



सरदार वल्लभभाई पटेल राष्ट्रीय पुलिस अकादमी
SARDAR VALLABHBHAI PATEL NATIONAL POLICE ACADEMY
(भारत सरकार: गृह मंत्रालय)
(Government of India : Ministry of Home Affairs)
हैदराबाद (Hyderabad) - 500 052

No. 12011/02/2025-Trg-17th Phase-IV(MCTP) Date: 25th February, 2025

To

1. The Chief Secretaries & DGP's of Arunachal Pradesh, Dadra and Nagar Haveli and Daman and Diu, Delhi, Puducherry, Jammu & Kashmir, Assam, Meghalaya, Andhra Pradesh, Bihar, Chhattisgarh, Gujarat, Himachal Pradesh, Haryana, Jharkhand, Kerala, Manipur, Madhya Pradesh, Odisha, Punjab, Rajasthan, Telangana, Tamil Nadu, Tripura, Uttarakhand, Uttar Pradesh
2. The Director General, ITBP, NCB, NIA, NIA, NSG.
3. The Director, Central Bureau of Investigation (CBI), Intelligence Bureau (IB)
4. The Director General of Bureau of Civil Aviation Security, Udaan Bhavan, New Delhi.
5. The Secretary (R), Cabinet Secretariat, Road No.07, New Delhi-03.
6. The Additional Secretary (UT), MHA, North Block, Central Secretariat, New Delhi.

Subject :- Acceptance of nominations for 17th Mid-Career Training Programme Phase-IV scheduled to be held from 17.03.2025 to 11.04.2025- Regarding.

Madam/Sir,

Please refer to the Academy letters of even number dated 26/12/2024 and your reply regarding nominations for 17th Phase-IV Mid-Career Training Programme (MCTP) to be held at this Academy with effect from 17.03.2025 to 11.04.2025.

2. Names of the Officers whose nominations have been accepted / rejected for the training programme are attached herewith as **Annexure-'A' & Annexure-'B' respectively**. Wherever the State Government's approval is necessary and pending, the same may kindly be obtained and conveyed to this Academy at the earliest and the concerned Officers shall be permitted to attend the said training programme **only on receipt of such clearance/approval**.

3. The duration of MCTP Phase IV Programme is four weeks from 17.03.2025 to 11.04.2025, 03 weeks in academy and one week in ISB, Hyderabad Campus. It is requested to direct the selected officers to report to the Academy by evening of **16.03.2025**. Detailed joining instructions for the program are attached as **Annexure-'C'**. The joining instructions may please be communicated to the officers selected from your State / Organization to attend the Programme.

4. The selected officers may please be directed to intimate the following details by e-mail to the Academy (E-mail ID: **mctp4@svpnpa.gov.in**) on or before **01/03/2025:-**

SL N O.	Cadre	Title	Name of the Officer	Designation with office	Batch	RR/SPS	Office Telephone	Personal WhatsApp No.	Personal e-mail ID


5. The officers may please be directed to intimate their travel plan by **05/03/2025** to enable the Academy to arrange for their reception, transport and accommodation on mail id : **mctp4@svpnpa.gov.in**.

6. It may please be ensured that all the selected officers are relieved in time to join the programme. In this regard, Ministry of Home Affairs Office Memorandum F.No.23011/40/2010-PT(Part-2) dated 22.04.2015 (**copy attached**) may please be referred and withdrawal of nomination of selected officers may please be avoided. In case any officer has to be withdrawn due to unavoidable circumstances, the same may be informed to the Academy at the earliest.

7. This is issued with the approval of the Competent Authority.

Encl: As above

Yours sincerely,


(**Dr. A Srinivas**)
Deputy Director (MCTP)

Copy forwarded to:

1. All participants through e-mail.
2. The Additional Secretary (Police-I), MHA, New Delhi.

List of officers whose nomination have been accepted for 17th MCTP Phase- IV Scheduled to be conducted w.e.f 7.03.2025 to 11.04.2025

Sl/ No.	Cadre	Title	Name of the IPS Officer	Designation / Official Address	Year	RR/ SPS	Remarks
1	AGMUT - DNH & DD	Mr.	Milind Mahadeo Dumbere	Inspector General of Police, O/o the IGP, Police Head Quarters, 1st Floore, Near Coast Guard Air Station, Dunetha, Nani Daman, Daman & Diu.	2006	RR	Home Dept. approval pending / awaited
2	AGMUT - DL	Mr.	Vijay Kumar	Jt.CP/ DPHCL, Director(OPs), DPHCL, 13th Floor, PHQ	2007	RR	Home Dept. approval pending / awaited
3	AGMUT - DL	Mr.	Surender Kumar	Jt.CP/ Crime, Room No. 1422, Tower - II, PHQ.	2007	RR	Home Dept. approval pending / awaited
4	AGMUT - J&K	Mr.	Shahid Mehraj Rather	DIG, Armed Range, Kashmir, Srinagar/SIU.	2009	SPS	-
5	AGMUT - DL	Dr.	Ashok Malik	Addl. CP/ P&L, Old Police Lines, Delhi.	2009	SPS	Home Dept. approval pending / awaited
6	AGMUT - J&K	Mr.	Umesh Kumar	DIG HG/CD & SDRF, Jammu, 2nd Floor APHQ, Gulshan Ground, Jammu.	2009	SPS	-
7	AGMUT - Puducherry	Mr.	R.Sathiyasundaram	Deputy Inspector General of Police (Law & Order), 1st Floor, Multi Storied Building, Police Complex, Gorimedu, Puducherry - 605006	2009	RR	-
8	AGMUT - J&K	Dr.	Ajeet Singh	DIG, Traffic Kashmir.	2010	SPS	-
9	AGMUT - J&K	Mr.	Haseeb -Ur-Rehman	DIG, Railway J&K/SIU Jammu.	2010	SPS	-
10	AGMUT -CS	Ms.	Benita Mary Jaiker	Director, Cabinet Secretariat, R.No. 1001, B-1 Wing, 10th Floor, Pt. Deendayal Antyodaya Bhawan, CGO Complex, Lodhi Road, New Delhi - 110003	2010	RR	-
11	AGMUT - DL	Mr.	Sagar Singh Kalsi	Addl. CP/ ER, Backside, Cross River Mall, Anand Vihar.	2010	RR	Home Dept. approval pending / awaited
12	AGMUT - NIA	Mr.	Santosh Kumar Meena	DIG, National Investigation Agency Head Quarters, CGO Complex, Lodhi Road, New Delhi - 110003.	2010	RR	-
13	AGMUT - Arunachal Pradesh	Mr.	Tumme Arno	DIGP, AALO, Arunachal Pradesh.	2011	SPS	Home Dept. approval pending / awaited
14	AGMUT - Arunachal Pradesh	Mr.	Apang Tamut	DIGP, PHQ, Itanagar, Arunachal Pradesh.	2011	SPS	Home Dept. approval pending / awaited
15	AGMUT - J&K	Mr.	Vinod Kumar	DIG, Armed Jammu.	2011	RR	-
16	AGMUT - DL	Mr.	Sanjay Kumar Sain	Addl. CP/ Crime, 10th Floor, Old PHQ Building.	2011	RR	Home Dept. approval pending / awaited
17	AM - Assam	Mr.	Binod Kumar	Inspector General of Police, (SFS), O/o the Fire & Emergency Services, Assam.	1997	RR	Home Dept. approval pending / awaited
18	Assam - NCB	Mr.	Anand Prakash Tiwari	Deputy Director General/DDG (Special Wing), Narcotics Control Bureau HQrs, Wing No. 5, West Block-1, R.K Puram, New Delhi - 110066.	2004	RR	-
19	AM - Assam	Mr.	Rajamarthandan N	SP, FRROBP/BAJALI/Nalbari(HQ), Barpeta. O/o the Superintendent of Police for FRRO in Barpeta, Assam.	2006	RR	Home Dept. approval pending / awaited

Sl/ No.	Cadre	Title	Name of the IPS Officer	Designation / Official Address	Year	RR/ SPS	Remarks
20	AM - Assam	Mr.	Y. T. Gyatso	Dy. Inspecto General of Police, (MPC) & Addl. Charge of Dy. Inspector General of Police, (WR), Assam Police Headquarters, Assam, Guwahati.	2010	RR	Home Dept. approval pending / awaited
21	AM - Assam	Mr.	Ankur Jain	Joint Commissioner of Police, O/o of the Police Commissionerate, Assam, <u>Guwahati</u> .	2011	RR	Home Dept. approval pending / awaited
22	Andhra Pradesh	Mr.	S. Senthil Kumar	DIG, Octopus, AP	2008	RR	-
23	Andhra Pradesh	Mr.	Anburajan K K N	DIG, Welfare & Sports, C.O., AP	2011	RR	-
24	Bihar	Mr.	Naveen Chandra Jha	DIG, Vigilance Investigation Bureau, Bihar, Patna.	2009	RR	-
25	Bihar	Mr.	Babu Ram	DIG (Personnel), Bihar, Patna.	2009	RR	-
26	Bihar	Mr.	Jayant Kant	DIG, CID, Bihar, Patna.	2009	RR	-
27	Bihar	Ms.	Meenu Kumari	DIG, BSAP(CZ), Bihar, Patna.	2010	RR	-
28	Bihar	Mr.	Rajeev Mishra	DIG, ATS, Bihar, Patna.	2010	RR	-
29	Chhattisgarh	Mr.	Ankit Kumar Garg	IGP, Office of the Inspector General Of Police, Surguja Range Ambikapur, Pin-497001.	2004	RR	Home Dept. approval pending / awaited
30	Chhattisgarh	Mr.	Amresh Kumar Mishra	IGP, Office of the Inspector General Of Police, Raipur Range, Shankar Nagar Road, Raipur.	2005	RR	Home Dept. approval pending / awaited
31	Chhattisgarh	Mr.	Rahul Bhagat	Secretary CM Secretariat (IGP), CM Secretariat Mahanadi Bhavan, Nava Raipur Atal Nagar - 492002.	2005	RR	Home Dept. approval pending / awaited
32	Chhattisgarh	Mr.	Amit Tukaram Kamble	DIG, DIG Office Kanker Range, Kanker	2009	RR	Home Dept. approval pending / awaited
33	Chhattisgarh	Mr.	Sadanand Kumar	DIG, CAF (Trg) Police, Headquarter, Nava Raipur, C.G.	2010	RR	Home Dept. approval pending / awaited
34	Gujarat - MHA	Mr.	Divya Mishra	Deputy Director	2007	RR	-
35	Gujarat	Mr.	Neeraj Kumar Badgujar	ACP, Office of Additional Commissioner of Police, Sector - 01, Ahmedabad City.	2008	RR	-
36	Gujarat	Mr.	Vishalkumar Baldevbhai Vaghela	DIGP, Office of Deputy Inspector General of Police (Armed Units), <u>Gandhinagar</u> .	2009	RR	-
37	Himachal Pradesh - MHA	Ms.	Veena Bharti	Deputy Director	2007	RR	-
38	Himachal Pradesh	Ms.	Ranjana Chauhan	DIG, Law & Order, Shimla, Himachal Pradesh	2010	SPS	Home Dept. approval pending / awaited
39	Himachal Pradesh	Ms.	Soumya Sambasivan	DIG, Central Range, Mandi, Himachal Pradesh	2010	RR	Home Dept. approval pending / awaited
40	Haryana	Mr.	Kuldeep Singh	DIG/PHQ, Haryana.	2007	SPS	Home Dept. approval pending / awaited
41	Haryana	Mr.	Surinder Pal Singh	DIG/HAP, Madhuban.	2010	SPS	Home Dept. approval pending / awaited
42	Haryana	Mr.	Virender Kumar Vii	DCP/Gurugram.	2011	SPS	Home Dept. approval pending / awaited
43	Jharkhand - CS	Mr.	Rakesh Bansal	Director, Cabinet Secretariat, R.No. 1001, B-1 Wing, 10th Floor, Pt. Deendayal Antyodaya Bhawan, CGO Complex, Lodhi Road, New Delhi - 110003	2007	RR	-

Sl/ No.	Cadre	Title	Name of the IPS Officer	Designation / Official Address	Year	RR/ SPS	Remarks
44	Jharkhand	Mr.	Anoop Birtharay	Inspector General of Police, Office of the IG (STF), Jharkhand, Ranchi.	2007	RR	-
45	Jharkhand	Mr.	Shailendra Prasad Barnwal	Deputy Inspector General of Police, Anti-Corruption Bureau, Ranchi	2010	SPS	Home Dept. approval pending / awaited
46	Jharkhand	Mr.	Naushad Alam Ansari	DIG (Personnel), Police Headquarte, Dhurwa, Ranchi.	2010	SPS	-
47	Kerala	Mr.	Rajpal Mecna	IGP, North Zone, Office of Inspector General of Police, North Zone, Kozhikode, Kerala - 673011.	2007	RR	Home Dept. approval pending / awaited
48	Kerala - NSG	Mr.	Rahul R Nair	DIG, HQrs National Security Guard, Mehram Nagar, (Near IGI Terminal-1), Palam, New Delhi - 110037.	2008	RR	-
49	Karnataka MHA	Mr.	Kaushlendra Kumar	Joint Director	2005	RR	-
50	Manipur	Mr.	Nishit Kumar Ujjwal	IGP, Office of the Inspector General of Police (Zone- II), Manipur, Imphal.	2001	RR	-
51	Manipur	Mr.	N. Herojit Meetei	DIGP, Office of Deputy Inspector General of Police (Range - I), Manipur, Imphal.	2010	SPS	-
52	Nagaland - MHA	Mr.	Bidhu Shekhar	Joint Director	1999	RR	-
53	Odisha	Mr.	Awinash Kumar	IGP, SAP, Bhubaneswar, Odisha.	2007	RR	Home Dept. approval pending / awaited
54	Punjab - MHA	Mr.	Harsh Kumar Bansal	Joint Director	2005	RR	-
55	Punjab	Dr.	S. Boopathi	Inspector General of Police, Provisioning, Punjab, O/o ADGP/Provisioning, Punjab, PPHQ, 3rd Floor, Sector-9, Chandigarh - 160009.	2007	RR	Home Dept. approval pending / awaited
56	Punjab - NIA	Mr.	Rahul S	DIG, National Investigation Agency Branch Office, 3rd Floor, BSNL Telephone Exchange Building, 80ft Road, Indira Nagar, Bengaluru- 560008.	2008	RR	-
57	Rajasthan	Mr.	Gaurav Srivastava	Inspector General of Police, Chief Minister Security & Chief Minister Vigilance, Jaipur.	2004	RR	Home Dept. approval pending / awaited
58	Rajasthan	Mr.	Ajay Pal Lamba	Inspector General of Police, Jaipur Range, Jaipur.	2005	RR	Home Dept. approval pending / awaited
59	Rajasthan - ITBP	Mr.	Vikas Pathak	DIG, Office of the Dy. Inspector General (LDK), ITBPF, C/O 56APO, P.O - Choglamsar, Leh.Ladakh (UT)-194104.	2008	RR	-
60	Rajasthan	Dr.	Priti Chandra	Deputy Inspector General of Police, Training, Rajasthan, Jaipur.	2008	RR	Home Dept. approval pending / awaited
61	Telangana	Mr.	Nyalakonda Prakash Reddy	Managing Director, 3-5-891, tourism House, Himayathnagar, Hyderabad-500029.	2010	RR	-
62	Tamilnadu MHA	Mr.	Amit Kumar Singh	Joint Director	2003	RR	-

Sl/ No.	Cadre	Title	Name of the IPS Officer	Designation / Official Address	Year	RR/ SPS	Remarks
63	Tamil Nadu BCAS	Ms.	Ramya Bharati R V	Deputy Director General/DDG (Training), Bureau of Civil Aviation Security Headquarter, New Delhi	2008	RR	-
64	Tamil Nadu CBI	Dr.	Sonal Chandra	DIGP & Head of Branch, Central Bureau of Investigation, Economic Offences Branch, A Wing, III Floor, Rajaji Bhavan, Besant Nagar Chennai - 600090	2008	RR	-
65	Tamil Nadu	Mr.	D. Magesh Kumar	Deputy Inspector General of Police, Joint Commissioner of Police, Greater Chennai Police, Vepery, Chennai - 600007	2010	SPS	Home Dept. approval pending / awaited
66	Tripura	Mr.	Sanjoy Roy	DIG, Office of the Commandant, 10th BN, TSR, Paschim Barjala, Jirania, West Tripura.	2011	SPS	Home Dept. approval pending / awaited
67	Uttarakhand	Ms.	Vimmi Sachdeva	IGP, 12 Subhash Road PHO, Dehradun.	2003	RR	Home Dept. approval pending / awaited
68	Uttarakhand	Mr.	Mukhtar Mohsin	Inspector General of Police (Fire Service), Uttarakhand.	2005	RR	Home Dept. approval pending / awaited
69	Uttarakhand	Mr.	Nilesh Anand Bharne	IG, LO, Uttarakhand Police Headquarter, 12 Subhash Road, Dehradun.	2005	RR	Home Dept. approval pending / awaited
70	Uttar Pradesh	Mr.	Dharmendra Singh	Inspector General of Police, Armed Police Training School, Mirzapur, UP- 231304	2006	RR	-
71	Uttar Pradesh - MHA	Mr.	Nitin Tiwari	Deputy Director	2007	RR	-
72	Uttar Pradesh - MHA	Ms.	Deepika Tiwari	Deputy Director	2007	RR	-
73	Uttar Pradesh	Mr.	Pawan Kumar	DIG, Cyber Crime, Uttar Pradesh, Lucknow.	2009	RR	-
74	Uttar Pradesh	Mr.	D. Pradeep Kumar	DIG, 48IR, Battalion Sonebhadra, UP.	2011	RR	-
75	MHA	Mr.	Deepankar	Director, Cabinet Secretariat, R.No. 1001, B-1 Wing, 10th Floor, Pt. Deendayal Antyodaya Bhawan, CGO Complex, Lodhi Road, New Delhi - 110003	2010	CS	-

List of officers whose nomination have not been accepted for MCTP Phase-IV scheduled

S. No.	Cadre	Title	Name of the IPS Officer	Designation / Official Address	Year	RR/ SPS	Remarks
1	AM - Meghalaya	Mr.	Jerry Fiscer K Marak	DIG, O/o the Inspector General of Police (Western Range), Meghalaya, Tura-794001	2011	SPS	D.O.B of the officer is 29/07/1968 and the date of Superannuation is 31/07/2028. Nomination of the officer is not accepted as the officer does not have mandatory 3 years of service after the year in which he has been slotted to undergo 17th MCTP Phase-IV as notified in MHA UO No.16011/15/2004-IPS.II dated 06.10.2010 (Copy enclosed)
2	AM - Meghalaya	Ms.	Jubi G Momin	DIG, O/o the Director General of Police, Meghalaya, Shillong-793001.	2011	SPS	D.O.B of the officer is 29/12/1968 and the date of Superannuation is 31/12/2028. Nomination of the officer is not accepted as the officer does not have mandatory 3 years of service after the year in which he has been slotted to undergo 17th MCTP Phase-IV as notified in MHA UO No.16011/15/2004-IPS.II dated 06.10.2010 (Copy enclosed)
3	Madhya Pradesh	Mr.	Satyendra Kumar Shukla	Special Director General of Police (Administration), Police Headquarters, Bhopal	2009	SPS	D.O.B of the officer is 05/09/1968 and the date of Superannuation is 30/09/2028. Nomination of the officer is not accepted as the officer does not have mandatory 3 years of service after the year in which he has been slotted to undergo 17th MCTP Phase-IV as notified in MHA UO No.16011/15/2004-IPS.II dated 06.10.2010 (Copy enclosed)
4	Chhattisgarh	Mr.	Shankar Lal Baghel	Deputy Inspector General, Commandant CTJW Collage Kanker, C.G.	2010	SPS	D.O.B of the officer is 20/08/1968 and the date of Superannuation is 31/08/2028. Nomination of the officer is not accepted as the officer does not have mandatory 3 years of service after the year in which he has been slotted to undergo 17th MCTP Phase-IV as notified in MHA UO No.16011/15/2004-IPS.II dated 06.10.2010 (Copy enclosed)
5	Chhattisgarh	Mr.	Sujit Kumar	DIG(TRG) PHQ, Police Head Quarters, Sector-19, Nava Raipur, Atal Nagar.	2010	SPS	D.O.B of the officer is 31/08/1968 and the date of Superannuation is 31/08/2028. Nomination of the officer is not accepted as the officer does not have mandatory 3 years of service after the year in which he has been slotted to undergo 17th MCTP Phase-IV as notified in MHA UO No.16011/15/2004-IPS.II dated 06.10.2010 (Copy enclosed)
6	AGMUT -DL	Mr.	Mangesh Kashyap	Addl. CP, Delhi Police Security HQrs, Bapudham, Chanakya Puri, New Delhi- 110021	2009	SPS	D.O.B of the officer is 01/07/1968 and the date of Superannuation is 31/07/2028. Nomination of the officer is not accepted as the officer does not have mandatory 3 years of service after the year in which he has been slotted to undergo 17th MCTP Phase-IV as notified in MHA UO No.16011/15/2004-IPS.II dated 06.10.2010 (Copy enclosed)

S. No.	Cadre	Title	Name of the IPS Officer	Designation / Official Address	Year	RR/ SPS	Remarks
7	AGMUT -DL	Mr.	Pramod Singh Kushwah	Addl. CP, Special Cell Room, No. 716. Tower - II, PHQ, Jai Singh Road, New Delhi	2009	SPS	D.O.B of the officer is 11/06/1968 and the date of Superannuation is 30/06/2028. Nomination of the officer is not accepted as the officer does not have mandatory 3 years of service after the year in which he has been slotted to undergo 17th MCTP Phase-IV as notified in MHA UO No.16011/15/2004-IPS.II dated 06.10.2010 (Copy enclosed)
8	AGMUT -DL	Mr.	Asif Mohd. Ali	Joint Director/DPA, O/o Joint Director, Delhi Police Academy, Jharoda Kalan, New Delhi - 110072.	2009	SPS	D.O.B of the officer is 14/01/1968 and the date of Superannuation is 31/01/2028. Nomination of the officer is not accepted as the officer does not have mandatory 3 years of service after the year in which he has been slotted to undergo 17th MCTP Phase-IV as notified in MHA UO No.16011/15/2004-IPS.II dated 06.10.2010 (Copy enclosed)

Government of India/Bharat Sarkar
Ministry of Home Affairs/Grih Mantralaya
IPS-II Section, North Block, New Delhi-1.

Sub : Mid Career Training Programme – Exemption in attendance-Reg.

SVP NPA may please refer to their letter No. 2011/11/2010-Trg.(MCTP-Ph.IV) dated 27.09.2010 on the subject cited above. By amendment in the IPS (Pay) Rules, 2007 it has been notified on 20.09.2010, wherein it has been provided that “a member of Service, who has less than three years of service after the year in which he has been slotted to undergo Phase III, Phase IV or Phase V of Mid-Career Training, would not be sent for mandatory mid-career training.” A copy of the notification is enclosed for information and necessary action.

K. Natarajan

(K. Natarajan)

Under Secretary to the Govt. of India

Tel. No. 23093551

Encl: As above.

SVP NPA [Shri C.Balasubramanian, Jt. Dir.(A & SC)], Shivaramapalli, Hyderabad-52.
MHA U.O. No. 16011/15/2004-IPS.II

Dated the 6th October, 2010.



सरदार वल्लभभाई पटेल राष्ट्रीय पुलिस अकादमी
SARDARVALLABHBHAI PATEL NATIONAL POLICE ACADEMY
(भारत सरकार: गृह मंत्रालय)
(Government of India : Ministry of Home Affairs)
हैदराबाद (Hyderabad) - 500 052

Joining instructions for 17th Mid-Career Training Programme (MCTP)
Phase-IV for IPS Officers scheduled to be held from 17.03.2025 to
11.04.2025 at SVP National Police Academy, Hyderabad

1. Participants are requested to join the WhatsApp group created for this course. Participants are **requested to share their personal mobile number** (with WhatsApp), on mail id : mctp4@svpnpa.gov.in for inclusion in the 17th MCTP Phase-IV WhatsApp group.

2. Registration

All participants, whose nominations have been accepted are requested to complete the registration form accessible at <https://www.svpnpa.gov.in>. Please note that travel plans will only be accepted through this form and the submission of this form is mandatory for issuing your access control pass which will be sent to your registered personal mobile number (WhatsApp). In case of any assistance / issues in this regard, please contact the IT person Mr. Pradeep on Mobile No. 9000727307.

3. Reception & Accommodation

Arrangements for reception and transport at the airport/railway station will be made by the Academy. On arrival at Hyderabad, each participant will report to the Advanced Course Mess (ACM) at the NPA. The **participants are not allowed to bring their drivers / orderlies / maids / PSOs / Vehicles**. The participants will also not be allowed to stay outside the campus during the entire course duration, as the programme is strictly residential programme.

4. Dress Code

(i)	Monday(FN), Inaugural & Valedictory session	:	Working uniform
(ii)	Tuesday to Friday (FN)	:	Formal civvies
(iii)	Monday to Friday(AN)	:	PT Dress
(iv)	Morning and evening Outdoor	:	PT Dress

Formal Civvies

(i)	Gentleman	:	Full sleeved shirt, tie & trouser with Black oxford shoes
(ii)	Ladies	:	Saree/Salwar Kameez/Business suit with formal footwear

Note : Participants from central non-uniform organizations can be wear formal civvies instead of working uniform. All other participants should wear working uniforms as per the dress code mentioned above.

5. Case Study

Case studies are taken from each participant as part of their course evaluation. Participant can share any case study based on any event/ situation / experiences / dilemma faced in their professional life. Case study should be submitted in format given in **Annexure-‘D’**. Participants are requested to bring statistics, images, video links etc., from their work experience that will help them in writing of case study.

6. Undergoing online courses meant for Civil Servants available on iGot Karmayogi platform <https://igotkarmayogi.gov.in/#/>

iGoT Karmayogi platform has more than 1000 courses that the officials can explore and stay committed to your self-development and professional growth, thus contributing to the realisation of a Vikasit Bharat. **Ten (10) online courses** designed to equip you with the essential skills and knowledge necessary for your role, available on iGot Karmayogi platform have been shortlisted for the participants of 17th MCTP Phase-IV. The details of these online courses are mentioned in **Annexure-E**. As a pre-course study / preparation, each participant shall register on iGot Karmayogi platform and enroll himself/herself for any one of the online courses prescribed. Each participant whose nomination has been accepted shall successfully complete one of the ten online courses suggested/may be opted by him/her and obtain certification for completion of the same and shall be produced at the time of joining and filling up of the registration form for the 17th MCTP Phase-IV on 17th March, 2025. It may also be posted in the WhatsApp group created for the course. In case of any assistance / issues in this regard, please contact the Technical Person Mr. Manoranjan Barik on mobile No. 8019565396.

Note: The participants from Intelligence Bureau (IB) are exempted from the mandatory iGOT course completion which is a pre-requisite to attend the course as per the joining instructions. Furthermore, if participants from IB faces difficulties in submitting their case studies, as required by the joining instructions, it may also be ignored.

7. Experience sharing

Each participant is requested to come prepared for 15 minutes of experiential sharing on any of their professional experience with their course mates.

8. Best Practices of States

Course participants are supposed to give presentations on the best practices adopted by their State/UT with their cadre mates. Please come prepared with relevant details to make presentation (ppt) on the best practices of your State/UT/ Organisation.

9. Climate

Hyderabad temperature in March ranges from 21.4°C to 34.6°C (92°F - 98°F). Generally, the weather is pleasant during this period.

10. Pay & Leave

All participants will draw their pay and allowances from their State/ Organization and in ordinary course, no leave will be granted to them during the course time.

11. Facilities available

Service of Laundry and Barber are available on payment basis at this Academy. Participants can avail medical facilities from the Academy hospital if the need so arises. **Cost of Medical treatment at private hospital, if the need so arises, has to be borne by the concerned officer. They must clear all the bills at the time of discharge from such hospital.**

12. Help desk:

Access time : 09:00 to 18:00 hrs (on working days)

MCTP Section : i. Assistant Sub Inspector/Min Sreedhar Babu
Phone No : 040 - 24234751
Mobile No : 9989310306
ii. Assistant Sub Inspector/Min N.Sheik
Phone No : 040 - 24234474
Mobile No : 9014713626
e-mail : mctp4@svpnpa.gov.in

Course Director : Dr. Srinivas A, IPS
Phone : 040 – 24234406
Mobile No. : 9400985641
e-mail : srinivas.a@svpnpa.gov.in

Case Study Format for 17th MCTP Phase-IV

(Minimum word limit -1500 words)

1. Author - i) Name, Designation, Cadre

2. Title of the case study

Domains

Sub Domains

(Domains & Sub Domains to be selected from list given on page 2)

3. Introduction –

- Introduces the key protagonist.
- Lays the key decisions or dilemmas
- Often introduces a dramatic “hook” to catch the readers interest
- Usually a page is sufficient

4. Background

- Goals of the organization and protagonist
- Constraints and opportunities as perceived by the protagonist

5. Narrative

- Outline the trajectory of the events up to the decision point
- Explain the protagonists motivation and constraints that shaped prior decisions and events

6. The dilemma or puzzle

- In most decision cases
- What are the major options?
- What should be done now?
- Uncertainty involved
- Were appropriate decisions made?

7. Appendices / exhibits

- Any data /graph/ document to reinforce the work or idea

8. Learning / reflection

9. Declaration – I declare that the Intellectual Property Right of this case study vests with Academy on submission.

Date

Signature

Case Study Format for 17th MCTP Phase-IV

POLICING TOPICS FOR CASE STUDY			
SI No	Domains	SI No	Sub Domains
1	Intelligence	1.	Human Intelligence
		2.	Technical Intelligence
2	Crimes	3.	General Crimes
		4.	Crime against women
		5.	Crime against children/ Protection of Child Rights/ Child Sensitive policing
		6.	Crime against weaker sections
		7.	Organized Crime
		8.	Forest and Wildlife Crimes
		9.	Drugs and Psychotropic substances related crime
		10.	IPR related crime
		11.	Anti Corruption
		12.	Forensic science
		13.	Economic offences
		14.	Investigation and Prosecution
		15.	Railways
		16.	Crime Prevention
		17.	Murder
		18.	Kidnapping
3	Public Order	19.	Metropolitan and Urban Policing
		20.	Traffic Management and Road Safety
		21.	Armed Police
		22.	Negotiation skills/Effective communication
		23.	Public order management
		24.	Emergency response services
		25.	Handling of Communal situation
		26.	Community Policing
		27.	Elections
		28.	VIP Security
		29.	Religious festival management
		30.	Pandemic Policing
4	Human Resources and Logistics	31.	Personnel administration
		32.	Police Research and Development
		33.	Police Training
		34.	Leadership & Management
		35.	Project Management
		36.	Financial Management
		37.	Police Welfare
		38.	Police Station Management
		39.	Prison Management
		40.	Government Railway Police (GRP)
5	Operations	41.	Counter insurgency / LWE operations
		42.	Counter terrorism operations
		43.	Border Management
		44.	Operations against Gangs and Criminals
6	Information Technology	45.	Cyber Crime Investigation
		46.	Digital Forensics
		47.	Cyber Security
		48.	APPS/Use of IT for administration and Policing
			(+ Any other topic relevant to contemporary policing)

1.Negotiation

At a glance

Timer 3h 45m

6 Modules

35 Videos

10 Practice Tests

1 Final test

Summary

This Negotiation course explores four key components: understanding distributive negotiations, exploring value creation, handling dispute resolution encompassing emotions and principles, and navigating multi-party negotiations as observed in international arenas. Learners can anticipate an immersive learning experience, exploring these concepts through quizzes and real-world insights, enhancing their negotiation skills comprehensively.

Description

Discover the nuances of distributive, integrative, dispute and multi-party negotiations, gaining insights into effective strategies and dispute resolution techniques. Explore the intricacies of creating value, navigating complexities, and building winning coalitions, empowering yourself to excel in diverse negotiation scenarios.

Course Objectives:

- Recall and define key terms in distributive negotiation, integrative negotiation, dispute resolution and multi-party negotiation

- Apply negotiation strategies such as BATNA, anchoring, IRP framework and coalition-building in negotiation scenarios
- Analyse the dynamics of multi-party negotiations, including the significance of coalitions, power dynamics and differing interests among parties, in order to participate effectively in a winning coalition
- Evaluate negotiation scenarios, assessing the effectiveness of integrating distributive and integrative strategies, dispute resolution techniques and coalition-building in complex negotiation environments

https://portal.igotkarmayogi.gov.in/app/toc/do_113945207591919616158/overview?primaryCategory=Course&batchId=01395151771301478416

2.Evidence-based Policy Making

At a glance

Timer 1h 38m

12 Modules

12 Videos

12 Practice Tests

1 Final test

Summary

This course equips learners with essential skills and concepts in evidence-based decision-making, from understanding evidence versus data to tackling complex problems through the Muddling Through approach, all while addressing challenges in measurement modeling and adaptive systems.

Description

Welcome to the course on Evidence-Based Policy Making. This course will equip you with the knowledge and tools to evaluate complex problems and frameworks to problem solve in uncertainty. It teaches you how to navigate

wicked problems, fostering nuanced policy solutions in the dynamic landscape of governance.

Course Objectives:

- Explain the concept of evidence and differentiate it from data
- Describe self-evident truth with examples
- Describe complexity or multi-causality with examples
- Explain the science of Muddling Through and its importance
- Apply the framework of Muddling Through in decision making
- Analyse the odd and even scheme from the Delhi Government
- Explain Measurement Model and recognise time as a challenge
- Recognise scale as a challenge in the measurement model
- Recognise dynamics as a challenge in the measurement model
- Recognise Jevons Paradox as a challenge in the measurement model
- Analyse complex adaptive system with examples
- Explain the wicked problem and methods to deal with it

https://portal.igotkarmayogi.gov.in/app/toc/do_113956369201438720137/overview?primaryCategory=Course

3.Purpose-Driven Leadership

At a glance

Timer 1h 55m

10 Modules

10 Videos

10 Practice Tests

1 Final test

Summary

Unlock the essence of Purpose-Driven Leadership, blending emotional intelligence, global perspective, and a growth mindset, while conquering obstacles to drive transformative change.

Description

Embark on a transformative journey in the 'Purpose-Driven Leadership' course. Here, we delve deep into the fundamental principles of effective leadership for civil servants and explore the attributes of a Level V leader, emphasising emotional intelligence, stability and resilience. As you progress, you'll gain a comprehensive understanding of the global context, enabling you to collaborate with diverse individuals. Discover how to cultivate a growth mindset and embrace learning agility, differentiating from a fixed mindset. By the course's end, you'll be equipped with the tools to navigate obstacles, drive successful change and emerge as a proficient change agent, ready to lead effectively in today's dynamic and transformative environments.

Course Objectives

- Apply the core operating principles for civil servants
- Demonstrate the attributes of a Level V leader, including emotional intelligence, stability and resilience
- Develop strategies to cultivate a growth mindset and learning agility
- Create a robust purpose-driven leadership framework to act as a change agent

https://portal.igotkarmayogi.gov.in/app/toc/do_113952147264946176170/overview?primaryCategory=Course

4. Code of Conduct for Government Employees

At a glance

Timer 35m

1 Interactive Content

1 Assessment

Summary

Course on Code of Conduct for Government Employees

Description

Course on Code of Conduct for Government Employees.

https://portal.igotkarmayogi.gov.in/app/toc/do_11359618144357580811/overview?batchId=0135962585066618882

5. Prevention of Sexual Harassment of Women at Workplace

At a glance

Timer 1h 51m

3 Modules

3 Videos

9 Interactive Contents

Summary

A Institute of Secretariat Training & Management(ISTM) & Wadhwani Foundation Production

Description

A Institute of Secretariat Training & Management(ISTM) & Wadhwani Foundation Production.

https://portal.igotkarmayogi.gov.in/viewer/video/do_113569880104288256138?primaryCategory=Learning%20Resource&collectionId=do_113569878939262976132&collectionType=Course&batchId=0136039422685102083

6. Introduction to Emerging Technologies

At a glance

Timer 2h 20m

11 Modules

9 Videos

18 PDFs

1 Assessment

Summary

The 'Introduction to Emerging Technologies' course is focused on helping learners understand key emerging technologies such as Data Analytics, Artificial Intelligence, Machine Learning, Computer Vision, Natural Language Processing, Internet of Things, Blockchain, Drone Technology, Augmented Reality and Virtual Reality . We help you identify the applications of different Emerging Technologies across sectors and government. We also suggest how one may identify work problems where the use of selected AI-driven and other Emerging Technologies can provide a solution.

Description

Welcome to the 'Introduction to Emerging Technologies' course! Thanks for joining us on this learning adventure. Let's dive in!

Technological advances have always been key agents of change in how we work, interact and live. There is an unprecedented pace of technological innovation in all fields from computing and artificial intelligence to drones and virtual reality. Public Policy for any country is a complex task, and the complexity increases further if the country is as large, populous and diverse as India. Emerging Technologies provide an avenue for better decision-making and can help improve the policy-making process.

In our view, these technologies supplement the experience and expertise of policymakers and aid their decision-making. As a result, we view AI not as Artificial Intelligence but as Augmented Intelligence, with "you" as the core!

Keeping this in mind we have launched the course 'Introduction to Emerging Technologies'. This course aims at building awareness of emerging technologies among government officials enabling them to make informed data-driven decisions thereby impacting lives for the social good.

After this course, you will be able to:

- Understand how AI-powered and other Emerging Technologies are critical for good governance
- Identify the applications of different Emerging Technologies across sectors and government

- Identify work problems where the use of selected AI-driven and other Emerging Technologies can provide a solution

- Appreciate the limitation of Emerging Technologies and in which areas it may not be prudent to use these technologies.

https://portal.igotkarmayogi.gov.in/app/toc/do_1136258909109616641481/overview?batchId=0136260184764088326

7. Stay Safe in Cyber Space

At a glance

Timer 1h 16m

5 Modules

43 Videos

1 Final test

Summary

Welcome to the course “Stay Safe in Cyber Space” by Indian Cyber Crime Coordination Centre, Ministry of Home Affairs. This course is created with an intent to improve cyber hygiene especially in Government Employees and to create a secure cyber ecosystem. - Understand the importance cyber safety - Learn latest trends in Cyber Crimes. - Ways to stay safe in Digital World. - Reporting cyber crimes

Description

The aim of this course designed by I4C, MHA is to upgrade the cyber security & cyber hygiene skills of more than 25 lakh civil servants of the Government of India (GoI). This training program will digitally empower officials to identify different types of cybercrime. Course content is delivered in short, simple and graphic based demonstrations. Key citizen centric initiatives like cyber crime helpline 1930 and National Cyber Crime Reporting Portal - www.cybercrime.gov.in have also been included in the content. Successful completion of the course will help participants create a cyber secure Digital ecosystem.

https://portal.igotkarmayogi.gov.in/app/toc/do_11381269163759206411/overview?batchId=0138134566112542726633

8. Orientation Module on Mission LiFE

At a glance

Timer 22m 59s

9 Modules

9 Videos

1 Final test

Summary

LiFE - Lifestyle for Environment, is an India-led mass movement to “promote mindful and deliberate utilization, instead of mindless and destructive consumption”. Introduced at CoP26 in Glasgow and launched in October 2022 at Kevadia, Gujarat by Hon'ble Prime Minister, Shri Narendra Modi, Mission LiFE aims to nudge individuals towards making simple behavioural changes in their lives and communities, to make them more environmentally sustainable. A comprehensive and non-exhaustive list of 75 individual LiFE actions have been identified across 7 themes – Save Water, Save Energy, Reduce Waste, Reduce E-Waste, Say No to Single-Use Plastics, Adopt Sustainable Food Systems, And Adopt Healthy Lifestyles. These actions are specific, measurable, easy to practice, non-disruptive to ongoing economic activities and with minimal supply-side dependencies.

Description

Mission LiFE inspires individuals to make small actions in their daily lives and join hands with millions of Pro-Planet People across the world for a sustainable future. Our choices and our behaviours, both individually and collectively, have a tremendous impact on the environment. Mission LiFE is about democratising the battle against climate change as we are all trustees of the planet. Let us come together to implement the ideals of Mission LiFE and make a difference to the earth we live in.

The course on "Mission LiFE" will familiarize you with simple behavioural nudges and actions that can be taken by individuals to achieve a more sustainable lifestyle. The course consists of 9 videos which will introduce the concept of Mission LiFE along with actions that can be taken across the 7 LiFE Themes.

https://portal.igotkarmayogi.gov.in/app/toc/do_1138098612097024001182/overview?batchId=01380994654063001653

9. Yoga Break at Workplace

At a glance

Timer 27m 54s

3 Modules

3 Videos

1 PDF

1 Final test

Summary

Y Break “Yoga break at workplace” Yoga protocol was devised with an aim to get De-stressed, Refreshed and Re-Focused to enhance immunity at the work place by practicing selected Yoga practice for short duration accrue the benefits as projected from Yoga practices for a longer duration.

Description

Y Break “Yoga break at workplace” Yoga protocol was devised with an aim to get De-stressed, Refreshed and Re-Focused to enhance immunity at the work place by practicing selected Yoga practice for short duration accrue the benefits as projected from Yoga practices for a longer duration. The protocol comprises few simple Yogic practices follows:

- Tadasana & Urdhva Hastottanasana
- Shoulder Rotation, Uttana-Mandukasana
- Ardha Cakrasana, Prasarita Padottanasana
- Kati Chakrasana
- Deep Breathing, Nadisodhana pranayama

717 participants from 35 Private and Government bodies participated and completed the trial successfully. Feedback of the protocol trial is very encouraging. Participants who completed the protocol include both male and female. After practicing minutes Yoga protocol, twice a day at workplace, a positive shift experienced with encouraging results.

The protocol is found to be helpful for workers to De-stress, Refresh and Re-focus with enhanced immunity at their workplaces. Analysis revealed improvement in all parameters selected for observation. The results show, Yoga break protocol can do wonders in health parameters of the working population. Hence it should be introduced in both public sector and private organisations to improve quality of work of working population.

Workplaces have traditionally focused on core occupation and safety issues and have not paid adequate attention to the health of their employees. Hence, with encouraging results of the “Yoga break @workplace”Yoga Protocol, may be introduced at workplace to bridge this gap. It can be practice by people from factory workers to intellectuals in academic field just for 5 minutes twice a day during the day even with their prolonged work schedule. This Y-break at workplace can create a perfect balance between the activities and process of body and mind.

https://portal.igotkarmayogi.gov.in/app/toc/do_1138113442611445761187/overview?batchId=01381142494242406457

10. Compilation of Monthly, Appropriation and Finance Accounts

At a glance

Time 47 mins

1 Module

1 PDF

Summary

This course delves into the processes and procedures involved in compiling various financial statements in government accounting. It covers the preparation of monthly accounts, appropriation accounts, and finance accounts, which are essential for understanding the financial performance and position of government entities. The monthly accounts, appropriation account and finance account has been dealt in detail.

Description

By the end of this module, students will be able to: Prepare and analyze monthly accounts for government departments. Understand the process of compiling appropriation accounts to assess parliamentary authorization compliance.

Analyze and interpret the various components of Finance Accounts to gain insights into government finances. Apply the principles of financial reporting and disclosure in government accounting. Evaluate the financial performance and position of government entities based on the compiled accounts. This module provides a practical understanding of the financial reporting processes in government, equipping students with the skills necessary for effective financial analysis and decision-making.

https://portal.igotkarmayogi.gov.in/app/toc/do_11417652647899136013/overview?batchId=0141901758761123842

F.N. 23011/40/2010-PT (Part-2)
Government of India
Ministry of Home Affairs
(Police-I Division)
Police Training Section

North Block, New Delhi
Dated: the 22nd April, 2015

OFFICE MEMORANDUM

Sub: Mandatory Mid Career Training Programme for IPS Officers – Promotion to the next grade/increment – regarding.

The undersigned is directed to refer to the subject and say that several participants among the selected and reserve list for various Phases of MCTP are withdrawing their nominations citing personal and administrative grounds or not relieved by States/UTs to attend various phases of MCTP.

2. In this connection, attention of State Govts. are invited to Rule 3(1) of IPS (Rules), 2007 which provides that a member of the service shall be appointed to the JAG only after he has completed Phase-III mandatory Mid Career Training as specified by the Central Govt. Similarly, Mid Career Training Programme Phase IV & V are mandatory training programmes, as per Rule 3 of IPS (Pay) Rules, 2007, for promotion/increment of the IPS Officers. The officers need to complete the designated phases within stipulated length of service, failing which the officers would be barred from promotion to the next grade/increment. The officers who are due for 9th, 16th and 26th years of service may have to face stoppage of promotion/increment if they do not attend the designated phases of MCTP.

3. The above rule position may please be disseminated to all concerned for strict compliance.



(Harish Chandra Rai)
Under Secretary (Police Training)
Tel. No. 011-2309 2527

To,

1. Chief Secretaries of all States.
2. Chief Administrators of all Union Territories.
3. Director, SVP National Police Academy, Hyderabad.

