



Vol 19 No 1, 2 & 3

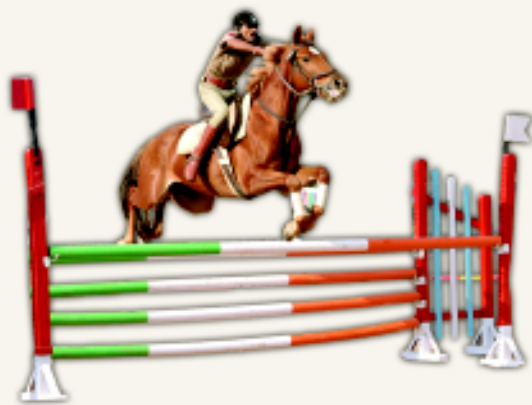
Sardar Vallabhbhai Patel

First, Second & Third Quarter 2006

National Police Academy

News Letter

of the Alumni



*Eager steps take the young onward:
The new horizons wait!
The promises of a nation,
now have a new legion to their endeavours!!!*

TODAY'S PROMISE, TOMORROW'S HOPE

The Director shared with the probationers the vision of Sardar Patel in envisaging this institution and the police service. He impressed upon them the uniqueness of the police service; a service without a parallel. This was a service, he said, which would give an enormous opportunity to the young officers to serve the most needy, the people in distress, those who are poor and facing injustice.

The police service is distinguishable from the rest of the services, as it is the right mix of desk and field jobs. The service would offer ample opportunities for the use of skill and innovation as the law and order situation of the country is offering myriad challenges that have to be dealt with a humane but strict approach.

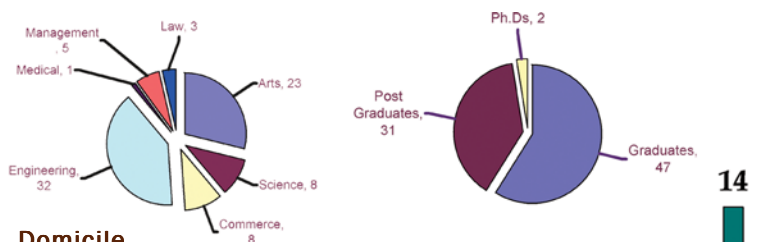
The new entrants were also made appreciative of the fact that police men are now partners' in national development. In these times of change, when India is poised to emerge as a global economic leader the police have a vital role to play in the country's development. He also reminded the probationers, yet again, that IPS is a service of leaders, and they, have to have good credentials, superiority in knowledge, skills and attitude over the men and women that they, are to lead in their careers.

Assuring them that their training has been designed to take care of diverse varieties of practices in terms of knowledge and skills vis-à-vis outdoor and indoor subjects, he conveyed to them that their basic training would also provide them with ample opportunities to refine their personalities to be perfect police leaders of tomorrow along with wishing them success in their training.

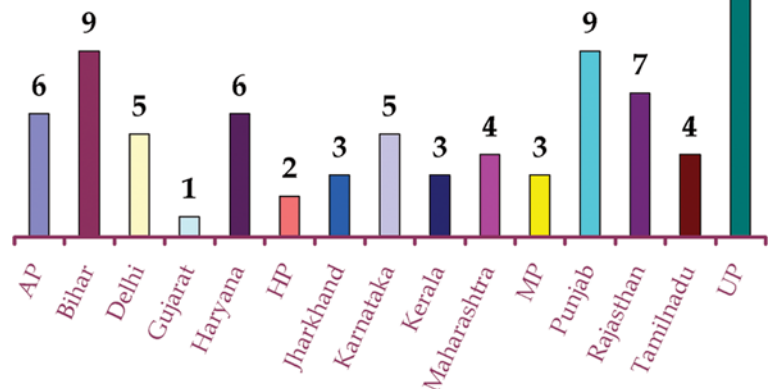
THE BATCH PROFILE OF 58RR

The 2005 batch of the IPS has 86 officers to its strength, 8 of whom are lady officers. Undergoing Basic Training along with them are 4 Royal Bhutan police officers and 3 Maldivian Police officers. The average age of the probationers is 27. The probationers at the Academy are a rich mix of the Humanities and Sciences. The batch is dominated by engineers at the count of 32.

The Educational profile of 58RR



State of Domicile



THE BATCH GETS GOING

INTELLIGENCE SPEAKS

Shri E S L Narasimhan, Director, IB, divulged to the probationers, the changes that have taken place by way of a paradigm shift that has come in the perception of the police and the expectation of the public. Today, the police is looked upon as a friend, he said. The police have a law and order responsibility and a crime controlling responsibility but along with comes a societal responsibility.

If the economy of the country were to grow at the rates projected, security would be the most important component. He pronounced that police have been, today, given a place in the national canvas and have to play a very vital role, so that the economy moves ahead in the right direction. He impressed upon the probationers that wearing Khaki does not give unfettered powers to the police. Power could have a positive and a negative connotation both; power is positive in what you can do for a human being or help somebody; power becomes negative when you deny access or the right to live and dignity. Power should thus always be used positively. He also exhorted the young trainees to inculcate the highest ethics of professionalism not only in training but also with a view on welfare measures and man management.

SALUTES TO THE TRICOLOUR

The probationers showed their hardwork and dedication by putting up an excellent performance in the Republic Day Parade on 26th January, 2006. In spite of being just 5 weeks into their basic training, they put up a colourful march past. Shri Vijay Singh, commanded the parade. Six platoons of probationers participated in the parade. Shri M P S Pawar, Ms. Princee Rani, Ms. Nikam Sharda Vasant, Shri Kabib K, Ms. Ridhim Aggarwal and Shri Randeep commanded the platoons respectively.

GETTING TOUGHER THAN THE ROCKS

A Rock-Climbing Module was organized for the 58RR from 30th January till 4th February, 2006. A team from ITBP conducted the module. The probationers were trained in various types of rappelling and climbing such as seat rappelling, free rappelling, stomach rappelling, side rappelling, shoulder rappelling, piggy back, three point climbing, knotted climbing, jummar climbing, chimney climbing, etc. on the NPA Rocks, Artificial Wall at the Academy and on the 65 feet high Himayat Sagar dam wall.

INTRICACIES OF BANDOBAST

On 9th February, 2006, probationers were taken for a field visit to Hyderabad Old City to observe and gain first hand knowledge on bandobast and security arrangements on the eve of Moharram.

MEETING THE JAIL BIRDS

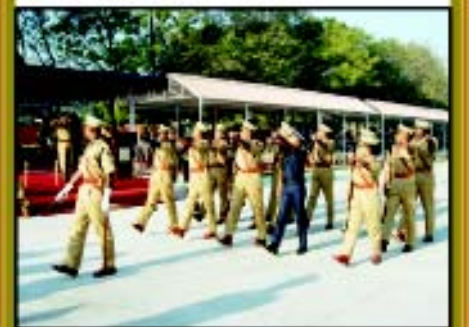
On 25th February, 2006, the probationers entered the gates of different jails of Hyderabad/Secunderabad to interact with the criminals/convicts and find out the roots of crime, why the person turned to crime or continues to commit crime. During their visit, the probationers were also given a questionnaire to fill up. Shri M R Ahmed, DIG (Jails), gave detailed insights to the probationers on the administrative setup, the vocational training imparted and welfare schemes prevalent in the jails.



Top cop speaks



Salute to the Republic



The first ceremonial parade



The low and...



... High of rock climbing

THE LONG ROAD AHEAD

A Road Walk and Run was organised on 24th February, 2006, in which probationers were put to run 7 kms continuously, in order to test their endurance. Route Marches of 9 kms and 12 kms were also conducted in February and March respectively, to have a comprehension on judging distances, pace-timing and route memorization. Probationers were also exposed to ambush while on halt, to sensitise them to the need for proper formations and command and control in naxalite areas.



On the Route March

BRAINS TICKLED

The Literary, Professional and Current Affairs Society of the Academy, organized a quiz competition on 28th February, 2006. It was a tough fight between the faculty and the probationers. In the battle of brains, there was stiff competition amongst the three teams of probationers and one from the faculty side. The audience was at the edge towards the last rounds when the competition ran neck and neck between the faculty team and one of the probationers team.



Quiz Masters all

The gracious gurus yielded the floor finally and the probationers team of S/Shri Randeep D, Avinash Mohanty, Vijayendra Bidari and Gopala Krishna Rao, emerged as the winners.

HIGHER THINGS WE SEEK

An inter-squad as well as individual Artificial Wall Climbing Competition was held for the 58RR on 3rd March, 2006. Four probationers from each squad participated in the inter-squad competition. In the individual competition, Lt. Karma Phuntsho of Royal Bhutan Police belonging to squad-2 secured first position by climbing the left face in a record timing of 40.94 seconds and Lt Tshewang Dhendup of Royal Bhutan Police of squad-3 stood second.



Nothing is too high

For the first time, five out of eight lady probationers climbed the right face of the wall and among them Ms. Ridhim Aggarwal of squad-5 secured the first position by taking minimum timing of 1 min. 29 seconds.

BEATING THE HEAT

A two-day Adventure-cum-Water Sports Module was organized on 30th and 31st March, 2006, at Mount Opera Water Park and at Mir Alam Tank. An inter squad Water Polo competition was also organised in the Academy swimming pool, which was won by squad-2.



We beat the water too

GUIDED BY THE GUIDING SOULS

An interaction with Prof Arun K Tiwari, Director, CARE Foundation & Co-author of the Book, 'Wings of Fire', was organized in the Academy Auditorium on 4th March, 2006. Prof. Arun K Tiwari introduced vividly to the avid listeners the famous book - "Guiding Souls : A Spiritual Side of Dr. A P J Abdul Kalam". He also mentioned that when he told Dr. Abdul Kalam that he was going to talk to the probationers at National Police Academy, the President told him that, "tell these guys that, they have taken up a big trouble in their life, by joining this service. What is that big trouble? They must know that being police officers, being the in-charge of administration, they are going to see the ugly face of India. They have to deal with thugs, they have to deal with crooks, they have to see the sick and the rottenness of human relations. They have to go through all that. Like in hospitals we treat diseases, we treat sicknesses, they are going to deal with the sickness of the society".



Prof. Arun K Tiwari speaks

PLAYING TO WIN

A Volleyball Match and a Cricket Match was played between IPS probationers and IC & CES probationers on 3rd April, 2006. The IPS probationers won both the matches effortlessly, proving once more that to win again the NPA does inculcate an attitude for the best. They did their ustads proud showing that with youth and stamina, the skill imparted is what clinches victory.

AMBUSH!!

On 7th April, 2006, a route march was organized for the probationers, during which, they were shown various sites of tactical importance like conducting exercise on FC & Tactics, patrolling with Bullet Proof Jackets and one LMG per squad for judging distance and pacing. They were asked to draw eye sketches of the sites, based on which they would be able to prepare cloth model, plan the operation and conduct a briefing.

Another Route March of 22Km was organised on 5th August, 2006. During this Route March, exercise on "Raid on Hostile Hide Out" was conducted.

Again one another Route March of 25Kms, was conducted on 2nd September, 2006. The half point of the Route March was Army Firing Range (Musi Firing Range) where Battle Inoculation was conducted for the probationers to give them an experience of firing at close vicinity. At the end of the Route March, a Map Reading Exercise, "POINT TO POINT" with GPS, was conducted, in which apart from endurance, the map reading knowledge of the probationers was tested.

TAUGHT NOT TO MISS A SHOT

Tamil Nadu Special Police Force conducted a Module on Reflex Shooting for the IPS probationers in the Academy from 12th to 17th April, 2006, under the guidance of Shri K Vijay Kumar, ADGP, Tamil Nadu. The role model for a lot many young officers, Shri Vijay Kumar, was stationed at the campus for 5 days to teach the probationers the fine art of Reflex Shooting. After an arduous and demanding schedule for five days, the probationers did feel the difference between the weapon being carried on the body and the weapon being an extended part of the body.

TAKING A BREATHER

The probationers after a grueling initiation into the nitty-grittys of the police service went back home for a much looked forward midterm break. From 15th to 23rd May, 2006, there was no morning whistle; only the aroma of good home cooked food to wake up the probationers.

THE YOUNG ONES LEARN TO FLY

The probationers being away on mid-term break, the Academy got busy boosting the confidence of its young ones. A Summer Camp was organized for the children of the Academy staff, aged 5-16 years, from 13th to 22nd May, 2006. The camp was inaugurated by Shri Kamal Kumar, Director of the Academy, in which approximately 250 children of the campus participated. Various competitions in quiz, painting, swimming, running, etc., were held. The children participated enthusiastically in the competitions. They were also given practice in climbing on the 'Artificial Climbing Wall' of the Academy to boost up their confidence. Prizes and certificates were distributed to the children by Shri Kamal Kumar, Director of the Academy.

EXPERIENCED SHARE EXPERIENCE

On 7th April, 2006, Shri DC Nath, former Director, IB, visited the Academy and talked to probationers on "Revisiting the Future of India". He reminded the probationers of what Pandit Jawaharlal Nehru had beautifully said, "to divorce young Indians from the knowledge of India's past achievements is not only to alienate them from their own



Winners all the way



A role model talks



Ready for the challenges



Small Step on road to success



Learning from experience

BASIC COURSE NEWS



Views Shared



Enthralled all



Final Verdict



Getting to know the Country



Marching to Music

cultural soil but also to disinherit them from the sources that they could share with others for empowering humanity".

The only way of solution for mankind, Shri Nath suggested, is the Indian way of Emperor Ashoka, Mahatma Gandhi's principle of non-violence, Shri Ramakrishna's testimony into the harmony of religions. Here we had an attitude of spirit that could make it possible for the human race to grow together into a single family. To reach there, India needed a confidence to lead, through economic strength, coupled with stability in internal affairs. A planned action would be needed for reaching economic prowess.

On 24th June, 2006, Shri CV Narasimhan, IPS (Retd.) interacted with the probationers on "How does I.P.S. fit into our developing democracy with its economic aspirations". Shri Narsimhan, observed that the psyche of freedom for the public has undergone a complete change with India's independence, as people are now more expressive and forthcoming in criticism of administration, particularly police. This has led to a considerable change in the working milieu of an IPS officer from that of an IP officer. An IPS officer should learn how to listen to this criticism without losing one's temper. He, thus, underlined the importance of learning the golden art of listening with sincerity, intent and depth. He stressed that with the society getting segmentalised, the responsibility of police in general, is to enforce law without being partisan, impartial and unbiased and the role of the IPS in particular, to demonstrate these characteristics, has increased further.

Shri RK Hooda, IPS (Retd.), also interacted with the probationers on 31st July, 2006, on "Politics of South Asia: Impact on National Security of India". His in-depth analysis of the situation that prevailed in and around the sub-continent provided clarity of thought and valuable insights for the route that needs to be charted for national security.

SIMULATED REALITIES

To familiarize the IPS probationers of 58RR with the realities and intricacies of court proceedings and administration of justice, a moot court was held in the Academy as part of the Module on Investigation of Homicide Cases and Moot Court proceedings of a murder and dowry death case from 12th to 16th June, 2006. The probationers themselves enacted the accused, witnesses, investigating officer, etc. To give a tinge of reality, practicing lawyers Shri Ravinder Reddy, Sr. Advocate, High Court, Hyderabad, Shri Y. Subhash, Advocate, High Court, Hyderabad, were called to the Academy and they presented themselves as the Defence Advocate and the Public Prosecutor respectively. Justice (Retd) D Dattatreya, Retd. Member, CAT, presided over as the Judge. The probationers were flabbergasted when the evidences being collected and presented by them were shredded into pieces by the expert advocates. Quite a great experience for things to come!

VISITING THE KALEIDOSCOPE, THAT IS INDIA

As part of training, the probationers of 58RR had a Study-cum-Cultural Tour from 8th to 22nd July, 2006, in 4 groups. The Einsteinian theory of time itself being elastic could not have been more demonstrably shown than during the Bharat Darshan, which flew past in lesser time than one day of the training. The experience was indescribable for limitations of vocabulary. The myriad cultures, peoples and underlying oneness that binds us all - actually unfolded 'the idea that is India' - in each and every corner, before the very eyes of probationers. Appreciation of the diverse traditions within the police culture as a whole could not have been richer.

THEY CAN DANCE TOO

The Cultural, Dramatics and Fine Arts Society (CDFAS) of the Academy let loose a splash of colour, organizing a Cultural Evening on the evening of 'New Years' Day' and an Inter-Squad Cultural Competition as part of rock-climbing module, and an East Zone Cultural Night on 8th June, 2006. As part of this, a troupe consisting of 20 members arrived at the Academy from Assam Cultural Academy, Guwahati (sponsored by North East Zone Cultural Centre, Dimapur). CDFAS Society of the Academy organized a South Zone Cultural

News Letter of the Alumni

BASIC COURSE NEWS

Night was organised on 24th August, 2006, at the E.L. Stracey Auditorium. Apart from the performances of probationers of 58RR, Ms. Arunima Kumar, an exponent of Kuchipudi dance delivered a Lecture-cum-Demo to the IPS probationers. A cultural troupe of 21 members from Tamil Nadu Special Police gave a breath taking performance.

SALUTE ON THE INDEPENDENCE DAY

The Probationers showed their hard work and dedication by putting an excellent performance in Independence Day Parade on 15th August, 2006. They put up a colorful parade. Shri Murlidhar, IPS Probationer, commanded the parade. Shri Kamal Kumar, Director Academy, reviewed the parade.

ANNUAL AQUATIC MEET

Annual Aquatic meet -2006 was organised on 25th and 26th August, 2006. Shri Madhur Verma, IPS Probationer, emerged as the Best Swimmer of the meet. He established the new Academy records. In the 100 M Free Style he clocked 1.23.37 Min as against the 01.24.09 Min. of last year. In the 200 M Individual Medley he clocked 03.11.28 Min. as against 3.19.58 of last year. Shri Kabib K, won the A S Brar Trophy for 100 Meter Breast Stroke Event.

ANNUAL ATHLETIC MEET

The 48th Annual Athletic Meet 2006 was held in the Academy from 28th to 31st August, 2006. Shri Santosh Macherla, Joint Director, inaugurated the meet. Lt Karma Phuntsho of Royal Bhutan Police bagged the Best Athlete Trophy with total of 50 Points. Shri Maneesh Chaudhary also put up a commendable performance, securing 4 Gold Medals (48 Points). Ms. Manzil Saini was declared the Best Lady Athlete of the Batch, who won 4 Gold medals in the lady probationers events. Squad No.4 emerged as Champion Squad with 208 points. Shri Vijay Shanker, Director, CBI, was the chief guest for closing ceremony.

TONK CUP COMPETITION

The Tonk Cup Competition in Equitation was conducted at the Academy Riding Ground on 4th September, 2006. The competition was won by Shri Ankaj Sharma of Squad-3.

MAHATMA GANDHI ENDOWMENT LECTURE ON "RELEVANCE OF GANDHIAN VALUES IN GOOD GOVERNANCE AND POLICING"

Lord (Prof.) Bhikhu Parekh delivered the first 'Mahatma Gandhi Endowment Lecture on "Relevance of Gandhian Values in Good Governance and Policing" at the Academy on 29th September, 2006. The Mahatma Gandhi Endowment Lecture has been instituted, as an annual event, by the "Kaza Poorna Chandra Gandhi Trust" for Human Values, Hyderabad, with the objective of promoting the spirit of basic human values, like truth, integrity and commitment to public services. This Trust is founded by the family members of Dr. KPC Gandhi, Director, Andhra Pradesh Forensic Science Laboratory.

Prof. Bhikhu Parekh strongly advocated that there should be training inputs for police in - observing non-violence. He said that the legitimacy of the State depended on how police behave in a fair, impartial and non-discriminatory manner. The State has internal and external faces in the form of police and army respectively. If the internal face is cracked and is not handsome, the legitimacy of the State will be lost. Police are to help to maintain the legitimacy by instilling trust in the society. The policemen should be continuously exposed to have experiences with the public through their suitable placements in troubled places, religious communities etc., to ensure effective Policing.



The nation's freedom celebrated



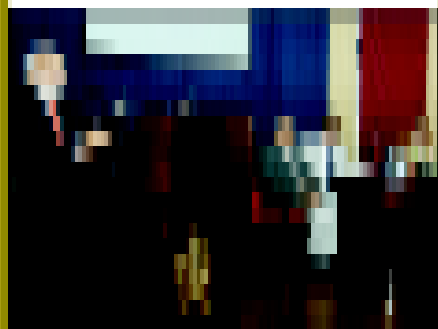
Madhur rules the waters



He is the best!!



Jump to victory



Gandhian values revisited

IN-SERVICE COURSES

20TH MANAGEMENT OF TRAINING COURSE



Management introduced...



The concept being mullied over



Working for a change



Public Order under debate



Genesis of economic crimes

20th Management of Training Course for the officers of the rank of DIG/IG and Addl. DGP level was conducted at the Academy from 13th to 25th February, 2006. 15 Officers from the States and CPOs attended this course. The course included inputs on Top Leadership Role in Managing Training, Research for Vitalizing Police Training, Strategic Issues in Training, Training Methodology, Training Needs Assessment and Programme Designing, Networking of Police Training Institutions, Impact Evaluation, Need and Methodology for Ethical Inputs and the Strategies for Developing Attitudes and Values.

At the end of the course, the participants prepared action-plans for implementation of learning from the course in their respective training institutions of States and CPOs. Shri H J Dora, IPS (Retd), former DGP, Andhra Pradesh, delivered the valedictory address.

Dr A K Saxena, Professor (TM), was the Programme Director.

NATIONAL WORKSHOP ON PUBLIC ORDER

The Government of India set up the Second Administrative Reforms Commission (ARC) under the Chairmanship of Shri M Veerappa Moily, former Chief Minister of Karnataka, to prepare a detailed blueprint for reforming the public administrative system in the country. One of the terms of reference for the Commission was to examine issues relating to Public Order. The Academy organized a National Workshop on Public Order on behalf of the Commission on 11th and 12th March, 2006, for this purpose. The workshop was attended by 100 seasoned representatives from the general administration, the police and NGOs, besides academics, lawyers, journalists, etc., and the Director and faculty members of the Academy. The workshop was inaugurated by Shri M Veerappa Moily, Chairman, ARC. The deliberations were undertaken on the following four sub-themes under the guidance of expert panelists.

- Organized violence, Terrorism & Extremism : Role of the State and Reforms
- Role of the Government, Executive Magistracy & Judiciary in Public Order Management : Need for Reforms
- Role of the Police in Public Order Management : Need for Reforms
- Public Order : Need for Reforms in the Criminal Justice System.

SEMINAR ON "ECONOMIC OFFENCES"

A 1-week seminar on "Economic Offences" was held at the Academy from 20th to 25th March, 2006. In total 24 officers, 14 Police Officers from the States, 7 officers from the CPOs and 3 officers from the Public Sector Undertakings, have participated in the seminar. Shri D V Dhanmik, Chief Commissioner, Income Tax, Hyderabad, delivered the inaugural address.

The objectives of the seminar were:

- Have a better understanding about the genesis and magnitude of economic offences
- Review the existing laws, policing, procedures and other control mechanisms for tackling such offences
- Analyze the limitations and constraints in enforcement and to suggest ways and means for their resolution
- Appreciate current and future trends in economic offences with a view to exploring new strategies and tactics for effective tackling of such offences
- Identify the means & methods of inter-agency co-ordination in the investigation of economic offences

IN-SERVICE COURSES

Shri Abhijit Bhattacharya, Chief Commissioner, Customs, Hyderabad, gave the valedictory address.

Shri Abhishek Trivedi, Asst Director, was the Programme Director for this seminar.

SEMINAR ON "SCIENCE AND TECHNOLOGY IN POLICE WORK"

A 6-day seminar was organized in the Academy on "Science & Technology in Police Work" from 20th to 25th March, 2006. Shri Kamal Kumar, Director of the Academy, inaugurated the seminar.

The objectives of the Seminar were:

- Promote and popularize use of simple scientific techniques and devices in day-to-day police work
- Promote the use of Forensic Science in prevention, detection and investigation of crimes
- Upgrade their knowledge and skills vis-à-vis recent developments in Science & Technology
- Evolve strategies for the application of Science & Technology in prevention and detection of crime and other day to day police work
- Promote coordination and cooperation between police, forensic scientists and medico-legal experts, to improve overall quality of investigation

Dr. K P C Gandhi, Director, Forensic Science Laboratory, Hyderabad, was the chief guest for the valediction ceremony.

Dr. A K Bapuly, Asst Director, was the Programme Director for this seminar.

VERTICAL INTERACTION COURSE ON "POLICE TRAINING"

The Academy organised a 1-week Vertical Interaction Course on "Police Training" for IPS Officers sponsored by BPR &D, New Delhi, from 26th March to 1st April, 2006. In all 9 Officers i.e., 6 from State Police and 3 from CPOs have attended the course.

The objectives of the course were:

- Evolve strategies for effective management of training function at District, Battalion and Field Units level
- Draw lessons from National Training Policy for application in police
- Devise strategies for continuous identification of Training and Development needs of police personnel
- Devise training designs/interventions for on-the-job training of police personnel
- Identify training interventions for:
 - Pre-Promotion Training
 - Specialized Training
- Prepare action plans for the better use of IT in managing organizational learning in police.

The Course was inaugurated by Shri C Anjaneya Reddy, IPS (Retd), on 26th March, 2006. Shri Kamal Kumar, Director of the Academy, was the Chief Guest for valedictory session of the Course on 1st April, 2006.

Dr. A K Saxena, Professor (TM), was the Programme Director for the Course.

NHRC WORKSHOP ON "HUMAN RIGHTS FOR POLICE OFFICERS"

The Academy organized a 3-day workshop on "Human Rights for Police Officers" from 27th to 29th March, 2006, for officers of the rank of SPS/DIGP/IGPs from various States and CPOs. In total, 23 officers took part in the workshop. The workshop was sponsored by the National Human Rights Commission, New Delhi.



In serious thought



Getting scientific



In rapt attention



Working out strategies for better training



Being Trained as Trainers



Respect for rights



In all earnestness



Importance of day to day
policing driven home



Point well taken



Coming together to fight

IN-SERVICE COURSES

The objectives of the workshop were:

- To identify the Human Rights issues concerning policing in India
- To familiarize police officers with human rights concepts
- To sensitize police officers about various human rights issues and its application in day-to-day police work

Shri P C Sharma, IPS (Retd), Hon'ble member of NHRC, New Delhi, inaugurated the workshop and delivered the keynote address. The valedictory address was delivered by Padmashri Dr. S Subramanian, IPS (Retd).

Ms. B Bala Naga Devi, Asst Director, was the Programme Director for this workshop.

COURSE ON "DAY-TO-DAY POLICING AND INTERNAL SECURITY"

A 1-week course on "Day-to-Day Policing and Internal Security" was conducted in the Academy from 17th to 22nd April, 2006, for the officers in the rank of SP and above from the States and CPOs. In all 14 officers from States and 3 officers from CPOs have attended the Course.

The objectives of the course were:

- Recapitulate the various essential elements of day-to-day policing and Station House Management.
- Understand the impact of day-to-day policing on law & order, crime prevention and crime detection tasks of the Police.
- Deliberate on adverse impact of the neglect of day-to-day policing on the growth of phenomena like Organised Crime, Terrorism, Militancy, Communal Violence, etc.
- Appreciate the implications of the absence of day-to-day policing for anti-extremists operations, counter-intelligence tasks, etc.

The Course was inaugurated on 17th of April, 2006, by Shri K Vijayarama Rao, IPS (Retd.) and delivered the inaugural address on the theme 'Internal Security Challenges and Day-to-Day Policing'. Dr P S V Prasad, IPS (Retd), presided over the valedictory session and delivered the valedictory address on its theme.

Shri Abhishek Trivedi, Asst Director, was the Programme Director for this Course.

SEMINAR ON "NARCOTICS DRUGS AND PSYCHOTROPIC SUBSTANCES ACT"

A 2-day Seminar on "Narcotics Drugs and Psychotropic Substances Act" was conducted at the Academy on 17th and 18th April, 2006, for the officers of the rank of SP and above, as well as equivalent ranks of officers belonging to Judiciary, Revenue Organizations, Drug Controllers, Leading NGOs and NCB organizations. In total 26 officers attended the seminar.

The objectives of the Seminar were :

- Various issues relating to the enforcement of the NDPS Act
- Good practices and constraints
- Implementation of NDPS Act and amendments, if any needed
- Demand reduction strategy and synergy between supply and demand reductions.

The Seminar was inaugurated by Shri K C Verma, Director General, NCB, New Delhi, on 17th April, 2006. Shri Rajiv Walia, IRS, Dy. Director General, NCB, New Delhi, delivered the valedictory address on 18th April, 2006. Shri Shankar Jiwal, Zonal Director, NCB, Chennai acted as the Programme Coordinator.

Shri N Venu Gopal, Assistant Director, was the Programme Director for the Seminar.

News Letter of the Alumni

IN-SERVICE COURSES

COURSE ON "COMPUTER & INTERNET CRIMES"

A 1-week course on "Computer & Internet Crimes" was conducted in the Academy from 24th to 29th April, 2006. Senior Police officers, officers from the State Police service and officers from CPOs were invited to attend this course. In all 31 officers i.e. 12 officers from State Police Organizations and 19 officers from CPOs attended the course.

The objectives of the course were:

- To develop computers and network awareness
- To understand the implications of the cyber world and legal measures to harness it
- To understand basics of cyber forensics & procedures for investigation of cyber crimes.

The course was inaugurated by Shri Kamal Kumar, Director of the Academy. The valedictory address was delivered by Shri J Satyanarayana, Chief Executive Officer, NISG, Hyderabad.

Shri Rakesh Aggarwal, Asst Director was the Programme Director for this Course

TRAINING PROGRAMME ON "NEGOTIATIONS IN CASES OF HOSTAGE TAKING"

A Training Programme on "Negotiations in cases of Hostage Taking" was conducted in the Academy from 24th April to 4th May, 2006. The Training Programme was sponsored through Bundeskriminalamt (BKA) office by Ministry of Interior, Germany.

21 officers attended the Training Programme, i.e. 8 officers from State Police, 9 from CPOs and 4 Officers from the Academy.

The training programme was inaugurated on 24th April, 2006, chaired by Shri Kamal Kumar, Director of the Academy, besides with Mr Michael Mocken, Project Manager, Mr Axel Volkmar Kalus, German Trainer, Shri Santosh Macherla, Joint Director and Shri A Hemachandran, Deputy Director.

Shri Kamal Kumar, Director of the Academy, along with Mr Guido Beutler, Police Liaison Officer, German Embassy, New Delhi, chaired the Valedictory session on 4th May, 2006.

Shri A. Hemachandran, Deputy Director, was the Programme Director for this Training Programme.

WORKSHOP ON "POLICE TRAINING NETWORK"

A 1-day workshop on "Police Training Network" was conducted on 1st, 3rd and 11th May, 2006, separately. Nodal Officer from each police training institution, CPFs and one from each PTI in state/CPF were invited to attend this workshop.

26TH TRAINING ADMINISTRATORS' COURSE

26th Training Administrators' Course was conducted at the Academy from 15th to 27th May, 2006. 13 Training Administrators from the training institutions of various States and Central Police Organisations attended the Course. Experiential learning based training covered, 'Inputs on Training Process', 'Learning theories', 'Training Methodology', 'Curriculum development', 'Instructional materials', 'Effective Administration and management of a training institution'. Case Studies on administration of training were presented by the Academy faculty and the course participants for mutual learning.

Dr AK Saxena, Professor (TM) was the Programme Director.



Thinking of the 'route' ahead



In step with changing crime scenario



Learning Technology



Collaborate with BKA Germany



Together we triumph

IN-SERVICE COURSES

ORIENTATION COURSE ON "RESEARCH METHODOLOGY"

A 10-day Orientation course on "Research Methodology" was conducted in the Academy in collaboration with Tata Institute of Social Sciences, Mumbai, from 15th to 25th May, 2006, for the officers in the rank of SPs and above from the States and CPOs. In all 13 officers have attended this Orientation Course.

The objective of the course was:

- To adequately equip the officers who undertake research with the methodology of conducting the research.

The Orientation Course was inaugurated on 15th of May, 2006, by Shri Kamal Kumar, Director of the Academy, delivered the inaugural address on its theme. Dr. (Ms.) Usha S Nayar, Pro-Vice Chancellor, Tata Institute of Social Sciences, Mumbai, presided over the valedictory session and delivered the valedictory address.

Shri Ashish Gupta, Deputy Director, was the Programme Director for this Course

WORKSHOP ON "POLICE-MEDIA INTERFACE"

A 1-week Workshop on "Police -Media Interface" was conducted in the Academy from 22nd to 27th May, 2006, for Officers of the ranks of SP/DIG/IGP. In total 20 officers attended the Workshop from various states and CPOs.

The objectives of the workshop were:

- Understand the role, functioning and limitation of the media in modern society.
- Have an appreciation of the significance and dynamics of Police-media relations
- Understand the need and modalities of projecting image of Police in the Media.
- Familiarise with appropriate methods of communicating with media in different situations.

The Workshop was inaugurated by Shri Kamal Kumar, Director of the Academy on 22nd May, 2006. He addressed the participants on "Police Public relation- Significance of the Media.

Shri B G Verghese, Former Editor, Hindustan Times/Indian Express, New Delhi, was invited as Chief Guest for the Valedictory Session on 27th May, 2006.

Shri G H P Raju, Assistant Director, was the Programme Director for this Workshop.

COURSE ON "CRIMINAL JUSTICE SYSTEM: INTER-SEGMENT CO-ORDINATION"

The Academy organized a 1-week Course on "Criminal Justice System: Intersegment Co-ordination" for officers of the rank of Superintendent of Police, DIGs and Officers from Judicial, Correctional Services and Prosecution Officers from other organizations from 29th May to 3rd June, 2006. In total 33 officers i.e 10 Officers from State Police, 2 from CPOs, 4 from Prosecution Department, 4 Officers from Prison Department and 13 Judicial Officers have attended this course.

The objectives of the course were:

- To evaluate expectations of society with regard to speedy and effective delivery of Criminal Justice
- To identify the respective roles, perspectives and constraints of the various segments of Criminal Justice Administration
- To streamline the processes of law enforcement for improving the delivery of Criminal Justice
- To expedite the process of delivery of criminal justice
- To familiarise themselves with innovative ideas of correction
- To explore modalities for promoting coordination between various segments.

News Letter of the Alumni



On Cyber Track



Administering right training



Getting Ready for research



Let's face the camera



Understanding media dynamics

IN-SERVICE COURSES

The Course was inaugurated by Dr. S Subramanian, IPS (Retd), on 29th May, 2006. He addressed the course participants on the theme "Criminal Justice System: An overview". Dr. Justice V S Malimath, former Chief Justice of Karnataka and Kerala High Courts was invited as Chief Guest for valedictory session on 3rd June, 2006. He addressed the participants on the theme of "Reforms in Criminal Justice System: Recommendations of Malimath Committee".

Ms. Satwant Atwal Trivedi, Assistant Director, was the Programme Director for the Course.

RE-UNION SEMINAR OF 1976 BATCH

The Reunion Seminar of 1976 RR batch was held in the Academy on 5th and 6th June, 2006, in the Academy. 57 IPS officers of 1976 batch attended the Seminar. The theme of the seminar was **"Streamlining procedures for promotions in All India Services"**. The seminar was inaugurated on 5th June, 2006, by Shri Kamal Kumar, IPS, Director of the Academy, and concluding remarks were given by Shri Santosh Macherla, Joint Director.

COURSE ON "INVESTIGATION OF FRAUDS AND SCAMS"

A 1-week course on "Investigation of Frauds and Scams" was conducted in the Academy from 12th to 17th June, 2006. Officers in the rank of SP and above from the States and CPOs were invited to participate in the course. In all 12 officers from States and CPOs have attended the Course.

The objectives of the course were:

- Discuss the intricacies of various types of financial frauds and scams
- Acquire an insight into various methods of investigation of frauds and scams
- Discuss measures to prevent and control such frauds and scams.

The course was inaugurated on 12th June, 2006, by Shri K Vijayarama Rao, IPS (Retd.), and delivered the inaugural address on the theme 'Investigation of Frauds and Scams'. Shri Amitabha Guha, Managing Director, State Bank of Hyderabad, Hyderabad, presided over the valedictory session and delivered the valedictory address on the theme: "An Overview of Bank Frauds and Scams in India: Strategic Intervention of RBI & Banks".

Shri Abhishek Trivedi, Asst Director, was the Programme Director for this Course.

MODULE ON "DETECTION OF CRIME AND INVESTIGATION INCLUDING FORENSICS, APPREHENSION OF THE OFFENDERS AND MOB MANAGEMENT"

A 1-week Module on "Detection of Crime and Investigation including Forensics, Apprehension of the Offenders and Mob Management" for IFS Probationers was conducted at the Academy from 12th to 17th June, 2006, as requested by the Director, Indira Gandhi Forest Academy, Dehradun.

The Director, IGNFA, Dehradun, nominated 33 IFS Probationers (2003-2006 Course) including Six lady probationers and Two Bhutan Forest Officers have attended this Course at the Academy.

The objectives of the module were:

- To expose the officers to various facets of detection and investigation of wildlife crimes
- To help them appreciate the role and application of forensic science in wildlife crime prevention, detection and investigation



Coordinated effort



We will make it work



Happy to be back in School



With all the 'grace'



No fraud or scam now on ...

IN-SERVICE COURSES

- Interrogation Techniques
- To assist the officers to set-up effective intelligence network for prevention and detection of wildlife crimes
- To make the officers understand techniques of conducting raids and interrogating wildlife crime offenders
- To help them learn to effectively deal with drugs and explosives in forest areas
- To help them learn strategies of handling mob effectively.

The Course was inaugurated by Shri Santosh Macherla, Joint Director of the Academy on 12th June, 2006. Shri Hitesh Malhotra, IFS, Addl. Principal & Chief Conservator of Forests (Dev. & CSS), AP, Hyderabad, delivered the valedictory address.

Shri Ashish Gupta, Deputy Director, was the Programme Director for this module.

RE-UNION SEMINAR OF 1971 BATCH

The re-union seminar of 1971 RR batch was held in the Academy on 19th and 20th June, 2006, in the Academy. 22 IPS officers of 1971 RR batch attended the Seminar. The theme of the seminar was "Strategies to promote cohesion in Internal Security Apparatus of the Country". The seminar was inaugurated on 19th June, 2006 by Shri Kamal Kumar, Director of the Academy and the concluding remarks were given by the Director.

18TH INDUCTION TRAINING COURSE

A 6-week 18th Induction Training Course was conducted in the Academy from 26th June to 5th August, 2006, for the rank of SP and SPS officers. A total number of 22 officers have attended the course.

The objectives of the course were:

- To enable the participants to acquire an All India perspective in policing
- To equip the participants with knowledge & skills required to manage a District charge
- To enable the participants to develop an understanding of modern management principles as applied to Police working

The course was inaugurated by Shri Kamal Kumar, Director of the Academy, on 26th June, 2006, and the valedictory address was delivered by Shri Santosh Macherla, Joint Director of the Academy.

Ms B Bala Naga Devi, Asst Director, was the programme Director.

35TH TRAINING OF TRAINERS COURSE

A 5-week 35th Training of Trainers Course was conducted in the Academy from 3rd July to 5th August, 2006, for the Dy.SP, Addl.SP, and SP level officers. A total number of 27 officers have attended the course.

The objectives of the course were:

- Describe importance and significance of training in improving police performance and image.
- Enlist characteristics of adult learners; communication principles;
- Select and use training methods.
- Prepare and use training aids.
- Assess training need and develop need based Indoor and Outdoor course designs for their trainees.
- Develop functional understanding of managing a training Organization through visit to various leading institutions during this course.

News Letter of the Alumni



Getting the right nuances



Foresters and cops combined



Not missing any point



Happy Times Again



With graceful better halves

IN-SERVICE COURSES

The course was inaugurated by Dr S Subramanian, IPS(Retd.) on 3rd July, 2006, and the valedictory address was delivered by Shri V K Deuskar, IPS(Retd.).

Shri G A Kaleem, Asst Director, was the programme director.

COURSE ON "ORGANIZED CRIME"

A 1-week Course on Organized Crime was conducted in the Academy from 10th to 15th July, 2006, for the rank of SP and above level officers. A total number of 25 officers have attended the course.

The objectives of the course were:

- Understand the meaning, characteristics and magnitude of organized crime and appreciate the threat posed by Organised crime to National Security.
- Identify various types of Organised Crimes, indicators of growth of organized crimes in the area, and modus operandi of criminals.
- Acquire the knowledge required for prevention, detection, investigation and prosecution of organized crimes and evolve strategies to counter other such crimes.
- Understand the underlying causes of growth of organized crime and identify measures needed to be taken by the police to control the same at the initial stages.

The course was inaugurated by Shri K Vijayarama Rao, IPS(Retd.) on 10th July, 2006, and the valedictory address was delivered by Shri Anantha Raman, SEBI, Mumbai.

Ms.Satwant Atwal, Assistant Director, was the Programme Director for this course.

COURSE ON "RIGHT TO INFORMATION ACT"

A 2-day Course on Right to Information Act for Police Officers was conducted in the Academy on 7th and 8th August, 2006 for the rank of SP and above level officers. A total number of 33 officers have attended the course.

The objectives of the course were:

- Describe the concept and purpose of Right to Information
- Explain the Salient features of the Right to Information Act and their possible implications
- Describe the process of seeking and providing information
- List exemptions prescribed in the Act Explain the procedure of appeals and penalties imposable by Information
- Commissions
- Describe responsibilities of Public Authorities Explain the strategy for operationalizing Right to Information

The course was inaugurated by Shri C D Arah, IAS(Retd.), Chief Information commissioner, Andhra Pradesh on 7th August, 2006, and the valedictory address was delivered by Shri Kamal Kumar, Director of the Academy.

Ms.Tilotama Varma, Deputy Director, was the Programme Director

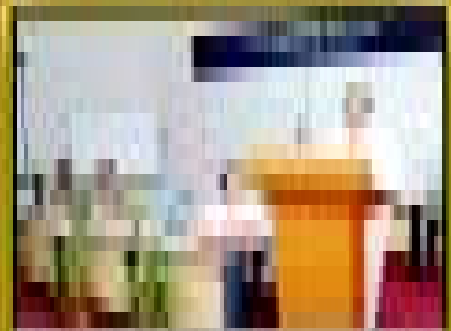
TRAINING PROGRAMME FOR UTTARANCHAL POLICE

A 2-week training programme for Uttaranchal Police was conducted in the Academy from 21st August to 2nd September, 2006, for the directly recruited Dy.SPs of Uttaranchal Police. A total number of 20 officers have attended the training programme.

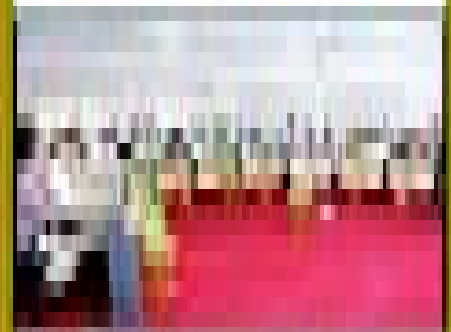
The objectives of the course were:

- Enlarging the vision of Directly recruited Dy. SPs
- Imparting them knowledge about the functioning of other Central Police Organizations, Law and Forensic Science
- Developing their Personality.

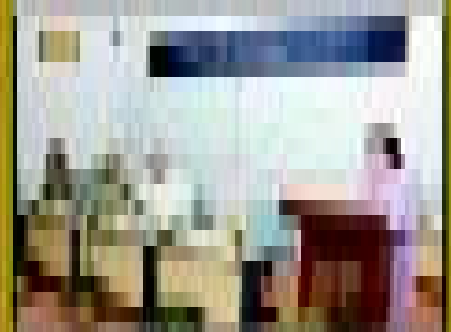
News Letter of the Alumni



Getting organized to fight crime



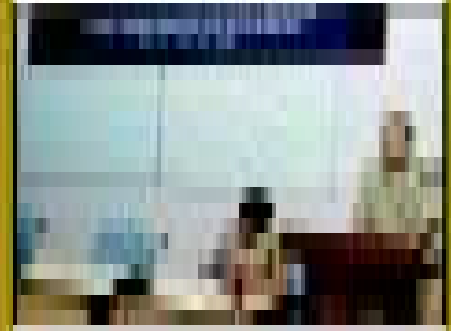
Attentive listeners



"Information Act" revealed



Getting to know it all



Training the new cops

IN-SERVICE COURSES

The training programme was inaugurated by Shri Santosh Macherla, Joint Director of the Academy, on 21st August, 2006, and the valedictory address was delivered by Ms. Kanchan Choudhury Bhattacharya, DGP, Uttaranchal.

Ms. B Bala Naga Devi, Assistant Director, was the Programme Director.

WORKSHOP ON “QUALITY MANAGEMENT FOR IMPROVING THE DELIVERY OF POLICE SERVICE TO PUBLIC”

A 3-day workshop on Quality Management for Improving the Delivery of Police Service to Public was conducted in the Academy from 24th to 26th August, 2006, for the rank of SP and above level officers. A total number of 23 officers have attended the workshop.

The objective of the workshop were:

- To sensitise the participants to the principles of Quality Management Systems and the application of these principles and practices for improving the delivery of police service to the police.

The workshop was inaugurated by Dr. S Subramanian, IPS (Retd.) on 24th August, 2006, and the valedictory address was delivered by Shri S.P. Shanna, Director General, Bureau of Indian Standards.

Shri A Hemachandran, Deputy Director, was the Programme Director for this workshop.

SEMINAR ON “CRIME AGAINST WOMEN AND CHILDREN INCLUDING TRAFFICKING”

A 1-week seminar on Crime Against Women and Children including Trafficking was conducted in the Academy from 28th August to 2nd September, 2006, for the rank of SP and above level officers and officers from Women and Child Development Departments (JS and above ranks).

A total number of 23 officers have attended the seminar.

The objectives of the seminar were:

- Genesis & ramifications of crime against women & children in India.
- The recent trends in crime against women & children.
- The problem of trafficking: Its extent & routes.
- The desired police response of the Police and the Criminal Justice System to the needs of the victims of these crimes.

The seminar was inaugurated by Ms. Reva Nayar, IAS (Retd.) on 28th August, 2006, and the valedictory address was delivered by Ms. Aruna Bahuguna, Addl. D.G., Andhra Pradesh.

Ms. Satwant Atwal Trivedi, Assistant Director, was the Programme Director.

COURSE ON “INTERNATIONAL COOPERATION AND COORDINATION IN CRIMINAL INVESTIGATION AND TRIALS”

A 4-Day Course on International Cooperation and Coordination in Criminal Investigation and Trials was conducted in the Academy from 4th to 7th September, 2006, for the SP and above level Civil Police Officers. A total number of 22 officers have attended the course.

The objectives of the course were:

- Appreciate the need and significance of international cooperation in the context of investigation of organized crimes, terrorist crimes and transnational crimes;

IN-SERVICE COURSES

- Have an overview of the principles, legal framework and instruments relating to international cooperation in criminal investigation and trials;
- Have an understanding of the role of INTERPOL in international cooperation in the context of criminal investigation and trials;
- Discuss the various issues of cooperation and coordination in criminal cases in which investigation/trials involves other countries, in one way or another.
- Identify the legal, administrative and other constraints, as also the areas that need to be strengthened, for increased international cooperation between law-enforcement agencies.

The course was inaugurated by Dr. Trinath Mishra, IPS(Retd.), on 4th September, 2006, and the valedictory address was delivered by Shri Kamal Kumar, Director of the Academy.

Dr S Darvesh Saheb, Deputy Director, was the Programme Director.

COURSE ON “MANAGEMENT OF OUTDOOR TRAINING”

A 10-day course on Management of Outdoor Training was conducted in the Academy from 11th to 20th September, 2006, for the rank of Dy.SP, Addl.SP and SP level officers. A total number of 44 officers have attended the training.

The objectives of the course were:

- To share the practices adopted by various training institutions in physical training, weapon training, drill, field craft/tactics, etc and identify good practices and evaluation techniques
- To understand human physiology and sports injuries
- To understand principles of adult learning in the context of outdoor training
- To understand the issues in outdoor training of women officers.
- To understand use of counseling techniques and feedback in outdoor training
- To appreciate the role of proper nutrition in physical training
- To understand the role of a trainer, competencies required and need for trainer development.
- To understand the role of confidence building activities

The course was inaugurated by Shri Kamal Kumar, Director of the Academy, on 11th September, 2006, and the valedictory address was also delivered by him.

Shri Rakesh Aggarwal, Assistant Director, was the Programme Director.

SEMINAR ON “NATIONAL SECURITY”

A 1-week seminar on National Security was conducted in the Academy from 25th to 30th September, 2006, for IAS/IPS officers and officers from Armed Forces and CPOs. A total number of 22 officers have attended the seminar.

The objectives of the seminar were:

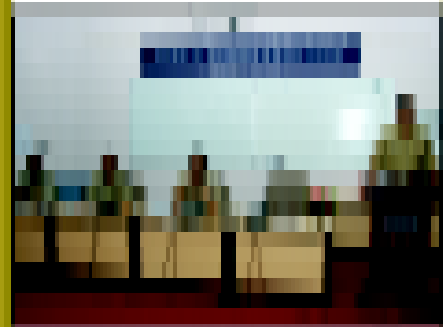
- To increase awareness of the different dimensions and elements and that constitute National Security as well as threats to such security
- To provide an opportunity for the participants to interact and exchange ideas on the subject

The seminar was inaugurated by Shri N N Vohra, IAS(Retd.) on 25th September, 2006, and the valedictory address was delivered by Shri R K Khandelwal, IPS(Retd.).

Shri Santosh Macherla, Joint Director, was the Programme Director.



Looking for overseas connection



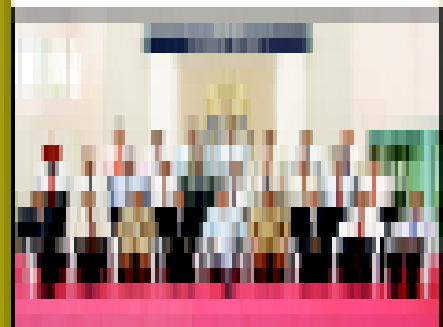
Planning for the field



Forward March together



National Security - our prime concern



Shielding the nation from evil forces

25TH ALL INDIA POLICE EQUESTRIAN CHAMPIONSHIP & MOUNTED POLICE DUTY MEET

The Academy hosted the 25th All India Police Equestrian Championship and Mounted Police Duty Meet at the Academy Riding Ground from 5th to 10th January, 2006. A record number of 14 teams from State Police and CPOs, comprising of 203 horses, 159 riders and 272 other support staff and team managers participated in the Meet.

The Meet was inaugurated by His Excellency Shri Sushilkumar Shinde, Governor of Andhra Pradesh. Shri E S L Narasimhan, Chairman, All India Police Sports Control Board and Director, Intelligence Bureau, was the Guest of Honour on this occasion.

The Punjab Police with 60.22 points bagged the Chhatrapati Challenge Trophy for Overall Best Team of Equestrian Championship. Madhya Pradesh team with 52.75 points and Asstam Rifles with 51.11 points bagged the Second & Third positions respectively. In the Mounted Police Duty Meet Section, the SVP NPA team with 25 points, bagged the Dorji Memorial Trophy. BSF team with 19 points and UP Police with 18 points came second and third respectively. Constable, Dhampal of Delhi Police with 17.11 points, was declared the Best Rider and his horse Paramveer with 17 points, the Best Horse of the Championship.

S/Shri Gaurav Srivastava, Badri Narayan Meena, Sharat Kaviraj, Ajay Kumar Yadav and Labhu Ram of 57 RR and Ankaj Shama of 58 RR participated in the event Show Jumping for GOs (Under Training) held on 9th January, 2006. In the event Shri Ajay Yadav bagged the 1st position, where as Shri Ankaj Shama, and Shri Badri Narayan Meena, secured 2nd and 3rd positions respectively.

The Meet ended with a colourful closing ceremony in which Dr Y S Rajasekhara Reddy, Hon'ble Chief Minister of Andhra Pradesh, was the Chief Guest.

**A FLOWER ADDED TO OUR BOUQUET**

The Department of Horticulture, Govt of Andhra Pradesh, organized Garden Festival, 2006. 132 participants took part in the Garden Festival under different categories. The National Police Academy won the Rolling Trophy for Best Garden maintained by Central Government Institutions in twin cities. The Academy House, i.e the abode of Director, and various other residential gardens of the faculty, at this campus also received prizes in this competition.

On behalf of the Director, Shri G A Kaleem, Asst Director, received the Trophy from Shri K R Suresh Reddy, Hon'ble Speaker, Andhra Pradesh Legislative Assembly, on 29th January, 2006, at People's Plaza, Necklace Road, Hyderabad.

**हिंदी कार्यान्वयन**

वर्ष २००४ के दौरान हिंदी के सर्वोत्कृष्ट कार्यान्वयन हेतु गृह मंत्रालय द्वारा स.व.प. राष्ट्रीय पुलिस अकादमी, को सिविल कार्यालयों के अंतर्गत प्रथम पुरस्कार दिया गया। यह पुरस्कार माननीय गृहमंत्री जी श्री शिवराज जी. पाटिल के करकमलों से अकादमी के निदेशक श्री कमल कुमार जी ने ग्रहण किया।

२०-२१ दिसम्बर, २००५ को तिमाही प्रतियोगिताएं व २२-२३ दिसम्बर, २००५ को दो दिवसीय तिमाही हिंदी कार्यशाला आयोजित की गई। जिनमें अहिंदी भाषी कर्मचारियों हेतु आलेखन टिप्पण, राजभाषा नीति, तकनीकी शब्दावली आदि विषयों पर अतिथि संकायों द्वारा विभिन्न सत्र चलाए गए। इन कार्यशालाओं में ४२ कर्मचारियों ने भाग लिया।

१४ अगस्त से १५ सितम्बर, २००५ तक राजभाषा माह मनाया गया जिसमें अकादमी के कर्मचारियों तथा बच्चों के लिए निम्नलिखित प्रतियोगिताओं का आयोजन किया गया - हिंदी श्रुतलेख, हिंदी प्रश्नोत्तरी, तकनीकी शब्दावली, टिप्पण लेखन, अंताक्षरी, हिंदी गीत-गायन, शब्दकोश, हिंदी निबंध लेखन आदि। इन प्रतियोगिताओं में कुल ५२ कर्मचारियों तथा १८ बच्चों को नगद पुरस्कार प्रदान किये गये।



MEMORANDUM OF UNDERSTANDING WITH VV GIRI NATIONAL LABOUR INSTITUTE, NOIDA

A memorandum of Understanding (MoU) has been made between the SVP National Police Academy having its establishment at Hyderabad in the State of Andhra Pradesh, represented by its Director, Shri Kamal Kumar, IPS, and V.V. Giri National Labour Institute, Noida, in the Gautam Budh Nagar District in the State of Uttar Pradesh represented by its Director, Dr. Satbir Silas, IAS, on 25th April, 2006 at Sardar Vallabhbhai Patel National Police Academy, Hyderabad.

1. The areas of mutual interest and expertise that have been identified for joint collaboration are:

- Enhancing sensitivity among policemen on labour and social issues;
- Role of police in labour disputes and issues arising out of labour unrest;
- Role of police under certain labour laws (such as Child Labour Act, 1986);
- Understanding labor jurisprudence;
- Human resource development and management of change;
- Rights of the labour;
- Globalization and changes in the world of work;
- Communication, leadership development, positive attitude and conflict resolution; and
- Other governance issues of mutual interest.



2. The collaboration also includes:

- Exchange of faculty
- Preparation of training manuals/reading material
- Developing of tools and techniques of training
- Developing professional skills
- Conduct of joint research or field studies and sharing of data
- Contribution of faculty/alumnus to regular journals/periodicals including joint publications
- Organising joint seminars/workshops/training courses
- Sharing of library resources

NEW ARRIVAL

Shri D.L. Ratnam, IPS (UP:87) Deputy Inspector General of Police/Joint Director, Vigilance Hqrs., Uttar Pradesh, Lucknow, joined the Academy in the forenoon of Friday the 25th August, 2006, to undertake the research on the subject "Systemic Improvements to Check Corruption at cutting-edge levels of police functioning" under the Golden Jubilee Research Fellowship Scheme for the year 2006-07 for a period of one year. Shri Santosh Macherla, Jt. Director will be the Subject Guide and Dr. A.K. Saxena, Prof (TM) will be guide for Research Methodology to Shri D.L. Ratnam.

GOOD BYE, GOING!

Shri Ashish Gupta is a 1989 batch IPS officer, borne on Uttar Pradesh cadre. He has done his graduation in Computer Science from IIT, Kanpur and Masters in Business Administration (MBA) from IIM, Calcutta.

He has been Superintendent of Police of Lalitpur, Pauri Garhwal, Ballia, Unnao, Gonda, Pratapgarh and Shahjahanpur district, Commandant of 32Bn PAC, Lucknow and 45Bn PAC, Aligarh. He has served in the State Intelligence Department, Anti-Corruption Organization and Police Headquarters.

He has been on UN peacekeeping Mission to Kosovo for 15 months and was the Indian Contingent Commander. On his return in March 2002, he joined the Academy on May 28, 2002. He has been decorated with UN Medal with a bar for Peace Keeping Operations in Kosovo, Indian Police (Special) Duty Medal and Indian Police Medal for Meritorious Service.



He has been repatriated from NPA on 22nd September, 2006

GOOD BYE, GOING!

Dr. Bapuly did his M.Sc. and Ph.D. from Banaras Hindu University, Varanasi. After serving as a Lecturer in the Institute of Medical Sciences, BHU, he joined the Academy in 1985 as a trainer. He published two international and five national research papers and books on Case Studies, Simulation Exercises and on Drug Identification.



In 1995, he joined Bureau of Police Research and Development and worked in the Training Directorate for 4 years as Senior Scientific Officer. During his tenure at BPR&D, he was associated with the Training Need Analysis, Quality Audit of Police Training Institutions, conduct of Vertical Interaction Courses for I.P.S. Officers, TNA and preparation of Project Reports on the development of infrastructure and training facilities of training institutions of Central Para-Military Forces, Training Need Analysis of National Highway Patrol Police, and supervision of the training activities of Central Detective Training Schools.

After a stint in the BPR&D, he joined N.P.A. again as Assistant Director (Forensic Science) in May, 1999. In the Academy, he was associated with the Forensic Science training of I.P.S. probationers and the participants of various Inservice Courses.

He was sent to U.K. for Post-Doctoral Research Training in Forensic Science at the University of Strathclyde, Royal College, UK.

He took voluntary retirement from service on 16th May, 2006.

The Academy wishes him all the best

WE MOURN

Shri Mohd Akbar, Safai Karmachari, expired on 17th August, 2006, morning at 0315hrs. Born on 20th November, 1961, at Shivarampally village, Ranga Reddy Distt. Shri Mohd Akbar joined the Academy on 26th June, 1986 as Safai Karmachari and was working at Quarter Master Section. Mohd. Akbar is survived by his wife and four children. The Academy staff deeply mourn his sad demise.

Shri Dhannalal Varma born on 5th March, 1946, was appointed as Constable in CPIC, Mount Abu, on 18th January, 1965, and subsequently promoted as Head Constable in the year 1979. He was promoted as Head Mechanic Jemadar on 6th May, 1985, and Sub-Inspector on 17th October, 2002.



Considering his sincerity and devotion to duty, he was awarded Director's Commendation during the year 1993. After having put in 40 years of service, he has superannuated from the service on 31st March, 2006.

The NPA family wishes him good health and a happy retired life.

Born on 25th May, 1946, Shri N. Sasidharan was enrolled as Signaller, Corps of Signals in Indian army on 2nd December 1965. After serving 21 years of unblemished service in Indian Army, he took voluntary retirement in the rank of Havildar on 15th April, 1976, and joined in the Academy as Telephone Operator on 16th May, 1988. After having served in the Academy for a period of 18 years he has superannuated from the service on 31st May, 2006.



The NPA family wishes him good health and a happy retired life.

Shri K.R.R. Nair born on 15th May, 1946, joined as LDC at Mount Abu on 8th December, 1965. Subsequently he was promoted as UDC on 24th August, 1976, and as Superintendent on 1st February, 2000. He was also awarded the Director's Insignia on 15th August, 2003, for his hard work. After serving the Academy for 39 long years he has superannuated from the service on 31st May, 2006.



The NPA family wishes him good health and a happy retired life.

Shri Mohd Sirajuddin, born on 12th August, 1946, was appointed as Constable in Special Armed Reserve at Central Police Line, Hyderabad, on 21st April, 1966. He came on deputation to the Academy on 2nd May, 1975, and was subsequently absorbed permanently as Constable on 1st December, 1977. He was promoted as Head Constable on 1st June, 1990. After having put in 40 years of service, he retired from Government service on superannuation on 31st August, 2006.



The NPA family wishes him happy retired life.

Editorial Board

Kamal Kumar
Director

Santosh Macherla
Joint Director

A. Hemachandran
Deputy Director (Admn)

Dr. S. Darvesh Saheb
Deputy Director (Sr. Course)

Tilotama Varma
Deputy Director (Basic Course)

Editor
Satwant Atwal Trivedi
Assistant Director

Rajendran Sridevi Savitri Govardhan Murali

News Letter of the Alumni