service in 1993 and the President's Police Medal for Distinguished Service in the year 1999. He was awarded the President's Police Medal for Gallantry in 2005 for successful operation against forest brigand Veerapan.



Shri G. U. G. Sastry sought voluntary retirement from Govt. service on March 29, 2010. He had joined the Indian Police Service in 1987 and was allotted to Tamil Nadu Cadre. He worked as ASP, Coiachal and Nagapattanam and as Superintendent of Police, The Nilgiris, Salem and Dharmapuri districts. Later, he served in Special Security group and Narcotics Intelligence Bureau of the State. He served in the Academy from 1996 to 2002 as Assistant Director. On repatriation back to the cadre, he worked as Jt. Comm. (Traffic) and Jt. Comm. (L & O) in Chennai city. He also worked as CP, Triunelveli and on promotion worked as IG (Vigilance and Anti-corruption), IG (EOW) and IG (Rlys.) before joining the Academy as Joint Director in 2009. He holds an Honors Degree in Science and Post Graduate degrees in Psychology and Management. He is a Certified Associate of the Indian Institute of Bankers. He underwent Strategic Human Resources Management Course conducted by Wollongong University, New South Wales, Australia in 1998, He is a recipient of the Police Medal for Meritorious Service. After seeking voluntary retirement he joined the GMR group and is currently working with as Chief Security Officer at Rajiv Gandhi International Airport, Hyderabad.







Shri Ajay Kumar Nand, an IPS officer of 1996 batch (49 RR) borne on West Bengal cadre was repatriated to his parent cadre in July 2010. He is a graduate in Civil Engineering from Bihar Institute of Technology, Sindri, Dhanbad. He served as Addl. SP of Dakshin Dinajpur, Alipurdwar and Salt Lake City. He also served as Commandant, 1st Bn. Eastern Frontier Rifles and SP of Jalpaiguri, Paschim Medinipur and Nadia districts. He also served as ADC to the Governor of West Bengal. He joined the Academy as Assistant Director (Outdoor) on January 31, 2007. He is currently working as DIG (Ops.), CIF, West Bengal.



Smt Bhawana Abhay Porwal was relieved from the Academy on completion of her deputation tenure. She joined back at LBSNAA.

Shri. B Rama Mohana Rao, AO (Estt.) has been relieved from the Academy to re-join Railways, his parent Dept.

Shri P M Pratap, Cameraman retired from the service.

Shri S. Peerukan, AO (Admn.) was relieved from the Academy to join back in Kerala.

Shri Krishna Kishore, Stenographer has been relieved from the Academy.

Shri K.V. Bhati, Inspector (Band) retired from the service.



#### PROMOTIONS

Shri K. Murali Krishna, UDC has been promoted to the rank of Superintendent (Ministerial).

Smt Sathi P Rahulan was promoted to the post of AO Grade – III.

Shri Sainath Goud, UDC was promoted to the rank of Superintendent (Ministerial).

Shri D. A Shastry and Shri Koteswara Rao were promoted from LDC to UDC.

Shri Behari Lal, Cameraman was promoted to the rank of Photographic Officer.

#### WE MOURN

Shri H S Hanvate, HC(ADI), expired on 18.02.2010.

Shri G. Narsingh Rao, Bhisti, expired on 08.05.2010.

Shri T Tikkaiah, Bhisti, expired on 03.08.2010.



#### हिंदी अनुभाग द्वारा प्रस्तुत एक रिपोर्ट

जनवरी-जून, २०१० के दौरान ०२ तिमाही हिंदी कार्यशालाएँ श्री सविन्द्र लाकड़ा, प्रभारी हिंदी अनुदेशक की अध्यक्षता में आयोजित की गईं जिनमें कुल ७० कर्मचारियों को प्रशिक्षित किया गया। इन कार्यशालाओं में स्थानीय अतिथि वक्ताओं को आमंत्रित किया गया। अतिथि वक्ताओं ने राजभाषा नियम-अधिनियम व टिप्पण एवं प्रारूप लेखन विषयों पर अपने व्याख्यान प्रस्तुत किए। इसी श्रृंखला में अकादमी के कर्मचारियों हेतु ०२ तिमाही प्रतियोगिताएँ भी आयोजित की गईं जिनमें हिंदी भाषी एवं अहिंदी भाषी कर्मचारियों हेतु समाचार वाचन, कविता पाठ एवं निबंध लेखन आदि प्रतियोगिताएँ आयोजित कीं जिन्हें विजेताओं को अकादमी पुलिस सम्मेलन में निदेशक महोदय के करकमलों से पुरस्कृत किया गया।



प्रतिवर्ष की तरह इस वर्ष भी १७-२८ मई, २०१० तक ग्रीष्मकालीन शिविर आयोजित किया गया इसमें राजभाषा को बढ़ावा देने के लिए अकादमी स्टॉफ के बच्चों हेतु हिंदी निबंध लेखन तथा कविता पाठ का आयोजन किया गया तथा विजेताओं को निदेशक महोदय द्वारा पुरस्कार प्रदान किए गए।



## *Director's Commendation and Insignia*

| Director's Commendation and Insignia for the year 2010 (Silver plated insignia with two stars in gold color) |                                     |                                   |                                |                                     |
|--|-------------------------------------|-----------------------------------|--------------------------------|-------------------------------------|
| Shri Ajay Kumar Nand   | Shri H.S. Rawat                     | Shri Man Singh                    | Shri Shaik Hydervali           | Shri Om Prakash                     |
| Director's Commendation and Insignia for the year 2010 (Silver plated insignia with one star)                |                                     |                                   |                                |                                     |
| Shri Durai Raj   | Shri V. Murugan                     | Shri K.N. Soman                   | Shri A.K. Roy                  | Shri V. Pandiyan                    |
| Shri R.N. Reddy  | Shri E. Balaiah                     | Shri Palani Kumar                 | Shri Hari Om                   | Shri Nagesh Pal                     |
| Shri Abdul Samad   | Shri D.J.C. Naidu                   | Shri Rangasamy                    | Shri P.G. Ajay                 | Shri N. Suresh Kumar                |
| Shri M. Ramana Reddy   | Shri T. Venkatesham                 | Shri Rajendra Kumar               | Shri Bhanwar Lal               | Shri Ramchander Saini               |
| Shri Amrit Singh   | Shri Yudhvair Yadav                 | Shri Ashok Kumar                  | Shri Sidiu Tiu                 | Shri L. Krishna Murthy              |
| Shri P. Kumar Swamy  | Shri Muralidhar Sahu                | Shri P. Subha Rao                 | Shri Gajendra Singh Rama       | Shri S. Arul Raj                    |
| Shri Asgar Ali   | Shri S. Shiva Reddy                 | Shri P. Goverdhan Reddy           | Shri K. Raghunath Reddy        | Shri Chacko Verghese                |
| Shri G. Ravi   | Shri Man Singh Thapa                | Shri J. Rama Rao                  | Shri P.V. Prakashan            | Shri N. Anjeneyulu                  |
| Shri M. Srinu Prakash  | Shri C. Shanmugam                   | Shri Jaya Ramulu                  | Shri B.M. Mallesha             | Shri P. Balraj                      |
| Shri Balappa   | Shri G.R. Reddy                     | Shri R. Narayana Reddy            |                                |                                     |
| Director's Commendation roll for the year 2010   |                                     |                                   |                                |                                     |
| Shri E. Gopi reddy, Sr. Private Secretary  |                                     | Shri A. Venkateswar Rao, U.D.C    |                                |                                     |
| Director's Commendation roll for non– uniformed personnel for the year 2010                                  |                                     |                                   |                                |                                     |
| Shri K.N.S.S. Rama Murty, Steno. Gr.I  | Shri R. Chandra Sekhar, Steno. Gr.I | Shri L.G. Patil, Jr. Gestener Opr | Shri M. Krishna Murthy, Bhisti | Ms. K. Maya, Jr. Scientific Officer |
| Shri B.V. Sri Ram Kumar, U.D.C.  | Shri D. Balaiah, Daftary            | Shri K. Buchaiah, Mali            | Shri Suresh, Safai Karmachari  |                                     |

## *Mid Career Training Programmes*

| Month     | Name of the Course | Duration   | Eligibility Level                      | Organized by  | Participants | Program Director        |
|-----------|--------------------|--|--|---|--------------|-------------------------|
| April     | MCTP Phase-III     | 05-04-2010 to 28-05-2010                           | IPS Officers of 1997-2002 batches      | Charles Sturt University, Australia in collaboration with the Indian School of Business, Hyderabad. | 116          | Shri C. Balasubramanian |
| August    | MCTP Phase - V     | 05-07-2010 to 31-07-2010                           | IPS Officers of 1979 to 1984 batches   | IIM, Ahmadabad in collaboration with the London Business School, London, UK.                        | 121          | Shri C. Balasubramanian |
| November  | MCTP Phase - IV    | 22-11-2010 to 14-01-2011                           | IPS Officers of 1991 to 1994 batches   | Cambridge University, UK. in collaboration with the OP Jindal Global University, Gurgaon.           | 97           | Shri Milind Kanskar     |
| February  | MCTP Phase - III   | 14-02-2011 to 09-04-2011                           | IPS Officers from 1998 to 2003 batches | Charles Sturt University, Australia in collaboration with the Indian School of Business, Hyderabad. | 120          | Shri Praveen Kr Sinha   |
| May       | MCTP Phase – IV    | 16-05-2011 to 08-07-2011                           | IPS Officers of 1991 to 1995 batches   | Cambridge University, UK. in collaboration with the OP Jindal Global University, Gurgaon.           | 280          | Dr. T. K. Vinod Kumar   |
| July      | MCTP Phase – V     | 04-07-2011 or 11-07-2011, 29-07-2011 or 05-08-2011 | IPS Officers of 1981 to 1985 batches   | IIM, Ahmadabad in collaboration with the London Business School, London, UK.                        | 140          | Shri C. Balasubramanian |
| September | MCTP Phase – IV    | 05-09-2011 to 28-10-2011                           | IPS Officers of 1991 to 1995 batches   | Cambridge University, UK. in collaboration with the OP Jindal Global University, Gurgaon.           | 280          | Shri C. Balasubramanian |





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