





IPS Probationers (70 RR)
with Hon'ble Vice President of India
Shri M. Venkaiah Naidu

Visit of Honourable Vice President of India Shri M. Venkaiah Naidu



The Hon'ble Vice President of India visited the Academy to interact with the probationers of the 70RR. Shri Venkaiah Naidu narrated his life experiences and highlighted the role of the IPS officers in binding the country together through objective service and dedication. After his speech, the probationers interacted with the Vice President, asking a few questions on policy making and expectations from police in modern India. This was followed by a group photo after which the assembly dispersed.

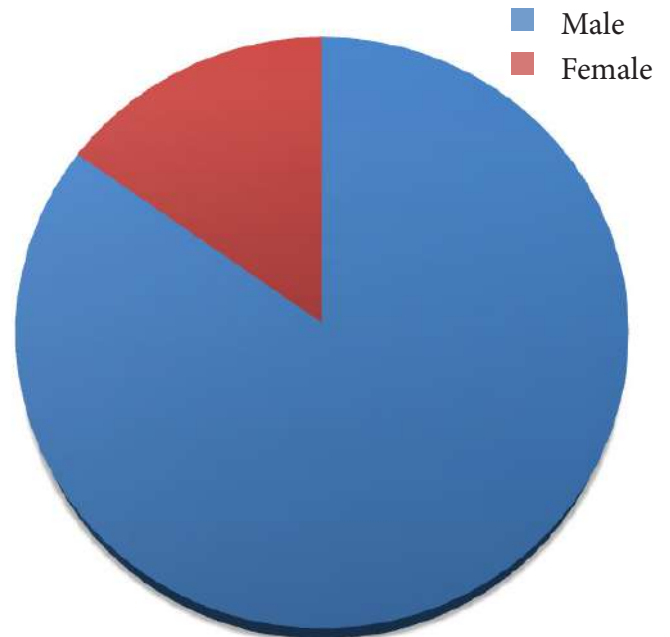


Welcome To 70 RR



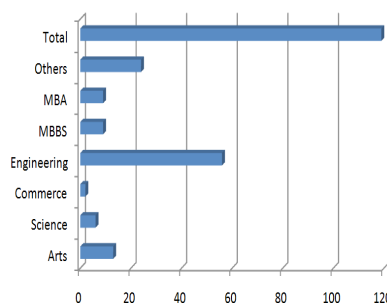
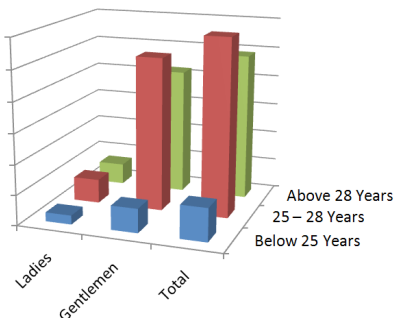
Batch Profile of 119 IPS Probationers of 70 RR

Gender		
Gentlemen	Ladies	Total
101	18	119
85%	15%	100%



Age Profile			
Age	Ladies	Gentlemen	Total
Below 25 Years	3	8	11
25 -28 Years	8	51	59
Above 28 Years	7	42	49
Average Age - 28 Years			

No. of Trainee Officers

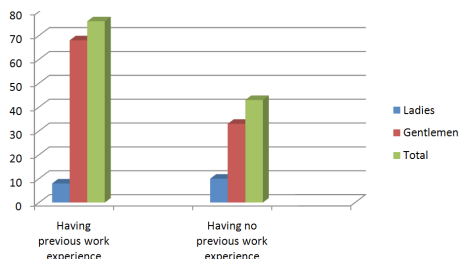


Academic Background	
Background	No. of Trainee Officers
Arts	13
Science	06
Commerce	02
Engineering	56
MBBS	09
MBA	09
Others	24
Total	119

Batch Profile of 119 IPS Probationers of 70 RR

Work Experience

	Ladies	Gentlemen	Total
Having previous work experience	8 11%	68 89%	76 100%
Having no previous work experience	10 23%	33 77%	43 100%



Marital Status

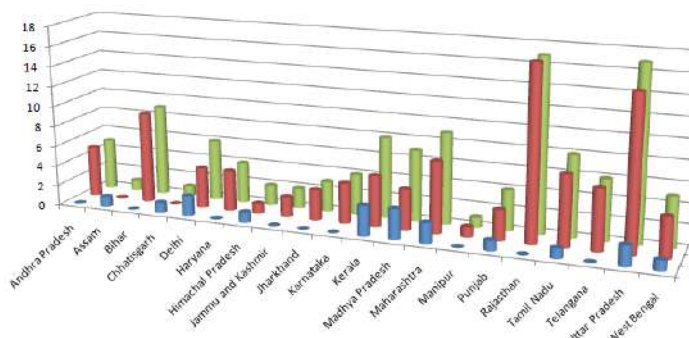
	Married	Unmarried
Ladies	5	13
Gentlemen	30	71
Total	35	84



State-wise Distribution (Domicile)

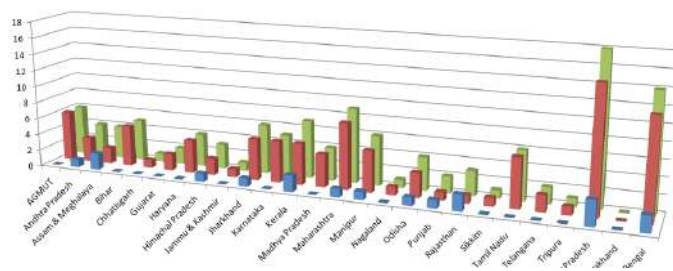
State	Ladies	Gentlemen	Total
Andhra Pradesh	-	5	5
Assam	1	-	1
Bihar	-	9	9
Chhatisgarh	1	-	1
Delhi	2	4	6
Gujarat	-	-	0
Haryana	-	4	4
Himachal Pradesh	1	1	2
Jammu and Kashmir	-	2	2
Jharkhand	-	3	3
Karnataka	-	4	4
Kerala	3	5	8
Madhya Pradesh	3	4	7
Maharashtra	2	7	9
Manipur	-	1	1
Odisha	-	-	0
Punjab	1	3	4
Rajasthan	-	17	17
Tamil Nadu	1	7	8
Telangana	-	6	6
Uttar Pradesh	2	15	17
Uttarakhand	-	-	0
West Bengal	1	4	5

Male Female Total



Cadre-wise Distribution

Cadre	Ladies	Gentlemen	Total
AGMUT	-	6	6
Andhra Pradesh	1	3	4
Assam & Meghalaya	2	2	4
Bihar	-	5	5
Chhatisgarh	-	1	1
Gujarat	-	2	2
Haryana	-	4	4
Himachal Pradesh	1	2	3
Jammu & Kashmir	-	1	1
Jharkhand	1	5	6
Karnataka	-	5	5
Kerala	2	5	7
Madhya Pradesh	-	4	4
Maharashtra	1	8	9
Manipur	1	5	6
Nagaland	-	1	1
Odisha	1	3	4
Punjab	1	1	2
Rajasthan	2	1	3
Sikkim	-	1	1
Tamil Nadu	-	6	6
Telangana	-	2	2
Tripura	-	1	1
Uttar Pradesh	3	15	18
Uttarakhand	-	-	0
West Bengal	2	12	14



Republic Day Parade



Ice Breaking Session



The ice breaking session caught the fresh recruits by surprise. The 8 groups, who were expecting further briefing, took part in various group activities which were co-ordinated by the indoor and the outdoor faculties and in this process the probationers got to know each other better. The session was concluded with the distribution of the Director's toffee to the best group and a few probationers for their better performance. The ice breaking session laid the foundation of the strong bonds in 70RR.



Interaction with Shri Rajiv Gauba, Union Home Secretary





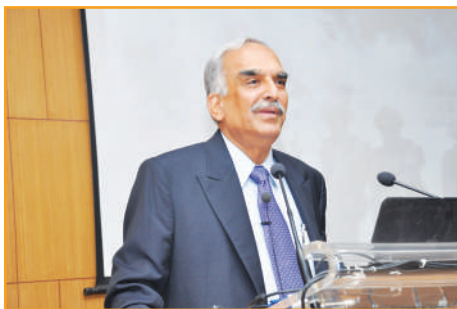
The 15km route march was the first exposure to route marching for the 70RR. The probationers were briefed at Mansa Hills from where the march began. The probationers marched squad wise and were accompanied by the outdoor staff. The march culminated with a dinner after which everyone headed back to the Academy.



Basic Course **Interaction with Ms. Sujata Mehta IFS (Retd.) Hon'ble Member, UPSC**



Basic Course **Interaction with Dr.D.Sivanandhan, IPS (Retd.)**



Basic Course **Interaction with Shri K. K. Sharma, IPS, DG. BSF**



Basic Course **Interaction with Shri Divya Prakash Sinha, IPS (Retd.), Information Commissioner**



Basic Course **Interaction with Shri A.K Mishra, IPS, Jt. Director, IB**



Interaction with Shri Pankaj Kumar, IPS, Dy. Director, IB



Interaction with Shri Ritwik Rudra, IPS, Jt. Director, IB



Interaction with Shri A Y V Krishna, IPS, Jt. Director, CBI



Tactics Module (Explosive)



Investigation Simulation (Economic Offences)





Basic Course **Forensic Science - Handling, lifting and Packing of Exhibits Module**



Basic Course **Forensic Science - Skill Module**



Basic Course **Visit to Telangana State Forensic Science Laboratory**



Basic Course **Shramdan**



Basic Course **Indo Tibetan Border Police Attachment**



RU-BA-RU & New Year Celebrations



Ru-ba-ru was the first occasion of informal interaction between the 70 RR and the faculty. The probationers collectively gave the programme a theme “Navyanjali” which means welcoming of newness. The faculty members

introduced themselves and their families and this was followed by a cultural presentation by the probationers and dinner at Vallabh Vatika.

Holi Celebrations

The festival of colours was celebrated in its full fiesta by the probationers and the faculty alike. Early in the morning everyone gathered at the Vallabh Vatika and engaged themselves in Holi celebrations accompanied by Music. The delicacies specific to the festival were served and after a filling meal the probationers went to Site A where they enjoyed the festival with their outdoor instructors.



Kite Flying



Makar Sankranti was celebrated with much fanfare in the Academy. The probationers dressed in smart traditional and casual clothes gathered at Rajasthan Bhavan. They welcomed the faculty and together everyone took part in Kite flying. The later part of the program involved dancing followed by a specially prepared breakfast which included delicacies specific to the day. The probationers and the faculty were joined by the senior officers on MCTP course as well.

Cycling Activity



Cultural Programme Cum Barakhana



Cultural Nite - Bharatam



Cultural Nite - Tarang



In - Service Courses

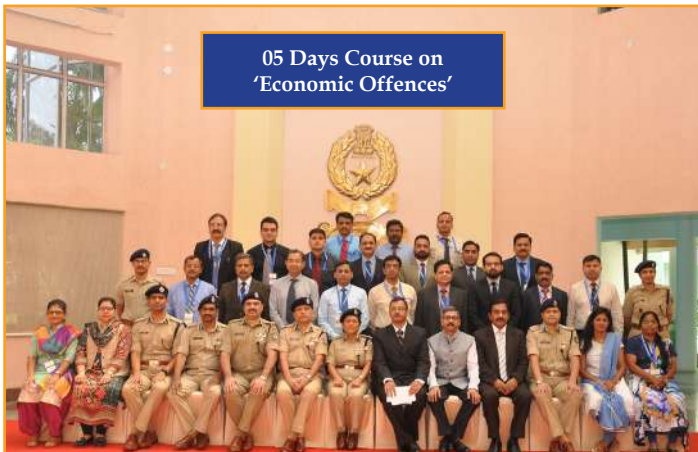
05 Days Course on
'Marketing for building brand image of Police'



02 Days Course on
'Intellectual Property Rights'



05 Days Course on
'Economic Offences'



03 Days Course on
'Leadership'



02 Days Course on
'HR Management : Best Practices in Police'



03 Days Course on
'Advance Disc Forensics'



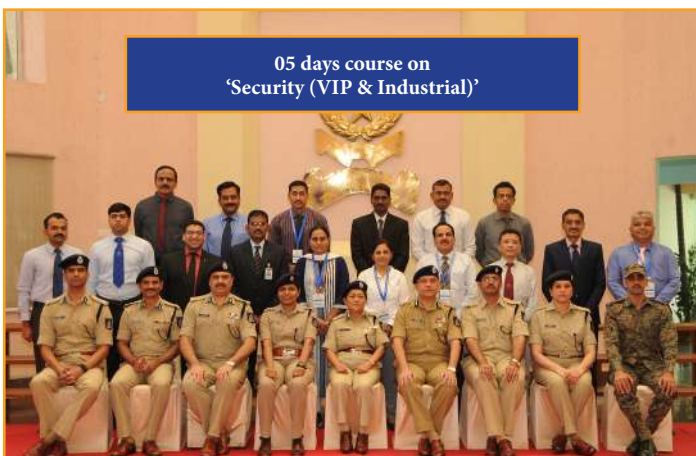
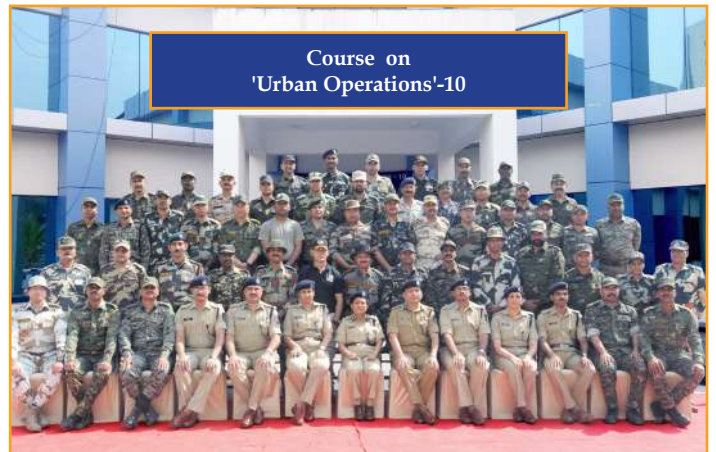
10 Days Course on
'Tactics'-53



03 Days Course on
'Ethical Leadership'

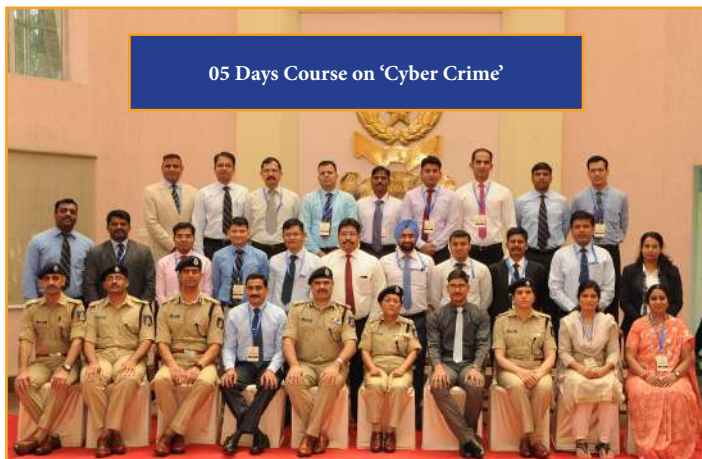


In - Service Courses



In - Service Courses

05 Days Course on 'Cyber Crime'



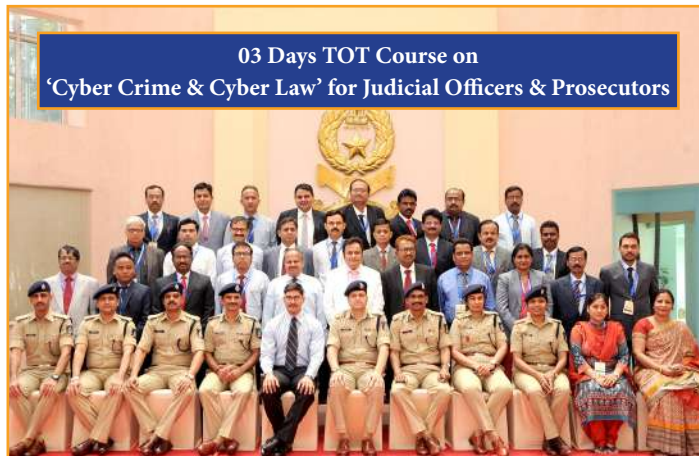
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03 Days Course on 'Missing Children'



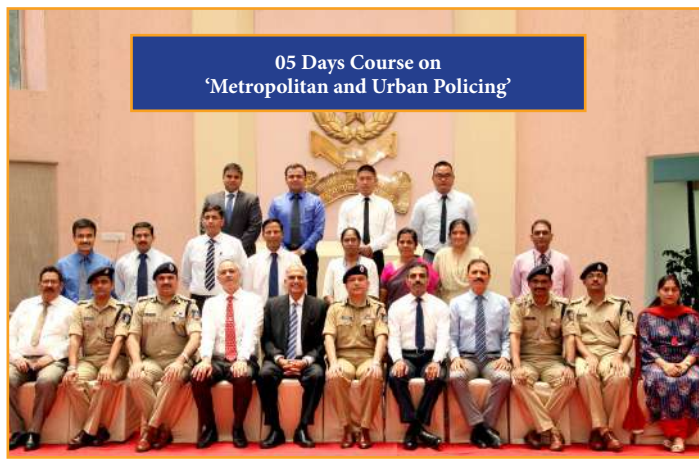
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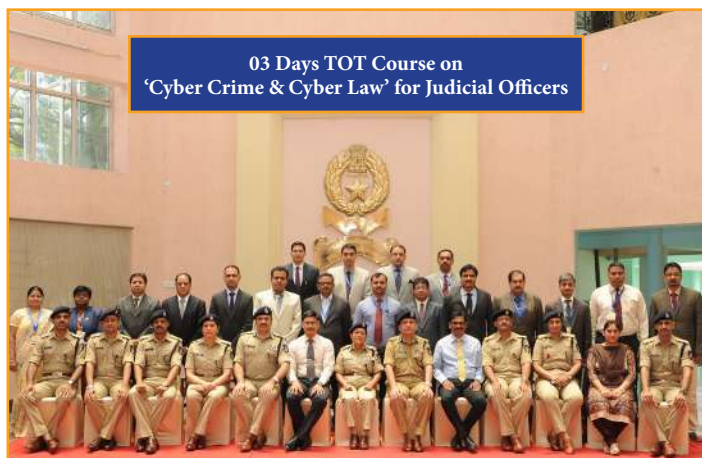
05 Days Course on 'Intelligence'



05 Days Course on
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03 Days TOT Course on
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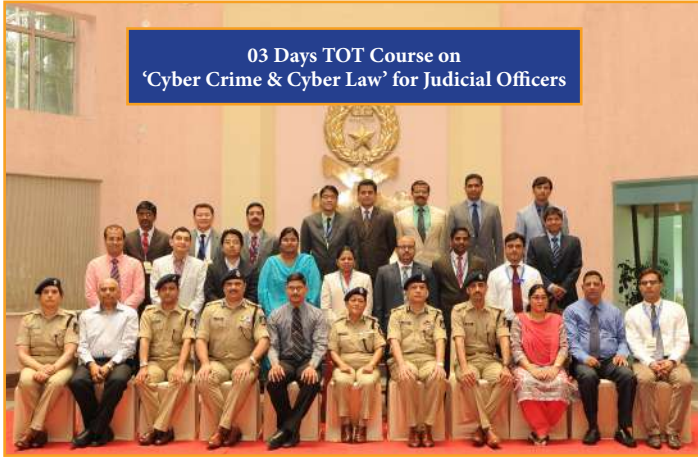


05 Days Course on 'Anti Corruption'



In - Service Courses

03 Days TOT Course on
'Cyber Crime & Cyber Law' for Judicial Officers



05 Days Course on 'Economic Offences'



Mid Career Training
Programme Phase - III (04 to 29 June, 2018)



25 Years Reunion Seminar of 1993
Batch (46RR)



05 Days Course on 'Marketing for building brand image of Police'

(20 to 24 November, 2017)

ABOUT THE COURSE:

A 05 Days Course on "Marketing for building brand image of Police" was conducted at the Academy from Nov 20 – 24, 2017 for IPS officers of the rank of Superintendent of Police and above.

OBJECTIVES OF THE COURSE:

To explore some of the marketing and branding approaches that could be adopted by the police. Specifically, police marketing and branding would include internal marketing as well as external marketing to build a positive image.

14 Officers attended the Course.

Overall Grading : 4.72/5.0



Dr. Nikhil J. Gupta
Dy. Director (SC) &
Course Director

02 Days Course on 'Intellectual Property Rights'

(27 to 28 November, 2017)

ABOUT THE COURSE:

A 02 Days Course on "Intellectual Property Rights" was conducted at the Academy from November 27 - 28, 2017 for officers of Indian Police Service and Judicial Services from the States / UTs and CPOs

OBJECTIVES OF THE COURSE:

To sensitise the participants regarding Intellectual property, its importance and the Intellectual Property Rights.
To apprise the participants about the availability of anti-counterfeiting technologies in India and developed world.
To train the Police officers about the role of Police in enforcement of Intellectual Property Rights, Investigation of Intellectual Property Crimes in India, legal procedures and best practices.
To highlight coordination with other stakeholders / agencies.

29 Officers attended the Course.

Overall Grading : 4.38 / 5.0



Amrita Dash
Asst. Director (IS-I) &
Course Director

In - Service Courses

05 Days Course on 'Economic Offences'

(27 Nov to 01 Dec, 2017)

ABOUT THE COURSE :

A 05 Days Course on "Economic Offences" was conducted at the Academy from Nov 27-Dec 01, 2017 for the Police Officers of the rank of Addl.SP and above from States/UTs and the equivalent ranks from other Central Government agencies.

OBJECTIVES OF THE COURSE:

To have a better understanding about the genesis and magnitude of economic crimes.

To review the existing laws, Policing procedures and other control mechanisms for tackling such crimes.

To analyse the limitations and constraints in enforcement and to suggest ways and means for their resolution and appreciate current and future trends in economic crimes with a view to explore new strategies and tactics for effective tackling of such crimes.

23 Officers attended the Course.

Overall Grading : 4.67 /5.0



Dr. K. Raghuram Reddy
Asst. Director
(Works & Estates.) &
Course Director

02 Days Course on 'HR Management : Best Practices in Police'

(04 & 05 December, 2017)

ABOUT THE COURSE:

A 02 days Course on "HR Management : Best Practices in Police" was conducted at the Academy on 4 & 5 December, 2017, for the police officers of the rank of SP to IG and above of various States/UTs and CAPFs/CPOs.

OBJECTIVES OF THE COURSE:

To disseminate information regarding various innovative practices in HR Management launched by the Police officers in States/CPOs which are successful and have been widely appreciated.

To analyse the utility of various good practices in HR Management in Police and understand how these practices can be transposed by the participants to their respective work environment.

To discuss the common problems in implementing various innovative schemes in Policing and ways and means to transcend them.

20 Officers attended the Course.

Overall Grading : 4.42/5.0



Veena Bharti
Asst. Director (IS-II) &
Course Director

03 Days Course on 'Leadership'

(29 Nov to 01 Dec, 2017)

ABOUT THE COURSE:

A 03 Days Course on "Leadership" was conducted at the Academy from Nov 29 – Dec 1, 2017. Police officers from the rank of Superintendent of Police to IG, and equivalent, rank officers from IFoS, IC & CES, IRS (IT) and IRTS from the States attended the course.

OBJECTIVES OF THE COURSE:

To understand self, to be better prepared for leadership developmental journey.

To comprehend the power of Influence and Emotional Intelligence (EQ) in the functioning of leadership.

Relate to the traits and behaviours associated with leadership.

To be able to deal with the multiple stakeholders in a complex and multicultural environment.

To be able to lead self, others and organizations effectively.

34 Officers attended the Course.

Overall Grading : 4.45 /5.0



Dr. Nikhil J. Gupta
Dy. Director (SC) &
Course Director

03 Days Course on 'Advance Disc Forensics'

(06 to 08 December, 2017)

ABOUT THE COURSE:

A 03 Days Course on "Advance Disc Forensics" was conducted at the Academy from 6 to 8 December, 2017.

OBJECTIVES OF THE COURSE:

Developing skills among the participants to handle scene of crime, collect digital evidence and analyse them in a forensically sound manner.

Give exposure to the International Best Practices in digital forensics.

18 Officers attended the Course.

Overall Grading : 4.7 /5.0



P. Vimaladitya
Asst. Director (IT) &
Course Director

In - Service Courses

10 Days Course on 'Tactics'

(08 to 19 January, 2018)

ABOUT THE COURSE:

A 10 Days "Course on Tactics-53" was conducted at the Academy from 08-19 January, 2018 for the Officers of the rank of SPs, Addl. SPs, Dy SPs from various States and Dy Comdts, Asstt Comdts from CAPFs.

OBJECTIVES OF THE COURSE:

To become conversant with the conduct of tactical operations in Militancy/ Naxal infested areas including urban, rural and jungle areas.

To give training in the minor tactics and basic drills of CI/LWE Ops.

To learn use of terrain, maps and weapons to get maximum tactical advantage during various Ops.

To become familiar in handling of explosives, House intervention drills and Post Blast Investigations

35 Officers attended the Course.

Overall Grading : 4.83/5.0



Pawan Kumar
Asst. Director
(OD & Tac) &
Course Director

Induction Training Programme for CVOs

(29 January to 09 February, 2018)

ABOUT THE COURSE:

Two weeks Induction Training Programme for CVOs was conducted at the Academy from 29 January to 09 February, 2018.

OBJECTIVES OF THE PROGRAMME:

To provide an opportunity to the newly appointed CVOs from different AISs and Central Services to get in depth knowledge on the role and function of the Central Vigilance Commission and its field arms.

To enable the CVOs to discharge their function effectively.

To get hands on training on drafting of investigation reports and charge sheets through practical sessions with actual case study material by the participants.

To enable the CVOs to promote systemic changes to improve the culture of integrity within their organization through sessions on ethics and organizational integrity.

To get an opportunity to interact with their peers and exchange information and ideas with each other for the benefit of all.

26 Officers attended the Workshop.

Overall Grading : 4.8 /5.0



N. Madhusudhana Reddy
Dy. Director (Admn.) &
Course Director

03 Days Course on 'Ethical Leadership'

(29 to 31 January, 2018)

ABOUT THE COURSE:

A 03 days Course on "Ethical Leadership" was conducted at the Academy from 29-31 January, 2018 for IPS officers of the rank of Superintendent of Police & above and its equivalent rank officers from other All India Services. This course was part of the initiatives taken by the Academy to develop domain expertise on a particular subject among the IPS officers of the country under the Visiting Faculty Programme.

OBJECTIVES OF THE COURSE:

Understanding leadership: What is leadership? Does leadership matter? How is leadership different from power, incentives, and heroism?

Getting things done in organizations – influencing strategies and tactics.

Introduction to transformational leadership and moral leadership.

Addressing authentic needs of team members to unleash their potential. Understanding the role of values and self-concepts. Indian ethos (Upanishads) as the basis of enduring transformation.

25 Officers attended the Course.

Overall Grading : 4.55/5.0



Dr. Nikhil J. Gupta
Dy. Director (SC) &
Course Director

Course on Urban Operations-10

(12 to 16 February, 2018)

ABOUT THE COURSE:

A 05 days "Course on Urban Operations" to expose the Police Officers of the States & Central Armed Police Forces of the rank of DySP to SP to handling Urban Operations was conducted at this Academy from 12 to 16 February, 2018. 48 Officers of the rank of SPs, Addl. SPs, Dy SPs from various States, and Commandant, Dy Comdts, Asstt. Comdts from CAPFs attended this course.

OBJECTIVES OF THE COURSE:

To make the participants conversant with Mechanics of Urban Operations, room Entry Techniques and appreciate, plan and execute the police operations in urban scenario, COB Drills.

48 Officers attended the Course.

Overall Grading : 4.89/5.0



Veena Bharti
Asst. Director (IS-II) &
Course Director

In - Service Courses

05 Days course on 'Security (VIP & Industrial)'

(12 to 16 March, 2018)

ABOUT THE COURSE:

A 05 Days Course on "Security (VIP & Industrial)" was conducted at the Academy from 12-16 March, 2018 for the Officers of the rank of Dy. SP and above from the States/UTs, Forest Officers and Officers of the rank of Commandant and above from CAPFs.

OBJECTIVES OF THE COURSE:

To familiarize the participants with the latest management techniques and their applicability for better management of Industrial Security.

To identify the new challenges to the security and assess the threat perception.

To sensitize the participants to emerging areas in critical infrastructure protection like Electronic Security systems, Disaster Management etc.

VIP Security:

To accustom the participants to an understanding of how to avert the likelihood of a criminal or terrorist attack against protectees.

16 Officers attended the Course.

Overall Grading : 4.60/5.0



S. Ajeetha Begum
Asst. Director (Admn.) &
Course Director

One week attachment for the Officer Trainees of 69th Batch of IRS (C & CE)

(12 to 16 March, 2018)

ABOUT THE COURSE:

One week attachment for the Officer Trainees of 69th Batch of IRS (C & CE), at SVP National Police Academy, Hyderabad from 12th to 16th March, 2018.

OBJECTIVES OF THE PROGRAMME:

To prepare officer for investigation of all types of Cyber Crimes cases involving desktop or laptop computer in the similar subject with lesser difficulty level.

58 Officer Trainees of 69th Batch of IRS (C & CE).

Overall Grading : 4.53 /5.0



Dr. K.P.A. Ilyas
Asst. Director
(Pubns.& Lib.)
& Course Director

05 Days Course on 'Cyber Crime'

(19 to 23 March, 2018)

ABOUT THE COURSE:

A 05 days course on "Cyber Crime" was conducted at the Academy from 19th-23rd March, 2018, for the police officers of the rank of ASP to IG and above officers from IPS of various States/UTs and CAPFs/CPOs. A total of 23 officers from various States/UT/CAPF/CPOs have attended this course.

OBJECTIVES OF THE COURSE:

To develop expertise for successful investigation & prosecution of Computer & Internet Crimes.

To use and appreciate various Cyber Forensics tools for recovery and analysis of digital data.

To understand present Cyber Security scenario, emerging threats and measures to counter them.

To provide an opportunity to share knowledge, exchange experiences and create a network of resource persons in field of Computer and Internet Crimes.

23 Officers attended the Course.

Overall Grading : 4.58/5.0



Shri P. Vimaladitya
Asst. Director (IT) &
Course Director

36th IPS Induction Training Course for SPS Officers

(02nd April to 04th May, 2018)

ABOUT THE COURSE:

A five week "36th IPS Induction Training Course" for SPS officers promoted to IPS was conducted at the Academy from 02nd April to 04th May, 2018 and one week Bharat Darshan from 5-5-2018 to 11-5-2018. Total 92 officers attended the course from various States.

OBJECTIVES OF THE PROGRAMME:

To provide insight into advancements in various areas of knowledge and technology in Policing;

To equip with skills for effective supervision of police functions and efficient administration of district and higher level police offices;

To facilitate exposure to various traditions of policing in India and development of a national perspective for police leadership;

92 Officers attended the Course

Overall Grading : 4.79/5.0



Dr. K. Madhukar Shetty
Dy. Director (Estt.)&
Course Director

In - Service Courses

03 Days Course on 'Missing Children'

(09 to 11 April, 2018)

ABOUT THE COURSE:

Course on "Missing Children" held at the Academy from 09th to 11th April, 2018.

OBJECTIVES OF THE TRAINING PROGRAMME ARE:

To make an overall assessment of the role played by the police and local administration in different States/Union Territories across the country in locating/tracing missing children;

To make an in depth study and analysis of Rules, Guidelines, Circulars and Orders being followed by the police in locating/tracing missing children.

To examine the good practices being followed by States/Union Territories, if any, in finding/tracing missing children as well as study important rulings / guidelines issued by the Apex and other Courts in the country for protection or searching for missing children;

30 Officers attended the Course

Over all Grading : 4.51 /5.0



Dr. K.P.A. Ilyas
Asst. Director
(Pubns. & Lib.)
& Course Director

03 Days Course on 'Cyber Crime & Cyber Law' for Judicial Officers & Prosecutors

(12 to 14 April, 2018)

ABOUT THE COURSE:

Course on "Cyber Crime & Cyber Law" for Judicial Officers & Prosecutors held at the Academy.

OBJECTIVES OF THE PROGRAMME ARE:

To understand the various types of cyber crimes,

To have a fair idea of technology elements & their functioning in Cyber Crimes.

To be able to examine the correctness of chain of custody of evidence.

To be able to identify relevance of intermediaries and their legal obligations.

To be able to apply the legal provisions to the electronic evidences to confirm its tenability

30 Officers attended the Course

Overall Grading : 4.41/ 5.0



P.Vimaladitya
Asst. Director (IT) &
Course Director

05 Days Course on 'Intelligence'

(23 to 27 April, 2018)

ABOUT THE COURSE

A 05 Days Course on "Intelligence" was conducted at the Academy on 23rd to 27th April, 2018 for the Police Officers of the rank of Addl.SP to I.G.P rank from States/UTs and Commandant to I.G.P. rank from CAPFs/CPOs, other Central Government agencies, Prosecution officers, etc.

OBJECTIVES OF THE COURSE:

Planning, Direction and collection of Intelligence, Processing, Analysis and Dissemination of intelligence.

Development of open source intelligence, Human Intelligence, Imagery, Measures & Signatures Intelligence, Signals Intelligence etc.

Surveillance and Counter-Surveillance tactics.

Multiple agencies. Understanding their role and coordination in collection of intelligence.

20 Officers attended the Course

Overall Grading : 4.7/5.0



Dr. K. Raghuram Reddy
Asst. Director
(Works & Estates.) &
Course Director

05 Days Course on 'Metropolitan and Urban Policing'

(07 to 11 May, 2018)

ABOUT THE COURSE:

Course on "Metropolitan and Urban Policing" was held at the Academy.

OBJECTIVES OF THE TRAINING PROGRAMME ARE:

To understand why it is different – Metropolitan and Urban Dynamics.

Resource Management, keeping scale in view.

Coordination amongst various agencies and organizations.

Use of technology in Urban Policing.

15 Officers attended the Course

Overall Grading : 4.62 /5.0



Dr. K.P.A. Ilyas
Asst. Director
(Pubns. & Lib.)
& Course Director

In - Service Courses

03 Days ToT Course on 'Cyber Crime & Cyber Law' for Judicial Officers

(14 to 16 May, 2018)

ABOUT THE COURSE:

A 03 Days ToT Course on "Cyber Crime & Cyber Law" for Judicial Officers & Prosecutors held at the Academy.

OBJECTIVES OF THE TRAINING PROGRAMME ARE:

To understand the various types of cyber crimes,
To have a fair idea of technology elements & their functioning in Cyber Crimes.
To be able to examine the correctness of chain of custody of evidence.
To be able to identify relevance of intermediaries and their legal obligations.
To evaluate the relevance of presented evidences.
To be able to apply the legal provisions to the electronic evidences to confirm its tenability

18 Officers attended the Course.

Overall Grading : 4.85/ 5.0



P. Vimaladitya
Asst. Director (IT) &
Course Director

05 Days Course on 'Economic Offences'

(21 to 25 May, 2018)

ABOUT THE COURSE:

A 5-days course on "Economic Offences" was conducted at the Academy from 21st-25th May, 2018, for police officers of the rank of ASP to IGP officers belonging to various States/UTs and CAPFs/CPOs.

OBJECTIVES OF THE COURSE:

To have a better holistic understanding about the genesis and magnitude of economic crimes.
To review the existing laws, policing procedures and other control mechanisms in tackling such crimes.
To analyse the limitations and constraints in enforcement and to suggest ways and means for their resolution.
To appreciate current and future trends in economic crimes with a view to exploring new strategies and tactics for effective tackling of such crimes.

20 Officers attended the Course.

Overall Grading : 4.42/5.0



Dr. S. Sateesh Bino
Asst Director (Works) &
Course Director

05 Days Course on 'Anti Corruption'

(14th to 18th May, 2018)

ABOUT THE COURSE:

A 05 days course on "Anti Corruption" was conducted at the Academy from 14th- 18th May, 2018, for the police officers of the rank of Dy. SP to ADGP and above officers from IPS of various States/UTs and CAPFs/CPOs.

OBJECTIVES OF THE COURSE:

To develop both analytical and applicative capacities in anti-corruption enforcement, strategizing and policymaking.
To build a conceptual grounding in the field of corruption studies and economic criminology;
To provide an overview of the seminal concepts in economic crimes and corruption investigation;
To develop a basic understanding of anti-corruption laws in India and court rulings;
To provide practical exercises in three important types of anti-corruption investigation.

20 Officers attended the Course.

Overall Grading : 4.83/5.0



S. Ajeetha Begum
Asst. Director (Admn.)
& Course Director

Seminar on 'National Security'

(25th to 29th June, 2018)

ABOUT THE SEMINAR:

Five days Seminar on "National Security" for the officers of IAS, IFS, IFoS, IPS, IC & CES, IRS (IT) and Defence Forces/CAPFs has been conducted at the Academy from 25th -29th June, 2018.

THE SEMINAR OBJECTIVES ARE:

To increase awareness of the participants regarding different sources and dimensions of threat to national security.
To sensitize the participants to the emerging trends - domestic as well as international, affecting national security.
To enable the participants to understand the nuances of national security challenges emanating from multiple sources, and deliberate on ways and means to promote adequate preparedness to counter the challenges.
To promote inter-service interaction and coordination for a holistic approach to national security issues.

44 Officers attended the Course.

Overall Grading : 4.76/5.0



N. Madhusudhana Reddy
Dy. Director (Admn.) &
Course Director

Mid Career Training Programme

MCTP Phase - III (02-11-2017 to 24-11-2017)









**IIT Kharagpur Institutes Distinguished Chair Professorship
in memory of IPS Officer Ajay Kumar Singh**



IIT Kharagpur awarding 6 new/existing teachers of IIT Kharagpur with Distinguished Chair Professorship in the memory of Gallant IPS Officer Shaheed Ajay Kumar Singh.

Ajay Kumar Singh (1971-2000) was a trailblazer in every sense of the word. A brilliant student of Netarhat, he was topper of Bihar Board in 1989 from Netarhat. He joined IIT Kharagpur in 1989 to earn his B.Tech in Electrical Engineering. He stood out not only for academic excellence but also impressed one and all with his strong will and impressive personality. He joined IPS in the year 1995 and was allotted to Bihar Cadre. In 2000, Ajay lost his life in

the line of duty bravely fighting Naxalites. The Nation, his family and his friends lost a young and dynamic person. The President of India honoured his martyrdom with the award of President's Police Medal for Gallantry, posthumously for his act of bravery and supreme sacrifice of life. IIT Kharagpur has now instituted Distinguished Chair Professorship in memory of the valiant officer.

Reunion Seminar

35 Years of IPS Officers 1983 Batch (35 RR)

(22-23 January, 2018)



25 Years of IPS Officers 1993 Batch (46RR)

(21-22 June, 2018)



When I'd sit by myself with my books and numerous notes, preparing for the UPSC, with the doors of my room firmly shut and with nothing else but the sound of silence, little did I realize where I would be some months away. But then, one knows, life is limitless in terms of the possibilities and opportunities it presents before us. Hence, life decided to make its presence felt once more. I was allocated in the coveted Indian Police Service--IPS, and 18th December, 2017 was a turning point. On that day I entered the august portals of Sardar Vallabhbhai Patel National Police Academy, in Hyderabad and crossed its gates, past the sentries and the Guard Room. Curious, and in appreciation tinged with awe of the expansive grounds, the sylvan surroundings, the serpentine tree-lined paths, I told myself that this was to be my home for now. As I was directed and made my way to the Central IPS Mess, I noticed, etched on a stone slab, a quote where Michelangelo is asked how he produces statues that are so full of life. To this he responds that the rough marble already contains the statues and that it is just a matter of extracting them. What Michelangelo said was followed by an aphorism, 'there is already a fine officer in you, help us chisel it out'. I wondered whether I could flatter myself into believing that I had it in me. Nonetheless, it felt good to be a part of a great institution that upheld such values and resolve, although it had seemed all so difficult, insofar as I was concerned.

That evening I was thrown into a sea of unfamiliar faces, who, I discovered, had known each other, given the fact that they'd already attended the Foundation Course at the Mussoorie Academy, which I had not. I felt like a stranger and quite alone the first evening, missing my home and my father, who was still in Hyderabad. Next morning, woken up by the dawn bugling, we were told that 'zero week' was to start, and that we would have to rise at 5:30 am sharp every day to attend the morning PT on the Academy parade grounds. Being allotted Group 7, my Ustad was Shri Bhanwar Lal, who apparently had a reputation for making the probationers work very hard. All of this seemed quite different and extremely regimented compared to my previous care-free working days, peaceable and predictable at the UN in Bangkok. Even more, the hierarchical nature of social interactions intrinsic to uniformed services was in complete dissonance with the informal and unconventional pattern of interaction in academia, that I had been accustomed to. I was a million miles away!

And then began the rigour. To be exact, a rigour that extracted every bit of strength from my nerves, and also my spirit. When the 'running' with the squad began, I would be a sight to see! Gasping, choking, I thought my whole world was going topsy-turvy with that unending ordeal. I could barely run half a kilometer without wheezing and panting. I knew I was out of form and probably overweight. But then, my Ustad would not let go of me, and was determined to have his way – Ustad took Michelangelo seriously and a very good thing too,

in hindsight!

Conscious of my toils, I decided to work hard and try harder. And this meant not just exerting myself physically, but psychologically, pushing myself into thinking that I was in every manner capable and must overcome each obstacle that came my way, as I knew there were more to come. The only attribute that helped me was my determination to not let go, and the inspiration that I drew from others who too were determined. But first I had to be physically fit. Thus began my runs in the stadium grounds and its tracks, with the evening azaan strengthening my resolve every time I faltered and felt like giving up in despair. I also began hard and long workouts in the gym during my spare time.

And then came along my batchmates, who were soon to become my firm friends as 'comrades in arms'-- those in the same mill and grind. The long afternoon drills in PT uniform, the beret and web belt, seemed a bit out of place, and left me wondering whether I had really got into the IPS or the military. The increasing heat, as the season changed, seemed unbearable and oppressive.

As days progressed to weeks and weeks to months, the sounding of the bugle at dawn no longer seemed unnerving—it was now like a clarion call for me, and was even welcome with promise of a new day and newer resolve-- the gaggle of people and faces no longer an amorphous, unfamiliar, unfeeling mass and the stadium not quite a war zone. Regimentation did not hurt, and to me, was now a watchword for discipline. But then came the weapons and I have no qualms in saying that handling these did not come naturally to me; I was clumsy and fumbled most of the way. The rifles seemed enormously heavy, the revolvers and pistols jerked up when fired and the recoil of the rifle hurt my shoulder. What intrigued me was the ease with which some of my batchmates, especially the boys, would deal with them and quite happily too! Being Chest number 3, I was quite capable in putting the safety of Chest number 2 and 4, next to me, in peril! The instructors were quick to realize this, and sternly told me off whenever and wherever I went wrong. As if, all this was not enough, the 'Obstacle Course' in the form of BOAC too made its appearance, where ten minutes of exertion seemed an eternity and the obstacles put up in the course presenting an uphill task. But I managed. Along the way I also developed a love for Unarmed Combat—UAC, and Aerobics. Yoga too became a favourite.

Then something happened, and it was no magic. There was an actual and gradual churning inside me. I was now keenly aware that I was here with a purpose and with an objective. Our excellent faculty, our inspiring seniors, the talks, the guest lectures and the instructors helped imbibe these. The words they said were imbued with significance and meaning, in order to learn not just the subject but also know what leadership is all about. They made sense of so much. There was also a deep pride in me and in my Service, the smart uniform in crisp khaki with the 'IPS' brass shoulder pips and the shiny 'IPS' insignia on our caps

that set our Service apart. It went further and deeper than anything I had known. I decided to be strong and positive, discard my inhibitions and apprehensions, accepting with gratitude whatever came my way, as I'd worked hard for all of this. I had to now live up to it and set my standards. I was changing in my appearance, attitude and thinking, and probably, Michelangelo was making all that happen--a crude block of stone, lumps of clay were assuming shape! For this I am grateful to my Ustads, my friends and squad-mates, who helped me achieve.

Perhaps among the most persistent and difficult tasks in my training were the 'long runs'. These were a class apart as you toiled, labored and ran 7-km, 10-km and progressed to 12 and even 16-km. These were hard and I grimly carried on. Often while running, my squad mates would find me way behind and cheer me along the way, some would even go so far as to give me a nudge or a supportive push. During those moments, you felt truly reassured about the qualities of solidarity, friendship and compassion. And then one day as I kept trying, I felt at some point I had crossed the rubicon as I, who could hardly do a half km in the initial days was now doing a 12-km run on time, and without wheezing.

The routemarch too was something new, very challenging and in my view, an important way of testing one's physical fortitude, determination and also strength of character. Our first routemarch was along predetermined routes, roads and known paths. But the second routemarch was different. This was to be on open country, across trackless wilderness and also through villages with no predetermined or known route. To be guided to our destination entirely with maps, compasses and GPS. That was a routemarch to be remembered for all its challenges, unpredictability and the fact that although it was a 25 km trek as the crow flies, in reality it was nearly 35 km due to the contours of the open, uneven country and the terrain. It was a march to relive and look back. I, with my squad mates, after negotiating the wilderness, had walked past the hamlets of a sleepy village, with lush green fields, mango orchards, curious villagers, and excited children greeting us all the way. Night had fallen and it was beautiful with a low gibbous moon bathing the darkened landscape with its soft, silvery light. The challenges of this hard trek also brought out our true instincts, with some displaying remarkable composure and leadership when things turned difficult.

Looking at the distant red light--our destination that beckoned us-- we plodded across muddy swamps and quagmire, holding on to each other and laughing all the way through the mud, like playful children finally coming home. Perhaps, no other Service would offer me this opportunity of developing such levels of trust and respect for my peers, during moments of challenge and stress, with an ingrained comradeship. Then finally we had reached our destination with that pure and unsullied sense of achievement, which is rare and precious.

Our batch made visits to Delhi, Dehradun, Mussoorie and Rishikesh too. In Delhi we were with the IB and the National Intelligence Agency and also visited Tihar Jail. Dehradun, Mussoorie and Rishikesh brought thrills of rock-climbing,

jungle treks and the joys of white-water rafting. Then there was our trip to Bangalore and to the districts of Karnataka for studying and knowing the ropes of the Karnataka Assembly elections that took place from 12th May, 2018 till 11th June. I was with the South Bangalore constituency and forged friendships with many. This experience was again very new to me. However, my most momentous trip was the famed Bharat Darshan-- a tour of the country that takes you to several places. I, with my group, made trips to Kashmir, Ladakh, Himachal and the Punjab. It was wonderful and for which I must thank our Madam Director, the faculty and more specifically Madam Amrita Dash. I thank you all for your excellent planning! But then Bharat Darshan is a separate tale altogether, to be told some other time. Nonetheless, I must note here that Kashmir was the veritable paradise on earth and Ladakh brought us closer to the Gods. Thus, my unique training as an IPS Probationer went on and I shall continue to try to excel, learn and imbibe all that is needed and all that goes with it. Though I would be leaving for Mussoorie, I would carry with me the values of this great service and the institution--the IPS and the Academy. I shall remember how every morning I'd pass by the stone plaque with Sardar Patel's words engraved upon it, worthy to be a maxim in my career and at work, and therefore I must quote these, "If Free India was to be welded into a single nation, there were no better tools than the District Collector, IAS and the Superintendent of Police, IPS"

I have asked myself often and mused in quieter moments. Why are we, why am I, in this Service? What should I aspire for and achieve? Aware as I was now for my purpose and objective, the words of the great man brought these out in sharper focus. In the Academy I was now driven by the wisdom of values and setting standards. The wisdom, I realized, is on a mission to innovate and deliver on social, economic, legal and administrative justice and fair play when the time arrives; to protect the weak, the vulnerable; for security of society, order and the rule of law. Stopping, apprehending and punishing the unlawful, the wrong, the dishonest, the troublemaker and the tyrant and while doing so, to remain unflinching in one's belief. It is all about giving a better deal to the honest and those in need, and thus, serve my people and my country.

I therefore must now create these values at the beginning of my career in the true vision and legacy of India's Iron Man, Sardar Vallabhbhai Patel, and in the high tradition of the All India Services. I know, my SVP NAP shall make me that capable officer we must all aspire to be.



Priyadarshini Bhattacharya
70 RR IPS Probationer

सब की थाली भर कर, अपने भरे पेट से अंजान हुए
 मैं देश का किसान हूँ ।।
 ये जो तुम्हारी राशन की लाइन है,
 वो राशन की दुकान से शुरू हो कर मेरे मेंड़ पर खत्म होती है।
 पर तुम ये कभी जान नहीं पाओगे,
 क्योंकि खेत की तरफ किसान का सीना और
 बाकी सब की पीठ होती हैं।
 हाँ, मैं अपने बेटे को किसान नहीं बनाना चाहता,
 क्योंकि तुम्हारे कंक्रीट की गंदली सफेदी,
 लील गई मेरे खेत का चमकदार भूरापन।
 और तुम्हारे चिलचिलाते बल्ब,
 खा गए मेरे तारों की टिमटिम चितवन।
 मेरी खुशी के हर बुलबुले के लिए,
 सुई है तुम्हारे पास।
 तभी खो गई दीवाली की गूँज,
 बिना खोए की गुझिया की सोंधी मिठास।
 जो भूख भुला दे, ऐसा फाग का बचा खुचा गान हूँ,
 मैं देश का किसान हूँ ।।
 ये जो खादी, झोला और सस्ती चप्पल पहन कर,
 किसानों का मसीहा बनाने का तुम्हारा का दावा है,
 तुम्हारे शब्द खोखले, तुम्हारी क्रान्ति झूठी,
 और तुम्हारा वेश का छलावा है।
 क्योंकि तुम्हारी डकार के साथ निकलता भाषण,
 मेरे खाली पेट की गूँज में खो जाता है।
 और तुम्हारी क्रान्ति का बिगुल,
 जागने के पहले ही सो जाता है।
 यहाँ महात्मा का नाम लेने,
 तुम सीधे मोन्सांटो की पार्टी से आ रहे हो,

कल फंडिंग के लिए उनके तलवे चाटे,
 आज मुझे पागल बना रहे हो।
 तुम जैसे हीरों के बीच, मैं अकेला कोयले की खान हूँ,
 मैं देश का किसान हूँ ।।
 ये जो तु ए.सी. हाल में बैठकर,
 किसान के भले की योजना बनाते हो न,
 मुझे अच्छा नहीं लगता।
 क्योंकि वस्ताद, बातों से ...
 बीज पर पेड़, पेड़ पर फूल और फूल के पीछे फल नहीं लगता।
 और कितना भला करोगे,
 ये भी मैं जान लेता हूँ।
 चलो 17, 42 और 85 पैसों की लोन माफी को,
 मैं किसान की दुगुनी हुई कमाई मान लेता हूँ।
 देखो मुझे टेकनेकैलिटी मत सिखाओ,
 मैं तुमसे बड़ा तकनीशियन हूँ।
 मैं अकेला ही कृषि वैज्ञानिक, अपने जानवरों का डॉक्टर,
 और अपने ट्र्यूबवेल का इलेक्ट्रीशियन हूँ।
 बस मुझे गुना भाग नहीं आता।
 इसी हिसाब के फंदे से झूलता गरीब का मान हूँ,
 मैं देश का किसान हूँ ।।



Ashutosh Dwivedi
70 RR IPS Probationer

The so-called civilization we talk about and the life we lead... we aren't made for all this. Deep down inside we are still animals. We are monsters, without tails and horns; thanks to evolution, again! Just think about it... Do we really feel comfortable maintaining this rigid pose of normality and conformity? Don't we just love feeling out of control... that inebriation of free-fall? That's why we go bungee and skydiving. That's why people smoke marijuana. It feels quite a relief to get away from the everyday formality and to own up to the outlaws and be the monsters we really are. But today what we are doing is nothing more than merely surviving and at the same time think that we are gonna live forever. How many of us have lived with the reality of our own mortality? In fact, we are a helpless creature at the mercy of some unknown energy, whatever that be! We are not living;

we are merely surviving. The world just didn't fall apart for one more day. Be grateful for it.

So what do you see here? A glass half full or half empty? I know this article reads with negative connotation, but optimism may often times turn out to be status-quo. You've heard this glass "half full; half empty" riddle a lot. You know the prescribed answer. But have you really learned anything significant from it? Because at the end of the day, it doesn't matter whether the glass is half full or half empty. All it matters is: Is it gonna quench your thirst? So what did you learn? That's right. We learn nothing.



Umesh Gurung Shrestha NPO
Nepal Police Officer

"The greatest threat to our planet is the belief that someone else will save it" - Robert Swan

Climate change is riding high on both domestic and international agendas as the impacts of it are becoming more and more visible on human lives. Climate change can no longer be considered solely as an environmental issue. The effects of climate change will have socio-economic impacts which in turn can produce serious security consequences like civil unrest, water and food riots, environment refugees etc.

The global climate risk index 2018 released recently showed that India is alarmingly vulnerable - resulting in many deaths and huge economic losses. Rajendra Singh, also known as waterman of India, gave a mesmerising presentation sensitising us to this modern crisis looming in front of the society. He also showed us how community led comprehensive solution for the environmental issues could yield sustainable, desirable results. He rightly said "drought is over the human brain and not only on earth". This is very much true. Napoleon Hill had rightly said "the only limitation is that which one sets up in one's own mind". Thus the challenges which we face might be huge but with innovation and determination we can face and solve them. India in particular and world in general are facing climate change and its impacts are becoming visible year by year with the increased frequency of extreme climate events. Potable Water and pure air which are very vital for human life are out of reach for many especially the vulnerable sections of Indian society. He rightly focused on providing sustainable local solutions for the global problem of climate change.

The fantastic work of his NGO Tarun Bharat Sangh has helped

villagers take charge of water management through use of traditional water harvesting techniques and through these techniques has brought water back to many villages and revived many rivers like Aravari in Rajasthan.

He rightly stressed on utilising traditional indigenous knowledge systems and community participation to bring about a sustainable change which is beneficial for the society at large and the vulnerable sections of the society in particular. For us as future police officers and leaders this is a learning lesson of utilising community participation and effective bottom up communication to make policing effective as well as playing a larger role by ensuring environmental sustainability with our initiatives and sincere efforts.

As crime is always on an evolutionary path, we as police officers must prepare ourselves not only to tackle climate change induced crimes but also to ensure our larger role as leaders by environmentally sustainable initiatives. His message to connect our heart and brain with the environment would go a long way in guiding our efforts and in making this world a better place to live in.



Amit Verma
70 RR IPS Probationer

उस दिन जब हम मिले कुछ बात की

ये सोचा मैंने उस रात ही

ये न होता तो अच्छा होता ।

अब मैं करूंगा कोशिश, फिर तुमसे मिलने की,

जाऊंगा उन जगहों पर, जहां उम्मीद हो मुलाकात की ।

चाहूंगा कुछ ऐसा हो कि, तुम सामने आ जाओ

और मैं तुम्हें देखा करूँ, रहे हाथों में हाथ भी ।

पूछूंगा पसंद तुम्हारी, करूंगा कोशिश वो होने की

ढूँढ़ूंगा कुछ बहाना, रहने को हर पल साथ ही ।

तुम समझ जाओगे कि, कुछ तो है बदला हुआ,

और वजह तुम ही हो मेरे, बदले हुए बर्ताव की ।

लगेगा ऐसा मुझको कि बाकि रह गया था जो

पूरा अब हो जाएगा, मेरे इश्क का हिसाब भी ।

पास तुम आ जाओगे, साथ तुम हो जाओगे

और लिखूंगा मैं तुम पर, कविता भी किताब भी ।

पर कुछ कमी रह जाएगी और दूरियां बढ़ जाएंगी

फासले न होंगे कम, चलते रहने के बाद भी ।

कोशिशें करना भी फिर, बेकार सा हो जाएगा

और रहेगी अनसुनी, मेरी हर फरियाद भी ।

इसलिए.....सोचा मैंने उस रात ही,

न मिलता तुमसे तो अच्छा होता, न होती बात तो बेहतर होता ।।



Anurag Jain
70 RR IPS Probationer

From that very first moment at NPA, I was always dreadful of the day when I would wake up to see that the morning PT has already started and I am left all alone in the IPS Mess. But never did I think that the sky was going to fall so fast; so fast that I had a tryst with my destiny in the 2nd week itself!

I woke up on all fours in the morning hearing my name being announced in desperation through the mic. Heart beats nearly stopping, I looked up at the clock- It just hit like a huge gong that the time has reached the fall-in time of Saturdays –SHARP 6 AM!. I could hear the ‘SAVDHANS’ and ‘VISHRAM’s being shouted through my window. The whole world was going TEJ CHAL without me!!

There was a moment of indecision. And then many decisions came all together. I decided against brushing (fall-in is of a higher priority - and yeah the handbook tells you only to shave and not to brush every morning !). But then there was no time to even think about shaving! I washed my face, put on the PT dress upon whatever I was wearing and RAN. But to my surprise I was not alone. I could see 2 like-minded people running ahead of me.(Only later I realized that there were 2 like minded people behind me as well) All the squads had already assembled in formation, AD (OD) Sir and CDI Sir were live in the ground. I was trying hard to figure out what to do next. Whether to join my squad or to go straight to CDI Sir or to keep waiting on the road and see the whole Reporting.

The lady who was sprinting some 50 m before me ran to join her squad. And so I too did the same. Made an undercover operation underneath the trees and ran to the back of the squad to sneak in. My Usthad caught me by my hand and threw me in to the squad. I landed in the first row where I accomplished a blank file of my own. By that time reporting had begun from one side. I somehow managed to inform our squad commander standing next to me that all are present just before his reporting. The fate awaiting me after the scheduled brisk walk made me mix up some savdhans and vishrams. Nevertheless to my second surprise, I was left free after an explanation, as I could fall-in before the reporting. So the moral of the story is, run like hell to fall-in before reporting and yeah – always keep your alarms on time! The climax to the story came while I was sipping the evening tea that day, when the alarm rang at 5.15 PM instead of 5.15 AM!! And the hearty laugh we all had!!!



Albert John
70 RR IPS Probationer

7th June 1981: Israel carried out air strikes on the Osirak nuclear reactor in Iraq. September 6, 2007: Israel carried out air strikes on Syria's al-Kibar nuclear facility. 2009 Stuxnet worm cyber attack on Iran's Natanz nuclear facility by US and Israel. In all of these events, the nuclear weapons programme of the respective countries was sufficiently degraded when they were still in their infancy. The results of these actions are there for everyone to see. None of these countries have yet been able to successfully develop a nuclear bomb.

In the case of North Korea, the response by the US and its allies has been characterized by procrastination and half-heartedness. The US first decided to go for military action somewhere in early 1990s. Owing to fear of repercussions, it backed off. While the cost involved might have justified their actions then, but now the situation is such that US will be forced to act even in the face of huge collateral damage. At that time, the benefits of a military operation clearly outweighed the costs but not so any more.

Alternative options like economic sanctions and diplomatic isolation proved utterly futile owing to covert support by China in bypassing such sanctions. The consequence of this has been a mercurial dictator possessing capabilities (including thermonuclear weapons) to carry out nuclear strikes against US and its allies. The latest round of economic sanctions against North Korea has not prevented it from carrying out missile tests including one which flew directly over Japan. This has continued even in the face of an apparently aggressive posturing by the present US President. Under the present circumstances, if the military option is exercised, a defeat of North Korea would not be without significant civilian casualties in South Korea and Japan. An intervention by China and Russia also cannot be ruled out. If this materializes, the world would be staring at the 3rd World War.

The current diplomatic efforts to bring North Korea to the negotiating table doesn't seem to be going anywhere. The North Korean regime is not ready to give up its nuclear weapons capabilities until US does the same. Kim Jong Un looks at US as an existential threat to its regime. Therefore, nuclear weapons, in a way acts as an insurance. China and Russia will not tolerate unparalleled US domination of the Korean peninsula. A nuclear North Korea keeps US and its allies, that is, Japan and South Korea, on the edge. In the early 1990s, the balance of power in the Korean peninsula was clearly tilted in favour of USA but not so anymore. South Korea is extremely mindful of the consequences of military options on its populace and therefore prefers dialogue and diplomacy. The US cannot remain a silent spectator while North Korea develops capabilities to strike its mainland with weapons of mass destruction.

In the face of such conflicting objectives, denuclearization of North Korea, in my view looks next to impossible. Many US think tanks have started predicting scenarios of a world which recognizes the nuclear power status of North Korea. The window of opportunity to eliminate North Korea's ambitions in their nascent stage seems to have gone forever. India has a lot to learn from this experience when dealing with its adversaries.



Vineet Kumar
70 RR IPS Probationer

Annual Sports Day - 2017 Assam Nursery School



Farewell to...



Ms. R. Malar Vizhi
Deputy Director (BC)



Shri S. Praveen Kumar
Deputy Director (Esst.)



Shri Ravindra M. L
Assistant Director (TAC)



Shri Amarvir Yadav
Deputy Commandant (TAC)

Welcome to...



Shri N. Madhusudhana Reddy
Deputy Director (Admin)



Dr. Sateesh Bino
Asst. Director
(Works & Estates)



Ms. Ajeetha Begum
Asst. Director (Admin)



Shri B Bhushan Gulabrao
Asst. Director (SC)



Dr. K.P.A. Ilyas
Asst. Director (MCTP. & Pubns.)



Ms. Manpreet Kaur
Asst. Director (Law)



Shri Satveer Singh
Dy. Commandant (TAC)

Dr GRS Rao, an academic, professor, researcher and intellectual died on 3rd March 2018. His passing constitutes an irreparable loss to scholarship as well as a grievous blow to his family and friends. Dr Rao, who passed away aged 81, in Hyderabad, was always keen to share his love of knowledge with students and colleagues. For him what really mattered in life were researching, writing and creativity.

As a Research Officer in Social Psychology, Dr Rao had the unique opportunity of working with Lok Nayak Jaya Prakash Narayan, who appointed him as a Member of a Study Team on Communal Conflict in India. Soon, when Prime Minister Indira Gandhi appointed Jaya Prakash Narayan as Chairman of the five-member National Integration Committee, Dr Rao was co-opted as Secretary of the Committee. Thereafter, Dr Rao moved to New Delhi, where he worked with the eminent Supreme Court Jurist Justice V.R. Krishna Iyer. In fact, Dr Rao's most significant contribution came during his association with Justice Krishna Iyer in pioneering legal aid to the poor in India. Similarly, Dr Rao also worked with Krishna Kant former Governor of AP, and later Vice-President of India, in the sphere of electoral reforms in India, and the Right to Recall. At the initiative of Rajiv Gandhi, Dr Rao had developed, designed and directed a series of Public Policy Management Programs for Senior Administrators at Administrative Staff College of India, which was successfully evaluated by Prime Minister Rajiv Gandhi.

A Policy Analyst & Management Consultant by profession, Dr Rao was Chair Professor of Public Policy at the Administrative Staff College of India, and thereafter was appointed as Director, Rajaji International Institute of Public Affairs and Administration by C. Subramaniam, following which he went on to become Chairman at the Center for Public Policy and Social Development. His academic honours included Visiting Fellowships at the North Western University, Chicago, Queen Elizabeth House, Oxford University and Research Fellow Global Ethic for a Global Society (Price Waterhouse / University of Notre Dam). Dr Rao's Doctoral work was commended

and widely regarded as a pioneering effort in the field of Sociology of Law in India, making him one of the eminent social scientists in the country.

In a career spanning four decades Dr Rao was either consultant, chairman or member of numerous committees and expert panels, some of which include, Re-organization of CRPF, Ministry of Home Affairs; Left-Wing Extremism, Govt. of AP., Policy Issues & Directions and Security Management for Prasar Bharati, Ministry of I & B. He was the Convener of the Committee of Experts on Disaster Mitigation and Capacity Development, National Disaster Management Authority, Ministry of Home Affairs; Member, National Committee on Police Training (Bureau of Police Research & Development), Ministry of Home Affairs; Chairman Public Administration and Public Grievances Govt. of AP among many others.

Deeply committed to Gandhian principles of peace and sustainability throughout his life, Dr Rao also served as Chairman at the Academy of Gandhian Studies.

His life's work found expression in his many books, which include Constitution of India: Vision, Reality, Reform; Managing a Vision—Democracy, Development and Governance; Democratizing The Police—Indian

Scenario and a yet to be released work entitled Managing a Democracy—Professionalization of Politics. Furthermore, Dr Rao published three monographs on issues of Sanatana Dharma namely, Sanatana Dharma: The Faith and the Path of Hinduism; Vivaha Samskar: Meaning of Hindu Marriage and Splendour of Indian Women.

The breadth and depth of Dr Rao's learning and professional contributions won him invitations to several global conferences, in Copenhagen, Dhaka, Tokyo, The Hague, Geneva, London, Manila, New York, and Washington DC.

Dr Rao was an exemplary leader and mentor, and in spite of his erudition was never intimidating. A genial and amusing man, with a ready wit (and always ready with an anecdote, joke or song), he was extremely good company and he had a well developed ability of being critical and helpful at the same time.



