# सरदार वल्लभभाई पटेल राष्ट्रीय पुलिस अकादमी SARDAR VALLABHBHAI PATEL NATIONAL POLICE ACADEMY (भारत सरकार : यह मंत्रालय) (Covernment of India : Ministry of Home Affairs

(भारत सरकार : गृह मंत्रालय) (Government of India : Ministry of Home Affairs) हैदराबाद : Hyderabad— 500 052.

No.11011/3/2023/Estt/A1(E-15891)

Dated 22 May, 2025

## NOTICE INVITING APPLICATIONS FOR ENGAGEMENT OF TEACHING ASSOCIATES (Ad-hoc/Contractual Basis)

Applications are invited from eligible individuals for the **engagement of 10 Teaching Associates** in the following subjects in Sardar Vallabhbhai Patel National Police Academy, Hyderabad –500052, **on Ad-hoc/Contractual basis for an initial period of one year,** which may be extended by another two terms on yearly basis.

#### 2. Essential Qualifications for Teaching Associates: -

Sl. No.	Subject	No. of Teaching Associates	Essential Qualifications
1	Indian Penal Code	1	LLB
2	Code of Criminal Procedure	1	LLB
3	Indian Evidence Act	1	LLB
4	Investigation	2	LLB or PGD in Policing and Investigation or B.Sc in Forensic Science.
5	Criminology & Police Management	1	LLB/PGD in Police Science and Management/ BA (Criminology) / BA (Police Administration).
6	Ethics, Attitudes and Human Rights	1	BBA or PGD in Police Science and Management or Philosophy or Psychology.
7	Internal Security and Public Order	1	Graduation in any security related courses limited to or any Internal Security, Defence or strategic studies or an LLB degree.
8	Information and Communication Technology	1	B.Tech/BE-Computer Science/MCA <b>Desirable:</b> - Specialization in digital forensics.
9	Leadership & Management	1	MBA degree from reputed University or Institution
	Total	10	

### 3. The Remuneration, Age Limit, Job Description, and Terms & Conditions: -

Remuneration	Consolidated fixed remuneration of Rs. 40,000/- per month.
Age	The Candidate must be at least 21 years old and not more than
	40 years at the time of appointment.

#### **Job Description**

The Teaching Associates will assist the faculty members in design and delivery of training sessions and also in evaluating the assignments and other outputs submitted by the Officer Trainees under the overall guidance of the concerned faculty.

#### Specific duties include: -

- (a) Assistance in preparation of Session Plans.
- (b) Review and updating existing reading material/teaching notes, exercises and creating new Material.
- (c) Assist the faculty members during training sessions.
- (d) Researching on topics of relevance and making presentations to the Faculty Members. This will include research work done under the auspices of one of the researches centers as well.
- (e) Assisting in organizing Workshops/Seminars.
- (f) Assisting in the design and evaluation of tests and examinations.
- (g) Preparing reports of the programmes/courses.

#### **Deliverables of Teaching Associates: -**

- (a) Number of Session Plans finalized.
- (b) Review and updating of existing reading material and session materials.
- (c) Development of new Reading Material, Teaching Notes, Case Studies and Exercises.
- (d) Research Papers on specific themes.
- (e) Design and Evaluation of Tests/ Examinations.
- (f) Other work assigned.

### Terms & conditions

- (i) The appointment of 'Teaching Associates' will be on full-time basis. They will not be permitted to take any other assignment during the period of their engagement with the Academy.
- (ii) The appointee will be entitled to avail **casual leave on pro-rata basis** i.e one day of casual leave for every 45 days of service. No remuneration shall be paid in case of absence beyond this limit. A maximum of five casual leaves may be availed in one spell.
- (iii) Medical facilities to the appointee and his/her spouse including minor children will be provided in the SVP NPA Hospital only. But no referral facility will be extended and not entitled to medical reimbursement.
- (iv) The appointee will be reimbursed travel expenses at the rates applicable for Group 'B' employees/Level-6 of the pay matrix, if travelling on official duty.
- (v) Teaching Associates, if they so desire, may avail of the dining facilities in the Subordinate Officers Mess on payment of due charges.
- (vi) Teaching Associates shall observe the normal office timings of the Academy. They may also be called upon to attend the office on Saturday, Sunday or any holiday in case of urgency or to sit late due to exigency of work.
- (vii) In case performance, conduct, or work of a Teaching Associates is found unsatisfactory, the contract can be terminated at any

- time by giving the notice of one (1) months' notice or, at the discretion of the Academy, by giving one-month remuneration in lieu of the notice.
- (viii) The engagement will not bestow on him/her any right for claiming regular appointment in the Academy.
- (ix) The Academy reserves the right to cancel the entire selection, without assigning any reasons and without incurring any liability thereof.

**Note:** - The employer (SVP NPA) can modify, add, delete and amend/change above terms and conditions.

4. The format of the application form is enclosed. Duly filled-in applications from eligible candidates should be addressed to: -

#### The Assistant Director (Estt),

Sardar Vallabhbhai Patel National Police Academy, Shivarampally, Hyderabad-500052 (Telangana).

- 5. The Application must be sent **by Post** and should reach **on or before 30.06.2025** along with self-attested copies of the following documents: -
  - Certificates of Educational/Essential Qualifications
  - Proof of Date of Birth
  - Any other relevant supporting documents

<u>Note</u>: Incomplete, incorrect, unsigned applications or those sent without the required documents or photographs will be rejected.

Administrative Officer (Estt)

Copy to the Programmer for uploading in Academy's website.

#### APPLICATION PROFORMA

Affix passport size self-attested Photo here

size self-attested
Photo here

FUR	THE POST OF TEACHING ASSOCIATE: Subject
1.	Name in Block letters:
2.	Father's name in Block letters:
3.	Gender: (Male/Female/Transgender)
4.	Address in Block letters:
5.	Phone No. & e-mail address:
6.	Date of birth (in Christian era):
7.	Aadhaar number:
8.	PAN number:
9.	Educational Qualifications (12 <sup>th</sup> Class and above)

S.N	Name of Board/	Year of	Degree & subjects		Distinction, if any
	University	passing		marks	

- 10. Are you currently registered as a student? If yes, give details. If no, please specify your current occupation.
- 11. In case you have qualified UGC NET, give details of subjects and marks obtained?

Professional experience, if any: -

12.

13.	Why do you wish to join the Academy as a Teaching Associate (Please attach a separate sheet, not exceeding 250 words)
14.	Additional information, if any, which you would like to mention in support of your suitability for the post: Enclose a separate sheet, if the space is insufficient.
15. (i)	Please give details of : -  Research Publications and Reports and Special Projects: -
(ii)	Awards/Scholarship/Official Appreciation: -
(iii)	Affiliation with the professional bodies/ institutions/ societies: -
(iv)	Any other information that you think will strengthen your application: -
16.	Name and contact details of two References (Ex/current teachers):-
(i)	
	Signature of the candidate with date
	Address:  Mobile /Telephone No  E-mail address