



DIRECTOR'S ADDRESS ON REPUBLIC DAY, 2011

Shri C. Balasubramanian, Joint Director (Admn); Shri Milind Kanaskar, Joint Director (BC); Smt. Anupam Kulshreshtha, Deputy Director (BC); Shri Vipul Kumar, Assistant Director (Outdoors); all other members of the faculty & their families, esteemed guests, staff of the Academy, school children, parade commander Shri Rajeev Ranjan and officer trainees of 63 RR.



My heartiest greetings to you on the occasion of 62nd Republic Day of India. It was today on the 26th Jan, 1950 that the Constitution of India came into force and India became truly a sovereign, democratic republic. The day signifies the realization of the dreams of our freedom fighters who sacrificed their lives for the independence of this country. Today, on the 62nd Republic Day, the country stands tall in the order of the nations, having made giant strides in bringing about revolutionary growth and progress in all walks and spheres of life. India has risen as a power with indomitable capabilities and springing forth with yet more youthful energy to provide for a promising tomorrow.

My compliments to the parade commander, Shri Rajeev Ranjan and all other officer trainees of 63 RR donning the *khakhi* and standing so crisply on the parade ground for a brilliant first ever show of the Parade. As a police officer you signify yourself as the sentinels of this young Democracy. I see you as the leaders of tomorrow who would build this great nation even stronger and continue to contribute to its incredible strength. The onerous responsibil-



ity of protecting the sovereignty of this great country that it has enjoyed for 62 years now rests on your shoulders. The nation has given you a lot. The occasion calls for your resolve to protect and serve the motherland with a deep sense of commitment and patriotism.

I compliment all the officer trainees of 63 RR, Assistant Director (Outdoors) Shri Vipul Kumar and the CDI Shri Sarabjit Singh and their outdoor team for a very high quality of parade today. Putting up a quick march in just one month's time is commendable. It was a job very well done and you all need to be complemented. I am sure your training in outdoors and indoors is going to give you necessary professional competence, knowledge and skills to



take on any challenge to the Indian Police Service. It is very important that you imbibe the skills and also right attitudes and carry them forward as ambassador to places and organizations that you would head in course of time. Sardar Patel had rightly opined that the Union of India will go if there is no All India Service. As members of the All India Service and particularly as members of the Indian Police Service you are the node and thread that weaves the nation together and integrates various groups and communities of the society.



I quote what Pt. Jawaharlal Nehru said at the time of India's independence – "We end today a period of ill fortune and India discovers herself again. The achievement we celebrate today is but a step, an opening of opportunity, to the greater triumphs and achievements that await us. Are we brave enough and wise enough to grasp this opportunity and accept the challenge of the future". He also cautioned that "Time is not measured by the passing of years, but by what one does, what one feels and what one achieves". Failure comes only when we forget our ideals, objectives and principles. India has awakened to life and freedom but it is a freedom that would be endangered if we do not work very hard to protect it. Officer trainees, the children present here today look up to you as role models. You are the heroes in shining armour that they see before them. Just as others you looked up to as role models when you were



little children, now you stand up as role models to them. They watch you with a lot of idealism and faith in your strength of character. A nation, young friends, is not known by just boundaries that have to be defended by the Army and the BSF, but known and defended by the strength, character, integrity, will power and the will to serve the nation by each one of its citizens. A nation is as strong as the character of its people and not as the strength of its Army alone. It is the moral fibre of the citizens which holds it together. If the moral fibre is weak, even the best of forces can wither away. Be strong externally & internally. You may not realise the importance of freedom because you never fought for it. But go out and see what a beautiful nation India is and the freedom it offers is unparalleled anywhere in the world. So defend integrity and sovereignty of the nation and protect this unique freedom that you enjoy. There are only few examples of development in a free society. India is one of them.



Development is easier and faster in a totalitarian regime, but always at the cost of individual liberty. If you want to enjoy development with liberty, then defend it and you are the real soldiers of this freedom. Your strength of character has brought you here in the academy since you have cleared a difficult examination through sheer honest effort and hard work. Ensure that this foundation does not crumble. Character, integrity



and duty to service should be your hall-mark and traits that would carry you forward through the trials and the tribulations that the challenges of this service will offer. There would be many times when rough weather would try to storm your sails and destabilize you but you must be possessed with the innate strength to march on irrespective of rain or thunder, storm or sunshine. You need to have a spirit that is strong and sturdy and remains unwavered by the ripples or the waves or even the tsunami that you may encounter while you serve. I would like to congratulate all the recipients of the Director's Commendation and Insignia and appreciate their hard and sincere work. I also take this opportunity to announce the names of medal winners from the NPA on the occasion of Republic Day, 2011 as announced by the Government of India. The Sardar Vallabhbhai Patel National Police Academy is proud to announce the names of Shri K.N. Soman, Inspector for the award of President's Police Medal for Distinguished Service and the names of Ms. Anita Punj, Deputy Director (Research



& Publication), Ms. Anupam Kulshreshtha, Deputy Director (Basic Course), Shri S. Arul Raj, Inspector (RI Lines) and Shri Chacko Verghese, HC (Driver) for the award of Police Medal for Meritorious Service on the occasion of this Republic Day, 2011. Heartiest congratulations to the medal winners and their families. Once again, my salutations and my heartiest greetings to you all. Remember, today we not only take a solemn vow to defend the nation's integrity, we also whole heartedly enjoy this freedom gifted to us by our freedom fighters. Our freedom fighters and our fathers wanted us to enjoy this freedom. So go forth and enjoy the day because to be born free is the biggest blessing that a human being can ask for. You are literally born free. What else could you ask for. You are taking your vows, now rejoice and repeat with me - Jai Hind.

Interaction with eminent personalities

Padma Shri Dr. S. Subramanian, IPS (Retd.), addressed the officer trainees and gave them tips about 'Self Development' on January 04, 2011. He highlighted the importance of goal setting for orderly growth. He advised the young entrants to the Indian Police Service to work for self development in order to make a mark in service.



Mr. J. F. Rebeiro, IPS (Retd.) addressed the officer trainees and interacted with them on February 14, 2011. He shared experiences from his long and illustrious career in policing with the officer trainees. He acquainted the officer trainees with the challenges that await them. He impressed upon the trainees to imbibe skills to deal with politicians, members of media and the civil society.



Shri P.C. Hota, former Chairman, UPSC, addressed the officer trainees regarding 'Challenges of the 21st Century' on March 25, 2011. He spoke about five challenges that humanity is facing in 21st century in form of population explosion, urbanization, environmental degradation, drinking water crisis and organized crimes. The officer trainees posed to him questions regarding the challenges that he had faced during his tenure as UPSC Chairman and other assignments that he had held.



On Mar 25, Shri Prakash Singh, IPS (Retd.) , interacted with officer trainees and shared his rich policing experience ranging from his service in UP, the insurgency infested North-East to militancy infested Kashmir. He spoke about the political interference that he had faced in his career and how he dealt with it. He urged the trainees to focus on the moral and ethical dimensions of policing while dealing with the people. Sh. Prakash Singh came out as a strong role model for the younger generation of IPS officers.



Dr. T. R. Baggi, Director (Retd.), CFSL, Hyderabad, briefed the officer trainees on March 2, 2011 about 'Drugs and its Abuse'. He discussed various types of drugs based on the nature of their impact such as depressants, stimulants, tranquilizers etc. He also introduced to the officer trainees the provisions of the NDPS Act and other laws pertaining to drugs.



Exposure Visit

Shri Gopinath Reddy, DG (Prisons) , interacted with the officer trainees on Feb 14, 2011 giving them an overview of the history of prisons, prison administration in Andhra Pradesh and general psychology of prisoners. As part of training, the IPS Probationers visited Central Prisons at Cherlapalli and Chanchalguda, Women Jail and Open Jail in Hyderabad on Thursday February 17, 2011. The officer trainees interacted with the prison officials, convicts and under-trial prisoners to understand why some people turn to criminal activities or continue to commit crime, as also to understand the various facets of prison administration.





Sports & other activities

The cricketing skills of the faculty and officer trainees were tested when they played a cricket match on January 30, 2011. Though the faculty won the match, officer trainee Eish Singhal was declared as the Man of the Match. Shri Rajiv Mathur, Director of the Academy gave away the prizes at the conclusion of the match.



Cycling

A cycling trip to Osman Sagar was organized on March 19, 2011. The faculty joined the officer trainees on a 20 km cycle ride. A number of fun-filled team building games followed by a sumptuous breakfast were organized.



Gliding & Parasailing

Officer trainees of 63 RR got exposed to Powered Hang Gliding & Parasailing during March 14-23, 2011 as a part of the Adventure Sports Module. Powered Hang Gliding experience was given to the trainees at private Air Field, Shamirpet, Secunderabad with the help of National Adventure Foundation of India. The course was conducted by Wing Commander S.K.J Nair (Retd.), Director, NAF, Kerala Chapter. Parasailing programme was conducted for the officer trainees, with the help of Army Adventure Sports Wing at Army Parade Grounds, Secunderabad.



Rock Climbing Module

A module on Rock Climbing was organized at the Academy for 63 RR from February 21-25, 2011. Officer trainees overcame their fears as the team from ITBP introduced them to rock climbing equipment, different kinds of knots and taught them various ways of climbing rocks such as rappelling, chimney climbing etc. The officer trainees displayed their newly acquired skills in a spectacular show presented at the end of the module.



Padma Shri Mr. Harbhajan Singh, DIG, ITBP, was the Chief Guest for the closing ceremony of the rock climbing module. An Inter-squad Skit Competition was organized by the Cultural Dramatics & Fine Arts Society to mark the end of the rock climbing module.



Yoga & Meditation

The Yoga module was conducted at the Academy by experts from Bihar School of Yoga, Munger, Bihar from February 28 to March 11, 2011. Different Asanas and techniques of Pranayama, Surya Namaskar, Deep relaxation in Yoga Nidra were taught to the officer trainees during the course of the module. The yoga module complemented the other strengthening and flexibility exercises being done by the officer trainees as part of PT. The relaxation techniques taught by the experts were a definite take away for the trainees.



Mid Career Training Programme Phase - III

The second MCTP Phase-III was organized at the Academy from February 14 to April 09, 2011. 115 IPS officers from 1998 to 2003 batches participated in the programme. Mr. J. F. Rebeiro, IPS (Retd.) inaugurated the 8-week long programme that was designed and conducted by Charles Sturt University, Australia in collaboration with its Indian partner, the Indian School of Business, Hyderabad.



The participants were given inputs on Change management, Strategic intelligence, Public order management, Event management and Counter terrorism. Electives were introduced as part of the course for the first time in phase III. The participants were asked to choose any two electives



out of four viz. Advanced Crime Investigation, Community Policing, Cyber Crimes and Traffic Management.

In addition to the inputs given by faculty invited by Charles



Sturt University from across the globe, the Academy organized special seminars/sessions on Saturdays for the participants of this course. The seminars on 'Left Wing Extremism' and 'Various facets of Terrorism' were well received by the participants and so were the sessions on 'Satyam Case Investigation' and 'Appreciation of Digital Evidence'.





The Tactics team at NPA organized demonstrations and tactical exercises for Phase-III participants. Inputs were given on different types of explosives & IEDs and tactical exercises on ambush and counter ambush using paint ball gun were arranged. Combat firing, one minute drills and team building games were part of the tactical inputs given during the course. Participants were also acquainted with the latest weapons and rescue equipment acquired by the Academy recently.



Phase-III participants were taken on an exposure visit to Australia for two weeks. The highlight of the exposure visit was the interaction with the New South Wales Police. Its Public Order & Riot Squad organized a comprehensive demonstration in Sydney that encompassed use of dogs, horses, water canon and helicopters. The participants were also taken on tour to the New South Wales Police Academy at Goulburn and an Australian Federal Police unit near Canberra. A special demonstration on hostage rescue was organized at Sydney harbour. The use of technology in traffic management was highlighted during the visit to Road Traffic Authority at Sydney. A demonstration of 'Hydra', which is an immersion based experience-building training system that simulates scenarios ranging from complex crime investigation, public disorders to terrorist attacks, was arranged for MCTP participants.



Criminal Justice System

A Course on 'Criminal Justice System : Inter-Segment Coordination' was conducted at the Academy from January 03 - 07, 2011 for officers from the four wings of criminal justice system viz. Police, Prosecution, Judiciary and Correctional administration. In all 63 officers participated in the course. The participants brainstormed and identified the problems that they faced in coordinating with other agencies of justice system and subsequently deliberated, in multi-agency groups, on the strategies to overcome the identified problems. The course was inaugurated by Justice J. S. Verma, former Chief Justice of India and the valedictory address was delivered by Dr. Justice V.S. Malimath, Chairperson, Law Commission of Karnataka.



Course on Computer and Internet Crimes

An Advanced Course on Computer and Internet Crimes was conducted at the Academy from February 07-11, 2011 for officers of and above the rank of SP. 35 officers participated in the course that aimed at enabling the participants to appreciate cyber forensic tools for the recovery and analysis of digital data. Dr. Nirmaljeet Singh Kalsi, Joint Secretary (Police-II), Ministry of Home Affairs inaugurated the course. Well-known cyber experts like Mr. Ankit Fadia addressed the participants. The valedictory session was presided over by Shri R. Sri Kumar, IPS (Retd.) Vigilance Commissioner, Central Vigilance Commission, New Delhi.



Investigation of Important Cases Involving Forensic Science

The Academy conducted a Course on 'Investigation of Important Cases Involving Forensic Science' from January 31 to February 01, 2011. 30 officers of the rank of SP & above attended the course. The course aimed at promoting and popularizing the use of scientific techniques and devices in investigation, at highlighting the importance of forensic science in detection and investigation of heinous crimes and at enabling the participants to appreciate the role of forensic evidence in judicial decisions.





Re-union Seminar

Re-union seminar of IPS Officers of 1976-Batch (30 RR) was conducted at the Academy on February 4-5, 2011. The theme of seminar was 'Dimensions of intelligence gathering in LWE scenario'. Officers shared their experiences and their views pertaining to intelligence gathering in areas infested with left wing extremism.



Training Administrators Course

30th Training Administrators Course was conducted at the Academy from January 17- 28, 2011 for officers of and above the rank of SP. The objectives of the course were to identify priority areas in police training, appreciate emerging concepts of training and psychology of training adults, use various individualized and group centered methods and training aids, prepare and use need based training design and evaluation tools. The participants also learned about tactics training in addition to skills for effective administration of training courses. 31 officers from various states and Central Police organizations attended the course.



Course on Tactics

The Special Tactics Wing of NPA conducted two courses on Tactics at the Academy and one course at Karnataka Police Academy, Mysore for the officers of the rank of Dy. SP and SP from state police of equivalent ranks from CPOs in the first quarter of 2011. The courses provided a platform to the police officers associated with various operational assignments to share good practices to bring qualitative change in organizing successful, realistic and motivating tactical training to tackle the serious threat of terrorist /naxalite violence. 105 officers attended the three courses. The course design incorporates exercises such as Exercise Bharat Darshan on use of GPS, Exercise Hunter on ambush and counter ambush using paintball and Exercise Khoj on surveillance and a table-top exercise titled Black Mole on strategic and operational planning.



Module on Public Speaking



A module on Public Speaking was conducted by the Dale Carnegie Institute on March 14-18, 2011 for the officer trainees of 63 RR. The objectives of the module were to develop in the officer trainees confidence and necessary skills for public speaking by overcoming stage fear and anxiety and to enable them to use appropriate language and non-verbal signals to create impact while speaking publicly. The trainees were put in small groups and were made to deliver short speeches. The speech delivered by each trainee was subsequently analyzed and discussed with the respective trainee.

Social Service Society activities



Various social service activities were carried out by the Social Service Society of 63 RR batch. The Society celebrated the New Year with the inmates of Aram Ghar and Children's Home. The patriotic film 'Lagaan' was screened for the children of NPA staff and inmates of Children's Home on the occasion of Republic Day. Sweets and clothes were distributed to the children on the occasion of Ugadi festival. Counseling for 'Examinations' was organized on February 06, 2011 for the children of Aram Ghar and of NPA staff to motivate them for higher studies and to help them shed examination anxiety. An interactive session on 'Personal Hygiene and Better Health' was arranged for the inmates of Aram Ghar and Children's Home in collaboration with NPA Hospital on March 06, 2011 to inculcate good and healthy habits in children.

Visit to Infosys Campus, Mysore

A visit was organized to Infosys Training & Development Centre, Mysore and Aero India 2011 show, Bangalore from February 10-13, 2011. The main objective of the visit to Infosys was to make the OTs appreciate the functioning of a corporate organization, the rapid strides in Information and Communication Technology and the opportunities for public private partnership.

Expansion of the Academy

The proposal for expansion of NPA campus got a green signal with the Committee on Non-plan Expenditure (CNE) sanctioning Rs. 27 crores for purchase of 20 acres of land near existing Site B and 5 acres of land for Rs. 5 crores opposite Site B for residential quarters. In addition a new campus for tactical training will come up at Ibrahimpatnam for which Rs.25 crores have been sanctioned for purchase of 400 acres of land. The proposed Tactical Training area will be situated next to the NSG hub coming up at Ibrahimpatnam. Further, the Academy is set to get a new look with the CNE according approval for construction projects worth Rs. 200 crores. Major projects that have been sanctioned include a New IPS Mess with 100 rooms; Indoor Sports complex; Special Tactics Wing building; New Indoor Training complex; new building for Library, an administrative block and RI (Lines) complex. To have modern and state of art infrastructure, different agencies like CPWD, NBCC, BSNL etc. were invited to submit plans for the proposed buildings. The designs for the buildings are in the process of being finalised.



Proposed Library



Proposed IPS Mess

Proposed
Indoor Sports Complex

Weapons & other equipment procured

Over the last year the Academy has been attempting to acquire for its armory the latest weapons available across the globe. Various police forces in the country are moving away from the traditional 303-SLR-INSAS model, introducing newer weapons as their mainstay or special operation weapons. In light of these developments, NPA intends to possess the widest range of weapons of all categories in its armory so that officer trainees and senior officers attending various courses can be exposed to a global array of weapons. Officers can get a feel of the different types of weapons and can evaluate on their own the effectiveness of the weapons for the requirements of their own forces.



Steyr Aug A3



5.56mm SG 553



Steyr Hs.50



Some weapons that have recently been added to the NPA kitty include MP-9, Steyr Aug A3, Steyr MS.50, Corner Shot, and SIG SC 553.



In addition to weapons , new equipment is also being added to the Forensic Science Lab at the Academy.



Annual Day Celebrations

Assam Nursery School celebrated its 22nd Annual Day at the Academy Auditorium on March 07, 2011. Over 180 children participated in the colourful function. The function began with lighting of the lamp by Shri Rajiv Mathur, Director of the Academy, who was the Chief Guest followed by presentation of the Annual Report of the school by Smt. Suman Shrivastav, the Principal of Assam Nursery School. Enthusiastic performances by tiny tots in form of poem, song, dance and skit won the hearts of all the spectators.



Festivities on campus





Promotions

- Shri E. Gopi Reddy, PS has been promoted to the rank of Senior Private Secretary w.e.f Feb. 14, 2011.
- Shri Sannayya P.K and Shri K.N.N.S Rama Murthy, Stenos Grade-I have been promoted to the rank of Private Secretary w.e.f Feb. 14, 2011.
- Shri Srinivasa Raju, Electronic Technician cum Operator has been promoted to the rank of JE (Electronics) w.e.f. Feb. 14, 2011.
- Shri Man Singh Thapa, HC has been promoted to the rank of SI w.e.f. Feb. 15, 2011.
- Shri B. Jaya Ramulu, SI (Band) has been promoted to the post of Inspector (Band) w.e.f. Feb. 21, 2011.
- Shri L. Krishna Murthy, HC (Band) has been promoted to the rank of SI (Band) w.e.f. March, 2011.

Appointments

- Shri M. Sambasiva Reddy, SI from AP Police joined the Academy on March 24, 2011 as Radio Technician.
- Shri P. Ramanjaneyulu on deputation with the Academy has been appointed as ASI (Ministerial) w.e.f. March 13, 2011.
- Shri D.K. Walekar, joined the Academy against the post of LDC w.e.f. March 28, 2011.

Farewell

- Shri Savinder Lakra, JHT has been relieved from the Academy in January, 2011 consequent upon his selection as Assistant Manager Grade-II at ESI, Chennai .
- Shri Babu Rao, Stenographer Grade – II has been relieved from the Academy w.e.f. March 31, 2011 consequent upon his selection as Stenographer Grade-II in Income Tax Dept.
- Ms. K. Maya, Jr. Scientific Officer has been relieved from the Academy on completion of her tenure at the Academy w.e.f. March 31, 2011.



We Mourn

- Shri P. Yadaiah, Syce, expired on Feb. 11, 2011.
- Shri D.A. Sastry, UDC, expired on Feb 20, 2011.



हिंदी अनुभाग द्वारा प्रस्तुत एक रिपोर्ट

जनवरी-मार्च, २०११ के दौरान दो दिवसीय हिंदी कार्यशाला डॉ. के.श्रीवल्ली, हिंदी अनुदेशक की अध्यक्षता में आयोजित की गई जिनमें कुल ३२ कर्मचारियों को प्रशिक्षित किया गया। इस कार्यशाला में स्थानीय अतिथि वक्ताओं को आमंत्रित किया गया। अतिथि वक्ताओं ने सरकारी पत्राचार, टिप्पण एवं प्रारूप लेखन विषय पर अपने व्याख्यान प्रस्तुत किए। इसी श्रृंखला में अकादमी के कर्मचारियों हेतु एक तिमाही प्रतियोगिता भी आयोजित की गई जिनमें हिंदी भाषी एवं अहिंदी भाषी कर्मचारियों हेतु 'हिंदी पर्यायवाची व विलोम शब्द' प्रतियोगिता आयोजित की गई। विजेताओं को अकादमी पुलिस सम्मेलन में निदेशक महोदय के करकमलों से पुरस्कार प्रदान किए गए। इस तिमाही में अकादमी के कर्मचारियों को मूलरूप में हिंदी टिप्पण एवं प्रारूप लिखने हेतु प्रोत्साहित करने के लिए 'हिंदी टिप्पण एवं प्रारूप लेखन' प्रतियोगिता आरंभ की गई। इसके अनुसार प्रत्येक तिमाही में सर्वाधिक हिंदी टिप्पण एवं प्रारूप लिखने वाले कर्मचारियों को पुरस्कृत किया जाएगा।

The **Director's Commendation & Insignia and Commendation Roll** for the year 2011 were presented to the following officers and staff members of the Academy on January 26, 2011 :-

- (A) Director's Commendation and Insignia for the year 2011 (Silver plated insignia with one star) :-
1. Shri Vipul Kumar, IPS, Assistant Director (OD & Computers)
 2. Shri C.M.N. Sastry, Head Constable (Driver) (Deputation)
 3. Shri K. Venkatesh, Constable (Driver) (Deputation)
 4. Shri V. Rama Mohan Rao, Head Constable (Permanent)
 5. Shri RVSM Sekhar, Constable (Band) (Permanent)
 6. Shri D.M. Reddy, Constable (Deputation)
 7. Shri Ch. Bhaskar Reddy, Constable (Permanent)
- (B) 2nd Director's Commendation and Insignia for the year 2011 (Silver plated insignia with "two stars" in gold colour) :-
1. Shri Satyaveer Singh, Sub-Inspector (Riding)
 2. Mr. Iqbal Mohd., Head Constable (GD)
- (C) Director's Commendation Roll for non-uniformed personnel of the Academy for the year 2011 :-
1. Smt. Sathi P. Rahulan, A.O. Gr.III
 2. Shri M. Yeshwant Rao, Lab. Technician
 3. Shri T. Laxmaiah, Bhisti
 4. Shri Narayan Ram, Syce
 5. Shri D. Narsimha, Safai Karmachari

Eco-friendly measures at the Academy campus

