

At the outset, let me once again congratulate you on your successful completion of 44 weeks of basic training in the Academy. The training, during this period, was intended to mould you into police officers, from the raw, civilian, young ladies and gentlemen, that you were when you joined the Academy. You would be in service for the next three decades or more, and in this fast changing world, it is difficult to predict how life would be like, in the next 10, 20 or 30 years. However, policing, as such, which started in some form or another, with the dawn of civilization itself, will continue to remain an important organization of a civilized society, in all times to come. You are members of the elite Indian Police Service or members of the prestigious Maldivian Police Service, and a very bright future beckons you. While your career prospects are very exciting, you would have to prepare yourself mentally as well as skills, knowledge and attitudes-wise, to face the complex challenges that await the police at every stage. You need to keep bracing yourself to face these challenges. For this, your entire career would have to remain a process of learning and you should not entertain a feeling that all your learning ends at the Academy.

The faculty and staff in the Academy have strived hard, to do their best to train you from the stage of raw inductees into the Service, to that of well-qualified and knowledgeable police officers. They have taken immense pains in accomplishing this. All the faculty members and staff who have been with you in the past ten months deserve our compliments and your gratitude.

On this occasion, I would like to emphasize on a few important aspects of our expectations from you. First of all, let me mention, even at the cost of repetition, the issue of the image of the police. The Academy or the Service to which you belong, will not, and can not, get its due recognition in the society unless you all contribute significantly and consciously to the improvement of the image of the police. This would require a conscious and perseverant endeavour on your part, all throughout your career.

Dear probationers, the reason for my reiterating the point of police image again today, is that, image building is far more important for the police than any other organization. For, community participation which is so very vital for the efficiency and effectiveness of the police organization, is a direct function of the police image in the society. The foremost need of the process is improving the behaviour of the policemen with the people with whom they come in contact in their day-to-day work. Almost 90% of the police force consists of Constabulary and if you can ensure that your subordinates remain polite with the people with whom they interact, this itself would go a long way in improving the image of the Police. You, as the leaders of the force, can bring about a change in the behaviour of the subordinates. But, this would require grit and a strong will, constantly, on your part.

The second point I would like to impress upon you is the need to maintain highest standards of professional honesty and rectitude. Most of you come from a middle class background and many from the rural areas. You got selected to the I.P.S. because the system is still straight-forward. You did not have to do anything unethical to get into the I.P.S. Since you are a product of an honest system, it is imperative for you to give a measure of ethical conduct back to the system. Despite all the temptations, despite all the material values you see all around you, try to keep your morals always above board. Unethical conduct on the part of some policemen, here and there, is another major reason for the unpopularity of the police.

Always remember that Sardar Patel, the founder of this Academy your alma mater - had high hopes from the Academy's alumni. He expected them to always uphold the 'Rule of Law' and the 'Law of the Land'. You would do proud to your alma mater if you followed the law, and the law alone, in your day-to-day work, and not the dictates of anyone else.

Last but not the least, do always keep in mind that accessibility is key to success in police profession. Howsoever busy your schedule, whatever be the pressures on your time, do try and find time to listen to the grievances of the people who come to you. Try, as much as possible, to even reach out to the people who, due to diffidence or any other reason, do not easily come forward. This is not only a solemn duty cast upon you by your Service and your responsibilities, but it will greatly help you too, professionally. Once people know that you give a sympathetic hearing, your reputation will travel and people will be even willing to come forward and give you information which would help you to acquire an insight about what is going on in your area of jurisdiction and work, and help improve efficiency in your functioning as police officers.

In the ancient Indian tradition, there is a concept of 'Guru Dakshina'. The students make an offering to the Guru, upon the completion of their Deeksha, that is education or training. Your alma mater would feel proud to receive a 'Guru Dakshina' from you in the form of a solemn assurance that you will do everything possible, to take the flag of the Indian Police Service to greater and greater heights.

You would be passing out from the Academy, the day after tomorrow. Your parade, today, was of a very high standard and was witnessed by only the faculty and staff of the Academy. The Parade on the 30th October would be witnessed not just by the Union Home Minister but several other guests, including your parents, your brothers, your sisters, wife or fiancée. Try and put up an excellent show on that day too, so that your near and dear ones genuinely feel proud of you.

I once again congratulate you for the successful completion of the first phase of your training here, and wish you Godspeed for heights of success in the rest of the training schedule in the States of your allotment and, indeed, for greater and greater milestones of success in a promising career ahead.

God bless you. Jai Hind.

## WELCOME & REPORT OF DIRECTOR

Honorable Home Minister of India, Shri Shivraj V. Patil; Hon'ble Union Minister of state for Home Shri S. Raghupathy; ; Honorable Home Minister, of Andhra Pradesh Shri J. Jana Reddy; Esteemed Special Advisor to the Prime Minister Shri M.K. Narayanan; Distinguished invitees; Members of the Print and Visual Media; Dear Probationers, Ladies and Gentlemen.

It is my proud privilege to extend, on behalf of the Sardar Vallabhbhai Patel National Police Academy, on behalf of all my colleagues in the Academy, and on my own behalf, a very hearty welcome to all of you, at this 'Passing Out Parade' of the 56<sup>th</sup> Batch of IPS Probationers and 6 Officers of the Maldivian Police Service. I am extremely grateful to the Hon'ble Union Home Minister, Shri Shivraj V. Patil, who so very Kindly accepted our invitation to be the Chief Guest at today's Passing Out Parade, despite tremendous pressures and demands on his time. Sir, I am, indeed, extremely grateful to you for this gesture, which is but a reflection of your keen and abiding interest in police activities in general, and police training in particular, which is so vitally linked with the efficient functioning of the police as an instrument of public service. I am sure that the young Officers passing out today as well as their parents and near and dear ones, who are present here, would feel proud and honoured by your august presence, at this Parade.

We are particularly delighted to have in our midst, on this occasion, the Hon'ble Union Minister of State for Home, Shri Raghupathy Hon'able Home Minister of Andhra Pradesh, Sri Jana Reddy and the Special Advisor to Prime Minister, Shri MK Narayanan, who is also an illustrious alumnus of this Institution, himself, and who incidentally also had the distinction of being the Best Probationer of the 1955 batch of IPS officers. We are, indeed grateful to you Sirs for your kind presence today. I also take this opportunity to extend a special welcome to the former Directors of this Academy, Shri Sanker Sen, Shri PV Rajgopal, Shri MK Shukla and Shri Ganeshwar Jha, and other distinguished invitees including senior police officers both serving and retired whose presence this programme provides a great source of encouragement to us.

Sir 56<sup>th</sup> batch of IPS probationers joined this Academy on 22nd of December 2003, along with 7 Officers from Maldivian Police Service. Today, 52 IPS officers and 6 Maldivian Officers are passing out, after completing 44 weeks of their intensive training in a wide range of subjects of indoor studies as well as rigorous inputs in field craft, tactics and other outdoor subjects. In a little while from now, these young Officers will step out from the portals of this Institution and take their first step in the service of the Nation and its people. It is particularly significant that theses officers would have the honour of taking the oath, and pledging themselves in the services of the Nation, in your august presence today.

During the past 44 weeks, the Academy has strived hard to give its best, in imparting the requisite knowledge and skills, needed for efficient policing, to these officer-trainees, and also to make them tough enough for the rigours of the police work in different situations. It has also been our endeavour to inculcate in them the highest standards of professional integrity and rectitude, sensitiveness to the needs and aspirations of the people, particularly the poor, indigent and needy, respect for Human Rights and, all the other elements of professionalism. Basic training inputs comprised exposure to the laws of the land substantive and procedural law as well as the law of evidence criminology, crime investigation, forensic science and forensic medicine, maintenance of peace and

public order, phenomenon like Terrorism, Extremism etc. principles of management, leadership and police ethics, to name a few. Apart from training for physical fitness, the officers have been given adequate inputs on skills of weapons handling, rock climbing, equitation, swimming and yoga.

The National Police Academy, in its 56 years of existence, has constantly strived to translate the dream of its founder, Sardar Vallabhbhai Patel the Iron Man of India to achieve its due status as the premier police training institution of the country. The Academy has, indeed, acquired a name for itself for excellence in police training not only nationally but internationally.

Apart from imparting basic training to the IPS Probationers, the Academy conducts a good number of in-service courses for senior IPS officers and officers of other Internal Security organizations, to upgrade their professional knowledge and skills in various subjects and themes of topical and developing importance. The Academy has developed a highly advanced "Training of Trainers' Wing", which organizes courses in Training Methodology, and other facets of police training for police trainers from all over the country, to equip them with skills that are necessary and appropriate for police training. We now also conduct Induction Courses for officers of the State Police Services who have been promoted to the IPS.

The Academy has emerged as a center for research on police subjects. Police officers as well as others take up research projects on police-related subjects, under the aegis of the Academy. The outputs of such research have been helpful not only to us here in the Academy, in modifying our training curricula, methodology, etc., as necessary, but do prove useful as well, to field police officers in improving their efficiency in handling complex problems of different varieties, in day-to-day police work. There, indeed, exists a strong need to have an exclusive, autonomous institute, dedicated to study and research in police and internal security subjects, in our country. To fill the vacuum, this Academy now proposes to create a nucleus for such an institute, within its precincts. The Academy has all the facilities for such study and research, including having the best police library in the country, and all these can be used by the Institute, to make a beginning. Once it takes off, the Institute could raise its own infrastructure, subsequently, in Hyderabad itself or elsewhere, and thereupon move away from the Academy's premises.

We are in the process also of energizing a networking of all the police training institutions of the country, so that different institutions could draw upon the training resources, experience and innovative practices, of each other, for mutual benefit. A web based police training network (POTNET) has already been created for the purpose. The National Police Academy is eager to vigorously pursue this initiative and act as the hub of coordination and dissemination of resource material and every thing else, that would help to improve police training, for the benefit of police organizations across the country.

The Academy is grateful to the Ministry of Home Affairs, particularly the Union Home Minister, for their benevolent support, and looks forward to continued encouragement from them, in times to come.

With these words, I thank you, once again, Sir, for being with us today. May I now request you kindly to distribute the medals and trophies to the awardee probationers.

Thank you Sir.

*Speech of Shri Shivraj V Patil Hon'ble Home Minister of India,  
during the Passing out Parade of  
55 RR Basic Course Probationers*

Director of the Academy Sri Kamal Kumar, Joint Director, Shri Mishra, Members of the faculty, distinguished guests, young Probationers and members of their families, ladies and gentlemen.

I am delighted to be here at the National Police Academy, named after the Iron Man of India and the first home Minister of the Union. I have just witnessed an excellent parade put up by the young Probationers. It has confirmed my conviction that the Academy has made great strides in accomplishing its mission of training leaders of the force. .

I am extremely happy to see 6 Maldivian Police Officers also passing out along with our IPS Officers. I am sure that this will further strengthen the friendly relations that our two countries have been sharing for a long time.

Sardar Patel was a great visionary. He had thought of the role of the All India Services in keeping this vast and diverse country united. His foresight can never be under estimated. If we are to emerge as a great nation we have to remain united and work for the benefit of the common man. The Indian Police Service, one of the premier AI/India Services, was created as one of the uniting factors and a strong instrument for bringing about an all India ethos in our country, administrative culture. It goes without saying that the young IPS Officers, who are going to be, in positions of leadership of Police forces across the country should develop and maintain throughout their careers an I all India outlook, and serve as agents of unity amongst the people. This demands that you remain free from bias and prejudices for or against any religion, region and language or caste despite efforts by the vested interests to exploit some of these factors to their advantage. .

Police work and matters of internal security have become more and more complex over the years. It has necessitated a re look into training needs. I am happy that this is being periodically done and new and newer inputs are being added to make the training more meaningful and practical oriented. The Academy has developed into one of the finest training institutions. The all round infrastructural development makes it comparable with the best in the world. .

Terrorism and insurgency have been major problems facing this country. We have been able to fight it to the best of our abilities, However, with this ugly monster acquiring global proportions, our task has become more difficult. We have to evolve new strategies to combat it. Strengthening the intelligence mechanism is necessary. What is even more important is to have the people, with us. The war against terrorism in Punjab was won only with the cooperation of the people of Punjab. Similarly, it has to be won in other places with the involvement of the people.

Communalism and growth of religious fundamentalism is another area, which needs our utmost attention. As policemen and custodians of the principle of Rule of Law, you should be above any consideration other than what has been prescribed by law. Loss of any life should be a cause for concern to you irrespective of the religion to which the deceased belonged. Anyone dying in communal violence is an Indian and we do not want Indians to be killed by Indians, or for that matter anyone else.

We have to make every effort to stop the spread of casteism too. If we have to move forward and progress towards self-sustained growth, we have to dislink ourselves from

the vestiges of the past. To achieve this, as leaders of the force, you have to ensure that the police are always above caste and communal considerations.

The advent of technology has brought in new avenues for crime. One of the emerging areas is the field of cyber crime. Computers and the Internet are being used for the purposes of terrorism, money laundering, economic crimes and bank fraud". You will have to equip yourselves to face this challenge. I am happy to learn that the Academy has laid due emphasis on these aspects and you have been given adequate inputs on this. However, this is a field that is fast changing. Therefore, even after you go to the Districts, you should keep yourself abreast with the latest developments.

What I have just said doesn't in any way reduce the importance of day-to-day policing. Crime control and maintenance of public order should receive your focussed-attention. You should be more professional in your approach and continue to provide justice to the needy. I am sure that if you discharge your normal functions without fear or favour, the society would be much safer.

It is high time that we forget that the police is a force. The time to transform the police to a service has now come. I don't think that this transformation is as difficult as it is made out to be. We have to only change our attitude. You should, as leaders of the police organization, ensure that the men who work with you are always polite, humble and dedicated. The cause for which they work should be properly explained to them. Value-oriented training and periodic counseling are needed. The tendency amongst senior officers to justify the improper actions of the subordinates should be curbed. Dignity of any Individual and honoring his human rights should become the corner stone of police functioning.

The police cannot work in a vacuum. It has to be a part of the community, so that it understands the problems better and gets a solution from within. I am happy that lot of work has been done in this field. However, there is a need to sustain these movements so that they become institutionalized. As young officers you should devise ways to get the police more close to the community. All your efforts will be keenly watched by all of us and we will take pride in any good work done in this field by anyone of you.

While I am sure that the Academy has equipped you with all the necessary professional skills, they alone would not suffice unless supplemented by a good value system, a sense of social responsibility and spiritual backing, which will make you develop yourselves into higher levels of human being. Swami Vivekananda looked forward to the day when our young men and women would be possessed of "muscles of iron and nerves of steel and a mind made of such stuff of which thunderbolts are made". While maintaining high levels of physical fitness throughout your careers, you should cultivate a mind that is enlightened, informed and guided by the vision and wisdom of the sages of this ancient land.

This day will go down in your memories as the day when you embarked upon a highly challenging career. I Once again complement all of you for the excellent parade. I congratulate Nitin Deep Blagga and all the other Probationers who have excelled in various fields to win the Trophies. I convey my- appreciation to all members of the faculty, who have put untiring efforts in training this batch of Officers. I extend to each one of you my greetings and good wishes for a bright, successful and rewarding career and pray to the Almighty to give you the strength, courage and wisdom to dedicate yourselves in the service of this great nation and its people, and to protect the sovereignty and integrity of this country with fortitude and courage. May all of you be brave and valiant soldiers of the Motherland.

**JAI HIND**

**TRAINING SCHEDULE FOR 56RR**

Foundation Course	15 Weeks	01.09.03 – 12.12.03
Journey Time/CL	01 Week	13.12.03 – 21.12.03
Basic Training at NPA	44 Weeks	22.12.03 – 31.10.04
Rock Climbing Module		16.02.04 – 20.02.04
Periodical Test I		22.03.04 – 31.03.04
Adventure Sports		08.04.04 – 11.04.04
Law and Order Module (Kumbh)		12.04.04 – 16.04.04
Firing Module		26.04.04 – 29.04.04
Final Examination - I ( Out Door)		24.05.04 – 29.05.04
Mid term Break		30.05.04 – 12.06.04
Final Examination - II ( Out Door)		09.07.04 – 24.07.04
Study cum Cultural Tour		08.08.04 – 22.08.04
Final Examination – III (Qualifying and Out Door)		15.09.04 – 25.09.04
Final Examination – IV ( Indoor)		27.09.04 – 11.10.04
Passing Out Parade		30.10.04 (Saturday)
CSWT Attachment	02 Weeks	06.11.04 – 19.11.04
CPMF Attachment	02 Weeks	22.11.04 – 03.12.04
Army Attachment	02 Weeks	04.12.04 – 17.12.04
Joining Time	08 days	18.12.04 – 27.12.04
Call on DGs of CPOs & Union Home Secretary	01 Week	03.11.04 – 07.11.04
PTC/ Practical Training in the States/District	32 Weeks	28.12.04 – 11.08.05
Actual Journey Period	03 days	12.08.05 – 18.08.05
Debriefing at NPA	03 Weeks	19.08.05 – 06.09.05
Total	104 Weeks	

## INDOOR TRAINING OF 56RR

### *The Batch*

On 22.12.2003 the 56<sup>th</sup> Basic Course consisting of 56 IPS Probationers and 6 Maldivian National Security Services Officers started. Later, 4 IPS Probationers left the service for IAS. The whole duration of the 44 weeks course was divided into various modules aimed at instilling the right attitude and to impart the core competencies required for a S.P.

### *Curriculum*

The Indoor Training curriculum of 56<sup>th</sup> Basic Course consisted of 12 Compulsory Subjects, viz., Indian Penal Code, Criminal Procedure Code, Indian Evidence Act & Constitution, Special Laws, Criminology, Investigation, Forensic Science, Forensic Medicine, Police Leadership and Management, Police in Modern India, Maintenance of Public Peace and Order, Personality Development and Ethical Behaviour, Information Technology, and 3 Qualifying Subjects, viz., Police Telecommunications, First Aid and Ambulance Drill, Hindi & Regional Languages, apart from Information Technology.

### *The way they learn*

The Academy has been always striving to make the inputs for the indoor subjects more relevant by changing the training methodology from lecture mode to interactive. To cater to this crying need, importance is given to simulation exercises, workshops, case studies, etc. Subjects like IPC, Cr.P.C., Indian Evidence Act, Investigation, Forensic Science and Forensic Medicine – which are connected to Investigation are taught through integrated mode of training to enhance their skills and more interesting. The Probationers were asked to prepare the records connected to investigation right from the FIR to Charge Sheet during the Simulation Exercises. The Simulation Exercises have been proved to be bridging the yawning gap between the theory and field applications.

In addition to the above, for the overall professional and personally development of the IPS Probationers, several activities were undertaken by various clubs and societies of the Academy. Special efforts have been made to improve the communication skills of the Probationers under the Communication Module. Efforts have also been made to involve everybody in social interactions, public speaking, media interface, cultural programmes, literary activities, etc.

### *The Infrastructural support*

The National Police Academy has world-class infrastructural supporting systems to the trainees. The classes are mostly conducted in bigger classrooms enabling a one-to-one interaction between the lecturer and the Probationers. It has state-of-the art computer labs, a language lab with the latest interactive equipment, LCD Projectors complete with internet facility at every vantage point. The Probationers and the faculty are connected with LAN.

### *New Techniques*

For the first time, the Probationers were asked to prepare themselves 'Cadre Familiarization Presentations' comprising of various parameters like geographical location, other statistical data, strength of the police force, ratio of police force with the population, etc. This exercise was aimed at familiarizing the Probationers to various aspects of the State and to inculcate in them an interest for learning the language, customs, etc., being followed in the State, to which they have been allotted. During the course of the presentation, the rest of the Probationers are expected to interact with the Group making the presentation and contribute in terms of their own knowledge or any experience regarding the State by way of either it being their home state or knowing the language of the State or having studied/worked there in any capacity.

***Subjects Modulated***

Like the last year, the whole training programme was based on modules. This year it had 38 modules as follows:-

1. Introduction to the Academy
2. Cadre familiarization
3. Understanding the context in which police services are provided
4. Fundamental knowledge module
5. Forensic skills
6. Communication and public speaking skills
7. Media management
8. Registration of crime
9. Management skills
10. Elections
11. Police Station Management
12. Investigation of Property Offences
13. Disaster Management
14. Traffic management and Accident Investigation
15. Security
16. Intelligence and Surveillance
17. Organized Crime
18. Crimes relating to vices
19. Economic Crimes
20. Investigation of Hurt and Homicide
21. Ethical Workshop on Deviant Practices
22. Interview & Interrogation techniques
23. Offences by against public servants (including departmental enquiries)
24. Corruption
25. Communalism
26. Riots
27. Enquiries
28. Stress Management
29. Offences against the State
30. Terrorism related crimes
31. Ethical workshop on human rights
32. Environmental protection
33. Prevention of crime and public order
34. Community policing
35. Crimes by/against children
36. SP/SDPO module
37. Crimes against weaker sections and minorities
38. Violence against women (including moot court)

**THE INITIATION AND MODULES AT A GLANCE**

Interestingly, the All India Police Equestrian Meet was held in the Academy from 5<sup>th</sup> to 10<sup>th</sup> January, 2004. With a view to give an experience of managing huge competitions and man-management, all the Probationers were deputed on various assignments in the All India Police Equestrian Meet.



And came the elections in April, 2004, a special occasion to gain knowledge of preparation, planning and conduct of elections. All the Probationers were deployed on election duty, who were made to accompany the Sector Officers/SOs so that they get a feel of arrangements of polling booths, checking of vehicles and personnel and the like during the day of elections.

In the 'Disaster Management Module', detailed case studies on Gujarat Earthquake and Orissa Cyclone were made and preparation of action plans were taught to arm the probationers with the right type of knowledge in dealing with such calamities of vast scale, which now proves to be an invaluable input in the backdrop of the 'Tsunami' disaster on the Indian subcontinent and elsewhere.

Eminent personalities like H.E, the Governor of Jharkhand, Shri Ved Marwah interacted with the Probationers in the Module "Security". Experts of Andhra Pradesh Intelligence Unit who were baptized in the fire of Left Wing Extremism were summoned with their latest equipment like Jammer, Deep Search Metal Detector, Explosive Detector, HHMD, DFMD, etc., used in VIP Security for demonstrations and lectures.

High officials from the Central Intelligence Bureau were brought into the Academy to handle "Intelligence and Surveillance" module, for the Probationers. The latest medium of crimes – cell phone crimes, was thrown open to the Probationers by experts in the field, so as to prepare them take on the phony elements in this field.

To name a few, eminent personalities like H.E the Governor of Bihar, Justice Shri M. Rama Jois had interaction with the Probationers. With a view to keep at bay the communal elements who always try to rip the country on communal lines and make understand the very sense of different faiths, prominent personalities from all communities were called for a lecture and discussion with the Probationers under the module "Inter-faith Harmony – Ethics and Values".

In the Economic Offences Module, the best lecturers on the subject were called to handle sessions on "Forgery and Counterfeiting", 'Intellectual Property Right Infringements', 'Credit Card Frauds', 'Telgi Scam', 'Frauds by Non-Banking Financial Intermediaries', etc.

Since the world is looking at "Community Policing" as a panacea for the basic ills of the societies with regard to crimes, a module was conducted on the subject. Police Officers, who have got accolades in conceptualization and implementation of Community Policing in various parts of the country, took sessions for the Probationers.

Under the "Communalism" module, the Probationers were familiarized with the various aspects of this problem, right from its root causes to prevention techniques. Officers, who have boldly faced the ugly face of communalism, ripped opened up their vast knowledge before the probationers.

During the Riot Module, a riot was simulated, complete with disgruntled mobs ready with brickbats and fight-unto-justice type delegates. The quelling of the riot was followed with detailed study of riot tactics, riot investigation, preparation of a riot scheme, etc.

A Moot Court was held in the last leg of the training to introduce the Probationers to the realities and intricacies of the court proceedings and administration of justice. Two practicing advocates and a retired judge were present to showcase the wordy and brainy legal battle for the Probationers.

### ***Learning other aspects of policing***

With a view to kindle the right thinking and to enable the Probationers to cop up with the rigors of the field, prominent personalities like Swami Sri Sri Shuddhanandaa from Lokenath Divine Life Mission, were invited for special lectures.

Management Gurus like Shri Sharu S Rangnekar from Mumbai were roped in to impart skills in 'Handling the Boss', 'Negotiation', 'Conflict Resolution', 'Concept Setting', 'Time Management and Delegation', etc.

Being the trainers of this excellent 56<sup>th</sup> batch of Probationers, we are confident that the Academy has done its bit to deliver goods for our beloved nation.

## OUTDOOR TRAINING

The outdoor training of 56RR witnessed the same intensity and enthusiasm that has become a trademark of Probationers' training in the Academy. Apart from the regular training inputs in outdoor subjects such as drill, weapon training, firing, physical training, yoga, horse riding, swimming, unarmed combat, map reading, a special emphasis was laid on inputs on field crafts and tactics owing to the prevailing security scenario in the country. The Probationers were exposed to platoon level tactical operations and some special operations like room intervention drills in a 3-step lecture-cum-exercise format. A new feather that has been added was planning of hasty operations with limited resources to simulate field conditions. These inputs were supplemented by a weapon transition and reflex-firing module conducted by experts from BSF and SPG and a jungle camp which was part of the CSWT attachment. Inputs on first responder actions to IEDs were also imparted to the Probationers owing to a persistent threat of explosives now-a-days. Besides the normal inputs in horse riding, the confidence building activities also included a rock climbing module conducted by experts from ITBP and a 4-day water sports module at Rishikesh (Uttar Pradesh) by Gadwal Mandal Vikas Nigam. The inter-squad compulsory games, viz., volleyball, football, hockey and basketball witnessed intense competition between the squads with all the four squads winning one trophy each. 56RR as a batch displayed excellent stamina and athletic abilities. The 10 km. Annual Cross Country Championship was won by Shri Nachiketa Jha in under 40 minutes and he was also declared the Best Athlete in the Annual Athletic Meet by winning four gold medals and one bronze medal. The Annual Aquatic Championship witnessed a higher standard than usual because of the presence of four Maldivian officers in the batch and one of them Lt. Abdul Mannan Yousuf was declared the Best Swimmer. Separate higher level competitions were organized for individual trophies in equitation, musketry, PT, yoga and UAC which were won by Shri Ashish Choudhary, Shri Anish Prasad and Shri Ashwin Kotnis, Shri Anish Prasad and Shri Ashish Choudhary respectively with exceptional performance coming from Shri Ashish Choudhary in equestrian and Shri Anish Prasad in Musketry. Shri Jasbir Singh won the SRB cup for drill. The training culminated with an excellent Director's parade and an outstanding Passing Out Parade commanded by Shri Nitindeep Blaggan, the Best Probationer. Shri Ashish Choudhary was declared the Best Outdoor Probationer.

## PHASE-II TRAINING OF 55RR

### BACK TO HOME TURF

The 55<sup>th</sup> batch of Regular Recruits to the Indian Police Service joined the Academy as Probationers in December, 2002, after undergoing training for ten months (Phase-I) in the Academy and district training in their respective cadres for another eight months. The 30 officers had a de-briefing session (Phase-II) in the Academy from 13 August, 2004 spread out for about three weeks. The Phase-II is held for the reasons that, after having seen the field realities, it is presumed that the Probationers will have a lot of ethical dilemmas, which the Academy faculty have to resolve as also it was their first Re-union! (otherwise they will have to patiently wait for 25 years with their first silver haired silver jubilee reunion!!). It has been found that the Phase-II training enables the Academy to identify its own strengths and weaknesses and to initiate remedial measures of training for the future batches of the Indian Police Service.

It has been envisaged by the Academy that the Phase-II set the perfect stage for sharing the unique experiences of each probationer with others to enable one to perform better in the field. Each Probationer was asked to speak up on their impressions of the District Training to gauge their caliber to deal with various situations. Battle hardened officers like Shri J.F. Ribeiro, IPS (Retd.), Shri J.N. Chaturvedi, IPS (Retd.) and Shri Satish Sahney, IPS (Retd) were requisitioned by the Academy to act as panelists for an open session with the Probationers in which the Probationers opened their Pandora's box of dilemmas and woes which they faced in the field – and the panelists were ready with their experiences of personal principles and sticking to rules, for all their problems. During the Phase-II training, the Probationers were made to understand how they could still be part of the solution and not take the easier route of becoming part of the problem.

#### RECIPIENTS OF MEDALS/TROPHIES : DIKSHANT PARADE - 2004

**The Prime Minister's Baton  
and Home Ministry's Revolver for the Best All Round Probationer**

*Nitin Deep Blaggan*

**Shri Bhubanananda Misra Memorial Trophy for  
the Second Best All Round Probationer**

*Anish prasad*

**The IPS Association's Sword of Honour for the Best Outdoor Probationer**

*Ashish Choudhary*

**The Mehta Cup for Studies**

*Sundarraaj P*

**The Tonk Cup for Equitation**

*Asish Choudhary*

**The Manipur Cup for Law**

*Nikhil Kr Kanodia*

**The Maharaj Singh Cup for Games & Sports**

*Lt. Abdul Manan Yousuf MNSS*

**The 51st Batch of Senior Course Officers' Trophy for  
Unarmed Combat**

*Asish Choudhary*

**Smt Vinodini Verma Memorial Cup for Musketry**

*Anish Prasad*

**Shri RD Singh Cup for Swimming**

*Lt, Abdul Manan Yousuf*

**Gandhi Gyan Mandir Yoga Kendra Trophy for Yoga**

*Anish Prasad*

*Two long arduous years of testing-years which seemed like eternity never ending, have come, as all good things must, to an end.*

*Respected former Director sir, Shri Ganeshwar Jha, Incharge- Director, Shri Prakash Mishra, members of the faculty and friends.*

*Today, as we gather here to bid adieu to our Alma mater - to our "home away from home", we go down the memory lane - through the kaleidoscope of events that added the various hues to our academy life. Does it not seem like yesterday when we set foot in the academy - full of apprehensions about the rigors of training - "will we be able to prove worthy of the mantle we have donned?" But alas! all our misgivings gradually faded away as we were enfolded in the ever-welcoming arms of the academy.*

*Spanning an age gap of 10 years, from the child-woman Harshita to the "grand old man" of the batch, Bharat, with his oh! so caustic comments, the batch of 31 is all set to make its mark,*

*The inseparable, indistinguishable "ghetto", who had to smile to demonstrate "why things are seen" stand in stark contrast to our "safed bhoot" Rahul who has a penchant for his 3 Ms-mike, media and the mess!!!*

*How can. We ever forget the antics of our conceited, pompous. Uttam which drove us to tears with laughter; or the "big debate", whispered in our ears by our witty Santosh on land as well as the deep-deep waters and the melodious "Vermaji" of Kannan?*

*The ever-indulging DP bhaiya played every game with a frenzy winning many gold medals to compliment his heart of gold. But he had stiff competition from our "history sheeter" Aparna who unfolded before us her gift for the gab only in phase 2.*

*The famous five "oriyapa" are a law unto themselves, penalizing the unsuspecting probationers with their "pedantic", oxford vocabulary with an accent to match. The eternal romantic Dada Patil is as nimble on his feet as he is quick with his brains. His other marathi friend, Kavindra Shisve, while enthusing us all to fight, fight, fight, ended up fighting with the juniors.*

*Abhay, who abhors being awakened "bhore-bhor" by the noise of the "turturi", has a beguiling smile, which, sadly, could not win the heart of a damsel "despite his efforts". Whoever said opposites attract would have been proud of our "jodi no. 1" of Deepak and Saket... one who never knew when to stop speaking and the other who never got started!!!*

*And guess who gave even our tiger the shivers? none other than the most intelligent and smart-witted persons around-Mrinalini. Following not far behind is our "clip-orderly", Asif who had somehow mastered the art of standing on his head on the vaulting horse... who could "fall out" of a squad with such grace that even the lady officers would be put to shame. To complete the notorious trio is the latest aspirant to the "ghetto"-Rajesh. The quiet, boy-next-door, Rajesh Yadav\_ shot to fame as he shot to the finishing line of the cross-country. The incorrigible duo of north-meetsouth...the DG bhaiya from Haryana pairs up with Jose baby in his attempt to grasp a few words of "angrejji".*

*Mirror-mirror on the wall\_ who's the fairest of them all? Sonia or Archana?? For an answer to this million dollar question we have to mine deep,deeper,\_ deepest!*

*For kapil\_ who has yet to shed his baby fat\_ the dilemma is not "to eat or not to eat but "how much to eat?" And guess why Rakesh Rathi has come last in the list? Because he survives merely on "papads" but has to bear the weight of his "gathri\_". And finally the missing link, Sanjay Jai, who could not withstand the "takkar\_ with the "ghetto".*

*With the ice-breaking by Kaleem sir began our love-hate relationship with the faculty - hating them with every stamping foot during the drill, every trotting step during riding, every running step during the cross-country and loving them when their training stood us in good stead in the districts, loving them for the various thoughtful gestures to show that they care-the tastefully decorated rooms in the IPS Mess, the painstakingly prepared study material and becoming one of us whenever we got a chance to shake a leg!!!*

The entire training has been a roller-coaster ride, with many ups and downs-up the Vallabh shikhar during the rock-climbing despite the many tumbles and topple and down the horrifying depths of the swimming pool despite the screeches and the screams. The water sports module across the roaring Ganges saw the more "experienced" people declining an encounter with the "wall".

But can the mention of outdoors be complete without the presence of our ustads who continued to push us a wee-bit ahead of what we did - surprising us with the realization of what we are capable of. The long route marches, the drill classes in the scorching sun\_ the extensive firing module and the "dehydrating" attachment at CSWT has steeled us against all odds. We are confident that "everyone has done it. and so did we and did it all with an aplomb!

On behalf of the 55RR, I stand here not to express my gratitude to the members of the faculty and the staff because mere expression of gratitude would suffocate the emotions we have. But thank you all I must! !

First of all I must thank our benevolent Director sir for striving endlessly to provide us with the best, be it infrastructure or intellectual motivation. He has been a "father-figure", granting us even our most frivolous demand.

I thank our In-charge Director, with whom we interacted mostly in the phase two, for stimulating us both in the outdoors and indoors.

We are ingratiated to Hemachandran sir for resolving our dilemmas with his personal examples.

I extend our deep sense of gratitude and reverence to our AD(OD) sir for chiseling us painstakingly with his constant leadership by example. Sir, we got an occasional glimpse of your real witty and amusing self behind that veneer of sternness. Sir, you have managed to ambush your way into our memory permanently.

The ever-lively Renuka Ma'am has been a constant source of awe, gaiety and intellect. Popular amongst the probationers for your adroitness in mimicry, you have very lucidly cleared all the legal cobwebs. Thank you Ma'am for making the academy "home away from home".

One enigmatic figure, who could dissipate all ominous shadows of both outdoors and indoors with a mere smile, was Aditya sir. Sir, we are grateful to you for showing us that you always do not need to adhere to set norms but use your own judgement.

I thank Tilotama Ma'am who not only sensitized us to various social issues but also catered to our innate need to wander around the city. You also tickled our taste buds with excellent delicacies.

The new AD(OD), Rakesh Agarwal sir, with his stylish spiky hair and dimpled smile tightened all our nuts and bolts and also gave the probationers a scare with his finesse at sports. Thank you sir for helping us drive through the training smoothly.

I also thank Darvesh sir for streamlining the curriculum of our training and specially working hard - infact harder than the probationers - to conduct fair examinations.

We extend our heartfelt gratitude to Shri Murali Mohan, Shri Ashok

Dohare, Shri GHP Raju, Shri A.K. Bapuly, Shri A YV Krishna Shri A.K. Saxena and Dr. Chandrashekar for their invaluable inputs.

The time we spent at the academy has been one of the most cherishable phases of our lives... a phase, which, even in hindsight, never fails to bring a smile to the lips and a tear to the eye. We assure you Sirs and Ma'ams that we shall all strive to be worthy of your faith in us and be an embodiment of the image you have envisaged for each one of us.

Our batch shall stand by its statement, "we shall make a difference wherever we are".

Finally its time to say goodbye...or shall we say au revoir...until we meet again???

## PASSING OUT PARADE WEEK

The 44 weeks training of the 52 IPS Probationers and 6 Maldivian Police Service Officers culminated in the Academy on October 31, 2004 amid fanfare in the presence of a wide array of VIPs. The Hon'ble Union Home Minister of India, Shri Shivraj V Patil, the Chief Guest, reviewed the parade and addressed the Probationers on this occasion. Hon'ble Home Minister of Andhra Pradesh, Shri J Jana Reddy, Special Advisor to the Prime Minister, Shri MK Narayanan, DGP, Andhra Pradesh, Shri SR Sukumara, Director General, CRPF, Shri JK Sinha and former Directors of the Academy – Shri Sankar Sen, PV Rajgopal, MK Shukla and Ganeshwar Jha were the other titans who were present on the occasion. Apart from them, a lot many distinguished invitees including senior police officers – both serving and retired witnessed the parade. After the parade, the VVIP offered floral tributes to Sardar Vallabhbhai Patel's statue followed by a high tea in the IPS Mess.

Some important events took place during the week were given below:-

- ♠ Valediction Ceremony & Service Dinner – On October 27, 2004, the event was conducted and the Director gave away some of the trophies like Shri Teja Singh Memorial Trophy for Criminology, Commandant PL Mehta's Cup for Periodic Evaluation, Manipur Cup for Law, etc., and the course completion certificate to the Probationers.
- ♠ Director's Parade (Full Dress Rehearsal) – On October 28, 2004, the Director's Parade was conducted during which the coveted Director's Commendation & Insignias were awarded to the selected excellent performing staff and faculty of the Academy. The Parade was followed by garlanding of Sardar Vallabhbhai Patel's statue by the Director.
- ♠ Cultural Programme - In the evening of the Director's Parade, a cultural programme by the faculty and Probationers was held. They put up their best histrionic skills before the guests of the Probationers, other staff members and their families. Some important trophies were also distributed by the Director during this programme.
- ♠ Training Managers' Workshop – The Workshop was organized on October 29, 2004, which was attended by 21 officers apart from 4 ex-Directors of the Academy. This Workshop is conducted annually for the last 9 years, before the Probationers leave for practical training, to discuss about making the practical training of IPS Probationers more meaningful and relevant. The theme of this year's Workshop was "Training Policy of IPS Officers".

***Anubhav ( M & T cadre ) 53 RR one of the 2 Indian from India selected to Harward Business school in Jan 2003***

***Sunil Asrani - 52 RR ( ker) selected for Wharton Business School***

***Hunandhu Bhatt ( Guj) and Rajan Singh ( Ker ) of the 50 RR Selected for MIT, Srban's School of Business Management.***

## CYBER CRIME

In recent time the Academy has excelled in organizing Cyber Crime courses which are heavily subscribed. This course, the second in the year, conducted from October 4 to 8, 2004, was attended by 19 officers. Wide ranging inputs such as e-mail tracking, ISP operations, computer forensics, demonstration of cyber crime tools, internet technologies, etc., were given by in-house faculty as well as experts from various parts of the country. The emphasis was on developing a sound understanding on the cyber crimes with a view to supervise Cyber Crime cases.

Shri Rakesh Aggarwal, Assistant Director was the Programme Director.

## ORGANIZED CRIME

A 5-day course on **Organized Crime** was held in the Academy from October 11 to 15, 2004 which was attended by 25 officers of the rank of Supdt. of Police and DIGs. The main thrust of the course was to impart knowledge of organized crime in the backdrop of the national security. Shri Ashok Prasad, IPS, Jt Director, Intelligence Bureau, New Delhi handled the session on "Organized Crime in India and its effect on National Security", Shri Shankar Jiwal, Zonal Director, NCB, Chennai, handled the session on "E-Surveillance and Cell Phone Monitoring, Shri Arun Kumar DIG, CBI, Economic Offence, New Delhi, imparted inputs on "Creating Special Task Force to Fight Organised Crime", Smt. Archana Ramasundaram, IPS, Jt Director & Special IGP, Economic Offences Wing, CBI, New Delhi, on "New Dimensions of Organized Crime – A Case Study of Multi-Crore fake stamp scam", Shri Karnal Singh, JCP, Special Cell, Delhi Police, handled a session on "Case Study on Land Grabbing and Extortion by Organized Mafia in New Delhi", Shri Tejinder Luthara, IPS, DCP (Crime & Railways), Delhi, dealt with "Auto theft in urban environment" and Shri Sanjay Kundu, IPS, DIG, BSF, New Delhi handled "Human Trafficking as Organized Crime".

Shri N Venugopal, Assistant Director, was the Programme Director.

## 6<sup>TH</sup> SOC: LEVEL-III STRATEGIC MANAGEMENT PROGRAMME

The 6<sup>th</sup> Senior Officers' Course : Level-III Strategic Management Programme was conducted in the Academy from November, 22 to 27, 2004. 22 officers of the level of Inspector General of Police and above from various States and Central Police Organizations attended the course. According to the recommendation of the Satish Sahney Committee, "Strategic Management Programme" should in the form of 'Thematic Workshops and Syndicate Studies' under the guidance of expert facilitators and there should be no lectures. Accordingly, the course was designed in such way that presentations were made by experts, which was followed by thematic workshops and syndicate studies. Dr S Subramanian, IPS (Retd.) made presentation on "Strategies for harnessing full potential of constabulary in police work", Dr K Ramachandran, Indian School of Business – "Strategic Management – concepts and application", Shri Satish Sahney, IPS (Retd.) – "Strategies for creating a work culture to promote professionalism in police", Shri SVM Tripathi, IPS (Retd) – "Strategies for change management in police" and Shri M Mahendar Reddy, IPS, Commissioner of Cyberabad Police Commissionerate – "Change Management – a case study".

Shri A. Hemachandran, Deputy Director (Admn.) was the Programme Director.

## PREVENTION, DETECTION AND INVESTIGATION OF WILDLIFE CRIMES

The 9<sup>th</sup> course on 'Prevention, Detection and Investigation of Wildlife' for Indian Forest Service Officers, was held in the Academy from December 6 to 10, 2004, which was attended by 12 officers. The course was sponsored by the Ministry of Environment and Forests. The course was aimed at refreshing the participants about the various laws pertaining to wildlife crime, investigation of wildlife crime, prevention and detection of wildlife crime, developing strategies and workable action plans at different levels for prevention of wildlife crime.

Dr. A.K. Bapuly, Assistant Director (F.Sc.) was the Programme Director.

## VERTICAL INTERACTION COURSE ON 'JUVENILE JUSTICE'

To enable the officers to examine the adequacy of criminal justice to care, protection, treatment, development and rehabilitation of neglected or delinquent juvenile and for the adjudication of certain matters relating to, and disposition of delinquent juveniles, a Vertical Interaction Course on 'Juvenile Justice' was conducted in the Academy from December 13 to 18, 2004. 13 officers of the rank of Supdt. of Police and above attended this BPR&D sponsored programme. Various topics on 'Juvenile Justice (Care and Protection of Children) Act 2000 – Status of implementation', 'Juvenile Problems in India – Overview', 'Juvenile Justice Boards and Child Welfare Committees' Role, objectives and practical problems', 'Juvenile Justice and NGO's', 'Role of Police in Juvenile Justice', etc., were handled by eminent personalities like Shri Amod K Kanth, IPS Director General of Police, Goa & Secretary PRAYAS, New Delhi, Shri D Issac Prabhakar, Judicial Academy, Secunderabad, Shri J.K. Tripathy, IPS, Jt Commissioner of Police, Chennai – to name a few.

Dr. S. Darvesh Saheb, Assistant Director was the Programme Director

## REASONS FOR DECLINE IN POLICE IMAGE OVER THE YEARS

*"More than in any other branch of public service, the personal character of police work makes the accomplishment of its purpose dependent on the quality and spirit of its personnel, on the preparation of its members for the performance of their tasks and on their direction and control."*

- O.W. Wilson

The image of the Indian Police in the eyes of the public was never too good. As far as one can remember, the general public commonly shared the belief that police officers of the rank of Station House Officer and below were as a rule corrupt and by and large failed to protect the rights of the common people. They were also believed to be rude, overbearing and given to using foul language. There were of course honourable exceptions but these were few and far between. The image of the senior officers of the rank of Superintendent of Police and above was not bad. Some of those who succeeded in arresting or killing notorious bandits became legendary figures. Some go to be remembered for their escapades.

The IPS Officers of 1954 batch came down to the Academy for a Re-union of their batch mates on December 28 and 29, 2004 on the theme 'Reasons for decline in police image over the years'. 20 officers of the batch brood on for 2 days and came up with their well thought out reasons for the decline in police image over the years which are given below:-



- v Every law enforcement agency expects to have a negative image amongst the lawbreakers. The image of the police in the civil society, however, would depend on its performance and the face it presents to the public.
- v Police is no longer merely a tool of governance but is an instrument of social welfare and protection of human rights ensuring equality before the law. Implementations of National Police Commission recommendations can lead to better functioning of the police and consequent image of the police can be improved to a large extent.
- v Give more thrust to the beat system which would lead to collection of ground level intelligence collection, crime prevention and maintenance of law and order. Friendly behaviour of beat constable would improve the image of police.
- v Attitudinal changes should be brought in by the police leadership at police station level for better image of responsiveness, sensitivity, responsibility and accountability to the public.
- v The image of the police would depend on the actual performance of its members in a professional manner.
- v An institutional memory should be created, to enable the officers to build on past experience and expertise and not be required to start afresh each time. A decision making support system should be set up and operated by the National Police Academy in collaboration with other interested institutions and all its output should be accessible through internet.
- v The number of levels of supervision should be reduced in accordance with modern principles of management.
- v Codes of conduct should be drafted and they should be implemented voluntarily as well as statutorily.
- v The police should resist doing things which they are not meant for them.
- v Recruitment to various levels should be based on qualifications and aptitude as also selection, promotion and transfer procedures need to be safeguarded.
- v The image of the leadership of the police is as much as on the professional competence of the force as a whole.
- v Need higher degree of transparency to bridge the gap between the public expectations built up by the media and the real capabilities of the police for investigation and delivery of results.
- v Political interference should be curtailed by following the specific role and prescribed duties to perform under the laws of the land.
- v The Central Government should intervene, if an IPS Officer is suffering at the hands of state-level political leadership merely for correctly performing their duties so that without such a provision, the fate of those officers becomes a disincentive to other upright officers.

## 15<sup>TH</sup> IPS INDUCTION TRAINING COURSE

Since 1995, the Academy has conducted 13 IPS Induction Training Courses with a total number of 436 State Police Service Officers inducted to the Indian Police Service. During 2004, the Academy conducted 14<sup>th</sup> ITC, which had 44 officers, and the 15<sup>th</sup> ITC which was organized from November 8 to December 17, 2004, had 30 officers from 16 States. The main objectives of the course are aimed at to enable the officers to acquire an all-India perspective, to understand the ethos of Indian Police Service as well as the role of CPOs in the context of internal security, to understand modern management principles as applied to police working, application of science and technology in police work, etc. The whole training programme was divided into 6 modules in which inputs envisaged in the objectives of the course were packed in. The participants also had a study-cum-cultural tour to various parts of the country so that they could ingrain insight into policing in various States.

Name of the Course	Participation	Duration	Period	Programme Director
IPS Probationers: 57 RR – Phase I	IPS Probationers	44 weeks	27.12 – 31.10.2005	Ashish Gupta, Dy Director (Basic Course)
IPS Probationers: 56 RR – Phase II	IPS Probationers	3 weeks	19.08 – 06.09.2005	Ashish Gupta, Dy Director (Basic Course)
Course on Computer and Internet Crimes	SP/DIG	1 week	18.04 – 23.04.2005	Rakesh Aggarwal, Asst Director
Workshop : Day to day Policing and Internal Security	SP/DIG/IG/ADG	1 week	25.04 – 30.04.2005	Tilotama Varma, Asst Director
Seminar Economic Offences	SP/DIG/IG/PSU	1 week	02.05 – 07.05.2005	Abhisekh Trivedi, Asst Director
Course on Investigation of Anti-Corruption Cases	SP/DIG/PSU,	5 days	09.05 – 13.05.2005	GHP Raju, Asst Director
Criminal Justice System : Inter-segment Co-ordination	Police Judicial & Prosecution Officers	1 week	16.05 – 21.05.2005	Tilotama Varma, Asst Director
Re-Union Seminar: 1970 RR	IPS 1970 RR	2 days	24.05 – 25.05.2005	A Hemachandran, Deputy Director(Admn)
Training of Trainers Course	DysP/SP	5 weeks	30.05 – 03.07.2005	GA Kaleem, Asst Director
Workshop : Police Media Interface	SP/DIG	5 days	06.06 – 10.06.2005	Satwant Atwal, Asst Director
Investigation of Frauds and Scams	SP/above	1 week	13.06 – 18.06.2005	Dr Darvesh Saheb, Asst Director
VIC ( Role of Science and Technology in Crime Prevention and Detection)	SP/above	1 week	20.06 – 25.07.2005	Dr AK Bapuly, Asst Director
Seminar : National Security	IAS/IPS/Army Officers	1 week	27.06 – 02.07.2005	A Hemachandran, Deputy Director
16th IPS Induction Training Course	SP	6 weeks	04.07 – 12.08.2005	Abhisekh Trivedi, Asst Director
Re-Union Seminar: 1975 RR	IPS 1975 RR	2 days	18.08 – 19.08.2005	Dr Shaik Darvesh Saheb, Deputy Director
Workshop : Day-To-Day Policing and Internal Security	SP/DIG/IG/ADG	1 week	22.08 – 27.08.2005	Tilotama Verma, Asst Director
Training Administrator's Course	DIG	2 weeks	22.08 – 03.09.2005	Dr A.K Saxena, Reader
SOC: Level-II Strategic Mgt. Dev. Programme	DIG	2 weeks	05.09 – 17.09.2005	Dr Shaik Darvesh Saheb, Asst Director
Course on Organised Crime	SP/DIG	1 week	19.09 – 24.09.2005	N Venu Gopal, Asst Director
Course on Computer and Internet Crimes	SP/DIG	1 week	26.09 – 01.10.2005	Rakesh Aggarwal, Assistant Director
Reunion Seminar: 1980 RR	IPS Officers of 1980 RR	2 days	06.10 – 07.10.2005	Ashish Gupta, Dy Director (Basic Course)
IPS Induction Training Course	SP	6 weeks	07.11 – 17.12.2005	N. Venu Gopal, Assistant Director
Criminal Justice System : Inter - Segment Coordination	Police Judicial & Prosecution Officers	1 week	14.11 – 19.11.2005	Smt Tilotama Verma, Asst Director
SOC: Level III Strategic Management Programme	IG	1 week	21.11 – 26.11.2005	A Hemachandran, Deputy Director ( Admn)
VIC ( Juvenile Justice)	SP/above	1 weeks	19.12 – 24.12.2005	Satwant Atwal, Asst Director
50 years Reunion Seminar : 1955 RR	IPS 1955 RR	2 days	29.12 – 30.12.2005	Prakash Mishra, Joint Director
Training of Trainers Course	DysP/SP	5 weeks	02.01 – 04.02.2006	GA Kaleem, Asst Director (TMC)
Management of Training Course	DIG & above	2 weeks	06.02 – 18.02.2006	Dr AK Saxena, Reader (Training Methodology)
SOC : Level - I Leadership Dev. Prog.	SP	3 weeks	20.02 – 10.03.2006	GHP Raju, Asst Director
Course on Organised Crime	SP/DIG	1 week	27.02 – 04.03.2006	N. Venu Gopal, Asst Director
Seminar : Science & Technology in Police Work	SP/DIG	1 week	13.03 – 18.03.2006	Dr AK Bapuly
Seminar : Economic Offences	SP/DIG/IG/PSU	1 week	20.03 – 25.03.2006	Abhisekh Trivedi, Asst Director

## WE SALUTE THEE

One of the valiant sons of the Alma Mater, Shri KC Surendra Babu, Supdt of Police, Munger district in Bihar had an untimely death on January 5, 2005. Shri Surendra Babu, an engineering graduate, belonged to the 1997 batch of the Indian Police Service and was allotted to the Bihar cadre. He was a native of Narsampally in Anantpur district of Andhra Pradesh. He was killed along with six other policemen, in a landmine blast triggered by the CPI (Maoist) naxalites in Munger on that fateful day. The whole faculty and the staff were shell-shocked hearing this bad news. The Academy faculty & staff on their own and on behalf of the Indian Police Service fraternity, deeply mourn the demise of Shri KC Surendra Babu.

May his soul rest in peace!

## WE MOURN

Shri Hukam Singh, Record Sorter had an untimely death on November 4, 2004. He had been suffering from serious illness for the last one year and he took his last breath in Apollo Hospital, Hyderabad at 0100 hrs on November 4<sup>th</sup>. Shri Hukam Singh was born on February 13, 1946 at Loonal Village, Sirohi District in Rajasthan. He joined the Central Police Training College at Mount Abu on July 12, 1967 as Cook. Subsequently he was promoted as Daftry on June 7, 1977 and as Record Sorter on April 16, 1993. He served the Academy for 37 years. He is survived by his wife, four daughters and one son. The Academy deeply mourns the death of Shri Hukam Singh



The tsunami catastrophe went berserk on the Indian subcontinent and other eastern countries crushing the coastlines, killing more than 1,50,000 people and displacing several lakhs of people. Thousands of children orphaned. The Academy deeply mourns for the lost lives.

Those who survived the killer waves are completely shattered and devastated and now they have to start a new life from a scratch. The staff and the probationers of the Academy took a collective decision to extend their hand of help to the tsunami victims by way of contributing a day's salary. The collected funds have been sent to the Minister's Relief fund

## WELCOME

Mrs. Satwant Atwal Trivedi, IPS, borne on Himachal Pradesh cadre, joined the Academy faculty on November, 2005. She belongs to 1996 batch. She has served the State as ASP Shimla, Commandant 1st HPAP Bn., AIG Police Headquarters, AIG Railway and Traffic, SP Distrc, Una and SP CID - Crime Branch before joining the Academy in November, 2004. Our hearty welcome to the new faculty



Shri Viswanathan Kakkara joined the Academy as Administrative Officer on 2nd August, 2004 on deputation from CBI. The Academy extends him a warm welcome.



## FAREWELL

Shri Raghubir Singh Multani, Sub-Inspector (Motor Transport) retired on superannuation on October, 31, 2004. He started his career as a Constable at Central Police Training College, Mount Abu on May 1, 1969. He was subsequently promoted as Head Constable on September 19, 1978 and Sub-Inspector on March 26, 2003. The Academy is grateful to Shri Multani for his 35 years of service and wishes him a very happy and fulfilling retired life!



The Academy hospital caters to the probationers, staff and their families. The hospital building was more than 25 years old and the facilities were not upto the mark. The former Director, Shri Ganeshwar Jha, therefore decided to go for a complete renovation and getting latest equipment. After renovation, now the hospital has got a marvelous look and the best facilities.

## CONQUERING NEW HEIGHTS

Dr PM Das, IPS, Inspector General of Police, Ferozepur Zone, Punjab, along with 6 other officers of Punjab State Police, made a mountaineering expedition called "Punjab Police Adventure Sports Club : European Alps, Expedition – September, 2004". The team made ascents of as many as 7 peaks and Dr Das climbed the summits of Riffelhorn, Breithorn, Allalin (Saas Fe), Moonch (ascent by the difficult SW Ridge and descent by the East Ridge) and Mont Blanc – the highest peak in Europe. This magnificent achievement of Dr. Das and his team makes proud the Punjab Police in general and the Indian Police Service in particular. Kudos to Dr Das and his team!!



**Kamal Kumar (AP:1971)**

*Director*

*Date of Joining : 30.07.2004*

**Prakash Mishra (OR:1977)**

*Joint Director*

*Date of Joining : 08.10.2003*



**Dr Shaik Darvesh Saheb (Ker:1990)**

*Deputy Director (Information Technology)*

*Date of Joining : 24.01.2002*

**A Hemachandran (Ker:1986)**

*Deputy Director (Admn & Senior Courses)*

*Date of Joining : 22.05.2002*



**Ashish Gupta(UP:1989)**

*Deputy Director (Basic Course & Publications)*

*Date of Joining : 28.05.2002*

**Tilotama Varma (UP:1990)**

*Assistant Director (Indoor Studies)*

*Date of Joining : 07.06.2002*



**Dr AK Saxena**

*Reader (Teaching Methodology)*

*Date of Joining : 11.09.1981*

**GHP Raju (A&M:1993)**

*Assistant Director (Estt)*

*Date of Joining : 08.09.2003*



**GA Kaleem**

*Assistant Director (Training Methodology)*

*Date of Joining : 02.01.1989*

**Rakesh Aggarwal (HP:1994)**

*Assistant Director (Outdoor)*

*Date of Joining : 18.12.2001*



**Dr AK Bapuly**

*Assistant Director (Forensic Science)*

*Date of Joining : 11.05.1999*

**N Venu Goal (HP:1995)**

*Assistant Director ( IS)*

*Date of Joining : 15.06.2004*



**Dr Chandra Sekhar**

*Senior Medical Officer*

*Date of Joining : 27.05.1994*

**Abhishek Trivedi (HP:1996)**

*Assistant Director (omputers)*

*Date of Joining : 0.10.2004*



**Dr K Nagendra Reddy**

*Chief Medical Officer*

*Date of Joining : 06.2000*

**Satwant Atwal (HP:1996)**

*Assistant Director (Publication)*

*Date of Joining : 0.10.2004*



**AV Padmanabhan**

*Chief Drill Instructor*

*Date of Joining : 09.07.1996*



**Dr KCS Reddy**

*Veterinary Officer*

*Date of Joining : 01.08.1983*



Ajay Kumar Mishra  
Madhya Pradesh



Akhilesh Kumar Jha  
Orissa



Akhilesh Kumar Singh  
Uttar Pradesh



Amit Kumar Singh  
Nagaland



Anish Prasad  
Himachal Pradesh



Anurag  
West Bengal



Ashish Choudhary  
Assam & Meghalaya



Ashok Kumar  
Uttar Pradesh



Balakrishnan V  
West Bengal



Dipanker Trivedi  
Orissa



Harinarayana Chari  
Mishra  
Manipur & Tripura



Himanshu Kumar Lal  
Rajasthan



Hinglajdan  
Tamil Nadu



Jasbir Singh  
Tamil Nadu



Katarpu Sunil Emmanuel  
Sikkim



Kavita Jalan  
Orissa



Keshav Ram  
Orissa



Kotnis Ashwani Mukund  
Orissa



Manoj Tiwari  
Chattisgarh



Modak Rajesh  
Dinesh Raor  
Haryana



Mukesh Kumar Singh  
West Bengal



Nachiketa Jha.  
Bihar



Nagaraju CH  
Maharashtra



Nikhil Kumar Kanodia  
Jharkhand



Nitin Deep Blaggan  
AGMUT



Om Prakash Pal  
Tamil Nadu



Pupul Dutta Prasad  
Uttar Pradesh



Pawar Pravin  
Madhukar  
Karnataka



Pradip Kumar  
Kerala



Pranav Kumar  
Andhra Pradesh



Praveen Kumar  
Karnataka



Rajesh Kumar  
J & K



Rajesh Kumar Arya



Rajesh Pradhan



Ramakant Gupta



Ratan Lal  
Madhya Pradesh



Sanjay Kumar Kaushal  
Orissa



Satheesh Kumar N  
Uttar Pradesh



Satvendri Mathuria  
Nagaland



Shah Nawaz Qasim  
Himachal Pradesh



Sheffan Ahmed K  
Madhya Pradesh



Sidhartha Shashni  
Orissa



Sonia Verma  
Uttar Pradesh



Sudhakar R  
Nagaland



Sukhchain Singh  
Himachal Pradesh



Sundarraj. P.  
Madhya Pradesh



Thanghaulien Gangte  
Orissa



Thrilok Chandra KV  
Uttar Pradesh



Vidhi Kumar Birdi  
Nagaland



Vikas Vaibhav  
Himachal Pradesh



Vimmi Sachdeva  
Madhya Pradesh



G. Satish Kumar  
Orissa



Hassan Habeeb  
Uttar Pradesh



Ahmed Saudee  
Nagaland



Abdul Mannan  
Yosuf  
Himachal Pradesh



Mohammed Hameed  
Madhya Pradesh



Lt. Ashad Waheed  
Orissa



Lt. Abdulla Pharoosch  
Uttar Pradesh