



सरदार वल्लभभाई पटेल राष्ट्रीय पुलिस अकादमी  
SARDAR VALLABHBHAI PATEL NATIONAL POLICE ACADEMY  
(भारत सरकार : गृह मंत्रालय) (Government of India :: Ministry of Home Affairs)  
हैदराबाद-500 052 : Hyderabad - 500 052

No.19011/1/2009/Estt/RRs/A5/Addl.SP/ Dy. Commandant

Dated : 07<sup>th</sup>.12.2023

**NOTE**

Revised draft Recruitment Rules for the post of Addl. SP/ Dy. Commandant is placed in the Academy website inviting comments if any from the Stakeholders, within 30 days from the date of issue of the Note.

*E. Sai Charan Tejaswi* 7/12/23  
(E. Sai Charan Tejaswi)  
Assistant Director (Estt.-II)

Copy to:

DD (IT), SVP NPA - It is requested to host this Note along with enclosed revised draft RRs. For the post of Addl. SP/ Dy. Commandant in the Academy website under "Draft Recruitment Rules" column.



In case of recruitment by promotion or deputation / absorption, grades from which promotion or deputation / absorption to be made.	If Departmental Promotion committee exists what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(11)	(12)	(13)
<p><b><u>By Deputation:</u></b></p> <p>From amongst officers of the Central Armed Police Forces or State Police Organisations:</p> <p>(i) holding analogous posts Level-11 (Rs. 67,700-2,08,700/-) in the pay matrix. OR</p> <p>(ii) Deputy Superintendent of Police/ Assistant Commandant in Level-10 (Rs. 56,100-1,77,500/-) in the pay matrix, with five years regular service in the grade.</p> <p><b>Essential:</b> Education qualifications:</p> <p>(a) Bachelors degree from recognised Institute.</p> <p><b>Experience:</b></p> <p>(i) Three years experience as Instructor or Trainer in the rank of Additional Superintendent of Police/ Deputy Superintendent/ Assistant Commandant in planning, coordination, teaching and conduct of outdoor and indoor training related to field craft and tactics.</p> <p>(ii) He should be qualified in minimum two certified courses conducted by the Central Armed Police Forces/ State Police organisations in areas like map reading and tactics, explosive weapons.</p> <p>(iii) Two years experience in operation field area in Unit/ Battalion in the rank of Additional Superintendent of Police/ Deputy Superintendent/ Assistant Commandant.</p>	<p>Not applicable</p>	<p>Consultation with Union Public Service Commission is not necessary.</p>

**Desirable:**

- (i) Two years experience in General Administration.
- (ii) Having specialization in field craft and tactics.
- (iii) Preference will be given to officers possessing degree in Law and knowledge of police related subjects.

Note: Period of deputation including period of deputation in another *ex-cadre* post held immediately preceding this appointment in the same or some other organisation/ department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date for receipt of application.

**Annexure-III****Form to be filled by the ministry / Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules.**

1	Name of Post	<b>Additional Superintendent of Police/Deputy Commandant</b>
2	Name of the Ministry / Department	S.V.P. National Police Academy, Ministry of Home Affairs, Hyderabad – 500 052
3	Reference number in which Commission's advice on recruitment rules was conveyed	-
4	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	15.09.2022 – 24.09.2022

SI No.	Name	Provision in the existing / approved Rules	Revised Provision proposed	Reasons for proposing revision
1.	2	3	4	5
1.	Name of the post	Additional Superintendent of Police/Deputy Commandant	No Change.	-
2.	No. of posts	3* (2022) *Subject to variation depending on workload	3* (2023) *Subject to variation depending on workload	-
3.	Classification	General Central Service, Group-A Gazetted, Non-Ministerial	No Change	-
4.	Pay Band and Grade Pay / Pay scale	Level – 11 (Rs. 67,700/- - 2,08,700/-) of the Pay Matrix	No Change	-

5.	Selection or Non-Selection	Not applicable	No Change	-
6.	Age limit for direct recruitment	Not applicable	No Change	-
7.	Educational and other qualifications for direct recruitment	Not applicable	No Change	-
8.	Whether educational qualifications and age limit prescribed for DR will apply to promotees.	Not applicable	No Change	-
9.	Period of Probation, if any	Not applicable	No Change	-
10.	Method of recruitment Whether by DR or by promotion / deputation and percentage of the vacancy to be filled by various method	By Deputation	No Change	-

11.	In case of recruitment by promotion / deputation absorption grades from which promotion / deputation absorption to be made.	<p><b><u>By Deputation:</u></b></p> <p>From amongst officers of the Central Armed Police Forces or State Police Organisations:</p> <p>(i) holding analogous posts Level 11 (Rs. 67,700-2,08,700/-) in the pay matrix. OR</p> <p>(ii) Deputy Superintendent of Police/ Assistant Commandant in Level 10 (Rs. 56,100-1,77,500/-) in the pay matrix, with five years regular service in the grade.</p> <p><b>Essential:</b> Education qualifications:</p> <p>(a) Bachelors degree from recognised Institute.</p> <p><b>Experience:</b></p> <p>(i) Three years experience as Instructor or Trainer in the rank of Additional Superintendent of Police/ Deputy Superintendent/ Assistant Commandant in planning, coordination, teaching and conduct of outdoor and indoor training related to field craft and tactics.</p> <p>(ii) He should be qualified in minimum two certified courses conducted by the Central Armed Police Forces/ State Police organisations in areas like map reading and tactics, explosive weapons.</p> <p>(iii) Two years experience in operation field area in Unit/ Battalion in the rank of Additional Superintendent of Police/ Deputy Superintendent/ Assistant Commandant.</p>	No Change	-
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		<p><b><u>Desirable:</u></b></p> <p>(i) Two years experience in General Administration.</p> <p>(ii) Having specialization in field craft and tactics.</p> <p>(iii) Preference will be given to officers possessing degree in Law and knowledge of police related subjects.</p> <p>Note: Period of deputation including period of deputation in another <i>ex-cadre</i> post held immediately preceding this appointment in the same or some other organisation/ department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date for receipt of application.</p>		
12.	If Departmental promotion committee exists what is its composition.	Not applicable	No Change	-
13.	Circumstances in which UPSC is to be consulted in making recruitment	Selection on each occasion shall be made in consultation with the Union Public service commission.	Consultation with the Union Public Service Commission is not necessary.	As per Gazette of India G.S.R. 502(E) dated 13.07.2023, DOPT OM No. 39019/03/2023-Estt(B) dated 19 <sup>th</sup> July, 2023 and MHA ID No. 23011/21/2022-PT dated 26 <sup>th</sup> July, 2023.

I/c Administrative Officer (Estt.)





सरदार वल्लभभाई पटेल नेशनल पुलिस अकादमी  
SARDAR VALLABHBHAI PATEL NATIONAL POLICE ACADEMY  
भारत सरकार: गृह मंत्रालय (Government of India: Ministry of Home Affairs)  
हैदराबाद, तेलंगाना – 500 052 Hyderabad, Telangana – 500 052

No.19011/1/2009/Estt/RRs/A5/Addl.SP/ Dy. Commandant /1990

Dated : 05<sup>th</sup>.12.2023

To

The Joint Secretary (Police-I)  
Govt. of India,  
Ministry of Home Affairs,  
North Block, New Delhi – 110 001.

[Kind attention: Shri Ranjit Kumar Shaw, (Section Officer)]

**Sub: Amendment of Recruitment Rules (RRs) of the post of Additional Superintendent/  
Deputy Commandant in SVP NPA, Hyderabad– Regarding.**

Sir,


Kindly refer to MHA e-mail dated 01.12.2023 and ID No. 23011/84/2011-PT dated 29.11.2023 on the above subject Recruitment Rules.

2. In response to the above reference, the details are furnished as below:

S. No	Observation raised by MHA	Compliance
1.	Promotional Hierarchy chart	The method of recruitment for the post of Addl SP/DC is proposed as 'by deputation' as it is only an isolated post. Requisite chart in this regard is enclosed herewith.
2.	Existing RR of Promotional Post	The post of Addl SP/DC is an isolated post. As such, there is no promotional avenue available for the post.
3.	Post Creation order	The 03 posts of Addl SP/DC have been created vide MHA letter No. 23011/34/2010 PT dated 12.05.2011.(copy enclosed)
4.	Existing RR of feeder post	The post is isolated and there is no feeder post.
5.	Court case certificate	There is no court case pending against the framing/amendment of RRs of the post. Requisite certificate in this regard is enclosed herewith.
6.	Charter of duty of the post	Charter of duties of the post is enclosed herewith.
7.	Comments of Stakeholders	The RRs of the post has been notified vide MHA G.S.R131 on 15.09.2022. Prior to notification of the RRs, the comments of the Stakeholders were sought for.

3. This is issued with the approval of the Competent Authority.

Yours faithfully,

  
(Thomas Luckose)

I/c Administrative Officer (Estt-II)



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Dated : 05<sup>m</sup>.12.2023

**Hierarchy Chart**

The method of recruitment to fill up the post of **Additional Superintendent of Police/ Deputy Commandant** is proposed by the Academy as “by deputation” only from CAPFs/ State Police Organisation, and the post in the Academy is an isolated post.

*[Handwritten Signature]*  
5/12/23

I/c Administrative Officer (Estt-II)



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**CERTIFICATE OF COURT CASE**

Certified that there is no Court case pending at present, against the framing/amendment of Recruitment Rules for the post of **Additional Superintendent of Police/ Deputy Commandant** of S.V.P. National Police Academy, Hyderabad.

*[Handwritten Signature]*  
5/12/23

I/c Administrative Officer (Estt-II)




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Dated : 05<sup>th</sup>.12.2023

**DUTIES FOR THE POST: ADDITIONAL SUPERINTENDENT OF POLICE/ DEPUTY  
COMMANDANT**

1. To assist Assistant Director (Tactics) in organizing the Tactics Course.
2. To supervise the work of Special Tactical Wing.
3. To keep abreast with the latest developments in the field of field craft, tactics and training.
4. Any other duties assigned by Assistant Director (Tactics) or any other Supervisory Officer or any other general administration duties as and when assigned by the competent authority.

  
I/c Administrative Officer (Estt-II)